

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

DATE AND PLACE:

The Presbytery of Waterloo-Wellington met in Emergent Session within Knox Presbyterian Church, Waterloo on Tuesday, January 26th, 2016 at 4:00 p.m. solely for the purpose of receiving the Call to Gregory C. Smith as the Associate Minister of Pastoral Care of St. Andrew's Presbyterian Church, Kitchener.

ATTENDANCE:

Ministers: Rev. Brooke Ashfield (Moderator), Rev. Linda Ashfield, Rev. Susan Clarke, Rev. Scott Sinclair, Rev. Dr. Mark Lewis, Rev. Johan Olivier, Rev. John Paeng,

Representative Elders:

Alternate Representative Elders: Helen Cleghorn

Appendix to the Roll: Rev. Angus Sutherland

Treasurer: Allan Stewart

Clerk: Dr. Wilma Welsh

Ordinant: Greg C. Smith

Students: Lisa Brimblecome

Others: St. Andrew's, Kitchener – Catherine Hertel, Kathryn Hadley, Robert Hadley, Stephen Eadie, Janet MacDowell, Susen Gooding, Carol Alguire, Jan Ashton, Margaret Lewis, Sue Shane, Rob Shane, S. Anderson

REGRETS:

Ministers: Rev. John Borthwick, Rev. Mark Gaskin, Rev. Alex MacLeod, Rev. Amanda Wickenheiser

Representative Elders: Lenore Arbuckle, Andrew Foster, Judith Harrison, Alan Israel, Lydia Maitland, Marion Hunter, Jim Zaryski

Alternate Representative Elders: Erik Kabbes

Appendix to the Roll: Rev. Angus Sutherland

CONSTITUTION:

The Moderator, the Rev. Brooke Ashfield, constituted the Court with prayer.

ADOPTION OF PROPOSED AGENDA

It was agreed to approve the proposed agenda as presented.

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

WELCOME AND INTRODUCTIONS:

The Moderator warmly welcomed all and called for introductions. The visitors from St. Andrew's, Kitchener were welcomed and requested to sign the attendance sheet so that their attendance would be recorded.

CALL TO GREGORY C. SMITH to become Associate Minister of Pastoral Care of St. Andrew's Presbyterian Church, Kitchener.

The Moderator advised that the Clerk had examined the Call and ensured that it is in proper form.

**Call to a minister of Word and Sacraments and guarantee to presbytery of stipend
Terms of the Call**

We, the professing members of St. Andrew's Presbyterian Church, Kitchener, Ontario, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, Gregory Smith, to become the Associate Minister of Pastoral Care of this congregation. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

In order that you, Gregory Smith, may be free to devote yourself to ministry of Word and Sacraments among us, we the congregation of St. Andrew's Kitchener, hereby guarantee to the Presbytery of Waterloo-Wellington, of The Presbyterian Church in Canada, that out of our estimated annual revenue of one million, two hundred eighty thousand dollars, we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend - \$49,000 which is inclusive of travel allowance

Annual housing allowance - \$25,000 which is inclusive of utilities

Total per year - \$74,000

We agree to make payments of the above amount every two weeks and agree to review the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew’s Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

We agree further:

1. To provide three weeks for continuing education and an allowance of \$1,000 annually.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks holiday annually.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pension and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To provide a 3% RRSP match.
8. To pay cell phone bills as submitted monthly.

In addition, we will pay the necessary moving expenses to settle Gregory Smith as Associate Minister of Pastoral Care in this congregation.

Place and date: St. Andrew’s Presbyterian Church, Kitchener, Ontario; January 24, 2016

Signature: Rev. Angus Sutherland, Interim Moderator

I hereby certify that, in pursuance of appointment of the Presbytery of Waterloo-Wellington, this call has been moderated in, and that out of a total number of 1327 professing members, 366 have themselves subscribed and 623 have requested an elder to subscribe to same, totalling 74% of the membership.

I hereby certify that 90 adherents of the congregation of St. Andrew's Presbyterian Church, Kitchener have this day signed this concurrence to the call in favour of Greg Smith.

Signature: Rev. Angus Sutherland, Interim Moderator

NARRATION OF STEPS AND REASON FOR TRANSLATION

Narration of the Steps leading to the Call of Mr. Gregory C. Smith to be Associate Minister of Pastoral Care at St. Andrew’s Presbyterian Church, Kitchener

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

To the Presbytery of Waterloo-Wellington
Tuesday, January 26, 2016

At the meeting of the Presbytery of Waterloo-Wellington held on March 10, 2015, the Presbytery received and accepted the request for retirement from the Rev. Janice Hamalainen of St. Andrew's Presbyterian Church in Kitchener. At the same meeting the Rev. Angus Sutherland was appointed Interim Moderator to the congregation with a view to finding a replacement for Janice.

At the meeting of Presbytery on May 12, 2015, the Presbytery received and accepted a request from St. Andrew's to adjust the positions of ministry within the congregation, creating the position of Associate Minister of Pastoral Care. An appointed search committee was to seek a candidate for this position.

The search committee began its work in May of 2015 and received a good number of applications. In September, the committee agreed to interview two candidates who stood out from the others. The candidates were provided with the questions they would be asked and interviews were held on October 24th. It was determined at that time that Greg Smith was the candidate preferred. A second interview was held and the committee chose unanimously to recommend the name of Greg Smith to the Session. At its meeting on November 30th 2015, the Session heard the report of the Search Committee and agreed to invite Greg to preach for the call on January 10th, 2016.

Greg accepted and preached the sermon at the service that morning. A congregational meeting was held afterwards and a vote was taken. The congregation agreed overwhelmingly to call Greg to the position.

These steps bring us to this time as the Presbytery of Waterloo-Wellington meets to ordain and induct Greg Smith to the position of Associate Minister of Pastoral Care at St. Andrew's.

Moved Mark Lewis/Scott Sinclair that the actions of the Interim Moderator be approved.
CARRIED

Presentation of the Call

The Presbytery Clerk presented the call including the guarantee of stipend and the number of signatures supporting the call.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

Emergent Presbytery Meeting
 Call to Gregory C. Smith,
 to St. Andrew's Presbyterian Church, Kitchener,
 January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

Moved by Mark Lewis/Scott Sinclair that the call to Mr. Gregory C. Smith be received and considered, and that representatives of St. Andrew's Presbyterian Church, Kitchener, the pastoral charge to which Gregory C. Smith is being called, be heard. CARRIED

The two representatives, Catherine Hertel and Stephen Eadie were heard both speaking to the support of the Call to Mr. Gregory C. Smith.

Search Committee Report to Presbytery **January 26, 2016**

On behalf of the Congregation of St. Andrew's Kitchener, we come before you, as Search Committee Co-conveners, to speak in favour of the Call to Greg Smith to become our Associate Minister of Pastoral Care.

Prior to the retirement of The Rev. Janice Hamalainen as our Minister of Pastoral Care in June 2015, a Search Committee, (comprised of 15 persons and representing a cross-section of the congregation), was formed, approved by Session and began its work in May of that year.

Over the course of the following months, a Congregational Profile was completed; the job position was reviewed and then advertised locally and nationally. Twenty profiles were assessed and ultimately, two candidates were visited at Sunday Worship and then interviewed. Our candidate of choice, Greg Smith, was interviewed a second time on November 7, 2015.

The Search Committee then made a recommendation to Session at its Nov. 30, 2015 meeting that Greg Smith be invited to preach for the Call as our Associate Minister of Pastoral Care on January 10, 2016. Session approved this request. A Congregational Meeting, held following the January 10th worship service, approved the Call to Greg Smith. Signatures from members and adherents have been subscribed, with a 74% approval level

There are many reasons why we feel Mr. Smith is the person who has been called to our congregation. His academic credentials, a Master of Theology from McMaster University and a Master of Divinity from Knox College, have prepared him for his role as a Minister of Word & Sacraments. In addition, he has served as a Youth Leader and Multi-faith University Campus Programme Co-ordinator, allowing him, as needed, to be another important 'connector' with the young people in our congregation.

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

Another very important aspect of Mr. Smith's credentials is his extensive training in the area of family counselling. He has nearly completed the required clinical hours and remaining competencies in order to become an accredited Psychotherapist. Along with this academic training, he has had wide 'field' experience including hospital visiting and ministry in care facilities along with a full year placement with the Psychiatric Care Department at St. Joseph's Health Centre in Toronto.

Although yet to be ordained, Greg Smith has had extensive congregational experience having had pulpit supply work in both our Presbytery and Brampton Presbytery. As well, since 2010, Greg Smith has served at Knox Guelph as a member of their associated pastoral team, providing pastoral care to both the congregation and community through professional therapeutic counselling and spiritual direction. In addition, Greg Smith is a trained Stephen Minister and is willing to take further training to become a Stephen Leader, most important to us as we are a Stephen Ministry Congregation.

As this vacancy at St. Andrew's is dedicated almost exclusively to Pastoral Care, based on both academic training and field experience, we feel that Greg Smith is eminently qualified to fill this position.

Above all else, Greg Smith brings to this position a caring, passionate and faith-filled 'self'. He wishes to walk with people on their wholeness life journey of mind, body and spirit. He stresses that God's loving relationship with us is paramount in our lives. He believes in the missional church and rejects the fear of the future, stating that "Fear cannot dominate. It's a walk of faith, especially if we are going to have a future". These tenets fit well with both our congregation's 'Covenant' and 'Vision for the Millennium'.

Greg Smith feels very comfortable working in a team setting such as ours, looking forward to building a congenial, mentoring relationship with Rev. Lewis and the other Non-ministerial Staff members. His background is unique within our denomination and will meet the needs of the congregation and as he has already envisioned with the Search Committee, possibly in the future, serve community needs outside our church doors.

The Search Committee believes that Greg Smith's professional experience and training, compassionate manner and leadership skills make him an excellent choice for the role of

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

Associate Minister of Pastoral Care, providing pastoral care and equipping St. Andrew's members in this important area of our church life.

In conclusion, we would like to share with you several comments made by Search Committee members in support of our candidate of choice, Greg Smith:

Greg has a calm, kind, caring and welcoming demeanour.

Greg would be a good team player with both the staff and laity.

Greg would fit into our existing ministries quickly and effectively.

Greg's extensive training in pastoral care and psychotherapy, in addition to his Stephen Ministry training, would be a great addition to St. Andrew's ministry now and in the future.

Greg would make every effort to fulfill the pastoral care needs of our congregation and help us to exhibit our pastoral concerns for the community at large.

Greg is gentle, thoughtful and non-judgemental, all important characteristics of pastoral care ministry.

Greg says what he thinks in a kind and compassionate way even if this is not popular for some to hear.

Greg wants church to not just be a place to come on Sundays, but a place to help us reconnect our work week life with our Sunday faith.

Greg and Mark will work cohesively together.

Although not ordained, Greg is passionate about caring for others. He really cares about the feelings and healing of those in need, never giving up on someone. He has faith.

God has sent Greg to us and it's up to us now to see if we heed God's call.

The Search Committee unanimously endorses this commendation and respectfully requests that the Presbytery of Waterloo-Wellington sustain the Call of Greg Smith as the Associate Minister of Pastoral Care, St. Andrew's Kitchener.

Catherine Hertel
& Stephen Eadie

Guarantee of Stipend

Moved by Johan Olivier/Susan Clarke that the guarantee of stipend be deemed acceptable.
CARRIED

Emergent Presbytery Meeting
Call to Gregory C. Smith,
to St. Andrew's Presbyterian Church, Kitchener,
January 26, 2016, 4:00 p.m. at Knox Presbyterian Church, Waterloo

Sustaining the Call

Moved by Johan Olivier/Susan Clarke that the call be sustained as a Gospel call and approved by the Presbytery of Waterloo-Wellington, the presbytery to which the minister is being called.
CARRIED

The Call was presented to Gregory C. Smith by the Clerk and advised that he could either accept it this afternoon or wait seven days. He responded that he will accept it.

Ordination/Induction

A service of Ordination/Induction will be held at St. Andrew's Presbyterian Church on Sunday, February 14th, 2016 at 3:00 p.m. The Presbytery will meet at 2:30.

Edict of Induction

The Edict of Induction is read in the calling congregation the two Sundays prior to the induction. It will be prepared by the Clerk and a signed copy of the edict be returned to the Clerk before the Induction Service.

Offering at Induction

As per the standing orders of presbytery the offering received at the induction service will be used for the ongoing work of the presbytery.

NEXT MEETING

- a) Postponed January 12th meeting – to be held on Tuesday, February 2nd, 2016 at Westside Presbyterian Church at 7:00 p.m. – refreshments at 6:30.
- b) Ordination and Induction for Gregory C. Smith – to be on Sunday, February 14th, 2016 at 2:30 p.m. with service beginning at 3:00 p.m., St. Andrew's Presbyterian Church, Kitchener.
- c) Regular Meeting, March 8, 2016, St. Andrew's Presbyterian Church, Kitchener at 7:00 p.m., with refreshments at 6:30 p.m.

BENEDICTION:

On motion of Scott Sinclair, the Benediction was pronounced by the Rev. Brooke Ashfield, Moderator of the Presbytery of Waterloo-Wellington.

Rev. Brooke Ashfield, Moderator

Dr. Wilma Welsh, Clerk

Wilma Welsh, Clerk (clerkwatwell@gmail.com)