

Regular Meeting of the Presbytery of Waterloo-Wellington
Knox Presbyterian Church, Guelph
May 14, 2019 7 PM

The Presbytery of Waterloo-Wellington met for its regular meeting at Knox Presbyterian Church, Guelph on Tuesday, May 14th, 2019.

Worship was led by the Rev. Johan Olivier of Knox Presbyterian Church, Guelph.

Opening Prayer and Constitution of the Court: Mr. Gib McIlwrath, moderator, constituted the Presbytery. He thanked the congregation of Knox for their hospitality in hosting tonight's presbytery meeting.

Attendance:

Ministers: Rev. Linda Ashfield, Rev. John Borthwick, Rev. Ed Charlton, Rev. Darrell Clarke, Rev. Susan Clarke, Rev. Dr. Herb Gale, Rev. Mark Gaskin, Rev. Alex MacLeod, Rev. Scott McAndless, Rev. Kathy Morden, Rev. Johan Olivier, Rev. Nick Pavel, rev. Scott Sinclair, Rev. Glen Soderholm, Rev. Jane Swatridge, Rev. Frank Szatmari, Rev. Karla Wubbenhorst

Rep. Elders: Lenore Arbuckle, Barb Bonner, Carolyn Boyne, William Cassels, Janet DeGroot, Les Ferrier, George Forsyth, Pauline Hall, Marion Hunter, Alan Israel, Werner Kuemmling, Daewon Lee, Peggy Lennox, Janet MacDowell, Walter MacNeil, Gib McIlwrath, Vern Platt, Ross Rowat, Grant Scott, Jim Zaryski

Alt. Rep. Elders: Catherine Hertel, Isabel Howell, Erik Krabbes

Appendix: Rev. Dr. Arnold Bethune, Rev. George Robertson

Treasurer: Allan Stewart, EGEF: Mike Wasyluk

WMS: Jean Godin

Guests: **Bonnie Street, Clerk, Calvin PC, Kitchener; Joan Knox, Kortright PC, Guelph;** Cathy Macdonald and Bob Galbraith, Doon PC, Kitchener; Andrew Hyde, Chaplain, University of Guelph; Crystal Tufford, Westside Presbyterian and Presbytery Y.A.R.,

Regrets:

Ministers: Rev. Greg Smith, Rev. Dr. Mark Richardson, Rev. Brook Ashfield, Rev. Dr. Aubrey Botha, Rev. Bill Bynum, Rev. Michelle Yoon

Rep. Elders: Andrew Foster, Lydia Maitland

Appendix: Rev. Walter MacLean, Rev. Angus Sutherland,

Welcome and Introductions

Rev. Scott Sinclair introduce Cathy Macdonald and Bob Galbraith from Doon Presbyterian Church. It was moved by Darrell Clarke/Scott Sinclair that the representatives from Doon Presbyterian Church be invited to sit and correspond.

Rev. Frank Szatmari introduced Bonnie Street, clerk, session of Calvin Presbyterian, Kitchener.

The Rev. Herb Gale introduced Terri-Lee Hamilton, Secretary, G.A.O. Moved by Darrell Clarke/Scott Sinclair that Terri-Lee Hamilton be invited to sit and correspond.

Adoption of Proposed Agenda

Moved by Grant Scott/Ed Charlton that the proposed agenda be adopted as presented.

It was asked that the consent agenda be brought forward and that the ministry committee report be heard as the first item of the business committee agenda following the stated hours. The amended motion was carried.

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Minutes: March 12, 2019 – Regular Meeting

Moved by John Borthwick/Mark Gaskin that the minutes of the regular meeting of Presbytery on March 12th, 2019, as amended, be adopted. Carried

Stated Hour – Terri Lee Hamilton

At the Stated Hour of 7:35 PM Terri-Lee Hamilton updated the Presbytery on General Assembly Preparations. She noted the introduction of the consensus agenda, and extra day on the agenda, special events and guests as well as plans for worship during the assembly. She apologized to the Presbytery for the failure to effectively communicate with the Presbytery regarding last years general assembly. She thanked the Presbytery and volunteers for their help in preparing for this years general assembly. The moderator thanked Terri -Lee for her update and being present at Presbytery.

Stated Hour: Commissioning of Commissioners and Y.A.R. to General Assembly

The Rev. Susan Clarke, past moderator, commissioned the following as the Presbytery's of Waterloo-Wellington's commissioners and Young Adult Representative to the 145th General Assembly.

Ministers: Rev. Jane Swatridge (Captain), Rev. Linda Ashfield, Rev. John Borthwick, Rev. Alex MacLeod, Rev. Scott McAndless;

Representative Elders: Gib McIlwrath – Kitchener East, Andrew Foster - Central-Cambridge, Ross Rowat - St. Andrew's – Guelph, William Cassels - Knox's Galt – Cambridge, George Forsyth- Westminster-St. Paul's

YAR: Crystal Tufford

Stated Hour (8PM) Mr. Mike Wasyluk, Emerging Generations Engagement Facilitator.

Mike Wasyluk updated the Presbytery at the mid point of his three year term. He reported on congregational visits and workshops (fifteen). His goal has been to have the people in our Presbytery to carry forward the message to the next generation. He noted that certain supports were missing and what he perceived we are struggling with, speaking to the of mission drift. This makes next generation ministry difficult as we are holding on to our methods and not our mission. We need to do outreach and do not know how to the outreach. He encouraged congregations to get outside of our four walls. He closed by dismissing the argument that younger people don't want to go to church – instead we need to invite young people to a relevant faith experience.

The consent recommendation included the following recommendations:

Business Committee: Recommendations 1, 2 and 5

Treasurer's Report: Recommendations 1 and 2

Congregational Affairs: Recommendations 1 - 4

Ministry: Recommendations 1 and 4

E.I.F: Recommendations 1-3

Moved by John Borthwick/Susan Clarke that the recommendations contained in the Consent recommendation be approved as presented. Carried.

Report of the Ministry Committee:

Moved by Scott Sinclair/Ross Rowat that the resignation of the Rev. Darrell Clarke as the minister of Doon Presbyterian Church, effective May 31, be accepted. Carried.

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The Session and congregation of Doon Presbyterian Church have been cited by the Clerk and representatives of Doon PC are here this evening to speak to this recommendation. Bon Galbraith spoke on behalf of Doon PC.

Moved by Scott Sinclair/Ross Rowat that the name of the Rev. Darrell Clarke be placed on the appendix of the Presbytery, effective May 31, 2019. Carried.

Reports

a. Business Committee – Rev. Darrell Clarke

Nomination of Treasurer for the term 2019-2021

Moved by Darrell Clarke/Ed Charlton that Mr. George Myers be nominated as treasurer for the Presbytery of Waterloo-Wellington for the term 2019-2021, effective July 1, 2019. Carried.

Amendment to the Standing Orders

Moved by Scott McAndless/John Borthwick that the Presbytery of Waterloo-Wellington insert in an appropriate place in its standing orders the following section:

Recognizing Affirming Congregations:

Recognizing that there is a variety of opinion and theological understandings of the place of people who identify as LGBTQ+ in the life of the congregations of our presbytery, the Presbytery of Waterloo-Wellington would like to affirm that an inclusive and affirming approach is valid and has been chosen by a number of our congregations. We reflect this affirmation in the following standing orders of our presbytery.

1. The Presbytery will perpetually extend the philosophy of amnesty adopted by the General Assembly to enable to work of the Rainbow Communion to all of the work of the Presbytery; the Presbytery will engage in no discipline regarding the revelation that any member of Presbytery or member or adherent in any congregation within its bounds identifies as LGBTQ+.
2. The Presbytery will engage in no discipline of a teaching elder who, with the support of his/her session, presides over or participates in any marriage that is considered legal in Canada. The presbytery will not compel any minister or session to perform a particular marriage. The presbytery will recognize the status of any legal marriage in Canada.
3. Presbytery will continue to exercise oversight and discernment over every student and candidate for ordination. The sexual orientation or gender identity of any potential candidate will not be entertained as a cause to call their call to ministry into question.
4. In processing calls, the Presbytery will continue to exercise all due diligence as directed by the Book of Forms. The Presbytery does not consider that the sexual orientation or gender identity of a potential candidate can, in itself, cause a call to be invalid.
5. Interim moderators must not prevent congregations from considering a candidate solely on the grounds of gender identity or sexual orientation.

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6. The Presbytery will not use its authority to compel any congregation to take specific actions to be more affirming. It will continue to engage in dialog and discussion on the matter.

Discussion of the motion:

Point of order – Alex Macleod stated the recommendation has to do with doctrine and asked that the moderator rule it out of order.

The Moderator ruled that the motion be ruled out of order as it was not in order for a lower court to challenge the policies of the denomination.

John Borthwick – challenge the ruling of the moderator. After some discussion a standing vote was taken – 20 supported the decision of the moderator and 15 opposed.

The motion is out of order.

Rev. Scott McAndless registered his dissent. The clerk received the written dissent of the Rev. McAndless on May 21, 2019 and is listed as correspondence 19-99.

Dear Darrell,

I would like to ask you to record my dissent to the decision of Presbytery taken on Tuesday, May 14, 2019. This is regarding the vote that was taken on the ruling of the moderator, which ruling the Presbytery supported by a vote of 20 to 15. I voted in the minority and I dissent for the following reasons:

- 1) When I rose to speak, I was not accorded the courtesy usually afforded to Presbyters to speak to the court and even give my reasons for rising. I was only permitted to name a seconder and then summarily ruled out of order.

- 2) The reason for the ruling was vague and undefined. I was told that the motion was out of order because it was “doctrinal.” There was no indication as to which phrase or phrases in the motion were doctrinal and I was given no opportunity to amend or even speak to such phrases.

- 3) I contend that my motion contained no statements of doctrine. My motion merely suggested possible manners in which the Presbytery could apply the existing doctrine of the church to various situations. The Presbytery regularly applies the doctrine of the church to various situations and uses its own judgment to decide whether or not to do such things as apply discipline or allow a call to advance. By the standard of the ruling, any action that the presbytery takes is doctrinal, and therefore out of order, because all actions are actually applications of existing doctrine.

- 4) I fully acknowledge that the Presbytery as a whole and some individuals in the Presbytery might not agree with my suggestions as to how to apply those doctrines in the life of the Presbytery. I made those suggestions in order to find out if they were supported and to offer presbyters the opportunity to bring alternative suggestions. That is how debate in the Presbytery is supposed to work. We believe and teach that the Holy Spirit speaks through the court when we discuss matters openly together. Unfortunately, because the motion was ruled out of order, there was no possibility to discuss and thus no opportunity given to hear the Spirit’s voice.

- 5) The Presbytery is the court that has the power to decide whether and in what ways it wants to discipline its members. The presbytery is also the court that has the power to judge whether or not a call to ministry is a

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“gospel call.” The only guidance that the General Assembly has given regarding the validity of calls is as follows:

“The presbytery may decline to sustain a call, on the ground of the numbers dissenting therefrom, on the ground of the weight due to objections adduced, or because the stipend promised is less than the minimum required.” (BoF 220.1)

All other considerations are entirely up to the Presbytery.

By failing to even discuss my motion, the Presbytery seems to be abrogating its rights and privileges to determine its own parameters concerning discipline and the judgment of calls.

6) Affirming congregations exist in our Presbytery. Teaching and ruling elders who have various orientations and gender identities exist. Various and divergent opinions on matters related to LGBTQ+ exist within our presbytery. We need to talk about these realities in the Presbytery in order to discern the guidance of the Spirit. Sadly, the message from the meeting of May 14 seems to be that we cannot do that. We cannot and we must not quench the work of Spirit by simply dismissing a motion before it has even been made.

Thank you for giving me this opportunity.

In Christ's service always!

Scott McAndless

Amendment to Standing Orders

Moved by Darrell Clarke/Ed Charlton that the Presbytery of Waterloo-Wellington create a new Standing Committee – Property and Finance. *The Standing Orders of the Presbytery will be amended as follows:*

*Under Section 7, subsection 7.3, entitled the Standing Committees, shall be added the Property and Finance Committee. The Property and Finance Committee would provide **oversight** over the finances and property of the Presbytery (held in trust by the congregations), and **make recommendations** to Presbytery including:*

- Establish the annual budget of Presbytery in consultation with the Treasurer
- Provide Financial Updates in consultation with the Treasurer
- Grants and Loans from the Development and Other Funds
- Requests for funding (in consultation with the specific committees of Presbytery)
- Recommend approval of Congregation loans (third party, including lines of Credit)
- Provide Advice and Recommendations on the Disposition of Property
- Improvement to Property (greater than \$100,000 or 33% of a congregation's annual revenue)
- *Use of Property (Leases, Long Term (greater than 1 year) and Sanctuary rentals) (amend)*
- *Amendment: Use of Property (All Leases, and any rental greater than 1 year)*

Members:

- ex-officio - Treasurer, Moderator and Clerk
- 3 other Presbytery members (one of which would be chair)
- and 3 other non members of Presbytery

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- The treasurer will provide advice to the committee and have the option to sit with the committee, but will remain on the Business Committee

*Under Section 7.1.2 – Duties and Responsibilities of the Business Committee, the following: **Presbytery Budget and Assessment**, shall be removed.*

*Under Section 7.4 – Congregational Affairs (Committee), the following: **Congregational finances, property and architecture**, shall be removed.*

The motion carried.

Announcements

Linda Ashfield: Events at Knox Presbyterian Church

June 3 – Knitting Pilgrim with Kirk Dunn

June 1 - Chris O Reilly and Peter Bush – “Street Level”

June 1 – 2nd annual “Affirm”

Jane Godin - WMS Presbyterial – Alma Presbyterian church – May 27, 2019

Glen Soderholm announced that Cyclical (part of Canada Ministries) was meeting at Creiff.

Ed Charlton – Boundaries seminar may 22 and 25

Alex MacLeod - PAN Missions fundraiser at Kortright.

Adjournment and Next Meeting

Next Business Committee Meeting – June 11, Kitchener East Presbyterian 10am

Next Regular Meeting – June 18 – St. Andrew’s Presbyterian Church, Hespeler, 530 pm

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Appendix A – Business Committee Report

Recommendation 1:

That the report of the Business Committee be received and considered.

a. Correspondence

		Acknowledgement of Commissioners	Clerk
19	49 Hannah Cho	Re: Presbytery Meeting March 12, 2019	Moderator
19	50 Rev. George Robertson	Revised Contract - Credence and Co	Bus. Committee
19	51 Nataha Krahn	Correspondence with David Durward, KG	Clerk and Bus. Committee
19	52 Rev. Don Muir	Presbyterian Sharing Feb. Report	Presbytery
19	53 Maggie Leung	Non-Certification of Student - Ian Sturrock	Clerk and Ministry Comm.
19	54 Rev. Jim Sittler	Update of Presbyterian Sharing Allocations received	Clerk
19	55 Maggie Leung	Withdrawal from Consolidated Fund	Presbytery
19	56 FR: Allan Stewart	Acknowledgement of Receipt of ballots	Clerk
19	57 Hannah Cho	Statistical Reports Received Update	Clerk
19	58 Dianne Veenstra	RM: Letter re notice provided by Presbytery	Clerk and Bus. Committee
19	59 Grace Bible Chapel	Lenten Seminar Invitation	Presbytery
19	60 Rev. John Borthwick	request for YARS	Clerk and Bus. Committee
19	61 Terri-Lee Hamilton	Acknowledgement of additional Commissioner	Clerk
19	62 Hannah Cho	Request from Knox's Galt	Clerk and Bus. Committee
19	63 Bob Quarrie	Poster	Presbytery
19	64 Prayer in the Park	Request -Change in Ministry Status - Knox-Calvin, Harriston	Ministry Committee
19	65 David Mallet	Notice of Youth Exchange Program	Clerk and Bus. Committee
19	66 Hunan Presbytery	Request for Presbytery Funding, Knitting Pilgrim (GA)	E.I.F Committee
19	67 Rev. Linda Ashfield	Public Forum - Asian Centre - Knox College	Presbytery
19	68 Eun-ju Chung	175th Convocation Invitation	Presbytery
19	69 Knox College	Acknowledgement - receipt of remits	Clerk
19	70 Terri-Lee Hamilton	Invoice - Credence and Co	Treasurer
19	71 Nataha Krahn	Notice of Treasurer's Workshop	Presbytery
19	72 Ed Charlton	Changes to the Roll, March 2019	Presbytery
19	73 Kathryn Muir	Ending A & P CD Production	Clerk
19	74 Don Muir	March Presbyterian Sharing Update	Presbytery
19	75 Maggie Leung	D&O Insurance Invoice	Treasurer
19	76 Diana Veenstra	Creative Ministries Grant to Palmerston	Clerk
19	77 Jennifer Astop	Changes to Official Report Deadline	Clerk
19	78 Hannah Cho	Posters for Knitting Pilgrim	Presbytery
19	79 Rev. Linda Ashfield	GA Local Arrangements Volunteer Report	Presbytery
19	80 Rev. Jane Swatridge	Statistical Reports Outstanding WW	Clerk
19	81 Diana Veenstra	Meet to Discuss Knox's Lease	Clerk
19	82 David Robinson	Boundaries Workshop Posters	Presbytery
19	83 Rev. Ed Charlton		

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19	84 Terri-Lee Hamilton	YAR forms for completion	Clerk, YAR
19	85 Rev. Susan Clarke	Tribute to Nelson Mandela	Presbytery
19	86 Terri-Lee Hamilton	Availaibility of GA Book of Reports	Clerk
19	87 Rev. Jane Swatridge	GA Volunteer Request	Presbytery
19	88 Rev. Karla Wubbenhorst	Westminster-St. Paul's Request for Loan	Treasurer
19	89 Maggie Leung	Presbyterian Sharing Update	Presbytery
19	90 Jen de Combe	Encouragement for YARS	Clerk
19	91 Chris Fischer	Music Workshop - Crieff	Presbytery

Recommendation 2

That the actions of the Business Committee in assigning the correspondence be homologated

b. Nomination of Treasurer for the term 2019-2021

Recommendation 3

That Mr. George Myers be nominated as treasurer for the Presbytery of Waterloo-Wellington for the term 2019-2021, effective July 1, 2019.

Recommendation 3 – Amendment to the Standing Orders S. McAndless

That the Presbytery of Waterloo-Wellington insert in an appropriate place in its standing orders the following section:

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8. The Presbytery will engage in no discipline of a teaching elder who, with the support of his/her session, presides over or participates in any marriage that is considered legal in Canada. The presbytery will not compel any minister or session to perform a particular marriage. The presbytery will recognize the status of any legal marriage in Canada.
9. Presbytery will continue to exercise oversight and discernment over every student and candidate for ordination. The sexual orientation or gender identity of any potential candidate will not be entertained as a cause to call their call to ministry into question.

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10. In processing calls, the Presbytery will continue to exercise all due diligence as directed by the Book of Forms. The Presbytery does not consider that the sexual orientation or gender identity of a potential candidate can, in itself, cause a call to be invalid.
11. Interim moderators must not prevent congregations from considering a candidate solely on the grounds of gender identity or sexual orientation.
12. The Presbytery will not use its authority to compel any congregation to take specific actions to be more affirming. It will continue to engage in dialog and discussion on the matter.

c. Recommendation 4 - Amendment to Standing Orders – D. Clarke

That the Presbytery of Waterloo-Wellington create a new Standing Committee – Property and Finance. *The Standing Orders of the Presbytery will be amended as follows:*

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- *Use of Property (Leases, Long Term (greater than 1 year) and Sanctuary rentals) (amend)*
- *Amendment: Use of Property (All Leases, and any rental greater than 1 year)*

Members:

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- 3 other Presbytery members (one of which would be chair)
- and 3 other non members of Presbytery
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*Under Section 7.1.2 – Duties and Responsibilities of the Business Committee, the following: **Presbytery Budget and Assessment**, shall be removed.*

*Under Section 7.4 – Congregational Affairs (Committee), the following: **Congregational finances, property and architecture**, shall be removed.*

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d. Notice of Motion: Standing Committee Quadrant Rotation- D. Clarke (June meeting)

At a future sederent, I will move or cause to be moved:

That as per section 7.3ff of the standing orders of the Presbytery of Waterloo-Wellington, the following be the standing committee assignments for 2019-2021:

Ministry Committee: Northern Quadrant.
E.I.F.: Eastern (formerly Guelph) Quadrant.
Mission and Outreach: Western (formerly Kitchener) Quadrant.
Congregational Affairs: Southern (formerly Cambridge) Quadrant.

e. Notice of Motion: Doon, Duff's and Puslinch to move to Southern Quadrant – D. Clarke (June Meeting)

At a future sederent, I will move or cause to be moved:

That the congregations of Duff's Puslinch and Knox, Crieff be moved from the Guelph Quadrant to the Southern Quadrant, and that the congregation of Doon, Kitchener be moved from the Kitchener Quadrant to the Southern Quadrant.

f. Notice of Motion: Expansion of Responsibilities for the Mission and Outreach Committee – D. Clarke (June Meeting)

At a future sederent, I will move or cause to be moved:

That the current responsibilities of Mission and Outreach Committee as listed Section 7.6 of the Standing Orders of the Presbytery of Waterloo- Wellington, be amended and expanded to include the following:

Oversight and planning of all matters related to congregational and Presbytery renewal.

g. Notice of Motion: Oversight of the Emerging Generations Engagement Facilitator and related activities - D. Clarke (June Meeting).

At a future sederent, I will move or caused to be moved:

That Oversight of the Emerging Generations Engagement Facilitator and related activities be placed under the responsibility of the E.I.F. Committee.

Recommendation 5
That the report of Business Committee be adopted.

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Future Meetings:

- June 11 - 2019 Business Committee-Kitchener East – 10am
- June 18 - 2019 Presbytery – St. Andrew's, Hespeler – 6PM (note change of venue/time)
- July 2 – 2019 Business Committee – TBD
- August 6 – 2019 Business Committee -TBD
- Sept. 3 – 2019 Business Committee – Kitchener East
- Sept. 10 -2019 Presbytery Meeting – Church of the new Moderator

APPENDIX 'B' – Treasurer's Report**Recommendation 1**

That the report of the Treasurer be received and considered.

TREASURER'S REPORT TO WATERLOO-WELLINGTON PRESBYTERY ON MAY 14, 2019

On the next page you will find the regular financial report dealing with the current year general fund results to April 30, 2019 as compared to the budget for the current year. There are no surprises or unusual situations. As usual the majority of congregations have been helpful in submitting their assessments in a timely fashion. The \$36K surplus shown is normal for this time of year as several larger expenses occur in May-June, including the second quarter Synod dues.

On the subsequent three pages I have repeated my report provided to the 2019 March presbytery report for those who may have missed it. These pages provide a draft pre-audit consolidated comparative balance sheet and income statement for the 2018 fiscal year.

On the income side, like many congregations, we had a loss from our PCC consolidated fund investment due to a very adverse last quarter, especially December. This is of course a snapshot at December 31, 2018 and as a plus, there has been a very strong positive market rebound in both January and February of 2019.

On the expense side the negative results derive mostly from development fund activity as agreed to at the Committee of the Whole meeting at Gale, Elmira in May 2015. So items such as the EGEF position and expenses (40K), Congregational Renewal and Planning costs to various congregations, a property grant to St. Andrew's, Guelph and continued support to Two Rivers Church, all of these accumulating to \$92K. I remind all that these financials are pre audit and that the final audited statements with departmental breakdowns will be provided at the June 2019 presbytery meeting at the latest.

Respectfully submitted,
Allan Stewart, Treasurer

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FINANCIAL REPORT TO WATERLOO-WELLINGTON PRESBYTERY AS AT April 30, 2019

	<u>to Apr 2019</u>	<u>Budget 2019</u>	<u>Variance</u>
INCOME			
Assessment Income	63,663	127,326	63,663
Income from induction services	-	1,000	1,000
Other income - interest	455	4,532	4,077
Total Income	64,118	132,858	68,740
EXPENSES			
Synod Assessment	12,993	51,970	38,978
Special project - Post Sec. student grants	-	16,900	16,900
Special project - Bunun Exchange	-	4,000	4,000
Special project - Women Gathering - 2019	1,900	3,000	1,100
Special projects - total	1,900	23,900	22,000
Clerk's honorarium	4,455	13,366	8,911
Treasurer's honorarium	2,352	7,055	4,703
CPP/EI	322	967	645
Liability Insurance	2,831	3,000	169
General and office supplies	764	2,000	1,236
Telecommunications	308	1,500	1,192
Audit and legal fees	-	500	500
Bank interest and service charges	47	300	253
Office expenses - total	11,078	28,688	17,610
Travel and mileage	-	5,000	5,000
Meals and hospitality	-	500	500
Travel - total	-	5,500	5,500
Grants - U of G chaplaincy	-	9,000	9,000
Grants - Students for Ministry	-	2,500	2,500
Grants - New Life Counselling	1,500	1,500	-
Grants - total	1,500	13,000	11,500
Commissioner's Expenses GA 2018	-	3,500	3,500
Conference Funds	-	2,500	2,500
Student Psych. assessments/counselling	-	1,000	1,000
Pulpit supply for visitation	-	1,000	1,000
Visitors and Gifts	-	1,000	1,000
Christian education	-	500	500
Student certification	-	300	300
General expense - Total	-	9,800	9,800

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Total All Expenses	27,471	132,858	105,387
Surplus/(Deficit)	36,647	-	(36,647)

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Comparative Balance Sheet	<u>As at 2018-12-31</u>	<u>As at 2017-12-31</u>
ASSET		
Current Assets		
Royal Bank #100-648-5	8,372.09	132,875.63
Manulife #1275860 general	198,042.48	339,541.85
Manulife #1275944 trust	18,568.02	18,374.05
Manulife #1275951 development	<u>15,588.57</u>	<u>15,425.75</u>
Subtotal: Bank deposits	240,571.16	506,217.28
Broker Cash #11A1Q9-A	<u>0.58</u>	<u>67.20</u>
Subtotal: Brokerage cash accounts	0.58	67.20
Accounts receivable	<u>1,830.59</u>	<u>924.41</u>
Subtotal: Accounts receivable	<u>1,830.59</u>	<u>924.41</u>
TOTAL: Current Assets	<u>242,402.33</u>	<u>507,208.89</u>
Investment & other assets		
PCC Consolidated Portfolio	700,000.00	700,000.00
National Bank #11A1Q9-A	306,505.26	298,986.03
Adjust to Market Value	<u>32,688.55</u>	<u>39,263.21</u>
Subtotal: Investment Accounts	1,039,193.81	1,038,249.24
Term deposits	<u>105,003.11</u>	<u>105,003.11</u>
Subtotal: Term deposits	105,003.11	105,003.11
Due from congregations	<u>524,280.00</u>	<u>389,280.00</u>
Subtotal: Due from congregations	524,280.00	389,280.00
Computer and programs	2,827.37	2,827.37
Depreciation: Computer and programs	<u>(1,345.81)</u>	<u>(710.86)</u>
Net: Computer and programs	<u>1,481.56</u>	<u>2,116.51</u>
TOTAL: Fixed & Other Assets	<u>1,669,958.48</u>	<u>1,534,648.86</u>
TOTAL ASSET	<u>1,912,360.81</u>	<u>2,041,857.75</u>
LIABILITY		
Long Term Liabilities		
Held in trust - Westside	<u>45,323.62</u>	<u>48,323.62</u>
TOTAL: Long Term Liabilities	<u>45,323.62</u>	<u>48,323.62</u>
TOTAL LIABILITY	<u>45,323.62</u>	<u>48,323.62</u>

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EQUITY**Member's Equity**

Opening fund balance	791,120.25	791,120.25
Prior undistributed surplus (defici	1,202,413.88	229,844.24
Current undistributed earnings	<u>(126,496.94)</u>	<u>972,569.64</u>
TOTAL EQUITY	<u>1,867,037.19</u>	<u>1,993,534.13</u>
LIABILITIES AND EQUITY	<u>1,912,360.81</u>	<u>2,041,857.75</u>

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Comparative Income Statement	<u>Actual 2018-01-01 to 2018-12-31</u>	<u>Actual 2017-01- 01 to 2017-12- 31</u>
PAGE 1 of 2		
REVENUE		
Operating Revenues		
Congregational assessments	138,581.28	139,465.32
Donations from individuals	<u>504.00</u>	<u>820.00</u>
Subtotal: Charitable donations	<u>504.00</u>	<u>820.00</u>
TOTAL: Operating Revenues	<u>139,085.28</u>	<u>140,285.32</u>
Investment income		
Interest earned	(1,233.58)	5,853.44
Capital gain (loss) - Unrealized	7,754.00	25,832.95
Proceeds of disposition	<u>0.00</u>	<u>1,180,177.41</u>
TOTAL: Investment income	<u>6,520.42</u>	<u>1,211,863.80</u>
TOTAL REVENUE	<u>145,605.70</u>	<u>1,352,149.12</u>
EXPENSE		
Direct operating costs		
Subcontract & honoraria	500.00	400.00
Grants to congregations	109,400.00	267,600.00
Synod assessment	52,290.00	49,654.00
General assembly	<u>1,537.00</u>	<u>1,605.84</u>
Subtotal: Inreach	163,227.00	318,859.84
Gifts to other charities	10,500.00	7,747.90
Student grants/gifts	0.00	900.00
Gifts to other individuals	<u>6,184.80</u>	<u>221.82</u>
Subtotal: Outreach	16,684.80	8,869.72
Education & development	100.00	100.00
Conferences & developments	15,242.05	8,669.17

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Pulpit Supply Visitation	<u>1,365.75</u>	<u>0.00</u>	
Subtotal: Education & development		<u>16,607.80</u>	<u>8,669.17</u>
TOTAL: Direct operating costs		<u>197,119.60</u>	<u>336,898.73</u>
Payroll & Related Costs			
Gross wages		20,060.04	20,838.68
EGEF contract		36,379.08	9,094.77
Canada pension plan	476.64		194.55
Employment insurance	<u>466.20</u>	<u>475.56</u>	
Subtotal: Statutory items		<u>942.84</u>	<u>670.11</u>
TOTAL: Payroll & Related Costs		<u>57,381.96</u>	<u>30,603.56</u>
Comparative Income Statement	Actual 2018-01-01 to 2018-12-31	Actual 2017-01- 01 to 2017-12- 31	
PAGE 2 of 2			
General & administration			
Business liability	<u>2,713.40</u>	<u>2,631.48</u>	
Subtotal: Insurance		2,713.40	2,631.48
Professional fees		935.00	0.00
Office & general		6,208.41	4,152.81
Depreciation of office equipment		634.95	710.86
Telecommunications		537.18	954.66
Meal & hospitality		51.00	0.00
Travel & mileage		2,744.91	3,491.52
Interest & service charges		114.36	135.86
Management/counsel fees		<u>3,661.87</u>	<u>0.00</u>
TOTAL: General & administration		<u>17,601.08</u>	<u>12,077.19</u>
TOTAL EXPENSE		<u>272,102.64</u>	<u>379,579.48</u>
NET INCOME		<u><u>(126,496.94)</u></u>	<u><u>972,569.64</u></u>

Recommendation 2

That the report of the Treasurer be accepted as presented.

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Appendix "C" REPORT OF THE CONGREGATIONAL AFFAIRS COMMITTEE TO THE MAY 14, 2019 PRESBYTERY MEETING

Recommendation One:

That the report of the Congregational Affairs Committee be received and considered.

Present for our April 24th Congregational Affairs Committee meeting: Ross Rowat, Marion Hunter, Alex MacLeod, George Forsyth, Glen Soderholm, Joan Knox, Karla Wubbenhorst, Johan Oliver (Guest: Kees Vandermey, Interim Moderator of Mount Forest and Conn)

5.1 Interim Moderators Reports (FOR INFORMATION)

5.1.1 Report from Mount Forest and Conn (Kees Vandermey)

Kees updated the Committee on his work as Interim Moderator. Kees advised the Committee that Mount Forest and Conn face many challenges and continue to explore options for their future ministries to their communities while caring for their faithful members whom are aging and needing more care themselves.

5.1.2 Report from Knox's Galt (Glen Soderholm)

Glen updated the Committee on Presbytery's continuing relationship with Knox's Galt specifically related to the action of the Presbytery regarding the 'rental agreement' with Grace Bible Church.

5.1.3 Report from St. Andrew's Fergus

In recent months, the search committee has sorted through applications for the position of Senior Minister at St. Andrew's. We have conducted interviews and gone to see candidates preach in their natural habitat. We have prayed and debated and prayed some more. We trust that we are getting close to recommending a finalist to the Session. In other news, the overall ministry of St. Andrew's continues to flourish and is well supported by the teamwork of the Interim-Moderator, the staff, the Session, the Board of Managers, as well as other leaders and the congregation as a whole. Once again, we ask that the presbytery remember us in their prayers. Respectfully submitted, Alex MacLeod

5.1.4 Report from Joonim

Congregational life continues to thrive at Joonim during the vacancy period. Joonim is blessed with excellent pastoral and preaching leadership. Rev. Phillip Song continues to provide leadership for the English Ministry and Joint Special Services. Reverend Somyong Lee continues to provide leadership of the Christian Education program and Nick Steinburg continues to lead a vibrant young adult and high school student ministry.

At the Easter service three of the four contracted ministers participated in worship and the praise band was outstanding in its worship leadership. Around 250 participated in worship and the Easter Dinner following the service. There were three

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baptisms on Easter and two new members. It is a blessing to see a congregation filled with young adults, families and so many children!

All functions of the church are performing and the financial situation is robust.

The Session continues to exercise excellent leadership of the congregation. Rev. Song is at the start of the process to be received as a minister within the PCC.

The Interim Moderator and the Session feel that the congregation is experiencing its best ministry in many years and agree that the current format of services and contracted ministers will remain the operating model for the foreseeable future.

Members of the Presbytery are encouraged to visit the English Service on Sunday afternoon and see God's great work in this congregation.

Blessings and Joy

Rev. Darrell Clarke

5.1.5 Report from Knox Waterloo

The Search Process at Knox Waterloo continues with enthusiasm and efficiency. The Search Team is a diverse, passionate and engaged group of people who are prayerfully and carefully seeking to discern the right fit from several quality candidates for the role of Lead Minister of Knox Waterloo. Just before Easter, the Team met to determine the shortlist of candidates being invited to an initial interview. The first round of interviews will be completed before the delivery of this Report to the Presbytery. It is hoped that we will be on to our second round soon after. If all goes according to the bold and ambitious timelines laid out in Knox's Transition Plan, there is a strong desire to see a candidate preaching for the call before the end of June. By this report, we are indicating to the Court that we will likely be seeking a special meeting of the Presbytery in order to process a call over the summer months.

Regarding the Transition Plan itself, I can report that there has been a slight alteration to the original plan. Flexibility and openness by all parties are key expressions that we are holding onto throughout this journey. Decisions were made during Knox's budget process that will no longer see Rev. Brooke and Linda Ashfield remaining in full time roles for the first two months upon the induction of the new Lead Minister (as noted in a previous report). Much to the congregation and its leadership's appreciation, it is desired that the Ashfields will be providing pastoral continuity and mentorship to the new Lead Minister in part time roles going forward. The details will be worked out in the coming months and presented to the Presbytery for its approval in due course.

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It continues to be a pleasure to work with the Search Team and get to know the Knox Waterloo community better and deeper. As this process unfolds, I am as eager as they are to see whom God is calling to serve as their new Lead Minister.

Respectfully,

The Rev. John Borthwick
Interim Moderator, Knox Waterloo
Minister, St. Andrew's Guelph

5.1.6 Report from Rockwood and Eden Mills

The congregations continue to explore their respective futures, with Rockwood being ready to advertise for a half-time minister and Eden Mills having narrowed its amalgamation options down to three. Throughout Lent, I offered a 6-week Bible study which was well attended, and Holy Week services included worship for Good Friday at Rockwood and an Easter son-rise service in the Eden Mills cemetery. These are new initiatives since the vacancy. Eden Mills is pleased to welcome a new member by profession of faith April 28 and will celebrate the sacrament of baptism on May 12. Plans for the summer follow the pattern of shared services alternating between the two points, as has been in the case in the past.

Respectfully Submitted,
Karla Wubbenhorst, IM

5.1.7 Report from St. Andrew's Kitchener

The Session held its second "Healing and Reconciliation" workshop on Saturday, April 6th to address the first goal identified during the transition time following Rev. Mark Lewis' retirement (i.e. "Engage in a process of healing and reconciliation as a result of the conflicts and tensions that have arisen and/or escalated over the past year"). The workshop utilized Indigenous healing circles as a process to enable everyone to speak and be heard.

The interim moderator continues to hold quarterly mini-retreats with the staff to foster closer working relationships, to ensure staff members are fully apprised of Session actions during the transition time and to get staff input into any actions taken. The first of those retreats was held on January 29th and the second quarterly retreat will be held on Tuesday, April 30th.

Aaron Hooper, the Christian Education Coordinator, announced his resignation effective the end of April. Aaron has been very happy in the position and found it personally meaningful, but he and his wife feel called to become fulltime, live-in

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foster parents in a group home for pre-adolescent and teenage boys. They will begin their new ministry on May 1st, and St. Andrew's will begin the process of finding his replacement for this important ministry in the congregation.

The demolition work on the house located on the church property and that was approved by the congregation at the Annual Meeting has been postponed after it was learned that the house is considered a heritage property by the city. The Property Committee is now exploring possible next steps for the house, which requires approximately \$250,000 in repairs.

The financial stewardship plan for the congregation which was also approved at the Annual Meeting continues. Session contributed nearly \$22,000 for the Fresh Start Initiative designed to put St. Andrew's on a solid financial footing heading into 2019. We have produced brochures designed specifically for St. Andrew's, inviting people to go onto the Pre-Authorized Remittance program. St. Andrew's handles the automatic debit plan on its own, rather than through the PCC's partnership with the United Church of Canada. We have arranged to begin using the Tithe.ly digital giving platform to encourage online giving and text giving. We are also in the midst of a special Easter Offering, in which St. Andrew's will give ten percent of each gift contributed to the Ray of Hope Community Centre in Kitchener. The financial goal for the offering is \$74,000 over and above regular givings.

Meanwhile the life and ministry of the congregation continues. The Good Friday and Easter Sunday worship services (both televised) were well attended. The Good Friday service included readings from the passion story according to the Gospel of John intermixed with choral responses by the Sanctuary Choir. The monthly Family Night programs, held on the last Sunday of the month, continue to attract large numbers of young families in the surrounding community. St. Andrew's is once again planning to hold its day camp, Camp Kummoniwannago, during the summer. Last year more than 800 children and youth participated in the "Camp K" program.

Respectfully submitted,

Herb Gale, Interim Moderator (with an expanded role)

5.1.8 Interim Moderacy at Doon Presbyterian Church Kitchener:

The convener of CA received email notification from Rev Darrell Clark of his resignation from Doon Presbyterian Church. Darrell's resignation takes effect on May 31, 2019.

If possible the pulpit is to be preached vacant by the Interim Moderator on Sunday, June 2.

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We make the following recommendations re: interim moderacy at Doon:

Recommendation 2: That the Rev. Scott Sinclair form Gale Elmira serve as Interim Moderator of the session of Doon Presbyterian Church Kitchener, commencing on June 1, 2019.

Recommendation 3: That CA appoints two elders as the interim moderator's advisory committee at their scheduled CA meeting June 12 and bring a recommendation to the Presbytery at the June 18 meeting.

5.2 For information... Palmerston

An update on the activities of Knox, Palmerston and the Presbytery's involvement was shared. A Presbytery visitation is being planned and led by The Rev. Linda Ashfield (Knox Waterloo) in May.

5.3 For information... Quadrant Rotation

CA is delighted to hear that the Quadrants will be rotating in September 2019.

We are disappointed to learn that Knox Crieff and Duff's Puslinch will be 'seconded' to the Cambridge Quadrant for this next rotation as they take on the Congregational Affairs portfolio. We wish them well as they support the historically limited capacity of the Cambridge Quadrant.

Recommendation 4:

That the report of the C.A. Committee be accepted as presented.

Next Meeting: Wednesday June 12 at 10AM at Knox Guelph

Respectfully submitted

Rev Johan Olivier

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Appendix “D” Report of the Ministry Committee Report

Rev. Greg Smith, Interim Convenor

The Ministry Committee has not met since the last meeting of Presbytery. There is only one item of business to be considered by the Presbytery.

Recommendation 1:

That the report of the Ministry Committee be received and considered.

The Ministry Committee has been notified of the resignation of the Rev. Darrell Clarke from Doon Presbyterian Church effective May 31, 2019. Rev. Clarke’s final service at Doon was Sunday, March 5th, 2019. Therefore the committee moves the following:

Recommendation 2:

That the resignation of the Rev. Darrell Clarke be accepted.

The Session and congregation of Doon Presbyterian Church have been cited by the Clerk and representatives of Doon PC are here this evening to speak to this recommendation.

Recommendation 3:

That the name of the Rev. Darrell Clarke be placed on the appendix of the Presbytery.

Recommendation 4:

That the report of the Ministry Committee be accepted.

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Appendix “E” E.I.F. Report for May 14th, 2019 Presbytery Meeting

Recommendation #1

That the report of the E.I.F. committee be received for consideration.

The EIF Committee received a request from Knox Presbyterian Church in Waterloo to help fund the an event that will add to the General Assembly Experience. The Information is below.

The Knitting Pilgrim is a one act interdisciplinary performance using theatre, image projection and the remarkable stitched tapestries which explore the commonalities and conflicts of Judaism, Christianity and Islam.

The hour-long play is performed by Kirk Dunn (son of the Rev. Zander Dunn and an Elder at Morningside High Park Presbyterian Church) and recounts his fifteen-year artistic and spiritual journey of hand knitting the ambitious project and his hope to contribute to the vital conversation about xenophobia, interfaith strife and fear of the other. In his play, Kirk explores the commonalities and conflicts of the Abrahamic faiths. There really is no other project like it in the world.

Knox Waterloo is excited to be hosting this play on Monday, June 3rd at 7:30 p.m. Kirk’s knitted tapestries will be on stage and after the play Kirk will host a Q & A. We are also pleased that members of the Ecumenical and Interfaith Relations Committee of the Presbyterian Church in Canada will be in attendance and will also participate in the Q &A if needed. (EIFRC members attending will be Matthew Sams (Convenor), Susan Mattinson and Rick Allen). ...

On tour, The Knitting Pilgrim is under the auspices of Ergo Arts Theatre and requires a minimum of \$1,000 for the performance. Most venues create tickets and charge for the play. However, in order to encourage commissioners and church members of the Presbytery of Waterloo-Wellington to attend, we have decided that there will be no cost other than a free will offering.

General Assembly has offered to pay for a portion of the event, and I am writing to ask for a grant of \$450 from the Presbytery of Waterloo-Wellington so that all costs can be covered. (Perhaps the grant could come from the conference budget with the approval of the EIF Committee or another Presbytery fund). If all costs are covered, our plan is to have the free will offering benefit an Interfaith project in the Region.

The EIF Committee is making the following recommendation:

Recommendation 2

That the Presbytery of Waterloo-Wellington grant \$450 from the conference fund to help cover the cost to Knox Waterloo of hosting the Knitting Pilgrim performance.

Recommendation 3

That the report of the E.I.F. committee be accepted.

Respectfully submitted by:
 Rev. Edward Charlton
 Chairperson of the EIF Committee