

Central (Galt) Presbyterian Church,
Cambridge, Ontario
November 8, 2011

DATE AND PLACE:

The Presbytery of Waterloo-Wellington met in regular session at Central (Galt) Presbyterian Church, Cambridge, on Tuesday, November 8, 2011. The Presbytery gathered for refreshments at 6:30 p.m. and the presbytery meeting began at 7:00 p.m.

ATTENDANCE:

Ministers: Rev. John Borthwick (Moderator), Rev. Brooke Ashfield, Rev. Dr. Linda Bell, Rev. Dr. Aubrey Botha, Rev. Calvin Brown, Rev. William Bynum, Rev. Edward Charlton, Rev. Penny Garrison, Rev. Mark Gaskin, Rev. Mark Gedcke, Rev. Janice Hammalainen, Rev. Dr. Herb Gale, Rev. Alex MacLeod, Rev. Marty Molengraaf, Rev. Mark Richardson, Rev. Linda Paquette, Rev. Robert Sinasac, Rev. Jeff L. Smith, Rev. Andrew Song, Rev. Nan St. Louis, Rev. Angus Sutherland, Rev. Karla Wübbenhorst

Representative Elders: Jim Akerstream, Lenore Arbuckle, Lisa Brimblecome, Gil Cha, Helen Cleghorn, Joyce Crane, Janet deGroot, Johan DeSchiffart, Andrew Foster, Jean Godin, Peter Goudy, Peter Graham, Pauline Hall, Hazel Hislop, Isabel Howell, Marion Hunter, Alan Israel, Frank Kivell, Gwen MacRobbie, Gib McIlwrath, Bert Perriman, Bob Renton, Ross Rowat, Liz Samis, Grant Scott, Neil Stewart, Earl Suggitt, Wilma Welsh

Ministers on the Appendix to the Roll: Rev. Dr. Wayne Dawes, Rev. Dr. Brice Martin, Rev. Jeffrey E. Smith, Rev. Mary Whitson

Alternate Representative Elders:– Donna Tebow

Certified for Ordination: -Rafael Vallejo

Students for Ministry: Reuben St. Louis

WMS: Phyllis Stewart, Jean Godin, Donna Henry

Treasurer:– Dr. Mary Ann Koeslag

Clerk: Dr. Wilma Welsh

Guests: (from Knox-Calvin Presbyterian Church, Harriston) Terry Fisk, Kristen Focan, Peggy Rogers, Colleen Robertson; (from Doon Presbyterian Church) Sandy Galbraith, Catherine MacDonald; Eileen Renton, Colin Carmichael

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REGRETS:

Ministers: Rev. Linda Ashfield, Rev. Mark Lewis, Rev. Johan Olivier, Iris Richardson.

Representative Elders: Deb Coutts, Lydia Maitland, Jennifer McDougall, Jim Zaryski, Glen Cober, Lydia Maitland

Alternate Representative Elders: Iris Richardson, Glennys Stewart

WORSHIP AND CONSTITUTION:

The Elders from Central Church, Cambridge, led the court in worship. They shared with the Presbytery some of the history of Central Church. They welcomed the Presbytery to Central Church.

ANNOUNCEMENT – death of the Rev. Helen Allum

The Moderator announced that word had just been received of the death of the Rev. Helen Allum on November 8, 2011.

WELCOME AND INTRODUCTIONS:

The Moderator opened the meeting with prayer remembering the Rev. Walter Allum and their family. He then constituted the court.

APPROVAL OF THE AGENDA:

Moved by Wilma Welsh/Ed Charlton that the Proposed Agenda be adopted as printed.

CARRIED.

MINUTES:

Moved by Wilma Welsh/Andrew Song that the Minutes of September 13, 2011 and October 23, 2011 be approved as circulated. *CARRIED.*

Stated Hour

PRESENTATION OF GOSPEL CALL TO THE REV. KATHLEEN MORDEN TO KNOX-CALVIN PRESBYTERIAN CHURCH, HARRISTON.

The Moderator invited the Interim Moderator, Rev. Nan St. Louis to narrate the steps that bring us to the step in presenting the Call tonight.

Narration of Steps:

Call processed through Presbytery for Rev Dennis Wright to Aurora. Effective Nov 1st, 2010

October 31st Pulpit preached vacant

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It was a bit of a shock to the congregation as he had only been 3 years at Knox-Calvin and it took some adjustment.

Rev Nan St Louis of Mont Forest/Conn was appointed interim-moderator.

Search committee was formed but with Christmas looming, it took a little longer to get the search committee together. Much prayer was the theme of our meetings throughout our deliberations.

The congregational profile was prepared and made available through e-mail. The church office was notified of the vacancy, as well as the Record.

We began receiving requests for the church profile and receiving resumes from a good number of candidates, many from newly graduating students, as well as seasoned ministers and those without charge at present. The profiles were reviewed as they came in and prayed about diligently. We constantly asked Holy Spirit to lead us and speak to us regarding the individual candidates. A number of times members of our search committee went to here candidates.

The process was delayed somewhat with the illness of the interim-moderator (8 weeks) and with summer holidays, but a profile arrived which immediately caught our attention. The search committee sent a team to the church where the candidate was serving and the team came home excited and confident that indeed, we had found the person God was calling to Knox-Calvin. Many of the committee had a chance to visit the web-site and hear sermons on-line. We saw so many points of agreement : she is what this church needs at this time. The candidate was contacted and agreed to come for an interview, which was held August 29th. The entire committee was favourably impressed and excited about the possibilities. After further discussion, the search committee agreed to ask the session to invite the Rev. Kathleen Morden to preach for the call. Session agreed and the date was set for Oct 23rd, 2011.

Moved by Angus Sutherland/Lisa Brimblecome that the action of the interim moderator be approved. Carried.

The Clerk read the Call to the Rev. Kathleen Morden including the Guarantee of Stipend.

We, the professing members of Knox Calvin-Presbyterian Church Harriston, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you Kathleen D. Morden to become the minister of this congregation.

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In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God. In order that you, Kathleen D. Morden may be free to devote yourself to ministry of Word and Sacraments among us, we the congregation of Knox-Calvin, hereby guarantee to the Presbytery of Waterloo-Wellington, of The Presbyterian Church in Canada, that out of our estimated annual revenue of \$ 120,000.00 we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend

Option A (inclusive of travel allowance) \$ 40,079.00

Option B (exclusive of travel allowance) \$ N/A

with travel reimbursed at \$N/A /km up to annual maximum of \$ N/A

Housing/Rental allowance \$ 15,000.00 (inclusive of cost of utilities)

Total \$ 55,079.00

We agree to make payments of the above amounts on the first day of each month and agree to review the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

1. To provide two weeks for continuing education annually and at least the minimum allowance as set by the General Assembly.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide five weeks holiday annually.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay necessary moving expenses.
8. Optional (such as book allowance, entertainment allowance, internet, cell phone, etc).

Harriston, Ontario, October 23, 2011

Signed by the Presiding Minister – Rev. Nan St. Louis

Signatures of Professing members:

Signed by 86 of the 88 members plus 29 adherents.

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Moved by Earl Suggitt/Mark Gaskin that the Call to the Rev. Kathleen Morden from the congregation of Knox Presbyterian Church, Jarvis, the Presbytery of Hamilton be received and considered and that the representatives from Knox-Calvin Presbyterian Church, Harrison, the congregation to which the Rev. Kathleen Morden is being called, be heard. CARRIED

Four members of Knox-Calvin Presbyterian Church, Harriston were heard - Terry Fisk, Kristen Foran, Peggy Rogers, Colleen Robertson. They all spoke about the gifts of Rev. Kathleen Morden and how well her gifts matched their needs, believing that this is a true Gospel Call.

Moved by Angus Sutherland/ Calvin Brown that the guarantee of stipend and benefits be deemed acceptable. CARRIED

Moved by Linda Bell/Earl Suggitt that the Call be sustained as a Gospel Call and transmitted to the Presbytery of Hamilton. CARRIED'

Moved that the Interim Moderator make arrangements for the Presbytery of Waterloo-Wellington to be represented when the Call is being considered by the Presbytery of Hamilton. CARRIED

Moved by Bob Renton/Penny Garrison that the Rev. Cathy Kay would represent the Interim Moderator at the meeting of the Presbytery of Hamilton.

Moved Penny Garrison/Janet deGroot that if the Call is sustained by the Presbytery of Hamilton and accepted by the Rev. Kathleen Morden that the arrangements for the Induction service be left in the hands of the Moderator, Clerk, and Interim Moderator. The suggested date is January 8, 2012 at 3:00 p.m. – Presbytery to meet at 2:30. CARRIED

The Moderator led the court in prayer for the Rev. Kathleen Morden and the congregation of Knox-Calvin in Harriston.

**Stated Hour - RETIREMENT OF THE REV. ANGUS SUTHERLAND, DOON
PRESBYTERIAN CHURCH**

In a letter dated , the Rev. Angus Sutherland advised the Presbytery that it is his wish to retire from the active ministry on August 31, 2012.

Moved by Ross Rowat/Herb Gale that the Presbytery accept the decision of the Rev. Angus Sutherland to retire on August 31st. Mr. Sutherland indicated that he was eligible to retire two years ago having reached the 95 factor. CARRIED

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Members from Doon Presbyterian Church were invited to speak to this decision and to affirm the ministry of the Rev. Angus Sutherland at Doon Presbyterian Church. Both Sandi Galbraith and Catherine McDonald spoke about how they will miss having Angus as their minister but knowing this is his will are willing to let him go with their blessings.

Members of the Presbytery also were invited to speak. Those heard from were Andrew Foster, Calvin Brown and Brook Ashfield.

The Moderator led the court in prayer in thanksgiving for the ministry of the Rev. Angus Sutherland and for the congregation of Doon Presbyterian Church during this transition period.

COMMITTEE REPORTS:

BUSINESS COMMITTEE REPORT: Clerk, Wilma Welsh reported.

Moved Wilma Welsh/Jeff L. Smith that the Report of the Business Committee be received and considered. CARRIED

Correspondence Received - September 13 – November 3, 2011

11-097 - Notice Cancellation of Marriage License – Alan Beaton	For information
11-098 - Notice Cancellation of Marriage License – Gordon Hastings	For information
11-099 - Terrie Lee Hamilton – re Shipment of A&P's	For information
11-101 - Joon Ki Kim – Requests being added to WW website For Pulpit Supply or Contract Work	Ministry Committee
11-102 - Frances Hogg – requesting Presbytery meeting dates	Information Sent
11-103 - H. Chappell – Presbyterian Sharing Report – Aug 31, 2011	Mission & Outreach
11-104 - LMA report on PCC Future questionnaire	EIF
11-105 - Clergy Care -	sent to congregations
11-106 - J. Henderson – Re Knox Day – October 22	sent to congregations
11-107 - J. Biggs, CNOB – requesting synod commissioners names	sent
11-108 - GA Office – List of Synod & Presbytery Clerks	For information
11-109 - A. Foster – Defibrillator information	sent to congregations
11-110 - Kin-Tales – Sept. 2011	sent to congregations
11-111 - Dr. D. Gordon – re vacancy Director of Academic Programs at Knox College	sent to congregations
11-112 - Susan Shafer re Study of Status of Interim Ministry And needs of Interim Ministers Overture No. 2 & 3, A&P 2011, p. 520-21	Congregational Affairs & Ministry
11-113 - C. Hertel re Accessibility for Ontarians with Disabilities Act of 2005	Congregational Affairs Affairs Committee

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11-114 - Pension Office - Pension Arrears, Arthur Notification received that it has been sent	referred to cong.
11-115 - Glenn Cooper –enquiring about web page policy Sample of Policy for Presbytery of Kingston	EIF
11-116 - John Henderson – Lay Education Mini Series Bulletin info	sent to congregations
11-117 - GA Office – Changes to the Roll	sent to congregations
11-118 - John Borthwick – Defibrillator information	sent to congregations
11-119 - John Borthwick – Think Tank Workshop	sent to congregations
11-120 - Rev. Brooke Ashfield – re Dissolution of Chalmers, Winterbourne	Congregational Affairs Grant Scott
11-121 - Presbyterians Sharing Report @ Sept. 30, 2011	Mission & Outreach
11-122 - T. Hamilton – vision and mission committee document	Sent to congregations
11-123 - J. Biggs, Synod Clerk – re Elders Institute	Clerk
11-124 - George Forsyth – Change of address	Sent to congregations
11-125 - John Borthwick – More info re Defibrillator	Business Committee
11-126 - M. Molengraaf – Moderator Nomination	Clerk
11-127 - S. Alyea – Ecumenical Shared Ministries	Treasurer
11-128- G. Myers, Synod Treas. 2012 Synod Budget	Clerk
11-129 - S. Lang, Mission Convener information	
11-130 - S. Alyea, on behalf of G. Haynes – requesting info Re study on the Changes facing the Church	EIF
11-131 - Presbytery of London – requesting names of Presbyterian Youth studying at Western Univ. or Fanshawe College	Mission & Outreach
11-132 - Nan St. Louis – invitation re Workshop on Active Listening, November 12, Mount Forest	Sent to congregations
11-133 - Elders Institute e-News, October 2011	Sent to congregations
11-134 - Nan St. Louis – advising that call is being processed to Knox-Calvin, Harriston	Clerk
11-135- Heather Chappell – Suggested Allocations for 2012 for Presbyterians Sharing	Grant Scott
11-136 - E. Barlett – revised Presbytery and Synod Clerks List	Sent to congregations
11-137 - Mark Richardson requesting permission to use study leave	Ministry Committee
11-138 - M. Ainey – Knox College – survival to Revival Adams and MacDonald Lectures – Nov. 12, 2011	Sent to congregations
11-139 - K. Bolton – Elders Institute Courses 2012	Sent to congregations
11-140 - Rev. A. Sutherland – requesting permission to retire Aug. 31, 2012 & early naming of Interim=Moderator	Ministry/Cong. Affairs

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Moved by Wilma Welsh/Angus Sutherland that the actions of the Business Committee in assigning the correspondence be homologated. CARRIED

NOMINATIONS – the Business committee serves as the Nominating Committee

Moderator of the 138th General Assembly

Moved by Wilma Welsh/Jeff L. Smith that the Rev. John Borthwick be nominated as Moderator of the 138th General Assembly and that the Clerk submit this nomination to the General Assembly Office with profile. CARRIED- see profile appendix “A”

Nominations for International Ministries Position

No nomination received.

Nominations for Doctor of Divinity (Honoris Causa)

Moved by Wilma Welsh/Angus Sutherland that that the Presbytery nominate the following
Rev. Dr. Linda Bell, Gale, Elmira – to Presbyterian College
Rev. Mark Lewis, St. Andrew’s Kitchener – to Knox College

CARRIED

The Clerk advised that she had obtained the necessary forms completed by nominators for each of the nominees.

Remit under the Barrier Act

Moved by Wilma Welsh/Ross Rowat that the Presbytery response to Remit “G” be yes.
CARRIED

Moved by Wilma Welsh/Jeff L. Smith that the Report as a whole of the Business Committee be adopted. CARRIED

CONGREGATIONAL AFFAIRS COMMITTEE –reported by Johan De Schiffart

- _see Appendix”A”

Moved by Johan DeSchiffart/Helen Cleghorn that the report of the Congregational Affairs Committee be received and considered. CARRIED

Recommendations

- A. Moved by Johan DeSchiffart/Helen Cleghorn that the Visitation Report to Knox, Conn and St. Andrew’s, Mount Forest and its recommendations be approved as printed (see Appendix B) . CARRIED

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Moved by Johan DeSchiffart/Helen Cleghorn that the Visitation Report of St. Andrew's Galt, Cambridge with its recommendations be approved as printed with the following additions:

- That a note of thanks be added for the hospitality of the visit to all of St. Andrew's Galt including the Session, congregation and minister.
 - That the second recommendation be seen as more of a suggestion rather than a recommendation as all matters relating to music in a congregation are properly under the authority of the Session.
- (See Appendix "C") Motion CARRIED

- B. Moved by Johan DeSchiffart/Helen Cleghorn that The Rev. Calvin Brown be appointed stated supply for the charge of Drayton/Palmerston on a half-time basis as outlined in the terms of the appointment CARRIED (see Appendix "D")

Moved by Johan DeSchiffart/Helen Cleghorn that the Rev. Kees Vandermey remain as the Interim Moderator. It is understood that he will meet with the congregation and Calvin Brown at least annually in order to review the terms of the appointment but may also hold a meeting at the call of Rev. Calvin Brown or the congregations. CARRIED

- C. Dissolution of Chalmer's Church, Winterbourne,

Moved by Johan DeSchiffart/Helen Cleghorn that the congregation of Chalmer's Presbyterian Church in Winterbourne be dissolved and that a Presbytery service of closing take place at 7:00 PM on Sunday evening, December 4, 2011. (Presbytery to meet at 6:30) Arrangements to be left with the Interim Moderator, Moderator and Clerk. CARRIED (see Appendix "E")

The question about the cemetery to be referred to the Trustee Board for their recommendation.

- D. Moved by Johan DeSchiffart/Helen Cleghorn that the following Remits of the Barrier Act referred to the Congregational Affairs Committee be approved:
- Remit B (Practice of members signing call forms)
 - Remit C (The use of the term Elder Emeritus)
 - Remit E (Joint Sessions meetings in multiple point charges)
- CARRIED

Moved by Johan DeSchiffart/Helen Cleghorn that the report as a whole be adopted. CARRIED

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MISSION AND OUTREACH COMMITTEE – reported by Nan St. Louis, Convener (see Appendix “F”)

Moved by Nan St. Louis/Janet deGroot that the report of the Mission and Outreach Committee be received and considered. CARRIED

New Convener

The Presbytery was advised that the Rev. Ed Charlton will be the new convener of the Mission and Outreach Committee.

Renewal Day “Renewing the rural church”

Moved by Nan St. Louis/Janet deGroot that the Renewal Day be rescheduled for April 14, 2012 at St. Andrew’s, Alma. CARRIED

New Church Development

Presbyters were reminded that anyone with a passion for new church development please contact Nan St. Louis so that this initiative can move forward.

Moved by Nan St. Louis/Janet deGroot that the Report as a Whole of the Mission and Outreach Committee be approved. CARRIED

MINISTRY COMMITTEE – reported by Jeff L. Smith, Convener - see Appendix “G”

Moved by Jeff L. Smith/M. Molengraaf that the report of the Ministry Committee be received and considered. CARRIED

Study Leave – Rev. Johan Olivier

Moved by Jeff L. Smith/M. Molengraaf that the Presbytery of Waterloo-Wellington approve the request by the Rev. Johan Olivier for study leave on November 23 and 24 to attend a course at Conrad Grebel, “Leading the church through times of conflict and change” be granted.
CARRIED

Study Leave – Rev. Mark Richardson

Moved by Jeff L. Smith/M. Molengraaf that the request of the Rev. Mark Richardson to use up his accumulated study leave from January 23, 2012 to March 31 2010 to finish his doctoral thesis be granted. (This request has already been considered and approved by Mark’s Session and Rev. Jeff E. Smith has agreed to supply the pulpit and provide pastoral care during Mark’s absence.)

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Study Leave Postponed – Rev. Angus Sutherland

For Information: Angus Sutherland informed the committee that he will be postponing his TESL training due to time constraints.

Pulpit Supply

Moved by Jeff L. Smith/M. Molengraaf that at the request of the Rev. Joo Ki Kim, a doctoral student at Knox College, that his name be placed on the Pulpit Supply list on the website.
CARRIED

Remits from the General Assembly

REMIT A - Commissioning ruling elders and members of the Order of Diaconal Ministries to administer communion

Moved by Jeff L. Smith/M. Molengraaf that the Presbytery of Waterloo-Wellington's answer to Remit A be Yes. CARRIED (dissent with reasons given by the Rev. Karla Wübbenhorst)
Reasons – see Appendix “H” – received November 8, 2011

REMIT D - Investigating committee conclusions

Moved by Jeff L. Smith/M. Molengraaf that the Presbytery of Waterloo-Wellington's answer to Remit D be Yes. CARRIED

REMIT F - The Right of Calling Presbyteries to Ordain

Moved by Jeff L. Smith/M. Molengraaf that the Presbytery of Waterloo-Wellington's answer to Remit F be Yes. CARRIED

Inter-Mission

John Borthwick spoke to the information received on Inter-Mission encouraging ministers to consider this in their future planning.

Ecumenical Chaplaincy at the University of Guelph

Marty Molengraaf reported that his involvement has energized him and he believes it has the congregation... It is hoped to develop a strong relationship between the City of Guelph and the University of Guelph.

Housing Allowance Form

The Convener reminded all ministers to submit a form to the government re Housing before the end of November. The form can be obtained from the Convener or the Clerk.

Moved by Jeff L. Smith/M. Molengraaf that the report as a whole of the Committee on Ministry be approved. CARRIED.

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EDUCATION, ISSUES AND FELLOWSHIP COMMITTEE (EIF) = William Bynum,
Convener reported.

Moved by W. Bynum/Isabel Howell that the report of the Education, Issues and Fellowship
Committee (EIF) be received and considered. CARRIED

For information

Please consult the Presbytery website for information from the EIF Team

Recommendation

Re: Letter received from the Rev. Gordon Haynes on behalf of the Life and Mission Agency
requesting information about our Presbyter's strengths, challenges, and needs

Moved by W. Bynum/Isabel Howell that the results of the 2010 Presbytery "think tank" lead by
the Emmaus group be sent to Gordon Haynes as our response to the request. CARRIED

Moved by W. Bynum/Isabel Howell that the report as a whole of the Education, Issues and
Fellowship Committee (EIF) be adopted. CARRIED

TIME OF ADJOURNMENT

The time of adjournment 9:30 had arrived. It was moved by Johan deShiffart/Mark Gedke that
the court continue until ten pm. CARRIED

TREASURER'S REPORT – Dr. Mary Ann Koeslag, Treasurer

- See Appendix "T" for the Presbytery Budget for 2012.

Moved by Grant Scott/Brooke Ashfield that the budget as presented for 2012 be approved.
CARRIED

Moved by Grant Scott/Brooke Ashfield that the report of the special Financial Committee be
received. CARRIED

At the September meeting of Presbytery the following Notice of Motion was received..

Moved by Grant Scott, that at a future sederunt, he will move or cause to be moved:

1. That the annual contribution to the special projects fund be reduced from \$55,000 to \$45,000,
2. That a cap of \$50,000 be placed on the reserve fund,
3. That there would be an established \$10,000 special reserve fund for student assessments,
4. That there would be a \$10,000 special reserve fund for Presbytery legal fees,
5. That the grant provided to St. Giles for new initiatives be taken from the Presbytery
Development Fund. (Note: appendix A, section 4e – funds from development can be used for
outreach purposes)

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6. That the supervision by the business committee of all expenditures of the Development Fund (as per appendix A) be transferred to the Congregational Affairs Committee,
7. The presbytery will only pay meal expenses under exceptional circumstances, with a corresponding reduction in the line for meal expenses in the budget,
8. That the presbytery not pay for mileage for round trips of 15 km or less per individual trip,
9. If necessary, to accomplish a congregational visitation, that the Presbytery pay pulpit supply for the congregation of the minister doing the visitation, (already in standing orders)
10. That the per unit assessment be reduced from \$16.61 to \$16.50 and that it be held there until the reserve fund has been depleted to \$50,000.

Moved by Grant Scott/Brooke Ashfield that the above recommendations be approved.
CARRIED

Recommendations

1. Moved by Gib McIlwrath/Brooke Ashfield that the four existing accounts be amalgamated into one chequing account plus a new interest bearing account. CARRIED
2. Moved by Grant Scott/Brooke Ashfield that as current bond funds mature, the signing officers be empowered to invest same in the Presbyterian Church in Canada Consolidated Fund. CARRIED
3. Moved by Marty Molengraaf/Brooke Ashfield that the three signing officers for the new account be M. Wilma Welsh, Mary Ann Koeslag and Grant W. Scott CARRIED
The court was reminded that the original signing officers for the RBC existing Chequing account will remain the same – M. Wilma Welsh, Ross Rowat, and Mary Ann Koeslag.

It was agreed that the financial commission consisting of the Rev. Mary Molengraaf, Grant Scott and Brooke Ashfield be dismissed with the thanks of the Presbytery.

Presbyterians Sharing Suggested Allocations for 2012 – see Appendix “J” (5 pages)

Moved by Grant Scott/Brooke Ashfield that the report as a whole be adopted as amended.
CARRIED

NEW BUSINESS – no new business

ADJOURNMENT

The Presbytery was adjourned on motion of Linda Bell to meet in regular session on Tuesday, January 10th, 2012 at Knox Church, Guelph at 6:30 for refreshments and 7:00 p.m. for meeting.

Wilma Welsh, Clerk - watwell@rogers.com

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The Presbytery was reminded of the following upcoming meetings

Sunday, November 27, 2011 - 2:30 Presbytery/3:00

Induction – Rev. W. Scott McAndless, St. Andrew’s, Hespeler, Cambridge

Thursday, December 1, 2011 – Business Committee – 9:00 a.m., Westminster-St. Paul’s, Guelph

Sunday, December 4, 2011 – 7:00 Presbytery/7:30

Dissolution Service – Chalmers Presbyterian Church, Winterbourne

Sunday, January 8, 2012 – 2:30 Presbytery/3:00

Induction – Rev. K. Morden, Knox-Calvin Presbyterian Church, Harriston

Moderator

Clerk

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Appendix "A"

**Report of the Congregational Affairs Committee
Of the Presbytery of Waterloo Wellington
November 8, 2011**

Items to be approved by Presbytery:

- E. That the Visitation Report to Knox-Conn/St. Andrew's- Mt. Forest and its recommendations be approved as printed. (Attached)
- F. That the Visitation Report of St. Andrew's Galt, Cambridge be approved as printed with the following additions:
- That a note of thanks be added for the hospitality of the visit to all of St. Andrew's Galt including the Session, congregation and minister.
 - That the second recommendation be seen as more of a suggestion rather than a recommendation as all matters relating to music in a congregation are properly under the authority of the Session. (Attached)
- G. That The Rev. Calvin Brown be appointed stated supply for the charge of Drayton/Palmerston on a half-time basis as outlined in the terms of the appointment (Attached)
- That The Rev. Kees Vandermeij remain as the Interim Moderator. It is understood that he will meet with the congregation and Calvin Brown at least annually in order to review the terms of the appointment but may also hold a meeting at the call of Calvin Brown or the congregations.
- H. That the congregation of Chalmers Presbyterian Church in Winterbourne be dissolved and that a Presbytery service of closing take place at 7:00 PM on Sunday evening, December 4, 2011.
- I. That the following Remits of the Barrier Act referred to the Congregational Affairs Committee be approved:
- Remit B (Practice of members signing call forms)
 - Remit C (The use of the term Elder Emeritus)
 - Remit E (Joint Sessions meetings in multiple point charges)

Respectfully submitted by Johan DeSchiffart, Convener

Wilma Welsh, Clerk - watwell@rogers.com

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Appendix "B"

Visitation Report
Knox, Conn and St. Andrew's, Mount Forest

A Team made up of ruling elders Gwen MacRobbie, Bob Cook and teaching elder Jeff Smith visited Knox, Conn and St. Andrew's, Mount Forest on Sunday, May 15th, 2011. We worshipped with the congregation of Knox. After worship, we met with the congregation and then with the combined Board and Session. We arrived at St. Andrew's shortly before the conclusion of the worship service. After lunch with the congregation, we held a meeting with the congregation and then a combined meeting of the Board and Session. Afterwards, we met with Rev. Nan St. Louis at the manse. We thank Knox, St. Andrew's and the Rev. Nan St. Louis for their warm welcome and hospitality.

Knox, Conn

We found Knox, Conn to be a very warm and friendly congregation. Worship was attended by 25 people. There was a good balance between generations. The people at Knox, Conn support their church and are extremely thankful for the dedication and scriptural basis of their minister. There has been major renovations to the basement of the church. A new floor has been added to the hall and the kitchen has been completely redone. We commend the congregation for all their hard work. The congregation has tried to reach out to the younger people within their community. They hold Fun Nights and a Kid's Club that attracts 25 or more kids. There is disappointment that this has not resulted in more families coming to church. There is some concern about finances. They are spending \$2,000 - 5,000 over their givings. Yet, even with this reality, they showed great generosity in loaning St. Andrew's \$30,000 for their renovation project interest free. We commend them for this act of Christian love. On the Sunday we attended, it was announced that this loan from St. Andrew's had been paid back. We commend the elders, the board of managers, the organist, and their minister for their faithfulness and dedication.

St. Andrew's, Mount Forest

We received a warm reception at St. Andrew's. There were 68 in attendance at worship. The congregation was overjoyed, relieved and thankful to the Presbytery of Waterloo-Wellington for the forgiveness of their debt. The congregation has worked hard to modernize the front of their church. They have also added an addition to the back of the church which includes a fully updated kitchen.

In our conversations with the congregation, the Session and the Board, it became very obvious that this is a congregation that is conflicted. Presently, there are two groups that make up the

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congregation. One group is made up of those who have belonged to St. Andrew's for many years and those who share a more traditional view of worship and Christian service. The second group is made up of newer individuals who seek a more contemporary form of worship and who have a great passion for reaching out to the community. We see common ground in both groups in their love of God, their dedication to the mission of the church and their determination to be scripturally based disciples of Christ. During our meeting with the congregation, it became clear that both groups need to seek common ground and a common shared vision for ministry. We could see movement and a breaking down of walls and assumptions during our meeting with them. We recommend that the people of St. Andrew's and their leaders make a commitment to continue the conversation perhaps with an outside facilitator. There is a lack of communication that needs to be addressed. We encourage the Session to continue its work in adding to it's numbers so that the feelings of the congregation as a whole may be better heard. During our meeting with the Session and the Board, one member offered some profound advice. He suggested 4 ingredients that could that could help the present situation – 1 part negotiating skills, 1 part listening skills, 1 part communication skills topped with an icing of transparency.

Even with this present situation, we commend the congregation for all the work they do. Much of the renovations have been done by their own people. St. Andrew's provides a monthly dinner, the Father's Table, for those in need in the community. They work together with 6 other churches and hold a combined Men's breakfast which is attended by 50-60 people. Other groups within the congregation also reach out and support foreign missions.

Like many churches, there is concern about an aging congregation. However, we could see great hope and potential at St. Andrew's and strongly encourage them to remain hopeful.

Meeting with the Minister, the Rev. Nan St. Louis

We thank Nan for welcoming us into her home. During our conversation, it became evident that Nan loves her congregation and is a faithful and dedicated pastor. She has valiantly tried to shepherd both congregations, which given time constraints, is not always an easy thing to do. She preaches the word of God in a way that is faithful to scripture. Both congregation expressed their gratitude for her scripturally based sermons and faithfulness in following God's leading.

Nan makes monthly visits to nursing homes. She has also opened the manse to tea parties in order to bring people together. She has led many study groups over the years and shows a dedication to sharing the word of God with her congregation.

She also expressed some frustration in losing some members over the past few years. The Session recently, as required by the Book of Forms, purged the role which caused some hard feelings in the community. We commend Nan for her faithfulness, especially in trying to

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minister to the needs of the community at St. Andrew's. If St. Andrew's can find more common ground and begin a process of coming together, we feel that some of the minister's stress can be relieved.

Recommendations:

- 1. That the congregations, Sessions and Board of Managers of Knox, Conn and St. Andrew's, Mount Forest be commended for their dedication and service.**
- 2. That the Rev. Nan St. Louis be commended for her dedication and devotion to her flock and to the word of God.**
- 3. That the congregation of St. Andrew's, Mount Forest begin a process of Reconciliation and Communication that will bring the various groups within the church together and that an outside facilitator be considered to assist.**
- 4. That the Presbytery of Waterloo-Wellington offer the congregation of St. Andrew's, Mount Forest assistance in the process of reconciliation.**

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Appendix "C"

**VISITATION TO ST. ANDREW'S PRESBYTERIAN CHURCH (GALT) CAMBRIDGE
September 2011**

The members of the Visitation Team – Rev. Johan Olivier, Tom Stinson, Ann Wilson and Wilma Welsh (all from Knox Church, Guelph)

Arrangements were made by the Rev. Johan Olivier to visit first with the Minister, the Rev. Mark Gaskin, worship with the congregation, have lunch and meet with the congregation, then meet with the Session and Board.

Questionnaires

Questionnaires were distributed and read by the team prior to the meeting. Most were positive but a few pointed out that they were not happy with the music.

Minister

Mark prepared well for our meeting and had a two page handout that gave a summary of Worship, Mission Outreach, Developing Leaders and Equipping Members, and Pastoral Care.

He was very positive about his time with St. Andrew's (two years) and feels very blessed to be serving in a congregation that is keen and enthusiastic about opportunities to learn about their faith.. He believes that pastoral care is important and says that visiting helps him too – both in his preaching and in leading worship.

His two concerns were leadership burnout in the congregation and the finances of the congregation.

Congregation as a Whole

The congregation expressed a lot of satisfaction with the activities and especially pleased with their minister. They know they are being challenged financially but are up to the challenges that lie before them.

Session and Board

The first issue of concern for the Session and the Board was the financial situation. The Session and Board are committed to being good stewards, and to paying their bills. They have recently requested (approved) that the Presbytery authorize them to apply for a line of credit using the manse as collateral. The problem is that they had some major repairs that consumed all of their reserve funds. They can manage well if they do not have major repairs.

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Session and the Board are wondering if the Presbytery would consider providing them with a grant or an interest free loan to put in a stair lift. Many of their members are unable to climb the stairs and they lose them for the fellowship times.

As the congregation of St. Andrew's addresses its future, including finances, it might want to consider "planned giving." Further information on this program is available through the church offices of the Presbyterian Church in Canada through the Rev. Dr. Herb Gale

The congregation has come through some difficult years. Some of the members of the Session and Board expressed their change of heart in that they now come to church because they want to, believing that Mark's messages are helping them in their faith development. He is preaching on relevant subjects.

The congregation has relatively few children. There is a belief amongst some members of the Session and the Boards that if the children start to engage with activities of the congregation, then their parents will come to church too.

We also discussed how to deal with people experiencing dissatisfaction within the congregation. It is important not to constantly focus and spend all our time and energy on a small minority which is not willing to embrace positive change and in the process neglect the majority willing to move forward. There needs to be a balance.

The Session and Board of Managers were commended by the visitation team for their positive and caring spirit. There is so much to celebrate about life at St. Andrew's.

The visitation team wishes to thank the members of St. Andrew's Galt for their warm and gracious hospitality, and for the candour of the conversation. We thoroughly enjoyed joining the members of the congregation for worship and fellowship, and in discussing the ministries of St. Andrew's Galt. May God bless this congregation which faithfully serves Him.

Recommendations to St. Andrew's (Galt)

1. That the Session request the Presbytery to consider providing a grant for a stair lift.
2. That emphasis be put on trying to have a better balance in music so that the music includes contemporary and traditional hymns. Part of the resistance to the contemporary music seems to be that it is new to many members of the congregation. Teaching the congregation new music; providing not just the words but also the music; and having accompaniment that includes the melody might go a way to easing some members discomfort with the music.

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Appendix "D"

**Contract with Rev. Calvin Brown and the Palmerston/Drayton Pastoral Charge beginning
November 1, 2011 and ending December 31, 2012**

Half-time ministry included all work normally assigned to a minister. This includes conducting Session meetings

- performing pastoral duties: funerals, weddings, nursing home services.
- preaching a minimum of 40 Sundays per year and arranging for pulpit supply when not available.

Time will be divided approximately as follows:

- 8 hours sermon preparation per week
- 5 hours Sunday services
- 12 hours visitation and meetings

Renumeration:

Rev. Brown's stipend for half-time ministry will be as follows:

As of November 1, 2011 \$26,300.00 plus cost of living November 1, 2011 to November 1, 2012

This amount includes travel but not Sunday travel between the two churches.

Housing will meet the requirements of the General Assembly

Rev. Brown will receive 5 weeks vacation plus 2 weeks study leave

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Appendix "E"

Congregational Meeting of Chalmers Presbyterian Church Winterbourne Ontario of the Presbytery of Waterloo-Wellington.

Thursday September 15, 2011, 2:10 pm taking place at Knox Church Waterloo

The meeting was called to order by the interim moderator Rev. Brooke Ashfield. He apologised for being late to the meeting as he had recorded in his datebook that the meeting was to take place at Chalmers in Winterbourne. Finding no one there he returned to find congregational representatives at Knox Church in Waterloo. The Convenor of the Congregational Affairs Committee of the Presbytery, Johan De Schiffart, had also been present at the Chalmers building.

The meeting was opened with prayer.

Elder Ronald Wilson Clemens (Willy), Elder Sue Neufeld and member Bob Gaede were present. Regrets were received from Kurt Neufeld, Audrey Gaede, and Madelyne and John Imrie. We noted we sadness the recent passing of Grace Piree earlier in September.

Clerk of Session Sue Neufeld read the motion from the last Session meeting held on June 22, 2011.

"The congregation of Chalmers Presbyterian Church in Winterbourne ask the Presbytery of Waterloo-Wellington to proceed to close this congregation." It was noted that this is dissolution and not an amalgamation. The congregation unanimously agreed to proceed with the closing. (moved by Clemens/seconded by Neufeld) It was noted that John and Ellen Burnet, Bob's Wife Audrey's grandparents were the first ones married in the Chalmer's church and that Nick Gaede and his wife Tara were the last ones married in the church on August 13, 2011. Discussion followed about the current financial situation and that the existing funds will quickly run out.

In light of this discussion the following was also agreed:(Gaede/Neufeld) **"That the Presbytery of Waterloo-Wellington take over all financial and legal responsibilities for the property of Chalmers Presbyterian Church as of December 1, 2011 and that the Presbytery hold a closing service to take place on December 4th, 2011 at 7 pm in the evening."** Agreed.

The interim moderator agreed to participate in the service should the Presbytery agree.

There was note made of the Chalmers Presbyterian Church Cemetery. Mr. Graham Scroogie is the manager of the Chalmers Presbyterian Church Cemetery on Katherine Street in

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Winterbourne. It is believed that there is a separation between the congregation and the Cemetery, but there is not certainty over this matter. Therefore the following was resolved (Gaede/Neufeld)

“That the Presbytery be asked to ascertain who owns the Cemetery and if the church owns it, would the Cemetery then become the property of the Presbytery of the Trustee Board of the Presbyterian Church in Canada?” Agreed.

There was a motion to adjourn. The motion was carried.
The meeting closed with prayer.

Respectfully submitted, Rev. Brooke Ashfield, Interim Moderator.

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Appendix "F"

Committee Meeting Report Mission and Outreach October 11, 2011

Welcome: everyone was welcomed and introduced, notably the Rev Ed Charleton. The meeting opened with prayer.

Item

1. .re Survey re Post-secondary students. The results of the 7 participants were reviewed. There was considerable diversity in congregational experience re: ministering to students graduating from high school and going on to college or university. Some registered more success than others. Marty Molengraaf attended and spoke about the work of the Ecumenical Campus Ministries, University of Guelph. The question is: what can or should we be doing as a Presbytery to support ministry to these students. There was considerable discussion: suggestions including holding a study day as per Presbytery's direction (EIF to collaborate) There was some consensus that Presbytery needed to supply funds to churches wishing to engage in ministry to students, to enable new ministries. It was also suggested we investigate other campus ministries and budget support for those. Perhaps congregations who are wanting to minister to students could get together and help one another, do some brainstorming and sharing experiences. Individual congregations can do more to keep contact and support their students.
2. Grant status: it has been submitted
3. Convener : Nan indicated she would not continue serving as convener and that someone from the committee needs to step forward to be convener. Everyone is to consider who God is calling for that position. A new convener needs to be found for the Dec meeting. Ed Charlton has offered to be convener.
4. Renewal Day cancelled. Renewing the rural church. With the cancellation of the Renewal Fellowship's renewal day, there is a need for our committee to initiate a day workshop. Suggested date: April 14th. Suggested location: Alma. Resource people should include those who have successfully lead a rural congregation to renewal. Nan will look into this.
5. 100 mile dinner thanks again.!
6. New church development: Reuben St Louis attended the meeting to share his interest in new church development and an offer to work with others interested in seeing new

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ministry happening in Waterloo Wellington Presbytery. There was discussion around the matter and our committee is supportive of Reuben's ideas. Anyone who has a passion and creativity for developing/creating new churches/ministries in our Presbytery, please contact Nan St Louis so that this initiative can move forward. (Noted: looking at IAND report and Boyer report etc a priority)

Nan St. Louis,
Convener

Wilma Welsh, Clerk - watwell@rogers.com

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Appendix "G"

The Committee on Ministry
Tuesday November 8, 2011

Correspondence:

1. Motion:

That the Presbytery of Waterloo-Wellington approve the request by the Rev. Johan Olivier for study leave on November 23 and 24 to attend a course at Conrad Grebel, "Leading the church through times of conflict and change" be granted.

2. Motion:

That the request of the Rev. Mark Richardson to use up his accumulated study leave from January 23, 2012 to March 31 2010 to finish his doctoral thesis be granted. (This request has already been considered and approved by Mark's Session and Rev. Jeff E. Smith has agreed to supply the pulpit and provide pastoral care during Mark's absence.)

3. For Information: Angus Sutherland informed the committee that he will be postponing his TESL training due to time constraints.

4. Motion: That the Presbytery of Waterloo-Wellington place Joo Ki Kim, a doctoral student at Knox College, on the Pulpit Supply list.

Remits from the General Assembly

REMIT A - Commissioning ruling elders and members of the Order of Diaconal Ministries to administer communion

Motion: That the Presbytery of Waterloo-Wellington's answer to Remit A be Yes.

REMIT D - Investigating committee conclusions

Motion: That the Presbytery of Waterloo-Wellington's answer to Remit D be Yes.

REMIT F - The Right of Calling Presbyteries to Ordain

Motion: That the Presbytery of Waterloo-Wellington's answer to Remit F be Yes.

Terms of reference for Pastoral Resource Team

Karla Wubbenhorst and Ross Rowat agreed to represent the Ministry Committee at subsequent meeting(s) with the Pastoral Resource Team to draft terms of reference for that committee.

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Inter-Mission

John Borthwick will speak on the opportunities and advantages of an intermission.

Appendix A-Intermission Defined (A&P 1992, p. 383-384)
 SUPPORT FOR PROFESSIONAL CHURCH WORKERS
 INTER-MISSION FOR PROFESSIONAL CHURCH WORKERS

What is Inter-Mission?

The Policy Committee of the Board of Ministry has been considering sabbaticals for professional church leaders in congregations. The term sabbatical means different things in different institutions but seems most widely known as an educational model. It was decided that a new term was needed. Such words as repose, sabbath, re-formation, re-creation, enrichment, sacred journey, oasis, hospice and inter-mission were all considered. The term inter-mission was chosen as it seemed to describe best what is proposed: A time to get in touch with the Holy Other in our lives. This is done in repose, in line with Jurgen Moltmann's comment about God: "The true completion of creation, however, is on the 'seventh day', the day when God takes up active repose wherein the creation is contemplated, blessed, enjoyed and pronounced 'very good'." This time is to be for the sake of self, not for congregation, the Church or for acquiring academic credentials.

The mode is to be that of follower, not leader, thus the need for a spiritual guide or mentor, to enable reflection and discipline. However, considerable latitude is given to what actually may happen in the time set aside.

In line with reformed tradition, a time set aside is not just to include self, but neighbour as well. Therefore it might be conceivable for a person to spend time on a mission field doing hospital work. Nor need the time apart be seen in the sense of denial of the gifts of God, but more a detachment from them. A fast would not be for its own sake, but only to enhance prayer, for example. Most important, if we wish to maintain the Calvinist tradition, a deep sense of the "mystical union" with Christ will be a strong component.

In his lecture at Princeton Theological Seminary, May 20-23, 1991, Howard Rice reflected on Reformed Spirituality. He noted that balance must always be maintained in Reformed Spirituality between:

- communal and corporate and private and personal
- intelligent thoughtfulness and the experience of the warm heart
- enjoyment of the world's gifts and detachment from them
- action and quietness

Procedures

The following is the procedure to be followed:

1. Inter-mission is a full-time experience and is for ten weeks.
2. There is to be a five year period of employment in the denomination before an intermission may be granted.
3. No short-term training event may be undertaken within a six-month period of the beginning or end of the inter-mission.
4. Twelve months prior to the anticipated start of the inter-mission, a proposal must be submitted to session and presbytery. The proposal must specify the goals of the inter-mission, plans for the use of the inter-mission time, procedures for supervision and spiritual direction, implications and plans for coverage of the person's normal workload, financial arrangements in place, and the form of evaluation of the inter-mission. The subject of inter-mission will be on the agenda of presbytery visitations.

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5. Full stipend and benefits will be maintained during the inter-mission, including the person's contributions to all benefit plans.

Financial Arrangements

The costs are: 10 weeks supply and travel at \$200 per week plus \$1,000 for expenses for intermission, the total being \$3,000. This cost will be covered as follows: Beginning of the third year of ministry, a stipend deduction of \$125 per month is made, 66.6% for supply, and 33.3% for inter-mission expenses. A congregation may contract out for pastoral care if necessary. The minister or diaconal minister will be responsible for initiating the third year inter-mission deductions. Such payments are transferable from one position (pastoral tie) to another, and are linked to the person, not the position. Contributions are to be held in trust and released at the person's request, \$2,000 to the employer who will administer same, and \$1,000 to the church worker for their approved intermission.

Recommendation No. 5 (adopted, page 63)

That the above proposal concerning inter-missions become the policy of the Church available to all professional church workers, effective January 1, 1993.
October 5, 2011

Terms of Reference for a possible Standing Committee on Ministry Students

It was suggested that Johan Olivier be asked to speak to our students from the last 5 years as to how they experienced the process within our Presbytery.

Ecumenical Chaplaincy at the University of Guelph

Reminder |

re Housing Allowance and the need to submit a form to the government before the end of November.

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Appendix "H"

Remit A - Dissent received from the Rev. Karla Wubbenhorst- November 8, 2011

I dissent from the action of the Presbytery of Waterloo Wellington in sending up a "Yes" response to Remit A (2011). Remit A would provide assembly approval for lay missionaries, serving remote congregations, to administer the sacraments under specific terms. This matter has its roots in an action of the 2009 Assembly to grant the prayers of overtures 7 and 8 (2008), against the recommendation of Ministry and Church Vocations that the prayer of those overtures be not granted. The action of the 2009 Assembly was subject to terms to be devised by the clerks, and the barrier act procedure, hence the reappearance of this matter before the church at the Presbytery level by way of Remit A. As a commissioner to the 2009 Assembly, I dissented from the action of that assembly (see p. 36 of the 2009 A&P), and, as my thinking on this matter has undergone no change, I feel the need to dissent from Presbytery's action with respect to Remit A as well.

While I recognize the attempt in the proposed legislation to regulate this exception rather tightly (ie. having it apply to ruling elders only, having it overseen by an interim moderator, having it require regular review and renewal), and while I entirely sympathize with the issue in remote congregation which gave rise to overtures 7 and 8 (2008) in the first place, I am still disquieted by this action of our church. My reasons are these:

- a) This is clearly a theological matter with implications for our doctrine of ordained ministry and our doctrine of the sacraments, yet the debate around the matter has been signally without reference to theology, or to the Reformed tradition, which uniformly rejected the administration of sacraments by lay people, even in times and places where clergy were few and the territory vast. WCF 27.4 insists that baptism and Lord's Supper are to be dispensed by none "but a Minister of the Word lawfully ordained." To change our practice and defy one of our subordinate standards at this point without having any kind of theological discussion seems to me incredibly irresponsible.
- b) Here is an example of what an argument based in the Bible and our sacramental theology might look like: Christ has promised to be with us, in and through the sacraments, but sacramental theology from the time of the Didache onwards, has understood this promise to be contingent upon our celebrating them "according to his institution, command and example" and not according to our own innovations and preferences. I think we stand a very real chance of offering believers in remote congregations a sacrament which is no sacrament at all. Christ may look upon what we do as "strange fire" (see I Chronicles 15, II Chronicles 26).
- c) Here is an example of what an argument based in our Reformed theology of ordination might look like: Reformed theology seeks a different category than either the

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- d) “ontological” or the “functional” to explain what happens in ordination. Recent Reformed articulations¹ have fastened upon the category of the “personal” (vs. either the ontological or the functional) to express what we are doing when we “set apart” an ordinand to the Ministry of Word and Sacraments. Ordination to the Ministry of Word and Sacraments effects a solemn, permanent and personal union between the person of the minister and the ministry of Christ which flows through them in these specific, Christ-authorized and warranted means of grace. Ruling elders also receive an ordination which is life-long, solemn and personal, but the currency in which they carry on that ministry is different -- it pertains to leadership, church governance, church discipline/pastoral care (see I Timothy 5: 17 and its history of interpretation within the Reformed tradition). The minister of word and sacraments uniquely receives the ordination to minister, in Word and in Sacraments – this currency becoming personally identifying for them, and for the form their ministry takes, throughout the whole of their lives. Confusion of the role of minister and ruling elder threatens the way these two offices interact, and serve the people of God in their distinctness and complementarity.
- e) The plight of remote areas without a settled minister is nothing new. There are other ways of addressing the need for sacramental ministry in these areas without creating a two-tier ministry. Our desire to meet this need with this “easy, practical” solution, seems calculated to avoid the much needed discussion around other issues in our denomination (eg. the unwillingness of ministerial candidates to serve where they are needed and sent, as opposed to where they might choose to go, and the way in which national minimums have priced ordained clergy beyond the reach of about 30% of our congregations).
- f) In denominations such as the Presbyterian Church in Trinidad which rely heavily on the “presiding elder” solution to address clergy shortage, what began as an exceptional permission seems to have become increasingly normalized with the passage of time. In the United Church of Canada persons who wish to minister to congregations now ask themselves: “why take an MDiv and go through a grueling discernment process when a shortcut is available to the same end?” Certainly such a move has eroded vocation, and there is no evidence that placing persons with minimal theological education and minimal supervision in charge of congregations will not erode those congregations as well

The large majorities with which these motions passed at the 2009 Assembly and within our Presbytery suggest that it is definitely the mind of the church to move in the direction of opening up sacramental presidency. Such certainty may constitute a genuine movement of the Spirit, to which I am stubbornly opposed and altogether blind. However, by my present light, I cannot agree with the majority of my colleagues who seem to view “who presides” as a non-issue. If I am in the wrong I pray God will reconcile me to the acceptance of lay missionaries as lawful participants in the sacramental ministry. In the case that I may be right and the church wrong, I

¹ See for example the committee on church doctrine’s “Theology of Ordination” study paper, or ministry and church vocations’ “Together in Ministry” document, both issued c. 2004 and both Assembly-adopted.

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have now twice used the vehicle of dissent which, in my understanding, was created for the purpose of absolving the conscience of the individual from complicity in collective error, and of sounding a prophetic warning to the church. I am confident with the confidence of Gamaliel (Acts 5: 38-39) that time will tell.

Wilma Welsh, Clerk - watwell@rogers.com

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Appendix "I" Page 1

Presbytery Budget for 2012

Units Church		Units: Households + Members divided by 2		
		Presbytery \$16.50/unit	Synod \$8.40/unit	Total
Arthur	197	\$3,250.50	\$1,654.80	\$4,905.30
Gordonville	75	\$1,237.50	\$630.00	\$1,867.50
Baden	16	\$264.00	\$134.40	\$398.40
Central	313	\$5,164.50	\$2,629.20	\$7,793.70
Knox's Galt	206	\$3,399.00	\$1,730.40	\$5,129.40
Knox Preston	165	\$2,722.50	\$1,386.00	\$4,108.50
St. Andrew's Galt	92	\$1,518.00	\$772.80	\$2,290.80
St. Andrew's Hespeler	366	\$6,039.00	\$3,074.40	\$9,113.40
St. Giles	107	\$1,765.50	\$898.80	\$2,664.30
Crieff	84	\$1,386.00	\$705.60	\$2,091.60
Gale, Elmira	293	\$4,834.50	\$2,461.20	\$7,295.70
Elora	170	\$2,805.00	\$1,428.00	\$4,233.00
Alma	38	\$627.00	\$319.20	\$946.20
Fergus	384	\$6,336.00	\$3,225.60	\$9,561.60
Knox, Guelph	452	\$7,458.00	\$3,796.80	\$11,254.80
Kortright	196	\$3,234.00	\$1,646.40	\$4,880.40
St. Andrew's,	321	\$5,296.50	\$2,696.40	\$7,992.90
West-St. Paul's	157	\$2,590.50	\$1,318.80	\$3,909.30
Harriston	87	\$1,435.50	\$730.80	\$2,166.30
Calvin	232	\$3,828.00	\$1,948.80	\$5,776.80
Doon	180	\$2,970.00	\$1,512.00	\$4,482.00
Kitchener East	163	\$2,689.50	\$1,369.20	\$4,058.70
St. Andrew's, Kitchener	1262	\$20,823.00	\$10,600.80	\$31,423.80
Mount Forest	88	\$1,452.00	\$739.20	\$2,191.20
Conn	35	\$577.50	\$294.00	\$871.50
Palmerston	46	\$759.00	\$386.40	\$1,145.40
Drayton	13	\$214.50	\$109.20	\$323.70
Duff's	181	\$2,986.50	\$1,520.40	\$4,506.90
Rockwood	38	\$627.00	\$319.20	\$946.20
Eden Mills	47	\$775.50	\$394.80	\$1,170.30

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Presbytery Budget for 2012 – see attachment

Church of the Lord	90	\$1,485.00	\$756.00	\$2,241.00
Rockwood	38	\$627.00	\$319.20	\$946.20
Eden Mills	47	\$775.50	\$394.80	\$1,170.30
Churchthe Lord	90	\$1,485.00	\$756.00	\$2,241.00
Knox, Waterloo	502	\$8,283.00	\$4,216.80	\$12,499.80
Waterloo North	63	\$1,039.50	\$529.20	\$1,568.70
Total	6659	\$109,873.50	\$55,935.60	\$165,809.10

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Appendix “J – Page 1a”

Presbyterians Sharing Allocations 2012

PROCEDURE FOR PROCESSING ALLOCATIONS

Presbyteries are asked to:

REVIEW the allocation for each congregation.

The enclosed allocations are **suggested** allocations based on the formula calculation. Presbyteries may wish to adjust the suggested allocations to reflect local realities (1997 A&P, 477). **Presbyteries are asked to work with congregations to arrive at realistic congregational commitments for *Presbyterians Sharing*. . . .**

The following suggestions may be helpful. They come from conversations with presbytery convenors:

- It has been the policy of some presbyteries to encourage congregations who are giving at the suggested level not to let their givings drop **even when their suggested allocation drops in a given year**. Congregations may work at growth in giving.
- Encourage congregations to grow towards their suggested allocation. Presbyteries find it helpful to ask congregations who are far below their suggested allocation to give at least the same as the previous year, **plus an increase that is reasonable and attainable**. Positive growth, in incremental steps over a few years, motivates congregations and affirms that they are moving in the right direction.
- At the same time that congregations are asked for financial support, encourage them to participate in the mission and ministry of The Presbyterian Church in Canada through prayer, educational opportunities, mission trips and congregational celebrations.

DISTRIBUTE the 2012 suggested allocations to congregations in the fall of 2011.

- Urge congregations to accept and meet their allocations, or even to accept a higher figure than that set by presbytery.
- Ask sessions to report to the presbytery their accepted allocations immediately after their annual meeting.
- Ask congregations to inform presbytery and provide an explanation if the congregation accepts an allocation smaller than that set by presbytery.

Note: We greatly appreciate anything you can do to ensure that every congregation receives its suggested allocation in good time before the budgeting process for the next year begins and understands what they need to do with it!

GATHER the accepted allocations from congregations and REPORT these to the stewardship office of The Presbyterian Church in Canada as early as possible in 2012.

- **Please use the enclosed page of suggested allocations for this purpose.** Fill in the congregation’s accepted allocations in the column indicated and mail or fax it back to us **before the end of March 2012**. If you choose to email the information (hchappell@presbyterian.ca) please be sure to include the congregational codes since this is most helpful to us in our bookkeeping

Wilma Welsh, Clerk - watwell@rogers.com

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Presbyterians Sharing Allocations 2012– see attachment
Presbyterians Sharing – Roles and Responsibilities

(taken from the stewardship report to the 132nd General Assembly, 2006 Acts and Proceedings, 410–412)

All levels of the church are encouraged to raise awareness of the value and necessity of *Presbyterians Sharing*. Presbyterian polity wisely prescribes the roles and responsibilities of various courts and of both laity and clergy in promoting stewardship and mission.

Presbytery Responsibilities

The presbytery has a particular responsibility with regard to *Presbyterians Sharing* to encourage congregations, to provide opportunities for education and to provide oversight for the collection of funds (see *The Book of Forms*, Section 113.6.1). Two recommendations from a past General Assembly outline a presbytery’s responsibilities (1997 *The Acts and Proceedings*, p. 477, 28):

That all presbyteries be encouraged to establish a stewardship committee which will enthusiastically and creatively promote and interpret to congregations the concept of *Presbyterians Sharing* and all related matters of the mission and programs of The Presbyterian Church in Canada.

That all presbyteries be encouraged to ensure, through their stewardship committees, that all due pastoral diligence be exercised in reviewing and readjusting suggested allocations for congregations within their bounds to ensure that congregations are challenged with attainable and appropriate allocations.

Every year a few presbyteries fail to provide congregations with their suggested allocations; others do not send the accepted allocations of their congregations to the national office as they are asked to do. Presbyteries are also asked to distribute to the presbyters the financial statements and other stewardship materials that are regularly mailed from the stewardship office. The enthusiastic, strong support of presbyteries at all steps of this process is greatly appreciated and is essential if we are to meet our annual target for *Presbyterians Sharing*.

Session Responsibilities

The session is responsible for all aspects of stewardship and mission in the congregation, including the congregation’s financial support of the mission and ministries of The Presbyterian Church in Canada (*The Book of Forms*, Section 113). This includes making the congregation aware of the suggested allocation and reporting to the presbytery the response of the congregation to that allocation, that is, the accepted allocation (Section 113.6.1). It also includes ensuring that people understand how their gifts to *Presbyterians Sharing* are used in mission and ministry (Section 113.1). Sessions are encouraged to make use of the educational resources available for this purpose.

Clergy Responsibilities

The ministerial leadership of a congregation has a key role in initiating, interpreting and teaching the connective nature of our church, what it means to be Presbyterian, and the value and the necessity of the congregation’s participation, through prayer and financial support, in the mission and ministries of the church. Those congregations that have had strong, courageous clergy leadership over the years in this regard have a strong tradition of giving to *Presbyterians Sharing*. All clergy are called upon to provide positive leadership in this area.

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Presbyterians Sharing Allocations 2012–

National Church Responsibilities

The stewardship office exists to serve presbyteries and congregations. Staff are available to do presbytery workshops. Over the coming year we will be working on an audiovisual presentation for use at a presbytery meeting or a congregation’s annual meeting. Materials are available free of charge to tell the story of the church’s mission and ministry (see below). However, these materials are helpful only if they are in the hands of the members and adherents of our congregations. Frequently lay people report that they are unaware that these resources exist. Again, the role of the teaching and ruling elders and mission committees is essential in the distribution of these resources.

Presbyterians Sharing – Educational Opportunities

A number of resources are available to help congregations raise awareness of the ministries funded through *Presbyterians Sharing*:

- The 2012 *Presbyterians Sharing* brochure
- *Presbyterians Sharing* . . . updates
- *Presbyterians Sharing* videos <http://www.presbyterian.ca/sharing/video>
- *Presbyterians Sharing* photos <http://www.presbyterian.ca/sharing/photos>
- *Stories of Mission* resource
- *Presbyterians Sharing Sunday* worship resource
- Mission Capsules for every Sunday of the year
- A set of four new bulletin inserts each year, highlighting the work of International and Canadian Ministries
- An annual report cover
- A giving thermometer chart
- *The Education for Mission Congregational Handbook*
- These and other online resources: www.presbyterian.ca/sharing

Congregations are encouraged to make use of opportunities for more personal connections in mission through the mission interpretation office: deputation visits of mission staff and mission visits to partner churches. Youth in Mission, another program of our church, organizes mission tours and other mission experiences for youth, in Canada and internationally.

Presbyterians Sharing Sunday

As adopted by the 123rd General Assembly, the last Sunday of September of each year is designated *Presbyterians Sharing* Sunday. Congregations are encouraged to set aside this Sunday or an alternate to celebrate the mission and ministries of The Presbyterian Church in Canada. Worship resources for use on this Sunday are sent to all congregations and are also available at www.presbyterian.ca/sharing.

Summary

We are all in this together – laity, clergy, sessions, presbyteries and the national office. We need to work together with energy and enthusiasm to educate and inform about the mission and ministries of the church and to encourage support for *Presbyterians Sharing*, as noted in a Special Committee Report to the 123rd General Assembly:

Wilma Welsh, Clerk - watwell@rogers.com

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Enthusiastic, committed, diligent support of *Presbyterians Sharing* can be neither coerced nor legislated; it must flow from a larger vision, a more loving spirit and a deeper, renewed commitment to God’s mission in the world through the church (Special Committee Report, 1997 *The Acts and Proceedings*, p. 476).”

Our stewardship and our shared mission lie at the heart of the matter. While suggested allocations are a general guide for fair share giving, they do not capture what stewardship is about. Congregations are asked to give joyfully, after prayerful reflection, the amount they are able to give, in response to God’s gracious blessing and in the spirit of Paul in his fund-raising appeal to the Corinthian church:

“Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.” II Corinthians 9:7,8

Frequently congregations share their creative ideas and celebratory moments regarding *Presbyterians Sharing* with the stewardship office. These stories reflect the positive spirit and enthusiasm that is generated when a congregation is intentional, energetic and creative in its education and promotion of *Presbyterians Sharing*.

We truly are “*Presbyterians Sharing*.” That is who we are – not because we are told to be or because we have to be, but because we have a ministry given to us by God.

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PRESBYTERY OF WATERLOO-WELLINGTON

PRESBYTERIANS SHARING FORMULA CALCULATIONS FOR 201

Prepared: September 15, 2011 09	\$Base 10	\$Base	2011 Suggested	2012 Suggested	2012 Accepted

WW010 Arthur, St. Andrew's	200,744	91,435	13,958	13,958	
WW011 - Gordonville, St. Andrew's	34,419	37,004	4,955	4,811	
WW020 Baden, Livingston	22,977	36,669	4,767	4,767	
WW241 Crieff, Knox	99,082	106,853	14,453	16,973	
WW090 Elmira, Gale	156,935	184,372	27,177	33,640	
WW100 Elora, Knox	157,446	173,002	31,889	31,195	
WW101 - Alma, St. Andrew's	33,160	40,801	8,724	5,304	
WW110 Fergus, St. Andrew's	309,274	282,650	61,377	54,770	
WW160 Harriston, Knox-Calvin	100,908	101,355	15,264	15,791	
WW220 Mount Forest, St. Andrew's	58,872	62,123	8,715	8,682	
WW221 - Conn, Knox	18,879	19,061	2,796	2,478	
WW230 Palmerston, Knox	63,586	61,782	10,010	8,621	
WW231 - Drayton, Knox	37,283	21,771	4,389	2,830	
WW240 Puslinch, Duff's	140,052	193,898	28,877	35,688	
WW250 Rockwood	38,773	41,150	5,350	5,350	
WW251 - Eden Mills	54,961	55,747	7,919	7,534	
WW280 Winterbourne, Chalmers	7,163	8,368	1,088	1,088	
Cambridge:					
WW030 Central	280,218	287,429	54,832	55,797	
WW040 Knox Preston	145,039	133,757	23,292	22,758	
WW050 Knox's Galt	268,323	280,097	54,221	54,221	
WW060 St. Andrew's Galt	95,727	137,581	25,317	23,580	
WW070 St. Andrew's Hespeler	269,472	209,762	46,021	39,099	
WW080 St. Giles	106,045	110,912	15,908	17,846	
Guelph:					
WW120 Knox	366,671	382,426	66,165	76,222	
WW150 Kortright	340,007	827,422	75,433	171,896	
WW130 St. Andrew's	282,909	303,832	42,780	59,324	
WW260 Waterloo, Knox	402,487	441,797	76,405	88,986	
WW270 Waterloo, Waterloo North	109,446	87,792	16,135	13,303	
WW140 Westminster-St. Paul's	177,040	166,760	32,508	29,853	
Kitchener:					
WW170 Calvin	225,382	245,691	39,975	46,824	
WW300 Church of the Lord	176,972	195,131	35,953	35,953	
WW180 Doon	168,174	143,878	27,405	24,934	
WW290 Kitchener East	123,761	136,141	22,176	23,270	
WW210 St. Andrew's	709,493	712,345	149,004	147,154	
	5,781,680	6,320,794	1,055,237	1,184,500	