

Knox Presbyterian Church,
Waterloo, Ontario
September 11, 2012

DATE AND PLACE:

The Presbytery of Waterloo-Wellington met in regular session at Knox Presbyterian Church, Waterloo, on Tuesday, September 11, 2012. The Presbytery gathered in the sanctuary for worship and Holy Communion. Participants in the worship were Rev. Brooke Ashfield, Rev. Linda Ashfield, Rev. Dr. Walter McLean with the Rev. John Borthwick preaching.

ATTENDANCE:

Ministers: Rev. John Borthwick (Moderator), Rev. Brooke Ashfield, Rev. Linda Ashfield, Rev. Dr. Linda Bell, Rev. Ed Charlton, Rev. Calvin Brown, Rev. Mark Gedcke, Rev. Mark Lewis, Rev. Dr. Herb Gale, Rev. Scott McAndless, Rev. Marty Molengraaf, Rev. Kathy Morden, Rev. Johan Olivier, Rev. John Paeng, Rev. Linda Paquette, Rev. Jeff L. Smith, Rev. Andrew Song, Rev. Nan St. Louis, Rev. Angus Sutherland, Rev. David Whitecross, Rev. Karla Wübbenhorst

Representative Elders: Junghee Ahn, Barb Bonner, Janet deGroot, Johan DeSchiffart, Andrew Foster, Pauline Hall, Judith Harrison, Isabel Howell, Marion Hunter, Frank Kivell, Maria Liston, Gwen MacRobbie, Jennifer McDougall, Dale McKee, David Ogram, Bert Perriman, Ross Rowat, Liz Samis, Grant Scott, Neil Stewart, Earl Suggitt, Wilma Welsh, Jim Zaryski

Ministers on the Appendix to the Roll: Rev. Dr. Arnold Bethune, Rev. Dr. Wayne Dawes, Rev. Dr. Walter McLean, Rev. Jeffrey E. Smith, Rev. Angus Sutherland, Rev. Mary Whitson

Alternate Representative Elders: Lenore Arbuckle, Colin Carmichael, Helen Cleghorn, George Forsyth, Mary Ann Koeslag (Treasurer), Robert Seim, Rick Thomas, Donna Tebow

Students for Ministry: Reuben St. Louis,

WMS: Phyllis Stewart, Donna Henry

Visitors: Clare McKee (Waterloo North), Tom McBride (Waterloo North)

REGRETS:

Ministers: Rev. Dr. Aubrey Botha, Rev. Janice Hamalainen, Rev. Alex MacLeod, Rev. Mark Richardson

Representative Elders: Deb Coutts, Jean Godin, Hazel Hislop

Ministers on the Appendix to the Roll: Rev. Penny Garrison,

Students for Ministry: G. C. Smith

WELCOME, INTRODUCTIONS AND CONSITUION OF THE COURT:

The Rev. John Borthwick, Moderator opened the meeting with prayer and constituted the court.

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The Moderator welcomed visitors in the court from Waterloo North as well as the new representative elders and alternate representative elders attending their first meeting.

THANKS

The Moderator expressed to Knox Waterloo the thanks of the court for their kind hospitality.

APPROVAL OF THE AGENDA:

Moved by Wilma Welsh/Jeff L. Smith that the Proposed Agenda be adopted with additions.
CARRIED.

MINUTES:

Moved by Wilma Welsh/David Whitecross that the minutes of June 19th, 2012, and the Special Meeting held on July 17, 2012 be adopted as circulated. CARRIED.

CALL FOR SPECIAL MEETING

As moderator, I am calling a special meeting of the Presbytery to be held on Tuesday September 25th, 2012 at 7pm. The meeting will be held at Waterloo North Presbyterian Church.

The purpose of this meeting will be:

- To bring the court up to date on the work of the Special Committee;
- To outline WN's current reality;
- To allow the Presbytery the opportunity to make decisions concerning the future of WN; and,
- To give the court an opportunity to come to some conclusions about Presbytery's interest in the LCC property and future relationship with All Saint's Anglican – whatever that might look like, I know that Joonim has been mentioned as a possibility and it is possible that we may know more about that congregation's specific interest by the time of the special meeting.
- To invite the court to appoint (upon the advice of Stephen Kendall, the Principal Clerk of Assembly) two representatives from the presbytery to sit at the table in any future negotiations with the Anglicans regarding the LCC property (based on the Book of Forms, section 200.14).

Agreed on motion of John Borthwick/Johan DeSchiffart.

Moved by John Borthwick/Herb Gale that that the meeting be held with closed doors with ministers on the constituent roll, ministers on the appendix to the roll, representative elders (alternates if representative elder unable to attend), and appointed representatives from Waterloo North in attendance. CARRIED

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INSTALLATION OF MODERATOR FOR 2012-2013

The Rev. John Borthwick installed the Rev. Linda Ashfield as Moderator of the Presbytery of Waterloo-Wellington for 2012-2013. He offered the right hand of fellowship on behalf of the Presbytery.

The Rev. Linda Ashfield assumed the Chair as the newly inducted Moderator.

COMMISSIONING OF SYNOD COMMISSIONERS

The Moderator invited the former Moderator Rev. John Borthwick to commission the Synod Commissioners

The Rev. John Borthwick commissioned the following to represent the Presbytery of Waterloo-Wellington at the Synod Meeting on October 23, 2012 at Crieff Hill Community Centre.

Ministers – Rev. Linda Ashfield, Rev. Karla Wübbenhorst

Elders – Aileen Isaac (Calvin, Kitchener), Junghee Ahn (Joonim)

COMMISSIONING OF COMMITTEE CONVENERS

The Moderator commissioned the incoming Conveners for the Presbytery. It was noted that the Committees will rotate this month.

Mission and Outreach – Co-chairs – Alex MacLeod and Glen Soderholm

Congregational Affairs – Co-chairs – David Whitecross and Calvin Brown

Education, Issues & Fellowship – not yet named

Ministry - Andrew Foster

EVANGEL HALL PRESENTATION

The Moderator welcomed Katherine McClusky and Joe Taylor to the court to make a presentation on behalf of Evangel Hall, Toronto.

Any congregation interested in more information, please check Evangel Hall's website.

The Moderator thanked Katherine and Joe for their presentation.

DELEGATE TO "I LOVE TAIWAN" YOUTH IN MISSION PROGRAM

Debbie Song was invited to share with the court her experiences while in Taiwan.

The Moderator thanked Debbie and encouraged congregations to invite Debbie to share with their young people and encourage them to attend a Youth in Mission overseas experience.

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WOMEN'S MISSIONARY SOCIETY REPORT (see Appendix "A")

Donna Henry, President of the Waterloo-Wellington WMS Presbyterial was invited to present the report of the Presbyterial. The Moderator thanked Mrs. Henry for her report.

Moved by Barb Bonner/Marion Hunter that the report be received and adopted for information.
CARRIED

COMMITTEE REPORTS:

BUSINESS COMMITTEE REPORT: Clerk, Wilma Welsh reported.

Moved Wilma Welsh/Jeff L. Smith that the Report of the Business Committee be received and the recommendations considered. CARRIED

CORRESPONDENCE – June 19, 2012 – September 11, 2012

12-096	Clerk, Presbytery of Huron-Perth e call from Knox Stratford to Rev. Mark Gedcke	to Clerk
12-097	Copy of Resources for Presbyterians Sharing to all congregations	sent directly rec'd for info
12-098	Ian McDonald advising that Penny Garrison and Glen Soderholm attend the New Church Development Conference	rec'd for info
12-099	Clerk, Presbytery of Westminster – advising that Call was sustained For the Rev. John Paeng	Business Committee
12-100	Brooke Ashfield – requesting letter from Presbytery confirming that the letter of Feb.4/10 will remain in force for the duration of the mortgage.	Clerk
12-101	Susan Shaffer – re Interim Ministry Study Paper	sent to Ministry
12-102	PC Connect – August 2012	sent to all presbyters
12-103	Clerk, Presbytery of Westminster – transfer of Rev. J. Paeng to Presbytery of Waterloo-Wellington	Clerk
12-104	Terrie-Lee Hamilton – noting death of John Plater	sent to all presbyters
12-105	Stephen Kendall – re shipment of A&P 2012	Clerk
12-106	Linda Shaw – notice of Young Children and Worship Training	sent to all presbyters
12-107	Rafael Vallejo – forwarding notice that Rafael has been chosen as the Guthrie Scholar for 2012	sent to all presbyters
12-108	Elders' Institute – offering to do a day of elders workshops on Saturday, November 3	EIF Committee

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12-109	David Phillips requesting permission to speak at a Presbytery meeting to give an overview of the Truth and Reconciliation Commission	Business Committee
12-110	Sandy Grimwood, Clerk of Session, St. Giles, Cambridge requesting permission for Trustees of St. Giles to sell the St. Giles property. (see recommendation below)	Business Committee
12-111	Elders' Institute e-News – August 2012	sent to all presbyters
12-112	Rick Garland, Centre for Clergy Care and Congregational Health re upcoming workshops	sent to all presbyters
12-113	Mark Gaskin – suggesting amalgamation date for St. Giles and St. Andrew's be January 1, 2013 (see recommendation below)	Business Committee
12-114	S. Kendall – copy of letter to Sessions re action of GA 2012	Clerk
12-115	S. Kendall – re 2012 remits	Business Committee
12-116	S. Kendall – deadlines date for GA 2013 for Overtures, Memorial and Petitions - April 1, 2013 Overture deadlines – referred – Feb. 1, 2013 unreferred – April 2, 2013	Clerk
12-117	S. Kendall – Overture (2012) from WW re eligibility referred to Fund for Ministerial Assistance	Clerk
12-118	S. Kendall – Assembly Council rec. #14 re invitation of WW For Assembly 2014 – accepted by Assembly with appreciation	Business Committee
12-119	S. Kendall – Commissioners to 2013 Assembly	Business Committee
12-120	S. Kendall – Nominations for Moderator of 139 GA	Business Committee
12-121	S. Kendall – WW to send Young Adult Re in 2013	Business Committee
12-122	S. Kendall – Action of 2012 GA for attention of presbyteries	Rec'd for information
12-123	L. Pentelow – hoping to eliminate mortgage on "The Pines" at Crieff Hills Community Centre	Business Committee
12-124	Session of Waterloo North re requested letter from the Anglican Diocese of Huron	WNPC Special Task Force

Recommendation #1

Moved by Wilma Welsh/Cal Brown that the actions of the Business Committee in assigning the correspondence be homologated. CARRIED

Recommendation #2

Proposed dates for Amalgamation of St. Andrew's/St. Giles Cambridge

Recommendation that the following dates be approved

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On recommendation from the Sessions of both St. Andrew's and St. Giles, it is recommended that the amalgamation date be set at January 1, 2013 with the following services being held - October 14th, 2012, at 7:00 p.m. – St. Giles celebrating their past ministry.
November 4th, 2012 during the morning service - St Andrew's will celebrate their past ministry.
January 8th, 2013 – a service celebrating the Amalgamation of St. Andrew's & St. Giles be held prior to the regular meeting of the presbytery.
Moved by Wilma Welsh/Jeff L. Smith that recommendation #2 be approved. CARRIED

Recommendation #3

Re Sale of St. Giles Cambridge property

That the Trustees of St. Giles be given permission to list the St. Giles property for sale. One of the conditions of the sale will be the Business Committee's review and approval, taking into account the amount of the offer and the person/organization offering to purchase it.
Moved by Wilma Welsh/Johan DeSchiffart that recommendation #3 be approved. CARRIED

Recommendation #4

Waterloo North Committee membership

Due to the transition of the Rev. Mark Gedcke to another Presbytery, that the Rev. John Borthwick be named to replace him on the Waterloo North Committee.
Moved by Wilma Welsh/Bert Perriman that recommendation #4 be approved. CARRIED

Recommendation #5

Commission to consider three potential calls before the Presbytery meets in November

The following persons were named by the Moderator and Clerk to serve as members of the Commission –
Rev. John Borthwick, Rev. Johan Olivier, Rev. Jeff L. Smith
Marion Hunter, Bob Renton, Andrew Foster (plus Moderator and Clerk)
Moved by Wilma Welsh/Karla Wübbenhorst that recommendation #5 be approved. CARRIED

Session Minutes Attested September 11, 2012

Joonim, Waterloo – with notes
St. Andrew's Guelph –with notes
Knox's Galt Cambridge – with notes

Due September 2012

Knox, Waterloo
Drayton - in

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Palmerston
St. Andrew's Hespeler - in
Harriston, Knox-Calvin
Kitchener East – in

Moved Wilma Welsh/Ed Charlton that the Report as a Whole of the Business Committee be adopted. CARRIED

TREASURER'S REPORT – presented by Treasurer Mary Ann Koeslag – see Appendix “B”
The Treasurer presented a report comparing the budget for 2012, Actual to the end of July 2012 and Budget to the end of July.

Moved by Herb Gale/John Borthwick that the report be received and accepted. CARRIED

CONGREGATIONAL AFFAIRS COMMITTEE – Johan DeSchiffart

Johan reported that there is not a written report other than to receive the report of the visitation to Kortright Church in Guelph. (see Appendix “C”)

Recommendations

1. That the Presbytery commends Kortright Presbyterian Church for the life and vitality of the congregation.
2. That the Presbytery ask Kortright to create a workshop for the Presbytery on how small groups have helped Kortright develop a strong sense of both pastoral care and outreach within the congregation.
3. That the session and minister continue in the conversations about potential burnout of leadership within the congregation. (This refers to both possible burnout of lay leaders and paid staff including the minister)
4. That the session that the Session explore ways that elders can connect with small groups and their leaders, including possible visitation of groups, as a means of strengthening communication within the congregation.”
5. That the congregation be thanked for their hospitality and participation.
6. That the visitation team be dismissed with the court's thanks.
Marty Molengraaf (Minister, Duff's Presbyterian Church)
Marion Hunter (Representative Elder, Duff's Presbyterian Church)
Doug McCaig (Elder, Duff's Presbyterian Church)

Moved by Johan DeSchiffart/Mark Lewis that recommendations 1-6 be approved and that the report be forwarded to the Session of Kortright Church. CARRIED

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Additional motion received

WATERLOO NORTH FINANCES

Moved by John Borthwick/Herb Gale that the congregation of Waterloo North be given permission to spend a further \$10,000 from their manse fund in order to ensure that their minister's stipend and benefits are paid, their contribution to the Laurel Church Centre is up to date, and any other immediate and necessary expenses are covered. CARRIED

Moved by Johan DeSchiffart/Mark Lewis that the report as a whole of the Congregational Affairs Committee be approved. CARRIED

COMMITTEE ON MINISTRY – Report given by Jeff L. Smith (see Appendix “D”)

Moved by Jeff L. Smith/Marty Molengraaf that the report of the Ministry Committee be received and considered. CARRIED

Recommendations

1. That Reuben St. Louis be certified for Ordination pending successful completion of his studies and reception of the diploma of Knox College.]

Moved by Jeff L. Smith/Marty Molengraaf that recommendation #1 be approved.
CARRIED

2. The following Notice of Motion was given at June 19th, 2012 meeting of Presbytery.
Moved by Jeff L. Smith that the Committee on Ministry will move or cause to be moved amendments to section 7.5 of the Presbytery's Standing Orders and his addition of an “appendix I”, providing further clarification as to the terms of reference for the Pastoral Care resource team

“ii) **COMMITTEE ON MINISTRY**

Pastoral Care: At the November meeting of the year in which quadrant responsibilities change, the Committee shall nominate a pastoral care resource team (at least 3 ministers and 2 elders) to provide safe and confidential pastoral care to those on the rolls of the Presbytery. This team is responsible to the Presbytery as a whole, through the Committee on Ministry.

Changes are underlined.

Moved by Jeff L. Smith/Marty Molengraaf that appendix I “The Pastoral Care Resource Team” be added to the standing Orders of the Presbytery. CARRIED

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3. Appendix I

The pastoral care resource team (PCRT) is under the oversight of the Ministry committee of Presbytery. It exists for the purpose of providing safe and confidential pastoral care to those on the rolls of the Presbytery.

- Its membership is comprised of a minimum of three ministers and two ruling elders (normally representatives to the Presbytery, though ruling elders may be sought from beyond the Presbytery roll if individuals are deemed to have gifts or training particularly valuable for the work of the PCRT).
- Members of the PCRT operate under the oversight of the Committee on Ministry. They will be chosen primarily for their gifting and developed skills/training in the area of pastoral care, and will be responsible for their ethical conduct and competence to the Ministry Committee.
- The Ministry Committee will recommend the membership of the PCRT to the Presbytery at the November meeting of the first year in which quadrant responsibilities change. One of the PCRT members should be named convener at this time.
- Members of the PCRT will undertake a minimum three year term of service. An appendix of the names of former members of the P.C.R.T. still willing to serve be made available at the request of the individual desiring pastoral care.
- A member of the PCRT must not simultaneously serve as a member of the Presbytery's subcommittee on sexual abuse and sexual harassment (SAASH), and should decline nomination to Presbytery bodies such as a special committee or commission named to deal with a situation in which the PCRT member is already involved in a care-giving capacity. The PCRT is thus not to be construed as a part of any judicial process of the Presbytery, whether formal or informal, and its members undertake to disclose this clearly to the parties to whom they are extending pastoral care. Members of the PCRT otherwise retain their responsibilities to their quadrants' standing committee, and their accustomed rights to voice and vote within the court.
- Owing to the confidential nature of pastoral care, the names of those receiving or providing pastoral care in a specific situation are not reported, nor can members of the PCRT be asked to inform the court about a situation in which they have been involved as a PCRT care provider. However, if the pastoral care recipient's consent has been obtained, the PCRT may speak and vote, as guided by their wisdom, just as any other Presbyter may.
- The PCRT should meet as a cohort at least once a year (prior to the May Presbytery meeting) to discuss their work in general terms and to devise their report to the Presbytery.

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- A PCRT report should form part of the Ministry committee's report each May. Although confidentiality will prohibit any disclosure of the team's specific work, a report indicating the extent to which this resource is being used, and the kinds of work it can undertake (generic examples for illustrative purposes), serve the purpose of increasing the awareness of the resource among Presbyters who may need it, and also of providing some accountability toward the Presbytery as to the diligence of the team.
- The PCRT is not to become involved in providing pastoral care to members of congregations within the Presbytery. The Presbytery seeks to care for the congregations in its bounds, while the PCRT seeks to care for the Presbytery.

Changes are underlined.

Moved by Jeff L. Smith/Marty Molengraaf that the changes in the section on Pastoral Care, within the description of the Committee on Ministry's mandate, in the Standing Orders be approved. CARRIED

- A. That Rev. Angus Sutherland be approached to serve as the Presbytery's representative to the E.C.M. at the University of Guelph
- B. If Rev. Sutherland declines, that E.C.M. be given the power to approach others within the bounds of the Presbytery.

Moved by Jeff L. Smith/Marty Molengraaf that recommendation 4a & 4b be approved. CARRIED.

Moved by Jeff L. Smith/Marty Molengraaf that the report as a whole of the Ministry Committee be approved. CARRIED

EDUCATION, ISSUES AND FELLOWSHIP COMMITTEE – no report

MISSION AND OUTREACH COMMITTEE – see Appendix "E"
– presented by Ed Charlton, Convener

At the June Presbytery meeting I, Ed Charlton, gave notice of motion that we should give Rev. Glen Soderholm's new ministry \$7000 from the Presbytery of Waterloo-Wellington's Development Fund.

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Recommendation 1

That the Presbytery of Waterloo-Wellington give a gift of \$7000 to the new ministry that Rev. Glen Soderholm is leading in downtown Guelph.

Moved by Ed Charlton/Calvin Brown that recommendation #1 be approved. CARRIED

Hour of Adjournment – the hour of 9:30 having arrived it was agreed on motion of Marty Molengraaf/John Borthwick that the court continue until 10:00 p.m.

Notices of Motion

I Ed Charlton will move or cause to be moved at a regular meeting of the Presbytery of Waterloo-Wellington that the Presbytery of Waterloo-Wellington approve the proposal as planned and forward it to Canadian Ministries. (See Appendix)

I Ed Charlton will move or cause to be moved at a regular meeting of the Presbytery of Waterloo-Wellington that the Presbytery of Waterloo-Wellington dedicate Seed money of \$5,000 to support new congregational initiatives to minister to Post Secondary students.

I Ed Charlton will move or cause to be moved at a regular meeting of the Presbytery of Waterloo-Wellington that the Presbytery of Waterloo-Wellington dedicate Seed Money of \$5,000 for existing congregational ministries to Post-Secondary Students.

Recommendation

Moved by Ed Charlton/Calvin Brown that the Presbytery of Waterloo-Wellington discontinue support for Ecumenical Campus Ministries (ECM) at the end of 2013. DEFEATED

Recommendation

Moved by Ed Charlton/Calvin Brown that all congregations in the Presbytery of Waterloo-Wellington be encouraged to continue to reach out to their students and encourage them in the faith of Jesus Christ. CARRIED

Hour of Adjournment – the hour of 10:00 having arrived it was unanimously agreed on motion of Calvin Brown/John Borthwick that the court continue until its completion in approximately 10 minutes.

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Hungarian Mission

It was noted that the meeting with representatives from the Presbytery of Paris, the Hungarian Mission, and representatives from Waterloo-Wellington will be held on September 25th, 2012 at 2:00 p.m. at St. Andrew's Church, Kitchener.

Moved by Ed Charlton/Calvin Brown that the report as a whole of the Mission and Outreach Committee be adopted. CARRIED

GENERAL ASSEMBLY 2014 STEERING COMMITTEE

The following are the members of the 2014 General Assembly Planning Committee – Scott McAndless (Convener), Linda Ashfield, Johan DeSchiffart, Gib McIlwrath, plus Peter Graham from Knox's Galt Cambridge with the Clerk ex-officio. Received for information

2012-2013 MEETING DATES AND PLACES (invitations welcomed)

November 13, 2012 – Knox Church Preston, Cambridge (to be confirmed)

January 8, 2013 – St. Andrew's Galt

March 12, 2013

May 14, 2013

June 18, 2013 – Opening of 2013 General Assembly is May 31

September 10, 2013 – location of Moderator for 2013-2014

UPCOMING MEETINGS

The regular meeting of Presbytery will meet as scheduled **on November 13th, 2012** at Knox Preston Church at **6:30 for refreshments and the Presbytery will convene at 7:00 p.m.**

September 16, 2012 – Induction of the Rev. Chris Ji Hong Cho at Joonim Presbyterian Church, Waterloo - 4:30 for Presbytery and 5:00 for Induction with dinner to follow at approximately 6:30.dinner . The address is Emmanuel United Church (Joonim's regular place of worship), 22 Bridgeport Road, West, Waterloo, ON

Emergent Meeting

By order of the Presbytery meeting September 11th, 2012 meeting at Knox Church, Waterloo, the Presbytery is called to meet **“with closed doors”** at Waterloo North Presbyterian Church, 400 Northfield Drive, W., Waterloo on **Tuesday, September 25th, 2012 at 7:00 p.m.** The following only will attend,

All Ministers on the Constituent Roll

Representative Elders (Alternate only if representative elder unable to attend)

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Ministers on the Appendix
Representatives from Waterloo North Presbyterian Church

Dedication of Gale, Elmira - Oct. 21, 2012 - 3:00 p.m. (2:30 Presbytery will convene)

Dates for Special meetings re Amalgamation of St. Andrew's and St. Giles Galt Cambridge

October 14th, 2012, at 7:00 p.m. – St. Giles celebrating their past ministry.

November 4th, 2012 during the morning service - St Andrew's will celebrate their past ministry.

January 8th, 2013 – a service celebrating the Amalgamation of St. Andrew's & St. Giles be held prior to the regular meeting of the presbytery.

ADJOURNMENT

There being no new or further business the court adjourned at 10:10 p.m. on motion of Nan St. Louis with the Moderator, Rev. Linda Ashfield pronouncing the Benediction.

Moderator

Clerk

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Appendix "A"

**ANNUAL REPORT OF THE WATERLOO-WELLINGTON PRESBYTERIAL TO THE
PRESBYTERY OF WATERLOO – WELLINGTON
August 23, 2012**

Purpose

*The Women's Missionary Society is a community
Of Christians whose purpose,
In response to the love of God in Jesus Christ,
Is to encourage one another and all the people of the church
To be involved in local and world mission
Through prayer, study, service and fellowship.*

It is my privilege, as President of the Waterloo-Wellington Presbyterial to report to the Presbytery on the activities of the Presbyterial during this past year and the plans for this year 2012.

We have 3 Executive meetings a year and are hosted by different groups in the Presbyterials from Eden Mills, Alma, and Guelph.

We have two Rallies a year. Spring and Fall. The Spring Rally in 2011 was a very special one. It was the first year for the Presbyterian Women's Gathering, which was held in Richmond Hill, so we had guests from India and Africa join us for the Rally and a delicious lunch which was served at Duff's Presbyterian Church. The Theme was "Education in India" with Michelle Verwey a P.C.C. Missionary Nurse from India telling us about her work at the Indore school of Nursing. Our offering went to the Graduate School of Nursing in Indore, India.

Usually our Synodical Annual meeting is held over the weekend, but because of the Women's Gathering it was held as a one day event. The Theme was "Dancing With God". We had 6 delegates attend and some stayed over for the Women's Gathering.

The first National Presbyterian Women's Gathering "Look In Shout Out" was held in Richmond Hill on May 20-23. This was a huge success and many women from this area attended as well as women from across Canada, U.S. and International visitors as well. We had very interesting

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speakers, music, a great selection of workshops and lots of fellowship and food!!! Another Gathering is being planned for 2014. We will also be celebrating 100 years of the W.M.S. Our Fall Rally was held at St. Andrew's Kitchener, with Wilma Welsh as our guest speaker. The Theme was "We are a Generous and Caring Church". Our offering went to the Mendha church in India to help with the restoring and building of the church. Our Annual meeting was held at Knox Guelph, Feb 6. With Mr.G.C. Smith speaking on Spiritual Direction.

We do two packing's and shipping's of the Pneumonia prevention vests and hats for India, one in the Spring and Fall. The fall packing is October 31. Unfortunately, the Council Executive of the W.M.S. has decided that at the end of 2012, we will no longer receive funding for the cost of shipping the vest. We, in this Presbyterial know how important these vest and hats are for the people of India and how they appreciate receiving them. So we will continue to raise money and ship them twice a year as always. It is also an opportunity for many of our ladies to feel like they are a valuable part of the mission of our church.

In April of this year 6 delegates attended the Synodical Annual meeting held at St. Andrew's Cobourg. The theme "On the move with God" was prepared by 5 ladies from this Presbyterial and Lynda Reid, Education Consultant.

The Spring Rally in May was hosted by Rockwood Presbyterian church. Theme was "Changing Face of Mission" our speaker was Education Consultant, The Rev. Dr. Lynda Reid. As she was retiring in July we were very pleased to have her come and speak to us. We also presented her with a gift of appreciation for all help and guidance.

Our Fall Rally will be held in Arthur. Rev. Song will be our guest speaker. We are looking forward to hearing his message and visiting Arthur.

Also, it's a very exciting time for us now as we are hosting the Synodical Annual Meeting next April. It will be held at St. Andrew's Hespeler.

We have 175 members and 52 associate members. Our objective for 2012 is \$25,000.00 to be sent to Toronto. Although our numbers are small we are very dedicated to the mission work of the church by supporting our various mission projects. Our "Together We Can!" projects are, "Action Refugees Montreal and the Medical Clinics in Gaza. Our mission study is "Riding the Cariboo Trail" Some groups still participate in the Mission Awareness Sunday and our groups

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are encouraged to support the Fair Trade products. Thanks to Mary Johnston for supplying us with those products.

Again, I want to Thank everyone who supports the W.M.S. in anyway. We are committed to keeping mission alive in our congregations.

“FOR WE ARE GOD’S SERVANTS WORKING TOGETHER” 1Cor. 3:9

Respectfully submitted.
Donna Henry
President

Wilma Welsh, Clerk (watwell@rogers.com)

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Appendix "B"

PRESBYTERY OF WATERLOO-WELLINGTON – Budget/Spending @July 2012

	Budget 2012	Actual to end July	Budget to end July (7/12)
office-general	\$ 6,500.00	\$380.40	\$3,791.67
office-telecommunications	\$ 1,200.00	\$722.18	\$700.00
office-interest & s/c	\$ 200.00	\$69.66	\$116.67
office-total	\$ 7,900.00	\$1,172.24	\$4,608.33
travel-mileage	\$ 8,500.00	\$3,156.65	\$4,958.33
travel-meals,etc.	\$ 300.00		\$175.00
travel-total	\$ 8,800.00	\$3,156.65	\$5,133.33
grants - U of G chaplaincy	\$ 6,000.00	\$6,000.00	\$3,500.00
grants - donations	\$ 400.00		\$233.33
grants - New Life Counselling	\$ 1,500.00	\$1,500.00	\$875.00
grants-total	\$ 7,900.00	\$7,500.00	\$4,608.33
Clerk's honorarium	\$ 11,581.00	\$6,755.56	\$6,755.58
Treasurer's honorarium	\$ 6,317.00	\$3,684.87	\$3,684.92
CPP/EI	\$ 600.00	\$130.76	\$350.00
audit fee	\$		
Commissioner's Expenses	\$ 3,000.00		\$1,750.00
EIF Moderator's Visit	\$ 600.00		\$350.00
Student Certification	\$ 500.00	\$198.79	\$291.67
Liability Ins	\$ 3,800.00	\$2,477.99	\$2,216.67
Conference Funds	\$ 2,500.00	\$500.00	\$1,458.33
Visitors	\$ 300.00	\$522.57	\$175.00
Misc/Sundry			
Gifts	\$ 1,000.00		\$583.33
Pulpit Supply for Visitation	\$ 1,500.00	\$500.00	\$875.00
Christian Education	\$ 1,000.00		\$583.33
Student Grants	\$ 5,000.00	\$2,800.00	\$2,916.67
Legal Fees	\$ 1,000.00		\$583.33
Student Psych/Assess.	\$ 2,000.00	\$948.00	\$1,166.67
Other expenses - defibrillator		\$1,000.00	

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Subtotal - General	\$	65,298.00	\$30,347.43	\$38,090.50
special projects-grants	\$	45,000.00		\$26,250.00
special projects-grants	\$	45,000.00		\$26,250.00
special projects-lay educ	\$	5,000.00	\$3,436.86	\$2,916.67
special projects-total	\$	50,000.00	\$3,436.86	\$29,166.67
Total Budget	\$	115,298.00	\$33,784.29	\$67,257.17
Synod Assessment	\$	55,982.00	\$27,991.00	\$32,656.17
Total	\$	171,280.00	\$61,775.29	\$99,913.33
Total Assessment Income	\$	165,809.10	\$122,213.65	\$96,721.98
Other income - induction				\$435.18
Other income - interest				\$437.43
Total Income		\$165,809.10	\$123,086.26	\$96,721.98
Deficit	\$	(5,470.90)	\$ 60,438.36	\$ (3,191.36)

Units		6659
\$/unit - Synod	\$	8.40
\$/unit - Presbytery	\$	16.50
Total \$/unit	\$	24.9000

Note: The units used to calculate the synod budget were 6665.
With the closing of Winterbourne, actual units are 6659.

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Appendix "C"

Visitation Report

Congregation: Kortright Presbyterian Church
Date of Visitation: February 19, 2012

Visitation Team: Rev. Marty Molengraaf(convener) Marion Hunter and Doug McCaig
(elders)

Preamble

We made arrangements for the visit through the minister of Kortright, Alex MacLeod. Marty was to preach at both services (9:00 and 11:00) with a congregational meeting in between the services and a meeting with the session following the second service. Alex would not be present that day, but Marty made arrangements to meet with him on the 2nd Wednesday following. The week before the visit the congregation was told that the questions would relate to how they experienced God at Kortright, past present and future and how they believed God used them as a congregation, again past present and future.

Observations - Congregation

We had a wonderful visit with the congregation both during the worship services and in the meeting of the congregation at 10:00.

Highlights included the strength of small group ministry which facilitated strong connections with the congregation and a strong sense of spiritual growth. The visitation committee was impressed with the variety of these small groups - prayer groups, service groups, activity groups, Bible Study groups, Alpha groups and a men's Saturday morning group. Through these groups the congregation was learning to care for each other pastorally, and they also help to create a strong Christ centered church. Kortright abandoned the session/district approach to pastoral care and in its place established these small group ministries together with a Stephen ministry initiative. Although a small number still yearn for the old elder/parishioner relationship, it was evident that pastoral

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care in the present model was much more effective resulting in a strong sense of fellowship and support for one another.

It was reported by the congregation that worship is for them a very powerful experience of God. The congregation feels free to worship in a way that feels comfortable. Worship is well attended and includes healing services from time to time. There is also strong prayer ministry within the congregation.

The congregation felt confident they had made effective decisions in the past and that God was using them to reach out to the community both in their worship experiences but also in their outreach programs including a very successful Vacation Bible School (upwards to 180 children), a significant commitment to both local and international missions (including Presbyterians Aiding Nicaraguans (PAN), which was started by a group of Kortright people), and Saturday Suppers in downtown Guelph (a ministry to homeless persons). Another very exciting initiative is "The Well", a new outreach to families who have children with special needs. They are connected with students at the University of Guelph who offer support and programming to such families on a weekly basis.

Observations - Session

The session again feels comfortable with the decisions they have made and are confident about the future. They are aware of the challenges they face but do so with a strong sense of conviction and faith trusting that God will and does use them as leaders. Burnout of congregational leaders is a concern that needs some attention. Another item of conversation was ongoing communication which is a challenge for all congregations but especially for those who hold more than one worship service. We talked about the possibility of session visiting each of the small groups from time to time to keep the lines of communication as open as possible.

Kortright does not have a Board of Managers and so the session talked to us about the financial health of the congregation which is very good. Only \$250,000 remains on the mortgage from the purchase and renovations of the school. Moving to the school has been a good decision giving them much more space for programming.

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The congregation and session take the principles of "Leading with Care" very seriously. They use a program called "Plan to Protect" which they find more helpful in terms of the training programs and the ease of use. Many of these resources are available on line.

The session and congregation are delighted with their new minister, particularly his people skills. They are enjoying the relationship and the enjoyment seems to be mutual. The meeting with Alex was very positive. We did talk to Alex about the concern of leadership burnout and he is aware of this. Several members of session were also concerned that he works too hard as well. Alex and the session have agreed to talk about this further.

In short, we found the congregation to be in very good health with a strong pastoral tie between minister and congregation. The minister and congregation are to be commended by presbytery.

Recommendations

1. That the Presbytery commend Kortright Presbyterian Church for the life and vitality of the congregation.
2. That the Presbytery ask Kortright to create a workshop for the Presbytery on how small groups have helped Kortright develop a strong sense of both pastoral care and outreach within the congregation.
3. That the session and minister continue in the conversations about potential burnout of leadership within the congregation. (This refers to both possible burnout of lay leaders and paid staff including the minister)
4. That the session that the Session explore ways that elders can connect with small groups and their leaders, including possible visitation of groups, as a means of strengthening communication within the congregation."
5. That the congregation be thanked for their hospitality and participation.
6. That the visitation team be dismissed with the court's thanks.

Respectfully submitted

Marty Molengraaf (Minister, Duff's Presbyterian Church)

Marion Hunter (Representative Elder, Duff's Presbyterian Church)

Doug McCaig (Elder, Duff's Presbyterian Church)

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Appendix "D"

The Committee on Ministry
Minutes
Tuesday, September 4, 2012
Knox Church, Crieff Ontario

The Committee on Ministry met on Tuesday, September 4th at 1 p.m. In attendance were Arnold Bethune, Ross Rowat, Doug Gilmore, Johan Olivier, John Borthwick, Marty Molengraaf, Glen Soderholm and Jeffrey Smith. Regrets were received from Alex MacLeod; Deb Coutts, Karla Wubbenhorst, Marion Hunter, Wilma Welsh, Herb Gale, and Bob Renton.

Marty Molengraaf opened the meeting with Prayer.

Motion – Certification of Reuben St. Louis

1. It was moved by Marty Molengraaf and seconded by John Borthwick that Reuben St. Louis be certified for Ordination pending successful completion of his studies and reception of the diploma of Knox College. **CARRIED**

For Information – Richard Warne

Richard Warne has been invited to preach for a call. If all goes well this will be brought to the October meeting of Presbytery.

Motion – Terms of Reference for the Pastoral Care Resource Team

2. It was moved by Ross Rowat and seconded by Johan Olivier that "Appendix I" to the Standing Orders of Presbytery (Terms of Reference for the Pastoral Care Resource Committee) be approved as amended. **CARRIED**

(The Amended version can be found at the end of this report – amendments to the original document are underlined)

Motion – Representative to E.C.M

Glen Soderholm, due to other commitments, has stepped down as the Presbytery of Waterloo-Wellington's representative to the E.C.M. at the University of Guelph.

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3. It was moved by John Borthwick and seconded by Marty Molengraaf that Rev. Angus Sutherland be approached to serve as the Presbytery's representative to the E.C.M. at the University of Guelph. If Rev. Sutherland declines, that E.C.M. be given the power to approach others within the K-W bounds of the Presbytery. **CARRIED**

The meeting was adjourned with prayer from the Rev. John Borthwick.

REPORT ON THE CERTIFICATION FOR ORDINATION INTERVIEW WITH REUBEN ST. LOUIS

July 2nd, 2012_Knox Presbyterian Church, _Guelph, Ontario

A sub-committee of the Committee on Ministry met with Reuben St. Louis on July 2nd, 2012 at Knox Church, Guelph. Karla Wübbenhorst, Johan Olivier, Alex MacLeod, and Jeff Smith volunteered to conduct the interview.

The committee discussed the worship service that Reuben conducted at our last meeting of Presbytery. During his field education placement at St. Andrew's, Kitchener, Reuben had the opportunity to preach seven times. He also had the opportunity to provide pulpit supply over fifty times. Reuben is a very capable, competent and gifted preacher. This was evident at our meeting of Presbytery.

We explored leadership styles and it was apparent that Reuben appreciates and encourages the gifts that all the people of God bring. He is an encourager, gifted at helping people to explore and discover their talents. At Camp Kintail, Reuben has benefited from being in a leadership position and this experience has taught him the importance of sharing leadership. During this conversation, we explored the area of conflict and Reuben believes that reconciliation should be sought if at all possible. Reuben is not one to avoid or shy away from conflict. Reuben also sees the importance, as a teaching elder, in helping the leadership of the congregation to understand God's mission.

Reuben brings a lot of experience into his ministry. He has been part of strategic planning at Camp Kintail. He has been in leadership roles at PYPS and at the National Offices through YIM and Mission for Education.

Reuben's experience at St. Andrew's, Kitchener was a growing and learning experience. During his time there, he had the opportunity to do pastoral visits on a number of occasions. He listened as people struggled with their various life circumstances. In these moments, he discovered the importance of being present, a support to people in trying times.

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Reuben is also a theologian. The papers he submitted were well researched and informative. The committee was impressed with his scholarship and the growth he has made in his years at seminary.

We discussed the vows that Reuben will be taking for ordination. Reuben believes that being "authentic" is important as he witnesses to Jesus Christ in his private life as well as his public life as a minister of the gospel. He is firmly grounded in the Reformed tradition having been raised by loving parents in a Christian home. Being a minister's son has given him a very realistic and informed example of ministry.

As a father, Reuben has found that his image of God as a loving father has been strengthened. He gives thanks to his son Ben for such teachings. He is also very thankful to his wife for all her encouragement and support. Reuben recognizes, as a father and husband, the need to have balance in his life.

As a committee, it was a joy to meet with Reuben. We were all impressed by the many gifts he brings to the church in service to Jesus Christ. Over the years, in his various roles, Reuben has served the church well. We are confident he will continue to do so in the future.

Recommendation:

That Reuben St. Louis be certified for Ordination pending successful completion of his studies and reception of the diploma of Knox College.

PASTORAL CARE RESOURCE TEAM – AMENDED DOCUMENT

The following Notice of Motion was given at the June meeting so Presbytery should be ready to consider and vote on the change to standing orders proposed below:

Notice of Motion:

That, at a future sederunt, the committee on Ministry shall move or cause to be moved some amendments to section 7.5 of the standing orders and the addition of an appendix I, providing further clarification as to the terms of reference for the Pastoral Care resource team.

Below is what is currently in the standing orders under the Committee on Ministry's mandate. To that article we would propose the following changes, as well as the addition of a new "appendix I" among the appendices at the end of the standing orders.

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ii) COMMITTEE ON MINISTRY

Pastoral Care: At the November meeting of the year in which quadrant responsibilities change, the Committee shall nominate a pastoral care resource team (at least 3 ministers and 2 elders) to provide safe and confidential pastoral care to those on the rolls of the Presbytery. This team is responsible to the Presbytery as a whole, through the Committee on Ministry.

Appendix I

The pastoral care resource team (PCRT) is under the oversight of the Ministry committee of Presbytery. It exists for the purpose of providing safe and confidential pastoral care to those on the rolls of the Presbytery.

- Its membership is comprised of a minimum of three ministers and two ruling elders (normally representatives to the Presbytery, though ruling elders may be sought from beyond the Presbytery roll if individuals are deemed to have gifts or training particularly valuable for the work of the PCRT).
- Members of the PCRT operate under the oversight of the Committee on Ministry. They will be chosen primarily for their gifting and developed skills/training in the area of pastoral care, and will be responsible for their ethical conduct and competence to the Ministry Committee.
- The Ministry Committee will recommend the membership of the PCRT to the Presbytery at the November meeting of the first year in which quadrant responsibilities change. One of the PCRT members should be named convener at this time.
- Members of the PCRT will undertake a minimum three year term of service. An appendix of the names of former members of the P.C.R.T. still willing to serve be made available at the request of the individual desiring pastoral care.
- A member of the PCRT must not simultaneously serve as a member of the Presbytery's subcommittee on sexual abuse and sexual harassment (SAASH), and should decline nomination to Presbytery bodies such as a special committee or commission named to deal with a situation in which the PCRT member is already involved in a care-giving capacity. The PCRT is thus not to be construed as a part of any judicial process of the Presbytery, whether formal or informal, and its members undertake to disclose this clearly to the parties to whom they are extending pastoral care. Members of the PCRT otherwise retain their responsibilities to their

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quadrants' standing committee, and their accustomed rights to voice and vote within the court.

- Owing to the confidential nature of pastoral care, the names of those receiving or providing pastoral care in a specific situation are not reported, nor can members of the PCRT be asked to inform the court about a situation in which they have been involved as a PCRT care provider. However, if the pastoral care recipient's consent has been obtained, the PCRT may speak and vote, as guided by their wisdom, just as any other Presbyter may.
- The PCRT should meet as a cohort at least once a year (prior to the May Presbytery meeting) to discuss their work in general terms and to devise their report to the Presbytery.
- A PCRT report should form part of the Ministry committee's report each May. Although confidentiality will prohibit any disclosure of the team's specific work, a report indicating the extent to which this resource is being used, and the kinds of work it can undertake (generic examples for illustrative purposes), serve the purpose of increasing the awareness of the resource among Presbyters who may need it, and also of providing some accountability toward the Presbytery as to the diligence of the team.
- The PCRT is not to become involved in providing pastoral care to members of congregations within the Presbytery. The Presbytery seeks to care for the congregations in its bounds, while the PCRT seeks to care for the Presbytery.

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Appendix "E"

Mission and Outreach Committee Report
for the September 11th, 2012 Presbytery Meeting

At the June Presbytery meeting I, Ed Charlton, gave notice of motion that we should give Rev. Glen Soderholm's new ministry \$7000 from the Presbytery of Waterloo-Wellington's Development Fund.

Recommendation 1

That the Presbytery of Waterloo-Wellington give \$7000 to the new ministry that Rev. Glen Soderholm is leading in downtown Guelph.

Rev. Glen Soderholm is in the process of applying to Canadian Ministries for a grant to help with this ministry. Part of this process is that we approve the proposal, which would also include financial commitments from the Presbytery. Attached to the report is Glen's Narrative of what has been happening so far, what is in place already and some of Glen's plans in the near future. Also attached is a proposed budget for this ministry for the coming year with the breakdown of where the money would possibly come from.

Recommendation 2

That the Presbytery of Waterloo-Wellington approves the proposal as planned and forward it to Canadian Ministries.

After the workshop where we heard some of the ministries that are taking place on the Guelph campus, while all groups were invited from the different campuses, a sub-committee of the Mission and Outreach Committee was formed and recommendations were brought to the Mission and Outreach Committee. From those recommendations we get the following four recommendations.

Recommendation 3

That the Presbytery of Waterloo-Wellington dedicates Seed money of \$5000 to support new congregational initiatives to minister to Post Secondary students.

Recommendation 4

That the Presbytery of Waterloo-Wellington dedicates Seed Money of \$5000 for existing congregational ministries to Post-Secondary Students.

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Rationale for this following recommendation

When we look at the Presbytery we realize that there are several Post-Secondary institutions that we are not serving and we believe that we should be looking at ministering on the other campuses as well not just The Ecumenical Campus Ministry (ECM) which is focused on the University of Guelph. Also there are arguably theological differences between the focus of ECM, over the past ten years or so, and the traditional doctrine of the Presbyterian Church in Canada.

Recommendation 5

That the Presbytery of Waterloo-Wellington discontinues support for ECM at the end of 2013.

Recommendation 6

That all the churches in the Presbytery be encouraged to continue to reach out to their students and encourage them in the faith of Jesus Christ.

Attachment 1

Living Narrative for the Two Rivers Guelph Mission

I am an ordained minister within the PCC having pastored in the Campbellville/Nassagaweya Pastoral Charge from 1991 - 2004. This was an enormous learning time for me as I matured as a pastoral leader and follower of Jesus. Those thirteen years were a good news story as the pastoral charge found renewal and hope, and by the grace of God, eventually became two self-supporting churches.

It was during this time that I felt the call to launch a cognate ministry of the church called Moveable Feast Resources, which has existed as an organization to encourage the people of God to participate in vibrant worship. Over the last eight years, I have built this ministry from infancy into a viable organization; this has taught me a great deal about launching and nurturing a ministry from scratch. It has also given me the opportunity to travel across the country and witness the current state of our church, which provided the impetus for me to turn back and focus my attention on the parish again.

The journey of discerning a call remains a mysterious one in my mind, but, the combination of heart's desire, realistic assessment of my gifts, wise counsel of friends, and the work of the Holy Spirit have led me to the place of beginning to plant a church within the neighbourhood I inhabit.

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In my travels and opportunity to see and participate with many churches in Canada, I have keenly observed the church's great struggle with its identity. Christians who take following Jesus seriously are keenly aware that what we are doing is not producing the kind of fruit we would hope to see for the church's mission in the world. This has paralyzed many, perhaps most, but it has also mobilized others to take some pioneering steps towards offering fresh expressions of being the church in the world. There are different words used to describe this, but for brevity's sake, we may want to apply the category of Missional to a large group of practitioners who are trying to 'do church' differently. I have been intrigued by many of these experiments, and have become convinced that they are on the right track as we listen for what God's Spirit is saying to us today.

I suppose that in some ways, being church is still very simply about gathering a group of people together to follow Jesus by listening to his word, celebrating the sacraments, and participating in his bringing about of the reign of God. However, that very simple formula soon becomes burdened with accretions that begin to draw our energy away from those core activities. We have to figure out how to move from a protective defensive posture around maintaining our buildings, programs, and traditionalism (different from tradition) to a more generous orthodoxy that pushes us towards a passionate presence within the culture. We have to move from fear and indifference towards a compassionate 'with God' life in the world that he made and loves.

Now that Christendom is done in the West, we must relearn the *missio dei* (mission of God). The church is always being sent by the Holy Spirit, and thus must reorganize its life around this new posture of being the sent ones, God's partners in mission. This is at the heart of what I want to do in my neighbourhood of downtown Guelph. It seems to me that our primary responsibility is to live out the presence of Christ amongst those with whom we dwell, which requires a change of focus in teaching the life of following Christ.

Our strategy then for planting a church, is to begin with a few disciples who are willing to commit to a series of postures within their neighbourhoods from a missional/monastic perspective. Here, I take the lead from the thinking of Jon Huckins and Rob Yackley in their book *Thin Places: Six Postures for Creating and Practicing Missional Community*. They picture a group of people rooted in a particular place who are listening, submerging, inviting, contending, imagining, and entrusting within, and for, the neighbourhoods they inhabit.

We have already begun to create a rhythm of gathering within homes ('Living Rooms') on a weekly basis for meals and conversation around spiritual formation. Also, we will begin gathering on Sunday evenings in a local 'third space' for worship and events hosted by our community. We have just secured space in a downtown Cafe for these Sunday evening

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gatherings, and we are very enthusiastic about it's location, holding our first gathering on Sunday, September 23rd.

My role will be pastoral and missional all at the same time. I see much of my time in the early stages continuing what I have already begun to do, which is being present in the community through volunteering (currently with an educational program called Give Yourself Credit and beginning with the Downtown Neighbourhood Association) and building friendships with people. I am familiarizing myself with small business owners, local musicians and artists, neighbours, community advocates, and anyone who is interested in a conversation. We have a core group of about a dozen with whom I am spending time encouraging and equipping for this ministry. I will be educating myself and the group around the missional paradigm, preparing worship experiences, doing the administrative duties, Presbytery work (co-convening the Mission/Outreach Committee), and seeking out others who may be interested in joining with us.

Before we achieve congregational status within the church, we will exist as a mission within the church. The good news is that the Presbytery of Waterloo-Wellington has given us permission to begin, and is offering accountability and support through the Mission and Outreach Committee (this was approved at the June 2012 Presbytery meeting).

We have set-up a contract with Incarnation Ministries, a charitable organization in Vancouver (run by Presbyterian lawyer David Jennings - former convener of Assembly Council) to provide tax receipts for donations in this stage of the start-up. We have also set up an RBC community bank account in order to immediately begin proper bookkeeping. We have also begun to take minutes of our leadership team meetings in order to mark all the stages of the mission's development.

Our current core group believes that I should be able to give my full time attention to planting, nurturing, and leading this congregation and so the proposed budget reflects the hiring of a full time pastoral leader for this mission as of 2013.

As we look ahead we are excited about what God wants to do among us here in this neighbourhood of downtown Guelph. However, we are not naive about the fact that this will be a slow process of learning how to forge a new kind of community. In the year to come, I will be pursuing some educational goals through enrollment in The Certificate for Leadership in the New Parish program out of the Seattle School of Theology and Psychology. This emerges from my involvement with a particular stream of missional thinking nurtured through an organization

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called the Parish Collective. I will be able benefit from engaging with this focused learning while practically doing it here in my neighbourhood.

My dream is that as we learn and grow, that I will have the full support of my Presbytery, fellow Presbyterians, and Canadian Ministries. From this I hope to share and offer my experiences to the PCC and wider church so that we may all see Christ's church fully and passionately pursuing God's mission in the world.

Attachment 2
Canadian Ministries - Grant Form

City: Guelph
Presbytery: Waterloo-Wellington

For full year 2013 (some of the capital costs may be purchased in 2012, reducing the final figure).

Some of these costs may be pro-rated according to need (office space may not actually happen until year 2, admin. assistant might be only be part of the year).

Stipend and housing based on current earnings with Moveable Feast Resources.

Stipend & car allowance	53,500
Utilities	2,500
Housing Allowance	21,500
Medical/Dental	4,300
EI	1,500
CPP	2,200
Church Pension	3,800

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Study Leave & Travel	1,500
Ministry Resources	1,500
Hall Rental (& Incidentals)	6,000
Office Space Rental	6,000
Administrative Assistant	8,000
Communications (internet/phone/web-hosting)	1,500
Office Supply/postage/photocopying	750
Marketing/Printing	1000
Chr. Ed materials	750
Sub-Total	116,300
Capital Costs: Web-site - 3,700 Photocopier/printer- 500 Projector/screen - 1,200 Computer - 1,300 Liturgical Supplies - 2,000	8,700
Total	125,000
Congregational Share	24,000

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Presbytery's Share	30,000
Outside Fundraising	11,000
Cdn. Ministry's Grant Request	60,000