

Regular Meeting of the Presbytery of Waterloo-Wellington
 Calvin Presbyterian Church, Kitchener,
 March 13th, 2018

The Presbytery of Waterloo-Wellington met at Calvin Presbyterian Church, Kitchener on Tuesday, March 13th, 2018 for the regular meeting of Presbytery. Refreshments were served at 6:30 p.m. and the meeting was constituted following worship at 7:00 p.m.

Worship

Worship was conducted by the Mr. Mike Wasyluk, EGEF for the Presbytery. Rev. Susan Clarke. Moderator, welcomed the Presbytery to St. Andrew's Presbyterian Church.

Constitution of the Court and welcome

The Rev. Susan V. Clarke constituted the assembly with prayer. The moderator extended thanks to Calvin Presbyterian Church for hosting the Presbytery. The moderator welcomed all visitors in attendance asking for them to be introduced.

ATTENDANCE:

Ministers: Rev. Susan Clarke (Moderator), Rev Darrell Clarke (Clerk), Rev. John Borthwick Rev. Brooke Ashfield, Rev. Scott McAndless, Rev. Kathy Morden, Rev. Mark Lewis, Rev. Glen Soderholm, Rev. Linda Ashfield, Rev. Nick Pavel, Rev. Johan Olivier, Rev. Karla Wubbenhorst, Rev. Mark Gaskin, Rev. Ed Charlton, Rev. Greg Smith, Rev. Frank Szatmari, Rev. Michelle Yoon

Representative Elders: Daewoon Lee, Lenora Arbuckle, Joan Knox, Gibson McIlwrath, Jim Zaryski, Bill Cassels, Janet MacDowell, Andrew Foster, Frank Kivell, Marion Hunter, Margaret Johnston, George Forsyth, Pauline Hall, Janet de Groot, Rachel Fishback, Alan Israel, Walter MacNeil

Alternate Representative Elders: Helen Cleghorn, Dean Bulloch, Gaston St. Louis

Students: Diane Boyd

Appendix: Rev. Angus Sutherland,

Treasurer: Allan Stewart

EGEF: Mike Wasyluk

WMS: Jean Godin

Guests of the Court: Bob Quarrie, Dave Durward

REGRETS:

Ministers: Rev. Dr. Aubrey Botha, Rev. Bill Bynum, Rev. Alex MacLeod, Rev. Dr. Mark Richardson, Rev. Scott Sinclair, Rev. Jane Swatridge

Representative Elders: Lydia Maitland, Carolyn Boyne, Ross Rowat, Peggy Lennox, Grant Scott

Alternate Representative Elders: Peter Devries

Appendix: Rev. Walter McLean, Rev. Linda Bell

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Welcome and Introductions

Moved by Glen Soderholm/ Bill Cassels that Dave Durwood and Bob Quarrie from Knox's Galt be invited to sit and correspond. Carried

Moved by Mark Gaskin/John Borthwick that Diane Boyd sit be invited to sit and correspondence. Carried

Rev. Frank Szatmari introduce Dean Bulloch, Clerk of Session, Calvin Presbyterian Church

AGENDA

Moved by Margaret Johnston/Ed Charlton that the proposed agenda be adopted as presented. Carried

MINUTES

Moved by Janet de Groot. Joan Knox that the revised minutes of the regular meeting of Presbytery on January 9, 2018, be adopted as presented. Carried

REPORTS

BUSINESS COMMITTEE: See "Appendix A"

Move by Darrell Clarke/Ed Charlton that the report of the business committee be received for consideration. Carried

Move by Darrell Clarke/Mark Gaskin that the actions of the Business Committee in assigning the correspondence be homologated. Carried

B. Congregational Renewal and Strategic Fund Summary (For information only)

The Clerk presented a summary of the various renewal and strategic funds available.

C. Request for EGEF Event Funding

Moved by Darrell Clarke/Ed Charlton that the decision of the Business Committee to approve \$3000 in matching funds from the Next Generations Ministry Fund to support 10 Presbytery participants to attend the Orange Conference April 25-27, 2018; be homologated. Carried

Moved by Mark Lewis/Margaret Johnston That, so long as no additional persons from this presbytery apply to attend the 2018 Orange Conference, the \$3,000 from the Next Generations Ministry Fund be used to offset the costs of the five persons who have applied to attend. Carried.

D. Referral of Mission and Outreach Committee report - recommendation 2, (re Two Rivers), to the Business Committee

Moved by Darrell Clarke/Brooke Ashfield that the a grant of \$20,000 for 2018 for the Two Rivers mission be approved. (No notice of motion required as previous notice was provided at the Jan. 9, Presbytery meeting). Carried

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E. Approval of grant for Cambridge Sports Camp from East Galt Outreach Fund

Moved by Darrell Clarke/Mark Gaskin that the \$3,000 for the sports camp, from the funds allocated for supporting outreach ministries in the area of East Galt' be approved. Carried

[note – no f. was provided in the business committee report]

G. Final List of Commissioners to the 144th General Assembly, June 2018.

Ministers: Rev. Mark Lewis (Captain), Rev. Dr. Aubrey Botha, Rev. Scott Sinclair, Rev. Susan Clarke and Rev. Greg Smith

Elders: Walter MacNeil (Crieff), Doris Tubman (Eden Mills), Gaston St. Louis (Mt. Forest), Alex McNabb (Rockwood), Peggy Lennox (Gordonville)

Moved by Darrell Clarke/Nick Pavel that the above listed names be approved as the Commissioners of Waterloo-Wellington for the 144th General Assembly, June, 2018. Carried

H. Application for the Cooke's Fund received from Knox Palmerston

As per the following motion passed at the January 9th, 2018, meeting of Presbytery:

Moved by Darrell Clarke/Scott Sinclair that the Presbytery provide the Business Committee with the power to issue, in regard to nominations for General Assembly Committees and funding applications outside of the Presbytery, until the next regular meeting of the Presbytery. Carried

the business committee submitted an application from Knox, Palmerston, to the Cooke's Fund.

I. Overture from the Session of Knox Presbyterian Church, Waterloo

Moved by Brooke Ashfield and seconded by Frank Szatmari that the Presbytery of Waterloo-Wellington forward the overture entitled 'Change in definition 'Missionary and Benevolent Purposes' by Assembly Council, to the 144th General Assembly as an unrefereed overture with the support of the Presbytery. Carried

J. Extension of Presbytery Committee membership for one year

Moved by Ed Charlton/Mark Gaskin that the next scheduled quadrant rotation of Presbytery committee membership be postponed for one year and that during this time the Presbytery will undertake a review of the effectiveness of the current committee structure (amendment proposed by Andrew Foster/Scott McAndless). Carried

K. Updates for the Presbytery

The clerk provided an updated on the status of the Statistical Reports requests and Presbyterian Sharing allocations requests. Presbyters were encouraged to submit their moderator ballots by the end of the

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meeting. The clerk also provided a brief update on General Assembly preparations for General Assembly in June, which will be held within the bounds of the Presbytery.

Moved by Darrell Clarke/Janet MacDowell that the report as a whole be approved. Carried

TREASURER's REPORT – See Appendix "B"

Moved by Scott McAndless/Glen Soderholm that the report of the Treasurer be received and considered. Carried

The Treasurer, Allan Stewart, provided a brief update on the financial situation of the Presbytery. The financial report as of February 28, 2018.

Moved by Scott McAndless/Glen Soderholm that the report as a whole be accepted by Presbytery. Carried

MINISTRY COMMITTEE REPORT – See Appendix "C"

Moved and duly seconded that the report of the Ministry Committee be received and considered. Carried

Moved by Joan Knox/Margaret Johnston that the request of the Rev. Alex McLeod to take inter-mission May 28th, 2018 to August 6th, 2018 be approved. Carried

Discussion on Items in the Report received for information only: The Rev. John Borthwick – importance of participating in the ministry exchange planned for April 15, 2018.

Moved by Linda Ashfield/Gib McIlwrath that the report as a whole be accepted. Carried

CONGREGATIONAL AFFAIRS COMMITTEE REPORT – See Appendix "D"

Moved by Johan Olivier/Joan Knox that the report of the committee be received and considered. Carried

Moved by Johan Olivier/Joan Knox that the Rev. Jihoon "Chris" Cho be placed on the appendix of the role of the Presbytery. Carried

Moved by Johan Olivier/Joan Knox that the Rev. Darrell Clarke be appointed interim moderator at Joonim Presbyterian Church. Carried

Moved by Johan Olivier/Joan Knox that the Presbytery of Waterloo - Wellington appoints the Rev John Borthwick from St Andrews Guelph as the Interim Moderator Pro Tem at St. Andrew's Fergus May 28 – June 17 and the Rev Johan Olivier from Knox Guelph as the Interim Moderator Pro Tem at St. Andrew's Fergus June 18 – August 7, 2018. Carried

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Moved by Johan Olivier/Joan Knox that the Presbytery of Waterloo-Wellington, approach the Session of Calvin, Kitchener for their approval and blessing of the two Sunday afternoon services per month for 2018, which the Rev. Frank Szatmari is conducting at the Hungarian Preaching Point. Carried
E.I.F COMMITTEE REPORT – See Appendix “E”

Moved by Ed Charlton/Lenora Arbuckle that the report of the committee be received and considered. Carried.

Moved by Ed Charlton/Lenora Arbuckle that the Presbytery of Waterloo-Wellington approve the report “Where from here” as a good start to the conversation. Carried

Moved by Kathy Morden/Pauline Hall that the report from the Committee on Church Doctrine entitled “The Historical Argument concerning Human Sexuality” not be approved. Carried after a standing vote of 16 in favour and 14 opposed.

Dissent was recorded for: Rev. Karla Wubbenhorst, Joan Knox, George Forsyth, Janet de Groot, Rev. Ed Charlton

Moved by Ed Charlton/Lenora Arbuckle that the report as a whole be adopted. Carried.

MISSION AND OUTREACH COMMITTEE REPORT – See Appendix “F”

Moved by Mark Gaskin/Ed Charlton that the March 14 report of the Mission and Outreach Committee be received for information. Carried

Diane Boyd provided an update on the missional training course program.

Moved by Mark Gaskin/Nick Pavel that the report as a whole be adopted by the Presbytery. Carried

COMMITTEE OF INQUIRY – KNOX’S GALT REPORT – See Appendix “G”

Moved by Brooke Ashfield/Joan Knox that the report of the Committee of Inquiry be received and considered. Carried.

Moved by Brooke Ashfield/Kathy Morden that a forgivable loan of \$25,000 be made available to Knox’s Galt to assist in cash flow during 2018.

Discussion

Rev. Karla Wubbenhorst/George Forsyth moved that the motion be amended to table. Defeated.

The original motion as presented was carried.

Moved by Brooke Ashfield/Frank Szatmari that the Presbytery of Waterloo-Wellington make available up to \$25,000 to the Committee of Inquiry for the purpose of retaining professional advice as we seek optimal solutions to the Churches of Cambridge, the congregation of Knox’s and to the Presbytery.

Discussion

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Moved by Gib McIlwrath/Greg Smith moved an amendment: “that the money in support of this motion come from Presbytery Funds alone. Defeated

The original Motion as presented was carried.

Moved by Brooke Ashfield/Frank Szatmari that the Presbytery put on hold repayment plans for the \$10,000 loan outstanding to Knox’s. Carried

Moved by Brooke Ashfield/Frank Szatmari that the Presbytery reserve the right to recover funds in the event a building sale is consummated. Carried

Moved by Brooke Ashfield/Kathy Morden that the report as a whole be accepted. Carried

Full Text of the Presbytery of Waterloo-Wellington’s Congregational Renewal Fund – See Appendix “H”

The clerk provided the Presbytery with the full text of the terms of reference of the Presbytery’s Congregational Renewal Fund.

ANNOUNCEMENTS:

Rev. Dr. Aubrey Botha will be leading a trip to Dubai in the fall. Brochures are available.

NEXT MEETING:

Next regular meeting of Presbytery will take place on Tuesday, May 8th at St. Andrew’s, Kitchener. Refreshments at 6:30PM; Meeting will commence with worship at 7:00PM. Note: Commissioners to General Assembly will be commissioned at this meeting.

ADJORNMENT:

Moved by Johan Olivier that the meeting be adjourned. Carried.

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A. Business Committee

a. Correspondence:

18 - 5	Rev. Chris Ji Hoon	Letter re - Ministry	Ministry Committee
18 - 6	Frances Hogg	Invitation to Clerk's Consultation	Clerk
18 - 7	Rev. Mark Lewis	Nomination Form for Rev. Greg Smith COCD	Assembly Office
18 - 8	Jennifer Astop	2018 Grant Deadlines	Presbytery
18 - 9	Rev. Don Muir	Communication Protocol	Clerk
18 - 10	Robert Quarrie	Request for an Update on Commission of Inquiry	Committee of Inquiry
18 - 11	Frances Hogg	Presbytery Statistical Report	Clerk
18 - 12	Terri-Lee Hamilton	Receipt of Nomination of Rev. Greg Smith	
18 - 13	Rev. Scott McAndless	Intermission Plans	Ministry Committee
18 - 14	Andy Morris	Meeting Notice Feb 6	Clerk
18 - 15	Rev. Chris Ji Hoon	Medical Certificate	Ministry Committee
18 - 16	Mike Wasyluk	Request for Orange Conference Funding	Business Committee
18 - 17	Gordon Kouwenberg	Demission - Rev. Norman Duckworth	Clerk
18 - 18	Rev. Ian Shaw	Good Neighbors Seminar	Presbytery
18 - 19	Maggie Leung	Changes to the Roll	Presbytery
18 - 20	William Petit	Request for a Presbytery Visit	C.A. Committee
18 - 21	Rev. Alex MacLeod	Nomination Form for Robert Dean COCD	Assembly Office
18 - 22	Chris Fischer	Messiah Fund Raiser	Presbytery
18 - 23	Rev. Brooke Ashfield	Update on Committee of Inquiry	Business Committee
18 - 24	Lawrence Pentelow	Mgr. Director Crieff Position	Presbytery
18 - 25	Heather Chappel	Presbyterian Sharing 2017 Update	Presbytery
18 - 26	Chris Fischer	Worship Worship, Knox's Galt	Presbytery
18 - 27	Terri-Lee Hamilton	Letter of Repentance	Presbytery
18 - 28	Terri-Lee Hamilton	Commissioners to General Assembly	Clerk
18 - 29	Andrew Foster	Fundraising Concert, Central	Presbytery
18 - 30	Deward Delaport	Openings at Grace, Calgary	Presbytery
18 - 31	Glen Soderholm	Inquiry: re Avondbloem Fund Application	Clerk
18 - 32	Matt Foxall	YIM Nicaragua Application Deadline	Presbytery
18 - 33	Kerry Wier	Inquiry on Status of Loan to KEPC	Treasurer
18 - 34	Terri-Lee Hamilton	Deadline for nominations to GA Committees	Clerk
18 - 35	Lily Ko	George Leslie Mackay Play	Presbytery Clerks of Session,
18 - 36	Rev. Scott Sinclair	Intermission Policy for Presbytery	Presbytery
18 - 37	Rev. Mark Gaskin	Request for Funding, Sports Camp	Bus. Comm Min. and CA Committees
18 - 38	Rev. Chris Ji Hoon	Letter of Resignation	Presbytery
18 - 38	Megan Shin	Knox College Open House	Committee of Inquiry
18 - 39	Rev. Aubrey Botha	Letter to Committee of Inquiry, Knox's Galt	Clerk, Nat. Treasurer
18 - 40	Rev. Brooke Ashfield	Statistical Reports - Memo of Concern	Presbytery
18 - 41	Maggie Leung	Changes to the Roll Acknowledgement - Waterloo Wellington	
18 - 42	Frances Hogg	Commissioners	Clerk
18 - 43	Gwen McRobbie	Question re communion Stats	Clerk
18 - 44	Chris Fischer	Events at Knox Guelph	Presbytery
18 - 45	Rev. Karla Wubbenhorst	Workshop on Future of Small Congregations	Presbytery
18 - 46	Robert Adams	Job Posting - Knox College Request for Congregational Visit - St. Andrew's	Presbytery
18 - 47	William Petit	Hespeler	C.A. Committee
18 - 48	Rev. Brooke Ashfield	Overture - Statistical Reports Def'n of Mission	B. Committee

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b. Congregational Renewal and Strategic Fund Summary

Congregational Implementation Ready Projects \$150,000 (Deadline: March 2019)

Terms of Reference adopted June 2016

The purpose of the Congregational Renewal Fund is to provide congregations with ready access to financial support for renewal projects that will revitalize their congregation's life and ministry. In contradistinction to the Presbytery's Development Fund, which has been primarily used to provide grants and interest free loans to congregations for capital projects to improve their church facilities, the Congregational Renewal Fund is not intended for capital projects in congregations and will not provide loans; rather, it will focus specifically on renewing the life and ministry of congregations within the bounds of presbytery through the offering of seed money and grants to enable congregations to move forward with new programs and ministries.

- Funding for implementation-ready projects (up to \$12,000 will be available per congregation)

Congregations ready to move forward with new ministries and programs are encouraged to apply for grants from the Renewal Fund to ensure adequate financial support to launch their projects. Some of the possible areas for renewal include:

1. Worship (e.g. making worship more relevant and meaningful for all generations, including the use of new technologies, etc.)
2. Faith nurture (e.g. programs that focus on different ways to develop spirituality, prayer, faith and biblical knowledge, etc.)
3. Congregational life (e.g. developing programs and activities for different interest groups and age groups; improving communications within and beyond the congregation, etc.)
4. Mission outreach (e.g. develop and implement ministries and programs that reach those outside the church; implementing strategies to share faith in today's context, etc.)
5. Organization (e.g. helping congregations become more truly the body of Christ; developing creative partnerships with other congregations and community organizations; exploring new forms of ministerial leadership in congregations and new models of being church; developing strong lay leaders in congregations, etc.)

Applications should include a concise statement on the purpose and goal for the ministry project, people who will be served through the ministry, leaders in the program, expected outcomes, an action plan and timeline, as well as the expected costs for the ministry, including the portion the congregation is investing in the project. Congregations applying for funds need to demonstrate that they are fully invested in the ministry with both financial and human resources.

Congregational Strategic Planning \$75,000 (Deadline: March 2019)

Terms of Reference adopted June 2016

Visioning and strategic planning (up to \$3,000 will be available per pastoral charge)

Many congregations have lost the capacity to dream and lack the leadership required to channel their resources into effective areas of ministry; consequently, a portion of the Renewal Fund will be used to enable congregations to pay for outside consultants and appropriate resources to help them in their own strategic planning process and/or to create clear action strategies to implement specific ideas for ministry. Application

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for funds should be sent to the Clerk of Presbytery and include a proposal. The E.I.F. committee will review all applications.

c. Request for EGEF Event Funding

A request was received from the EGEF, to fund the registration and travel of young adult ministry leaders from Waterloo-Wellington to the 2018 Orange Conference. The Business Committee approved \$3000 toward this request from the Next Generations Ministry Fund.

Recommendation

That the decision of the Business Committee to approve \$3000 in matching funds from the Next Generations Ministry Fund to support 10 Presbytery participants to attend the Orange Conference April 25-27, 2018; be homologated.

d. Referral of Mission and Outreach Committee Recommendation 2 to the Business Committee

Recommendation 2: *That a \$20,000 grant for 2018 for the Two Rivers*

Congregation (Guelph) be approved; and, that the grant be paid from the Presbytery's Development Fund. Note: In the interest of providing some stable funding to the Two Rivers Congregation it is the intent of the M & O Committee to make a similar recommendation for grants for 2019 and 2020.

Recommendation

The Business committee recommends that a grant of \$20,000 for 2018 for the Two Rivers mission be approved. (No notice of motion required as previous notice was provided at the Jan. 9, Presbytery meeting)

e. Approval of grant for Cambridge Sports Camp from East Galt Outreach Fund

Request: On behalf of the Session of Westside Church we are making a request for 2018: "that the Cambridge Sports Camp be granted the amount of \$3,000 for 2018 from the funds set aside for supporting outreach ministries in the area of East Galt." The two areas that the grant supported last year were advertising and camperships. Because of the Presbytery's generosity we were able to cover large neighbourhoods with leaflets and postcards, and provide subsidies for almost half of our campers.

Recommendation:

That the request for \$3,000 for the sports camp, from the funds allocated for 'supporting outreach ministries in the area of East Galt' be approved.

Report on 2017 Camp:

2017 WESTSIDE SPORTS CAMP REPORT

The camp experience can be a truly valuable one in a young person's life! Just imagine...Sports Camp campers having no cell phone close by, no cyber-world connections, just kids being together, having fun and learning skills in basketball, soccer and hockey with an emphasis on great attitude, effort and concentration.

The campers also hear from Scripture Union leaders through word and visual demonstrations, how God shows His love for them and is eager to have a personal relationship with them through Jesus Christ, His Son. The camp experience also removes these young people from their every-day routines, compelling them to be fully engaged with one another during camp hours and also at our periodic rallies at Westside Church throughout the year.

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Camp was attended by 27 boys and girls August 14-18, 2017. It was a successful week due in no small part to the support of the Westside Church family. The people of Westside graciously provided billets for Scripture Union leaders, showed their interest by greeting campers and their families each day, encouraged staff and campers by dropping in to visit and even brought snacks! Others helped with registration, provided printing that was used for promotion and assisted with administration. The church was kept clean and tidy each day and so many people cheerfully gave of their time and energy to welcome campers and their families to our Thursday night BBQ. We are also deeply grateful for those who supported Sports Camp with their prayers.

We look forward of offering up to 40 enrolments at our 2018 Westside Sports Camp this summer from August 13 to 17. Sports Camp gives us an opportunity to connect with the surrounding community and in doing so, tell of the love of Jesus, proclaiming Him as Saviour and King.

Respectfully submitted,
 Roger Agler
 Cambridge Sports Camp Director

G. Final List of Commissioners for 144th General Assembly, 2018.

Ministers: Rev. Mark Lewis (Captain), Rev. Dr. Aubrey Botha, Rev. Scott Sinclair, Rev. Susan Clarke and Rev. Greg Smith

Elders: Walter MacNeil (Crieff), Doris Tubman (Eden Mills), Gaston St. Louis (Mt. Forest), Alex McNabb (Rockwood), Peggy Lennox (Gordonville)

Recommendation

That the above listed names be approved as the Commissioners of Waterloo-Wellington for the 144th General Assembly, June, 2018.

H. Application for the Cooke's Fund received from Knox Palmerston

As per the following motion passed at the January 9th, 2018, meeting of Presbytery:

Moved by Darrell Clarke/Scott Sinclair that the Presbytery provide the Business Committee with the power to issue, in regard to nominations for General Assembly Committees and funding applications outside of the Presbytery, until the next regular meeting of the Presbytery. Carried

the business committee submitted an application from Knox, Palmerston, to the Cooke's Fund.

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I. Overture from the Presbytery of Waterloo-Wellington

From the Session of Knox Waterloo

Background

This congregation was surprised at a change in the policy in instructions of what is allowable for inclusion on line 26b of the statistical report. Any amount included on line 26b results in a deduction from the dollar base of the congregation. The 5% (compulsory) assessment for the Pension Fund is determined by the dollar base. The 10% allocation (voluntary) allocation for Presbyterians is determined by the dollar base.

This change in what is allowable, recognises every dollar that a congregation devoted to mission in the world and community that is receipted by a registered Canadian Charity, except what is donated to mission done by a local Presbyterian Church in Canada congregation. It matters not that a mission is supported and approved by the local Presbytery. For instance, all projects for University Mission supported with grants from our Presbytery, are not deemed to be real mission, for the purposes of inclusion on line 26b.

The instructions for 2016 statistical report are the usual instructions for the statistical report for as long as memory serves:

2016 Instructions for line 26b:

LINE 26 (b) **Amount Remitted for Other Missionary and Benevolent Purposes:** In this area report the amounts remitted to Presbyterian World Service and Development, **amounts expended on mission locally** and the amounts remitted to all other Christian organizations.

Note: This should not include Presbytery allocations. Please attach separate list of what is included in 26(b) if the total amount is equal to or greater than \$10,000.

The instructions for the 2017 statistical report eliminate the ability of a congregation to deduct mission or benevolent purposes that are not receipted by another charity.

2017 Instructions for line 26b

LINE 26 (b) **Amounts remitted for PCC mission projects; official refugee sponsorships; and other external registered charitable organizations.**

In this area, report amounts remitted to the PCC for PWS&D and special external mission projects, amounts expended on official refugee sponsorships authorized by the Canadian government, and **amounts remitted to other external registered charitable missionary/mission organizations serving local, national or international mission needs.** The related income for these donations must be reported on Line 14, and **remittances need to be supported by an official charitable registration number.** This should not include Presbytery allocations.

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Note: Please complete the list on page 4 of what is included in Line 26(b)

These changes are designed to address some congregations that have overstated what we all, by consensus, agree, are ordinary congregational expenses, such as staff compensation, worship expenses, building maintenance, and committee expenses.

This change eliminates all existing mission projects that directly support local, national, and international expenditures that are paid directly from receipted funds by a Presbyterian congregation.

This includes Benevolent Funds spent to provide emergency aid to those in great need, in cooperation with local agencies such as the Food Bank and other helping agencies. This results in an compulsory 5% assessment on local mission done by a congregation.

Some congregations will have no local mission that is not receipted by other charities. Vital active congregations who do mission, are the ones who will face obligatory added costs.

OVERTURE FROM PRESBYTERY OF WATERLOO-WELLINGTON

Re: Change in definition 'Missionary and Benevolent Purposes' by Assembly Council

WHEREAS, The Presbyterian Church in Canada has a long and proud history of mission work, nationally, within synods, presbyteries, and, congregations, and,

WHEREAS, mission support has always come from the faithful stewardship of the people in congregations, regardless of whether the funds raised went to the national, synod, presbytery, or to local mission, and,

WHEREAS, recent and dramatic changes in the instructions and limitations of what is allowable as authentic 'mission' for the purposes of the statistical report, are without precedent, and,

WHEREAS, these changes result in continuing to support mission projects, as authentic 'mission' if the mission is overseen by the courts of the church at the at the national, and synod level, and,

WHEREAS, the recent changes in the instructions for line 26b of the statistical report unilaterally and without consultation, change the historic and respected tradition of esteem for local mission, as started and authorized by the session of a congregation, and in some cases as supported and approved by the local presbytery, by disallowing these specific mission projects from eligibility for inclusion on the statistical report, and,

WHEREAS, this change in the definition of allowable 'Missionary and Benevolent Purposes' is not in accord with the historic Presbyterian tradition of encouraging local mission of the congregation under the authority of the church session, as reviewed and supported by the local presbytery, to determine, as led by Christ, their prayerful discernment of local mission, and,

WHEREAS, the definition of 'Missionary and Benevolent Purposes' has major financial implications for congregations that actively take part in, and give sacrificially for local mission, while at the same time supporting national and international mission through the Presbyterian Church in Canada, and,

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WHEREAS, these changes will have no impact upon congregations that have limited, or no mission giving beyond Presbyterians Sharing and supporting other charities, and,

WHEREAS, for many years the instructions for determining the 10% voluntary allocation for Presbyterians Sharing, and the 5% compulsory assessment for the pension fund, allowed deduction of other 'Missionary and Benevolent Purposes' from the determination of the congregation's 'dollar base' by deducting; "... (including amounts expended on mission locally and the amounts remitted to all other Christian organizations," and,

WHEREAS, the instruction for the statistical report in 2017 states; "Amounts remitted for PCC mission projects; official refugee sponsorships; and other external registered charitable organizations," and,

WHEREAS, this change removes from session, congregation, and presbytery the ability to decide what is authentic 'local mission,' and,

WHEREAS, this change respects charitable receipts from all registered charities in Canada, except when that charity is a congregation of the Presbyterian Church in Canada, by stating that the PCC will only recognise "other external registered charitable missionary/mission organizations serving local, national or international mission needs," and,

WHEREAS, when a presbytery partners with a congregation in a local mission and supports this congregation with a substantial grant of funds, these funds are subject to double levies for the same money, 5% levy on funds going from the congregation to support the mission of the Presbytery, and 5% of the funds that the presbytery returns to the congregation in this partnership for mission, the result is to disempower both congregations and presbyteries from the self determination of what is or is not mission, and,

WHEREAS, when a congregation asks for donations for a specific local mission, there is a reasonable expectation that 100% of the donation received will go to the named project, and,

WHEREAS, the statistical report is a document based on the template of 1925, modified in the 1950s and appears to be not be an adequate tool for the Twenty-First Century, and,

WHEREAS, this change in policy of the Assembly Council results in an assessment of 5% on donations given specifically and only for a specific local mission, such as a benevolent fund, or the purchase by church youth of toys for a local charity using funds raise for this specific purpose, or supporting local families and individuals in great need, and,

WHEREAS, this new directive appears to be an arbitrary tariff upon those in need and receiving aid from a local congregation directly instead of through a third-party agency, and,

WHEREAS, the Canada Revenue Agency guidelines show that a registered charity has a relationship of trust to spend all the funds raised for a specific purpose for that purpose, and,

WHEREAS, one of the reasons for this change in policy is apparently to deal with some congregations who, in error, believe that everything that they do, including worship, payment for staff, and all building costs, is 'mission' instead of what is historically and by consensus agreed to be 'normal operating costs' of a congregation and thus eligible for consideration for the Presbyterians Sharing allocation and the Pension assessment, and,

WHEREAS, surely, we as Presbyterians have the intelligence, determination, and responsibility to find solutions to congregational overreach in the definitions of what mission is, or is not, in this context without need to resort to what feels to be a harsh policy of elimination all local mission projects that are not receipted by a third-party charity, and,

WHEREAS, the Globe and Mail, the national newspaper of Canada, was started by a George Brown, who was recruited by Presbyterians to come to Canada from New York in 1843 to establish a newspaper, the Globe, that reflected the Presbyterian sense of justice, liberty and good governance, and,

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WHEREAS, George Brown, a prominent Presbyterian Father of Confederation fiercely and with courage, determination and hope sought to reform his country and denomination with the spirit of initiative, hard work, and spiritual insight at the local level, and,

WHEREAS, George Brown chose as a defining statement, a quote from Junius, that is still displayed in every edition of the Globe and Mail; "The subject who is truly loyal to the Chief Magistrate will neither advise nor submit to arbitrary measures," and,

WHEREAS, this change in the definition of "Missionary and Benevolent Purposes" was started by the finance committee of the Assembly Council and was adopted by the Assembly Council without representation or consultation with the congregations affected by this change, and,

WHEREAS, this measure feels to the affected congregations as an abrogation of the authority, initiative and dignity of local congregations, and presbyteries, and,

WHEREAS, this change of policy results in a congregational dilemma, do we follow the directive of our donors, who give specifically and only to a local mission project, or do we obey the new directive of the Assembly Council, that feels disrespectful of congregations doing local mission, and of presbyteries who approve of and participate in said mission, and,

WHEREAS, the most valuable relationship we have with one another as Christians and as Presbyterians is a relationship of trust, and,

WHEREAS, there is a genuine underfunding crisis in the Pension Funds of the Presbyterian Church in Canada, and it is the responsibility of all Presbyterians to fund fair pensions to the servants of the church, and,

WHEREAS, it feels like an arbitrary change to increase funding for the pension plan by removing funds from congregations that have adopted missions of compassion and relief for their communities by doing actual and real mission work, sometimes with the approval and financial support of their presbytery, while allowing other congregations who support charitable agencies, and thus receive a charitable income tax receipt, to escape an increased compulsory assessment for the pension plan, and,

WHEREAS, it is preferable to seek wisdom and leadership that will involve widely all Presbyterians and congregations in addressing the serious issue of underfunding of our national pension plan, and,

WHEREAS, this overture would normally be referred to the Assembly Council whose actions started the change in policy that is the reason for this overture, and thus the Assembly Council would be placed in a perceived conflict of interest in deciding the actions requested by this overture, and,

WHEREAS, it would seem more appropriate for the Life and Mission Agency and the Committee on Church Doctrine to offer wisdom and advice to aiding the understanding of what 'Missionary and Benevolent Purposes' is, or is not, and,

WHEREAS, a resolution of this matter is urgent to congregations placed in the dilemma of whether to obey the guidance of the CRA, and their own members and adherents in designation funds specifically and only to specific local mission projects, some projects of which are approved by and supported financially by their presbytery, or to obey the instructions for filling out the statistical report as determined by the Assembly Council and thus face a financial penalty, and,

WHEREAS, a quick return to the historic practice of offering respect and affirmation to congregations involved in appropriate local 'Missionary and Benevolent Purposes' is desirable and might be best determined by a commissioners special committee to answer this at the 144th General Assembly, and,

WHEREAS, some sessions and congregations are unable to fill out the statistical report with integrity by following these new instruction,

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THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 144th General Assembly, to affirm the historic and long standing practice of relevant and life giving mission in the local context provided by congregations of the Presbyterian Church in Canada, and recognising such local 'Missionary and Benevolent Purposes' as eligible for consideration as a deduction on line 26b of the statistical report as has been the practice, and affirm that local congregations and presbyteries are as capable of performing mission as is the national church, and consider having this matter determined by a commissioner's special committee to consult with the Life an Mission agency and Church Doctrine Commissioners, or to do otherwise as the General Assembly, in its wisdom, deems best.

Recommendation

That the Presbytery of Waterloo-Wellington forward the overture entitled 'Change in definition *'Missionary and Benevolent Purposes'* by Assembly Council, to the 144th General Assembly as an unrefereed overture with the support of the Presbytery.

J. Extension of Presbytery Committee membership for one year

The Business committee is aware of a number of confidential situations in our presbytery. We are also a presbytery that has committed to revise our standing orders to better reflect the reality of ministry and mission in the 21st century.

The quadrant system has not always been ideal, although there are benefits from the fellowship of presbyters ministering in a geographic area developing support and care for one another.

At this time, given a number of initiatives that are ongoing, we recommend a one-year delay in the implementation of the rotation of the quadrants. This is especially important for the ministry committee who have an unprecedented number of professional church workers under pastoral care. Some of these people would benefit from continuing contact with familiar and trusted people who have walked with them up to this point.

The Presbytery will then have the opportunity to review our committee system in the next year.

Recommendation:

That the next scheduled quadrant rotation of Presbytery committee membership be postponed for one year.

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B. Treasurer's Report

FINANCIAL REPORT TO WATERLOO-WELLINGTON PRESBYTERY AS AT FEBRUARY 28, 2018

	<u>to Feb 2018</u>	<u>Budget 2018</u>	<u>Amount remaining</u>
INCOME			
Assessment Income	34,645	138,581	103,936
Income from induction services	-	1,000	1,000
Other income - interest	279	5,312	5,033
Total Income	34,924	144,893	109,969
EXPENSES			
Synod Assessment	13,073	52,290	39,218
Special project - Two Rivers Church	12,000	12,000	-
Special project - Post Sec. student grants	-	16,400	16,400
Special project - Bunun Exchange	-	4,000	4,000
Special project - Canada Youth 2018	-	2,500	2,500
Special projects - total	12,000	34,900	22,900
Clerk's honorarium	2,188	13,130	10,942
Treasurer's honorarium	1,155	6,930	5,775
CPP/EI	157	943	786
Liability Insurance	-	3,000	3,000
General and office supplies	1,066	2,000	934
Telecommunications	337	1,500	1,163
Audit and legal fees	-	500	500
Bank interest and service charges	3	300	297
Office expenses - total	4,907	28,303	23,396
Travel and mileage	-	6,000	6,000
Meals and hospitality	-	500	500
Travel - total	-	6,500	6,500
Grants - U of G chaplaincy	9,000	9,000	-
Grants - Students for Ministry	-	3,000	3,000
Grants - New Life Counselling	1,500	1,500	-
Grants - total	10,500	13,500	3,000
Commissioner's Expenses	-	2,500	2,500
Conference Funds	-	2,500	2,500
Student Psych. assessments/counselling	-	1,000	1,000
Pulpit supply for visitation	-	1,000	1,000
Visitors and Gifts	-	1,000	1,000
Christian education	100	500	400
Clerk's consultation April 2018	550	600	50
Student certification	-	300	300
General expense - Total	650	9,400	8,750
Total All Expenses	41,130	144,893	103,763
Surplus/(Deficit)	(6,206)	0	6,206

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C. Ministry Committee Report

Committee on Ministry Report to the Business Committee of the Presbytery of Waterloo-Wellington March 6th, 2018

The Committee on Ministry (CoM) has met once since the last meeting of the Business Committee. We are scheduled to meet again on April 10th, 2018

Inter-mission

The CoM has received a request from Rev. Alex MacLeod to take inter-mission May 28th, 2018 to August 6th, 2018. The letter of request is in order and all necessary provisions have been addressed.

Recommendation 1: That the request of the Rev. Alex MacLeod to take inter-mission May 28th, 2018 to August 6th, 2018 be approved.

The Committee on Ministry has distributed a letter to all clerks of Sessions, representative elders to presbytery, and clergy regarding the practice and procedures of inter-mission.

Pulpit Exchange

The Presbytery wide pulpit exchange has is set for April 15th, 2018. An information page been prepared and is to be distributed to all ministers in the Presbytery. Congregations wishing to participate in this exchange are to contact Rev. Scott Sinclair no later than April 4th, 2018.

The Committee for Dealing With Sexual Abuse and/or Harassment

Rev. Jane Swatridge has agreed to serve as convener of The Committee for Dealing With Sexual Abuse and/or Harassment.

Pastoral Care

The Pastoral Care group of the CoM are currently providing pastoral encouragement to 5 ministers of the Presbytery.

Subcommittee on Students

There is nothing to report at this time.

Respectfully yours

Rev. Scott Sinclair, convener.

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**A LETTER TO SESSIONS OF THE PRESBYTERY OF WATERLOO-WELLINGTON
 REGARDING THE PRACTICE OF INTER-MISSION
 March, 2018**

At the June 2016 meeting of the Presbytery of Waterloo-Wellington the following motion was adopted:

that the Presbytery require that all future gospel calls to professional church workers (employed under categories I, II, and III as defined in the Acts and Proceedings of the General Assembly) include the following under the Guarantee of Stipend and Benefits: "To strongly encourage that after five (5) years of service in the denomination, the professional church worker will take an inter-mission (as detailed in the A&P 1992, p. 383-384) and to expect the same after every five (5) years of service are completed." All inter-mission proposals are to be approved by the Presbytery.

This letter is intended to inform Sessions and congregations of the implications and expectations arising from that motion.

An Inter-mission as defined by The Presbyterian Church in Canada is different from a sabbatical in that it is a "time to be for the sake of self, not for congregation, the Church or for acquiring academic credentials." Inter-mission is offered by our denomination to any minister who has completed more than five years of service and can be taken every five years subsequently. It is a self-funded leave. More details of Intermissions can be found in the excerpts of the Acts and Proceedings of the General Assembly appended to this letter.

The cost to congregations is can be of concern and may be used as a way of resisting this practice for professional church workers. The actual dollar cost to congregations is negligible. An extended absence of their regular minister may be significant but a more significant cost to congregations is dealing with ministers who 'burnout' and require either short term or long term disability provisions or ministers who 'checkout' of one congregation and move on to another or simply 'checkout' within the one that they currently serve. When we fail to consider this kind of cost for our congregations and the deeper toil that ministry without a rest takes on our staff, we abdicate our responsibility as a Presbytery.

In adopting the above motion the Presbytery of Waterloo-Wellington expresses its sincere concern for the whole health of church workers. It is our hope and expectation that this concern is shared by all of our congregations.

When a staff person applies to take an warranted inter-mission he or she should first inform the Session or overseeing body of their intention. Ideally, this should occur 24 months prior to the start date of the proposed inter-mission. This notice should include the following details:

Beginning and ending date of the inter-mission (including appending study leave time if applicable)

Personal goals expected in taking inter-mission. It may optionally include details of activities the staff person expects to engage in during inter-mission.

Arrangements for pulpit supply and pastoral care for the congregation or ministry during the inter-mission.

Distinct plans for the financial arrangements necessary to take inter-mission. (refer to the section on "Financial Arrangements" in the attached excerpts of the Acts and Proceedings.

Once the Session or overseeing body has been informed the staff will forward the same information to the Presbytery for approval of the inter-mission request.

The Presbytery of Waterloo-Wellington strongly encourages all Sessions and congregations within its bounds to enrich the whole health of our ministry staff by ensuring and facilitating ministers to participate in inter-mission.

Thank you
 The Committee on Ministry
 The Presbytery of Waterloo-Wellington.

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Excerpt from the Acts and Proceedings, 1992, p. 383-384

SUPPORT FOR PROFESSIONAL CHURCH WORKERS
 INTER-MISSION FOR PROFESSIONAL CHURCH WORKERS
 What is Inter-Mission?

The Policy Committee of the Board of Ministry has been considering sabbaticals for professional church leaders in congregations. The term sabbatical means different things in different institutions but seems most widely known as an educational model. It was decided that a new term was needed. Such words as repose, Sabbath, re-formation, re-creation, enrichment, sacred journey, oasis, hospice and inter-mission were all considered. The term inter-mission was chosen as it seemed to describe best what is proposed: A time to get in touch with the Holy Other in our lives. This is done in repose, in line with Jurgen Moltmann's comment about God: "The true completion of creation, however, is on the 'seventh day', the day when God takes up active repose wherein the creation is contemplated, blessed, enjoyed and pronounced 'very good'." This time is to be for the sake of self, not for congregation, the Church or for acquiring academic credentials. The mode is to be that of follower, not leader, thus the need for a spiritual guide or mentor, to enable reflection and discipline. However, considerable latitude is given to what actually may happen in the time set aside.

In line with reformed tradition, a time set aside is not just to include self, but neighbour as well. Therefore, it might be conceivable for a person to spend time on a mission field doing hospital work. Nor need the time apart be seen in the sense of denial of the gifts of God, but more a detachment from them. A fast would not be for its own sake, but only to enhance prayer, for example. Most important, if we wish to maintain the Calvinist tradition, a deep sense of the "mystical union" with Christ will be a strong component.

In his lecture at Princeton Theological Seminary, May 20-23, 1991, Howard Rice reflected on Reformed Spirituality. He noted that balance must always be maintained in Reformed Spirituality between:

- communal and corporate and private and personal
- intelligent thoughtfulness and the experience of the warm heart
- enjoyment of the world's gifts and detachment from them
- action and quietness

Procedures

The following is the procedure to be followed:

1. Inter-mission is a full-time experience and is for ten weeks.
2. There is to be a five-year period of employment in the denomination before an intermission may be granted.
3. No short-term training event may be undertaken within a six-month period of the beginning or end of the inter-mission.
4. Twelve months prior to the anticipated start of the inter-mission, a proposal must be submitted to session and presbytery. The proposal must specify the goals of the inter-mission, plans for the use of the inter-mission time, procedures for supervision and spiritual direction, implications and plans for coverage of the person's normal workload, financial arrangements in place, and the form of evaluation of the inter-mission. The subject of inter-mission will be on the agenda of presbytery visitations.
5. Full stipend and benefits will be maintained during the inter-mission, including the person's contributions to all benefit plans.

Financial Arrangements

The costs are: 10 weeks supply and travel at \$200 per week plus \$1,000 for expenses for intermission, the total being \$3,000. This cost will be covered as follows: Beginning of the third year of ministry, a stipend deduction of \$125 per month is made, 66.6% for supply, and 33.3% for inter-mission expenses. A congregation may contract out for pastoral care if necessary. The minister or diaconal minister will be responsible for initiating the third-year inter-mission deductions. Such payments are transferable from one position (pastoral tie) to another, and are linked to the person, not the position. Contributions are to be held in trust and released at the person's request, \$2,000 to the employer who will administer same, and \$1,000 to the church worker for their approved intermission.

Recommendation No. 5 (adopted, page 63)

That the above proposal concerning inter-missions become the policy of the Church available to all professional church workers, effective January 1, 1993.

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D. Congregational Affairs Committee Report

Congregational Affairs Committee Report to Presbytery: March 13, 2018

Motion that the report to be received and considered.

The Congregational Affairs Committee met on Wednesday morning February 28, 10 am at Knox Presbyterian Church Guelph.

The members of the quadrant present received and discussed the written Interim Moderators reports (Appendix A).

1. In light of Rev. Cho's resignation effective February 28, 2018, the C A committee recommend:

Recommendation #1: That Rev. Cho's name be added to the appendix of the role of Presbytery.

Recommendation #2: Moved that Rev Darrell Clarke be appointed as Interim Moderator at Joonim Presbyterian church.

2. With Rev Alex MacLeod on intermission May 27 – August 6, 2018 the CA Committee recommend:
Recommendation #3: The Presbytery of Waterloo - Wellington appoints the Rev John Borthwick from St Andrews Guelph as the Interim Moderator Pro Tem at St. Andrew's Fergus May 28 – June 17 and the Rev Johan Olivier from Knox Guelph as the Interim Moderator Pro Tem at St. Andrew's Fergus June 18 – August 7, 2018.
3. Rev Johan Olivier, convener of the Hungarian Preaching Point Advisory Committee attended a service of worship at the Hungarian Preaching Point on Sunday, February 18, 2018 at 3:00pm. After the service he met with those in attendance and a request was made by those in attendance that Presbytery and the congregation of Calvin Kitchener be requested to allow Rev Frank Szatmari to continue with the practice of conducting two worship services a month at St Andrews Kitchener for 2018. Rev Johan Olivier also had a discussion with Rev Frank Szatmari to find out if he is still willing and able to continue this ministry. Rev Frank Szatmari is willing to continue this ministry for 2018.
Recommendation #4: The Presbytery of Waterloo – Wellington, approach the session of Calvin Kitchener for their approval and blessing on the two Sunday afternoon services per month for 2018, which the Rev Frank Szatmari is conducting at the Hungarian Preaching Point.
4. For information of the court: Rev Alex MacLeod will fill in as convener for the Rev Johan Olivier on the CA Committee while Rev Olivier is on intermission April 9 – June 17 2018.

Respectfully submitted

Rev Johan Olivier

Convener Congregational Affairs Committee

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Appendix A

Interim Moderator report: Knox Conn and St. Andrews Mt. Forest

Sunday 28, 2018 I will have completed taking all regular worship services at Knox Conn and St. Andrews Mt. Forest since November 5th of last year. Beginning next week they will have other speakers at least twice a month. I am pleased to report that both congregations have responded well to my ministry and appear to be stable and happy.

I have met with both Sessions this past week and they have accepted my suggestion that we continue to vision the future and not begin the Call process until the end of the year. There are financial concerns which need to be addressed in much more detail.

I have concluded the annual meetings of both congregations and statistically they are in decent shape.

I am enjoying my work with these people and am optimistic about their future, even though I am not sure how we will get there.

Rev Kees Vandermay

Interim Moderator report: Knox's Galt

February 28, 2018

Knox's Galt is anxiously awaiting the outcome of the process initiated by the Presbytery, through the Committee of Inquiry, into the proposed sale of their building. This remains the primary concern of the people, as their future as a congregation remains unclear for the present. In the meantime, the Rev. Angus Sutherland is doing a stellar job as Stated Supply Minister.

I attended a meeting of the representatives of Knox's Galt Session with the Presbytery's Committee of Inquiry on Tuesday, Feb. 27th. It was an opportunity for the Knox's story to be told, and for an initial face to face inquiry into the details of the proposed sale of Knox's Galt.

In Christ,
 Rev. Glen Soderholm
 Interim Moderator – Knox's Galt

Interim-Moderator's Report on St. Andrew's Fergus

2018-02-27

On Sunday, Dec.31st, Rev. Dave Whitecross led worship and preached for the last time as the minister of St. Andrew's Fergus. On Jan.7th, I met with the St. Andrew's Session for the first time. I had lunch with Dave on Wednesday, Jan.10th. At that time, I conducted an exit interview with him. Later that same day, I met with the staff team at St. Andrew's. On Jan.14th, I led worship and preached the pulpit vacant at St. Andrew's. Afterwards

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I presided at a meeting of the congregation which included an extended time for Q & A. I explained the role of an Interim-Moderator and outlined what they should expect in the months ahead. On Jan.17th, the St. Andrew's Session met for its first regular meeting of 2018. On Feb.21st, I moderated the February meeting of Session. On that occasion, we established a sub-committee to create a search committee. On Feb.25th, I chaired the Annual General Meeting at St. Andrew's Fergus. Later that day, the sub-committee to appoint the search committee met.

The life and ministry of St. Andrew's Fergus continues to be well supported by the teamwork of the Interim-Moderator, the Session, the Boards of Managers, visiting supply preachers, as well as numerous other leaders, and the people of the congregation. We ask that the presbytery remember us in their prayers.

Respectfully submitted,

Alex MacLeod.

Interim Moderator Pro-Tem Report: Joonim Presbyterian Church

February 25, 2018

On Dec. 19, 2017; Rev Ji Hoon "Chris" Cho; submitted a verbal resignation to the Session of Joonim Presbyterian Church. Until all matters were concluded, the Presbytery appointed Rev. Darrell Clarke as Interim Moderator Pro-Tem at its January 9th regular meeting. On February 22, 2018; the Presbytery of Waterloo-Wellington received a written letter of resignation from the Rev. Cho effective February 28, 2018. In this letter Rev. Cho indicated he had secured a situation in the Republic of Korea.

As such, the Ministry Committee will recommend to the Presbytery at the regular meeting of March 13, 2018 that the pastoral tie of the Rev. Cho and Joonim be dissolved and the pulpit of Joonim be declared vacant on the following Sunday., March 18th.

During this period, the Session of Joonim has secured the preaching services of the Rev. Chanhun Park starting in December; and have augmented their pulpit supply with Rev Junghoo Lee of Woodstock. Rev. Lee is a graduate of Tyndale college and an ordained minister in the PCKA. As well existing Joonim part-time ministerial staff – the Rev. Philip Song (English Ministry) and the Rev. Yong Jin Park are providing leadership as well. Rev. Philip Song has led the English Ministry at Joonim since January 2016. He is an ordained minister of the Presbyterian Church in Korea and graduated with an M.Div from Tyndale University. Rev Y.J. Park is ordained in the Presbyterian Church in Korea and a graduate of Knox College with a Master of Theology.

Revs. Junghoo Lee, Philip Song and Y. J. Park will share in team ministry during the remainder of the interim ministry period. Pastoral duties will be shared within this team, the Session and the cell groups at Joonim. All church operations are functioning normally with all weekly and weekend worship services being held, the sacrament of communion being administered monthly, and all groups and fellowship continuing. The energy and enthusiasm of the congregation is infectious and eight new people have applied for membership since Jan. 1. A reception of new members is anticipated in April.

A Search committee will be established after March 18th and work will begin on a congregational profile after Easter. Given the events surrounding the resignation of Rev. Cho; there is uncertainty as to the timing of the various events leading to the call of a new full-time minister. The elders and cell group leaders feel a period of

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prayer, healing and reflection is required. I met with the Session of Joonim at its regular monthly meeting of February 25, 2018 and reviewed the necessary steps involved in the search process. At this time, it is anticipated that the work of the search committee will begin in late April.

The congregation and Session are grateful to the Presbytery for its support during this challenging time.

Respectfully submitted

Rev. Darrell Clarke

Interim Moderator Pro-Tem

E. EIF Committee Report

EIF Report for Presbytery Meeting March 13th, 2018

The EIF Committee took the more time to look at the reports from the Committee on Church Doctrine as for the request of Presbytery. For expediency we separated they report, into its three specific reports. From our discussion on the report "Where From Here", we looked at the options presented and discussed other options that we had heard about but we were able to come up and agree upon one recommendation.

Recommendation 1

We recommend that the Presbytery of Waterloo-Wellington approve the report "Where from here" as a good start to the conversation.

We extensively discussed the other two reports, looking at the merits, and what some people saw as deficits. While the discussion was very beneficial, we were not able to come to a consensus on the other two reports. It was felt that with the discussion we had and unfortunately without everyone present we would not do an email vote. When we did the vote, we ran into a deadlock. Therefore, we do not have a recommendation regarding the two reports "The Historical Argument Concerning Human Sexuality," and "Covenant Monogamous Same Sex Relationships".

Respectfully Submitted by:
Rev. Edward Charlton
EIF Committee Chairperson

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F. Mission and Outreach Committee Report

**Mission and Outreach Committee
Presbytery of Waterloo-Wellington
March 13 Report to Presbytery**

Recommendation 1: That the March 13 Mission and Outreach Committee report be received for information.

Update On The Missional Training Course

Finalized Course Dates:

September 21st and 22nd

November 23rd and 24th

March 15th and 16th

Class Hours: Presbyterian College courses are 36 hours in total.

This breaks down to 12 hours per weekend.

Class Days: Friday night and Saturday.

Class Size: 30 students would be the upper limit.

Syllabus: A syllabus will be provided at a future date providing course details and expected outcomes.

To take this course for credit:

Register at the Presbyterian College as a Special Student. Details are available on the website under "programs".

<http://www.presbyteriancollege.ca/admissions/programs/special-student/>

Also, the Committee would like to note it will be supportive of the 2019 Grant Requests to Canada Ministries, that will be coming from the Two Rivers congregation later this year.

Respectfully submitted,
Mark B. Gaskin

Mark B. Gaskin

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H. Knox's Galt Committee of Inquiry

Interim Report of the Committee of Inquiry Knox's Galt

March 13, 2018

The committee was formed by Presbytery on January 9, 2018 and with members:

Brooke Ashfield, convenor, Graham Parsons, Harry Janssen, Jane Swatridge, one person to be named later, ex-officio: Allan Stewart Treasurer, Darrell Clarke Presbytery clerk, Susan Clarke moderator of Presbytery.

An additional member was named by the committee, as per the Presbytery motion, on January 31, Gordon Coyne

This is a very abbreviated summary of the actions of the committee since formation on January 9th.

- **January 9**, 2018, committee formed by Presbytery.
- **January 20**, information gathered and communication to the committee sent out.
- **January 20**, request for additional information from Knox's regarding previous reports from the Presbytery and other documents including annual reports, email discussions regarding the proposal, and appraisal information.
- **January 20**, pastoral note sent to congregation to be read on Sunday January 21, expressing support for the congregation through this process from the Presbytery.
- **January 22**, the committee agreed to follow up on some of the terms of reference and to seek printed materials about the history, finances, and demographics of Knox's Galt.
- **January 22**, conversation with Dr. John Peter Smit, Synod consultant, who also authored the 2012 report to the Presbytery of Waterloo-Wellington on the future of Knox's Galt.
- **January 26**, reception of large files from Knox's, including at least three inches of reports, extracts from Session minutes, and multiple emails about the proposal.
- **January 25**, distribution of reports to the committee, (including giving the Spencer report to Knox's):
 - Boyer Report 2001
 - Spencer Report 2004,
 - Visitation Report of the Presbytery visitation Borthwick 2009 (received 2010)
 - Smit report 2012.
 - Report of the Planning/Future Direction committee of Knox's October 26, 2016
- **January 31**, the final member of the committee named
- **February 2--- to ---February 15**, review with committee the large amount of information contained in the files from Knox's.
- **February 5**, contact with a known development lawyer seeking an opinion on proposal between Knox's and Grace Bible Church, as per bullet two of the committee terms of reference.

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- **February 6**, contact with professional planner and large commercial realtor/broker seeking background potential of building as per bullet one of the committee terms of reference.
- **February 11**, short written opinion from Development lawyer requesting more particulars.
- **February 12**, meetings of committee and Knox's called for week of February 26
- **February 13**, opinions received from professional planner and large commercial realtor/broker regarding potential value of property.
- **February 20**, meeting with Interim Moderator Glen Soderholm.
- **February 26**, Meeting of Committee of Inquiry.
- **February 27**, meeting of committee and Knox's Galt representatives at Knox's.
- **February 27**, meeting of committee to review meeting with Knox's and develop interim report.
- **February 28**, Contact and conversation, with permission of Knox's Galt, of the author of the appraisal document dated July 7, 2017. The appraiser has full AACI, P.APP qualifications. The conversation affirmed the reasonable value of the sale price of Knox's within the 90 period of the appraisal.
- **March 1**, A letter was received through the clerk of Presbytery from Central Church Cambridge expressing concern that the requirements of Grace Bible Church for 300-500 parking spots for Sunday mornings, might negatively impact the viability of the Central Congregation as parking is a huge issue already.
- **March 2**, Conference call with two members of the committee and a major national Commercial Real Estate professional who specializes in Churches. The wisdom of this professional indicates that value and options for development agreements have been successful in providing adaptive re-use of historic churches, while integrating a smaller church facility within the confines of the historic structure. This individual recommended a process of using planners to unlock any hidden value of a church.

Initial findings: After multiple reports on the 'situation' of Knox's Galt initiated by the Presbytery, in 2001, 2004, 2009, 2012, and one report from a special committee in the congregation Planning/Future Directions in 2016, the consensus of opinion is that this appears to be a congregation that is continuing a long decline in membership and viability.

The decline in congregational vitality appears to date from the 1960s but was more marked starting in the 1970s. An examination of the statistical reports beginning in 1979, (the earliest electronic report that has the statistical part of the Acts and Proceedings) there has been a loss of over 700 members, averaging just over 20 members lost each year.

We met with Knox's representatives, Elders Bob Quarrie, clerk of session, and Dave Durward, finance chair, and interim moderator Glen Soderholm, on Tuesday February 27th for four hours. We were impressed with the determination of this congregation to continue the status quo of Sunday worship together as long as possible. They told the story of the years of decline in numbers, but of experiencing a continuing comfort and increase in faith as they worshipped together.

Those from Knox's shared with us the journey of the past few years. There was sadness at the loss of their minister Rev. John Paeng, who announced his intention to accept a call to minister in Vancouver Island in November of 2016. There were words of appreciation for the diligence and care of their Interim Moderator, Rev. Glen Soderholm, and their current stated supply, Rev. Angus Sutherland. There was also a sense that

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those who best had the energy and vision to move change for the future had recently left the active membership of Knox's.

There was a clear sense that the financial viability of the congregation is coming to an end in the near future. A chart was shown indicating that 88% of all contributions to Knox's come from people over sixty: 9% from people in their sixties, 23% from those in their seventies, 31% from those in their eighties and 25% from people in their nineties.

The congregation has shown good stewardship of their resource's. Their funds were invested wisely over the years, and the excellent return has given funding to aid in keeping the building in good shape. The funds of the church are declining as each year funds are taken from the capital and spent on upkeep. There are many congregations that find themselves in this position.

The Knox's representatives shared multiple comments about their frustration with the Presbytery through all these years. Several key decision points were named:

1. **Fire in April of 1989**, which had complete internal destruction of the Christian Education and office wing and damage to the main building. The cause of fire, was arson. The Christian Education annex was completely rebuilt, and damage to the main building and sanctuary were restored. They felt that the rebuilding of Knox's. provided an opportunity to amalgamate congregations as both Central and Knox's were vacant of ministers at the time of the fire. Amalgamation was not discussed at the Presbytery at that time.
2. The **Boyer Report of 2001**, again when both congregations were vacant, showed that a possibility might be to amalgamate all four congregations in Galt and worship together in the largest building, which is Knox's. It was an impression of the Knox's representatives that this should have been a high priority item for the intervention and action of the Presbytery. In fact, there were some discussions, and it appeared to those in the Presbytery at the time, that there was no appetite in the four congregations in Galt to pursue this. It is fair to say that each congregation has a unique culture.
3. There were several times when one of the other congregations, Central, St. Andrew's and St. Giles, were without a minister, when the Presbytery might have taken an opportunity to explore amalgamation. With the wisdom of hindsight, this might have been possible. Nevertheless, this did not happen.
4. There was a successful amalgamation between St. Giles and St. Andrews in 2013, following a thorough process of consultation and gathering consensus. Presbytery supervision and oversight was considered helpful by both congregations. The congregations by consensus, chose to move to the St. Andrews' site, and named the new congregation, Westside Presbyterian Cambridge. This has worked well and in the recent past this congregation completed the purchase of the only adjoining land to create a more workable property for future development.
5. The documents from Knox's show real diligence from the session of Knox's recognising the fragility of their situation as a declining congregation with falling financial resources. The cost of maintenance and the inevitable capital costs of repairing an aged, but magnificent facility of 34,500 square feet, is a burden that cannot supported for much longer. Estimated normal maintenance costs are \$80,000 per year.

Exploring options:

- The appraiser, in conversation on February 28, agreed with the opinions of:

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- The planning department of the City of Cambridge in meeting with Knox's in 2014,
- the recommendations of the report of the Knox's Planning/Future Directions committee to the Knox's session on October 26, 2016,
- a development lawyer in 2018,
- a professional planner in 2018,
- a large Commercial realtor and developer in 2018
- These sources indicated that the optimal value of the property would best be determined by a professional evaluation of development potential. Across Canada there are multiple examples of adaptive reuse of church properties with continuance of congregational life and worship within a smaller space in the new adaptive reuse. There are many examples of historically significant buildings keeping the integrity of their street scape.
- Galt has a very active and influential historical society. The City of Cambridge indicated that, although Knox's is not designated as a heritage building, it is on the list to be designated should the property change owner.
- By examining options, we do not drop the proposal from Grace Bible Church. This may be the best path. The research needs to be done, and the potential impact of other Cambridge congregations must be considered.

Comments on the role of Presbytery

The Presbytery does not seem to be regarded highly by the representatives of Knox's. They have some justification for the frustration that they have experienced throughout several years. The presbytery might have raised expectations of action in amalgamations. This has been a very rare practice within the Presbyterian Church in Canada. The preferable route to amalgamation is to have an agreement between congregations that will result in a new congregation, with a new culture, while keeping some of the wonderful aspects of congregational life developed over many decades, and in this case, with families dating back to the founding of the congregation in 1944.

It seems as if ignoring the guidelines of the Presbyterian Church in Canada is a new normal. The Book of Forms is not always as clear about matters as we wish it could be. This is a congregation that feels let down by the Presbytery. There is a pattern of poor communication that is unfortunate. No one ever told the leadership of Knox's that advising the Presbytery of the sale of property was a good idea to do sooner, rather than later. This advice was received from a clerk of the Assembly, but only after some miss-communication, and after the Grace proposal had been on the table for some time.

It is a matter for another time, but the Presbytery could benefit from a clearer understanding of Presbyterian policy, practice and procedures. Not all of this is in the advisory papers available from our national office. Much of the material is dated and does not reflect life in the 21st century. Our Presbytery and denomination could receive help from a national strategy to assist congregations that are 'property rich' but 'cash and people poor.'

There seem to be models within the Anglican and United Churches that might be helpful to explore.

The Committee of Inquiry is aware that projections of up to 12 congregations in our Presbytery closing or amalgamating in the next 12 years (projections given by the Vision committee 2015 and the Treasurer 2017) show that flexible policies of early intervention would be wise and are certainly urgent. There is no one-perfect-way to end congregational life. Flexible models, and the sharing of resources and information as early as possible, will, we believe, allow a more dignified and celebratory end to the life of a congregation. We remind

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ourselves that the congregations that the Apostle Paul wrote to, no longer exist. A congregation may decline and close, but the Gospel of Jesus Christ will continue in the life and witness of Jesus' servants in the church.

Knox's has had extensive conversations with Westside, and Central congregations with the aid of presbyters appointed by the Congregational Affairs Committee.

It is the desire of the Committee of Inquiry acting on behalf of the Presbytery, to work in partnership with Knox's as they discern their future. The Grace proposal, if it comes to fruition, will result in the closing of Knox's. If the congregation continues for the full five years of this proposed agreement, then at the end of this time, there will be one of two results. If GBC buys Knox's, then the congregation will need to have a rental home, either in their former church building, or in some other facility, or seek to amalgamate or close. If Grace Bible Church declines to compete the option to purchase, there are significant financial penalties that will leave Knox's owning their church building, but with a financial obligation to repay GBC the funds as indicated in the proposal. The only way to find these funds is the quick sale of the church facility.

To the Presbytery meeting of March 13, 2018, the committee wishes to report diligence. This is a complex situation. The proposal from Knox's requires a wide knowledge base, and consultation with other congregations in the Cambridge Quadrant.

There is more work to do. Delay to Knox's proposed sale, is one result of the formation of the Committee of Inquiry. This is causing some consternation for Knox's. The committee is not ready to make final recommendations to the Presbytery. **It is good stewardship and pastorally wise to offer more than moral support to the congregation of Knox's Galt.** We therefore recommend:

Recommendations:

1. That a forgivable loan of \$25,000 be made available to Knox's Galt to assist in cash flow during 2018.
2. That the Presbytery of Waterloo-Wellington make available up to \$25,000 to the Committee on Inquiry for the purpose of retaining professional advice as we seek optimal solutions to the Churches of Cambridge, the congregation of Knox's and to the Presbytery.
3. That the Presbytery put on hold repayment plans for the \$10,000 loan outstanding to Knox's.
4. That the Presbytery reserve the right to recover funds from in the event a building sale is consummated.

Respectfully submitted,

Brooke Ashfield for the Committee of Inquiry

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I. Info Only: Full text of the Terms of Reference of the Congregational Implementation Ready Projects Fund

The Presbytery of Waterloo-Wellington's Congregational Renewal Fund Terms of Reference

Scriptural Warrant

"But God, who is rich in mercy, out of the great love with which he loved us even when we were dead through our trespasses, made us alive together with Christ...For by grace you have been saved through faith, and this is not your own doing; it is the gift of God – not the result of works, so that no one can boast. For we are what he has made us, created in Christ Jesus for good works, which God prepared beforehand to be our way of life." (Ephesians 2:4-5, 8-10)

Background

After the closure of Waterloo North Presbyterian Church, 70% of the money from the proceeds from the sale of the church (after all debts were paid) was made available for ministry within the Presbytery. Those funds were retained in trust by the PCC's Trustee Board and invested in the PCC's Consolidated Portfolio, awaiting a decision by Waterloo-Wellington Presbytery on their use. At its 2016 May 10th meeting, Presbytery passed the following recommendation, growing out of the Waterloo-Wellington's Visioning Team report presented to the Presbytery at that same meeting:

That a Congregational Renewal Fund be created with an investment of \$225,000:

\$75,000 for congregations toward their own strategic planning;

\$150,000 for congregations with implementation-ready projects.

(c.f. Presbytery of Waterloo-Wellington, May 10, 2016, minutes, page 5264).

It was understood that the above \$225,000 would come from a portion of the Presbytery funds invested in the Consolidated Portfolio (i.e. about 22% of the total value of the Presbytery's investment in the Consolidated Fund as of April 2016).

Purpose of the Fund

The purpose of the Congregational Renewal Fund is to provide congregations with ready access to financial support for renewal projects that will revitalize their congregation's life and ministry. In contradistinction to the Presbytery's Development Fund, which has been primarily used to provide grants and interest free loans to congregations for capital projects to improve their church facilities, the Congregational Renewal Fund is not intended for capital projects in congregations and will not provide loans; rather, it will focus specifically on renewing the life and ministry of congregations within the bounds of presbytery through the offering of seed money and grants to enable congregations to move forward with new programs and ministries. Grants will support congregations in two key areas:

- **Visioning and strategic planning** (up to **\$3,000** will be available per pastoral charge)

Many congregations have lost the capacity to dream and lack the leadership required to channel their resources into effective areas of ministry; consequently, a portion of the Renewal Fund will be used to enable congregations to pay for outside consultants and appropriate resources to help them in their

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own strategic planning process and/or to create clear action strategies to implement specific ideas for ministry.

□ **Funding for implementation-ready projects** (up to **\$12,000** will be available per congregation)

Congregations ready to move forward with new ministries and programs are encouraged to apply for grants from the Renewal Fund to ensure adequate financial support to launch their projects. Some of the possible areas for renewal include:

1. **Worship** (e.g. making worship more relevant and meaningful for all generations, including the use of new technologies, etc.)
2. **Faith nurture** (e.g. programs that focus on different ways to develop spirituality, prayer, faith and biblical knowledge, etc.)
3. **Congregational life** (e.g. developing programs and activities for different interest groups and age groups; improving communications within and beyond the congregation, etc.)
4. **Mission outreach** (e.g. develop and implement ministries and programs that reach those outside the church; implementing strategies to share faith in today's context, etc.)
5. **Organization** (e.g. helping congregations become more truly the body of Christ; developing creative partnerships with other congregations and community organizations; exploring new forms of ministerial leadership in congregations and new models of being church; developing strong lay leaders in congregations, etc.)

Oversight of the Congregational Renewal Fund and applications for funding

Congregations interested in applying for grants from the Congregational Renewal Fund will apply to Presbytery through the E.I.F. Committee, or its successor. The E.I.F. Committee will review all applications, give constructive feedback when appropriate and bring the application to Presbytery for information and approval. Applications should include a concise statement on the purpose and goal for the ministry project, people who will be served through the ministry, leaders in the program, expected outcomes, an action plan and timeline, as well as the expected costs for the ministry, including the portion the congregation is investing in the project. Congregations applying for funds need to demonstrate that they are fully invested in the ministry with both financial and human resources.

It is important to emphasize that roles of both the EIF Committee and the Presbytery are not so much to critique or place impediments to support but to encourage congregations to become actively engaged in vital, creative ministries in service of Christ's redemptive mission in the world. After all, the whole purpose of grants from the Renewal Fund is to encourage congregations to dare to step out in faith and to try something new and creative in ministry, not get bogged down in bureaucratic red tape. Interim and final reports on projects supported by the Renewal Fund will be transmitted to the Presbytery through the EIF Committee so that the Presbytery can learn about what congregations are doing, pray for the ministries and celebrate signs of God's redemptive activity in our midst. "Excellent mistakes" will also be celebrated!

Some questions congregations are encouraged to ask when planning renewal projects

- A. In what ways is the ministry potentially transformative for all parties?
- B. What elements in the project are new and creative for our congregation and the larger church?
- C. Are there ways to partner with other church and/or community groups to enhance and expand the ministry?
- D. How will this ministry help participants to enter into and/or deepen a vital relationship with God in Christ?
- E. How is this ministry expected to build up the body of Christ and expand God's Kingdom of justice and love in the world?

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F. Does this ministry “stretch” us as a congregation to step out in faith in response to genuine needs and in reliance on God’s renewing Spirit?