

Regular Meeting of the Presbytery of Waterloo-Wellington
Central Presbyterian Church, Cambridge
March 21, 2017 (rescheduled meeting due to weather)

The Presbytery of Waterloo-Wellington met at Central Presbyterian Church, Cambridge on Tuesday, March 21st, 2017 for the regular meeting of Presbytery. Refreshments were served at 6:30 p.m. and the meeting was constituted at 7:00 p.m.

WORSHIP

Worship was conducted by the Rev. Dr. Aubrey Botha and Central's praise group.

The host minister welcomed the presbytery.

CONSTITUTION OF THE COURT AND WELCOME

The Rev. Susan Clarke, Moderator, opened the meeting with prayer and constituted the court.

The Moderator welcomed all visitors in attendance asking for them to be introduced and encouraged the visitors to sign in so that we will have a record of their attendance. The Moderator expressed the thanks of the court to Central Cambridge for their hospitality and for the opening worship.

ATTENDANCE:

Ministers - Rev. Susan Clarke (Moderator), Rev. Brooke Ashfield, Rev. Linda Ashfield, Rev. Dr. Aubrey Botha, Rev. Darrell Clarke, Rev. Mark Gaskin, Rev. Dr. Mark Lewis, Rev. Alex MacLeod, Rev. Scott McAndless, Rev. Johan Olivier, Rev. Nick Pavel, Rev. Mark Richardson, Rev. Greg Smith, Rev. Karla Wübbenhorst.

Representative Elders – Allison Cann, Pauline Hall, George Forsyth, Andrew Foster, Hannah Erhardt, Pauline Hall, Marion Hunter, Alan Israel, Joan Knox, Peggy Lennox, Janet MacDowell, Gib McIlwrath, Ross Rowat, Grant Scott, Rick Jim Zaryski

Alternate Representative Elders - Helen Cleghorn, Candace Delane, Doug McCaig

Appendix to the Roll –Rev. Mary Whitson.

Students – Diane Boyd

Graduate Student – Lisa Dolson

Treasurer - Allan Stewart

Clerk - Dr. Wilma Welsh

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REGRETS:

Ministers – Rev. John Borthwick, Rev. Michael Burns, Rev. Ed Charlton, Rev. Chris Ji Hoon Cho, Rev. Kathy Morden, Rev. Scott Sinclair, Rev. Jane Swatridge, Rev. Frank Szatmari, Rev. David Whitecross, Rev. Amanda Wickenheiser

Representative Elders – Margaret Bingham, Carolyn Boyne, Lydia Maitland, David Ogram

Alternate Representative Elders – Jan Parsons

Ministers on the Appendix to the Roll – Rev. Dr. Linda Bell, Rev. Dr. Arnold Bethune, Rev. Calvin Brown, Rev. Angus Sutherland, Rev. Dr. Walter McLean

APPROVAL OF THE PROPOSED AGENDA

Moved by Grant Scott/Gib McIlwrath that the proposed agenda be adopted. CARRIED

MINUTES

January 24, 2017 – regular meeting of presbytery (rescheduled)

February 2, 2017 – Emergent Meeting – Call to David Sturtevant to St. David’s, St. John’s, Nfld.

February 12, 2017 – Ordination Service for David Thomas Sturtevant

Moved by Mark Lewis/Janet McDowell that that the minutes of January 24, 2017, February 2, 2017, and February 12, 2017 be adopted as circulated. CARRIED

REPORTS

BUSINESS COMMITTEE – presented by Wilma Welsh, Clerk – see Appendix “A”

Moved by Mark Gaskin/George Forsyth that the Report of the Business Committee be received and considered. CARRIED

Correspondence – see report within Appendix “A”

Moved by Darrell Clarke/Mark Richardson that the actions of the Business Committee in assigning the correspondence be homologated. CARRIED

Nomination to General Assembly Committees

Moved by Aubrey Botha/Mark Richardson that the Rev. Darrell Clarke’s nomination to the Life and Mission agency, sent before the deadline date by the Clerk, be homologated. CARRIED

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Committee of the Whole Meeting reports - see page 5521

Recommendations to the Presbytery of Waterloo-Wellington

Strategic Planning Funding

Recommendation #1: that \$355,000 of the residual proceeds of the Waterloo North congregation be allocated to the following proposals: "Implementation and Completion of the Presbytery's Strategic Plan" (proposed by Waterloo-Wellington Visioning Team), "Investing in New Missional Communities" (proposed by Glen Soderholm / Alex MacLeod) and "Emerging Generations Ministry Fund" (proposed by Alex MacLeod).

Moved by Janet MacDowell/Mark Gaskin that recommendation 1 be approved. CARRIED

Recommendation #2: that the three proposals in recommendation #1 be referred to the Waterloo-Wellington Visioning Team to consider how to integrate the three proposals, allocate funding between the 3 initiatives and to report back to presbytery with recommendations.

Moved by Jim Zaryski/Darrell Clarke that recommendation 2 be approved. CARRIED

The balance of the report was tabled as it will be considered within the Treasurer's Report.

OVERTURE – received from Cambridge Quadrant (Mission and Outreach Committee)

at the January 24th, 2017 meeting – see page 5527

Response

The Business Committee pastorally and compassionately considered the overture with the aim of being creative in responding to the prayer of the overture, being, how do we get the work of the presbytery done effectively. This overture has brought this issue to the forefront of the presbytery. The Business Committee is appreciative of the work being done by all committees within the present structure. It realizes that the present structure has its weaknesses and is prepared to strike a committee to study the structure and if necessary, recommend changes. In the meantime, the Business Committee encourages the present Mission and Outreach Committee to continue its mandate with an addition of one or two persons to join their committee.

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Recommendations

1. That the Mission and Outreach committee continue its mandate and that if any person is interested in helping until December 31st, 2017, to assist the Cambridge quadrant to get the work of Mission and Outreach done until a report from a committee is completed, to contact the Clerk.

Moved by Grant Scott/Mark Lewis that recommendation 1 be approved. CARRIED

2. That the presbytery name a committee to study the present structure and report to the Sept. meeting of presbytery with an aim to completing their work by the November 2017 presbytery meeting so that the new structure may be put into place by January 1, 2018. Any person interested in serving on this committee is requested to contact the Clerk.

Moved by Mark Gaskin/Andrew Foster that recommendation 2 be approved.
CARRIED

Overture from Kortright, Guelph – see page 5529

Recommendation

That the presbytery forward the overture to the 143rd General Assembly as an Unreferred Overture without comment.

Moved (Alex MacLeod/Darrell Clarke) that the above recommendation be approved.

Amendment – Moved by Greg Smith/Mark Lewis that after Unreferred overture be changed to “without support”. AMENDMENT DEFEATED

Motion as presented

That the presbytery forward the overture to the 143rd General Assembly as an Unreferred Overture without comment.

CARRIED

General Assembly Commissioners – it was noted that the Rev. William Bynum is unable to attend. The Rev. Darrell Clarke volunteered to attend.

Also Bill MacPherson from Gale Elmira. Candace Delane has agreed to attend.

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Commissioners to be commissioned at the May meeting – received for information

Ministers – Rev. Brooke Ashfield (leader), Rev. Frank Szatmari, Rev. Ed Charlton, Rev. Karla Wübbenhorst, Rev. Darrell Clarke

Elders – Dean Bulloch (Calvin, Kitchener), Candace Delane (Knox Preston, Cambridge), Jeff Scott (St. Andrew's, Alma), John Matheson (St. Andrew's, Fergus), Laird More (St. Andrew's, Arthur)

Clerk's position

The Business Committee is prepared to strike a committee to report to the May Presbytery meeting. Two members from the Business Committee – the Moderator and the Rev. Johan Olivier have been named by the Business Committee. One additional member from the presbytery is requested.

Aubrey Botha agreed to serve on this committee.

Future Presbytery Meetings – for information

May 9, 2017 St. Andrew's, Kitchener – 7:00 p.m. (refreshments at 6:30)

June 20, 2017 Knox, Elora (dinner \$15.00 per person) 5:30 p.m.

September 12, 2017 (new moderator's congregation with Communion)

Agreed on motion of Mark Gaskin/George Forsyth that the report of the Business Committee be accepted as revised.

TREASURER'S REPORT – See Appendix "B"

Report presented by Allan Stewart, Treasurer

Moved by Darrell Clarke/Scott McAndless that the Treasurer's Report be received and considered. CARRIED

The report as of March 11th, 2017 was received for information.

Recommendation from the Committee of the whole Meeting January 28th, 2017 re Kitchener/Waterloo quadrant.

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	Debt Relief	Ministry	Total Amount	per cent
Knox Waterloo	99,099		99,099	49.55%
St. Andrews, Kitchener		43,243	43,243	21.62%
Calvin, Kitchener		14,415	14,415	7.21%
Joonim, Kitchener		14,415	14,415	7.21%
Kitchener East	7,207		7,207	3.60%
Doon. Kitchener	7,207		7,207	3.60%
Gale Elmira	7,207		7,207	3.60%
Livingston, Baden	7,207		7,207	3.60%
	127,927	72,073	200,000	100.00%

Moved by Mark Richardson/Ross Rowat that the above recommendation be approved.
 CARRIED

Loan request from Knox Church, Palmerston

Recommendation:

That a Development Fund loan of \$50,000 be approved for Knox Presbyterian Church, Palmerston. This is to cover the extensive and unexpected cost of upgrading and repairing the manse at 305 Main Street West in Palmerston the new home of Rev. Nick Pavel and his family. The loan is to be repaid over ten years, is interest free, and will require repayments of principal annually.

Moved by Brooke Ashfield/Johan Olivier that the above recommendation be approved.

Amendment

Moved by Andrew Foster/Karla Wübbenhorst that a grant of \$25,000 and a loan of \$25,000 be approved.

CARRIED

Motion as amended - CARRIED

Moved by Darrell Clarke/Mark Gaskin that the Treasurer's report as amended be adopted.

CARRIED

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EIF REPORT – see appendix “C” – report presented by
Moved Alan Israel/Lenore Arbuckle that the EIF Report be received and considered. CARRIED

Recommendations

1. Young Adult Representative

Moved by Alan Israel/Lenore Arbuckle that the action of the EIF Committee in naming Lisa Koenig from St. Andrew’s, Kitchener as the Young Adult Representative at the 2017 General Assembly in Kingston be homologated. CARRIED

2. Presbytery-wide Worship Event

A brief presentation on a presbytery-wide worship event was presented by St. Andrew’s Fergus.

That the Presbytery of Waterloo-Wellington hold this time of worship on Sunday May 7th, 2017 at St. Andrew’s Presbyterian Church in Fergus with a start time to be decided, and that the a budget of up to \$1,000 be approved with moneys coming from a source decided upon by the Presbytery.

Moved by Alan Israel/Pauline Hall that recommendation 2 be approved and that the funding of up to \$1,000 be taken from the Conference budget. CARRIED

Moved by Karla Wübbenhorst/Mark Gaskin that the report as a whole be adopted. CARRIED

COMMITTEE ON MINISTRY – see Appendix “D” – report presented by Acting Convener, Linda Ashfield

Moved by Linda Ashfield/Greg Smith that the report of the Committee on Ministry be received and considered. CARRIED

Inter-mission – Rev. Karla Wübbenhorst

Recommendation

Moved Linda Ashfield/Greg Smith that the request of the Rev. Karla Wübbenhorst to take inter-mission June 8th to August 16th, 2017 to August 16th, 2017 be approved. CARRIED

Moved by Linda Ashfield/Greg Smith that the report as a whole of the Ministry Committee be approved. CARRIED

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VISIONING TEAM - see Appendix "E" – report presented by Convener, Mark Gaskin
Moved by Mark Gaskin/Darrell Clarke that the report of the Visioning Team be received and considered. CARRIED

Recommendations

1. That the Presbytery invite members of the Visioning Team (Herb Gale, Liz Samis and Bob Seim), who are no longer members of the Presbytery, to sit and correspond at the March 14 meeting of the Presbytery.
Moved by Mark Gaskin/Darrell Clarke that recommendation 1 be approved. CARRIED
2. That \$110,000 be received and held in reserve for the New Missional Communities Proposal, and \$135,000 be received and held in reserve for Implementation Ready Projects.
Moved by Mark Gaskin/Darrell Clarke that recommendation 2 be approved. CARRIED
3. That \$110,000 be received and held in reserve for the Emerging Generations Fund proposal.
Moved by Mark Gaskin/Darrell Clarke that recommendation 3 be approved. CARRIED
4. That the Emerging Generations Engagement Facilitator Advisory Group serve as the Emerging Generations Ministry Fund Selection Committee.
Moved by Mark Gaskin/Darrell Clarke that recommendation 4 be approved. CARRIED
5. That the Presbytery form a New Missional Communities Team to pray, prepare and plant the New Missional Communities Proposal.
Moved by Mark Gaskin/Darrell Clarke that recommendation 5 be approved. CARRIED

Moved by Mark Gaskin/Darrell Clarke that the report as a whole of the Visioning Team be approved. CARRIED

CONGREGATIONAL AFFAIRS COMMITTEE – see Appendix "F" – report presented by the Convener, Johan Olivier
Moved by Johan Olivier/Alex MacLeod that the report of the Congregational Affairs Committee be received and considered. CARRIED

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1. Presbytery Visitations

Moved Johan Olivier/Alex MacLeod that the presbytery suspend its current practice of visitations and explore new ways of discerning congregational health. CARRIED

2. Vacancy at Knox's Galt

Moved Johan Olivier/Alex MacLeod that Presbytery approve the Stated Supply Ministry Agreement between the congregation of Knox's Presbyterian Church, Galt and the Rev. Angus Sutherland for the time period Feb. 1st, 2017 ending on May 31st, 2017. CARRIED

3. Visitation St. Andrew's Fergus

Recommendations:

- a) That the Presbytery commend St. Andrew's Fergus for the life and vitality of their congregation.
- b) That the Session and Minister begin a discussion of how the Rev. David Whitecross might benefit from the rest and renewal that comes through an intermission break.
- c) That the congregation be thanked for their hospitality and participation.
- d) That the visitation team be dismissed with the court's thanks.

Moved by Johan Olivier/Alex MacLeod that the above recommendations re St. Andrew's Fergus visitation be approved. CARRIED

MISSION AND OUTREACH COMMITTEE – no report

NEXT MEETING

The next regular meeting of Presbytery will be held on Tuesday, May 9, 2017 at 7:00 p.m. (refreshments at 6:30) at St. Andrew's Church, Kitchener. The Commissioners were reminded that they will be commissioned during the meeting.

ADJOURNMENT

The business being completed the court adjourned on motion of Alex MacLeod/duly seconded. CARRIED. The Moderator closed the meeting with prayer and the Benediction.

Rev. Susan V. Clarke, Moderator

Dr. Wilma Welsh, Clerk

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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Appendix "A"

BUSINESS COMMITTEE REPORT –

Correspondence - January 25, 2017 to March 21, 2017

17-019	T. L. Hamilton – Future locations of General Assembly	All Presbyters
17-020	N. Kroetsch – Fergus – seeking information	Clerk/Treasurer
17-021	Megan Shin – Knox College Open House	All Presbyters
17-022	C. Fischer, Knox Guelph, requesting grant for workshop	Treasurer
17-023	PCConnection – to be distributed in March	All Presbyters
17-024	J. Borthwick – Lenten Seminar, St. Andrew's, Guelph	All Presbyters
17-025	Assembly Office – Changes to the Roll, January 2017	All Presbyters
17-026	Appreciation for grant to New Life Charity Board	File
17-027	R. De Vries – re Lenten resources for 2017 from Presbyterian College	All Presbyters
17-028	S. Sinclair – Minutes of Ministry Committee, Agenda and Pulpit Exchange Info	File
17-029	Knox Palmerston – requesting loan for repairs of manse	Treasurer
17-030	St. Andrew's, Kitchener – Women's Sacred Circle	All Presbyters
17-031	T. L. Hamilton – acknowledgement of List of Commissioners	File
17-032	Knox Waterloo – correspondence with CFO re statistical report for 2016	File
17-033	Oliver Ng – responding to Knox Waterloo correspondence	File
17-034	J. Matheson – acknowledging application from Doon to Cooke's Fund	File
17-035	Kim, Joonim – re 2016 Grant for post secondary student ministries	File
17-036	S. Sinclair – post for Pulpit Exchange 2017	All Presbyters
17-037	PWS&D – February 2017 E-news	All Presbyters
17-030	D. Bulloch, Calvin Kitchener – requesting information re stipend	Clerk
17-031	EIF Convener – clarifying application process – to be processed through Clerk/Treas.	File
17-032	Pres. of Montreal – student not certified – extract from minutes	Ministry Committee
17-033	K. Morden – submission to Church Doctrine/Justice Ministries	Church Doct/Just Min
17-034	J. Borthwick – Nomination of D. Clarke to Life and Mission	General Assembly Off
17-035	C. Swanton – ECM re presentation at March presbytery meeting	Clerk
17-036	4 applications for Women's Gathering Grants	Treasurer
17-037	M. Leung – requesting information on Diaconal Minister Ruth Barar	Clerk
17-038	T. L. Hamilton – acknowledgement of D. Clarke nomination	File
17-039	Johan Olivier – Visitation report for St. Andrew's, Fergus	File
17-040	Service Ontario – License to Marry received for Nick Pavel	File
17-041	Clerk, Presbytery of London – requesting extra hymn books & Bibles	All Presbyters

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17-042	Waterloo Lutheran Seminary – announcing workshop	All Ministers
17-043	Knox College Development - workshop with Dr. Ian Wishart	All Presbyters
17-044	K. Wübbenhorst –requesting inter-mission this summer	Ministry Committee
17-045	C. Fischer, Knox Guelph – Messiah, April 8	All Presbyters
17-046	PConnect – March 2017 edition	All Presbyters
17-047	A. MacLeod – Overture from Kortright Church, Guelph	Business Committee

1. **Correspondence**

Recommendation

That the actions of the Business Committee in assigning the correspondence be homologated.

2. **Committee of the Whole Meeting – January 28th, 2017** - see page

3. **Overture – Cambridge Quadrant** – (revised – Jan. 24/17) – see page

4. **Overture from Kortright, Guelph** – see page

5. **Nomination to General Assembly Committees**

Nomination received from John Borthwick for Darrell Clarke to Life and Mission Agency
 – homologate the action of the Clerk. (due Feb. 28, 2017)

6. **Clerk's position**

The Business Committee is prepared to strike a committee to report to the May Presbytery meeting. Two members from the Business Committee – the Moderator and the Rev. Johan Olivier have been named by the Business Committee. One additional member from the presbytery is requested.

7. **Moderator 2017 ballots** - reminder that ballots are due back to Clerk by March 20, 2017

8. **Future Presbytery Meetings** –

May 9, 2017 St. Andrew's, Kitchener – 7:00 p.m. (refreshments at 6:30)

June 20, 2017 Knox, Elora (dinner \$15.00 per person) 5:30 p.m.

September 12, 2017 (new moderator's congregation with Communion)

Wilma Welsh, Clerk

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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**Report of the Committee of the Whole Meeting of the
Presbytery of Waterloo Wellington held
January 28, 2017**

The Presbytery of Waterloo Wellington met as a Committee of the Whole on Saturday, January 28, 2017 at Gale Presbyterian Church, Elmira for the purpose of resolving the equitable distribution of the funds remaining from the sale of Waterloo North Presbyterian Church, Waterloo. Facilitator for the day's event was the Dr. Peter Coutts, CEC ACC. The meeting was attended by 30 voting members of the Presbytery as well as a large number of members on the Appendix to the Roll and interested parties from the Presbytery.

The meeting opened with worship lead by Rev. Susan V. Clarke, Moderator of the Presbytery.

There were eight proposals received and reviewed by the Presbytery. They were as follows (in no particular order)

1. Funding for the Presbytery Strategic Plan that is being Developed

Proposed by: Visioning Team of Presbytery. Mark Gaskin

The task of the Visioning Team has been to help presbytery move towards a strategic plan, and the funds from Waterloo North would resource that plan. The assumption of the past 18 months was that all the available proceeds would be made available either for the development of the plan or to resource the plan when adopted. However this was only an assumption and it was never formalized by presbytery.

2. Funding Ministry in the City of Waterloo

Proposed by: The Sessions of Knox Waterloo and Joonim Waterloo Brooke Ashfield

That the remaining unallocated funds be distributed

- 90% to Knox Waterloo for debt reduction
- 10% to Joonim Waterloo for ministry

3. Knox Waterloo/Joonim Waterloo / St. Andrew's Kitchener Split

Proposed by: The Session of St Andrew's Kitchener. Mark Lewis

That the available \$521,000 (their figure) be invested as follows:

- 65% (\$338,975) to Knox, Waterloo for Loan repayment and mortgage
- 10% (\$52,150) to Joonim Church for ministry
- 25% (\$130,375) to St. Andrew's Kitchener for ministry with people in need (for support of Camp "K", Television Ministry, Solo House, underwriting provision of

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free space to charitable organizations, congregational ministry to people who live in Waterloo)

4. Bursary Fund for Youth Attending University

Proposed by: Janice Kerr, Knox, Conn

That the Presbytery establish a fund to assist students from Presbyterian Congregation who are presuming post-secondary education.

5. Balanced Distribution Plan for Debt Reduction and Local Ministry Support

Proposed by: Allan Stewart (presbytery treasurer)

This proposal recommends allocating all the funds, and has a number of elements to it. In brief:

- Debt reduction for Knox Waterloo, Kitchener East, Doon, Gale Elmira, Livingston Baden (total: \$330,000)
- Ministry support for St Andrew's Kitchener, Calvin Kitchener, Joonim Waterloo (total: \$170,000)
- The remaining half to reside in the development fund as a resource for the future strategic plan of presbytery (total: \$500,000)

6. Establishment of the Waterloo Wellington Aboriginal Development Fund

Proposed by: Presbytery Missions Committee Darrell Clarke

The objectives of this fund would be to reach out to our aboriginal brothers and sisters in the Spirit of Truth and Reconciliation, by financially supporting aboriginal led - Aboriginal support groups, ministries and community groups; in the building of relationship bridges and expanded community development projects, within the bounds of the Presbytery of Waterloo Wellington.

The request is for \$100,000 of the proceeds from Waterloo North be allocated to this project.

7. "Missional Church Plant"

Proposed by: Glen Soderholm

That 10 % of the unassigned assets realized in the sale of Waterloo North be invested in planting at least one new missional worshipping community within our Presbytery in the next two years, and that the Mission & Outreach Committee be encouraged to identify a place within our bounds within which to send an appropriately gifted and trained pastor to begin this work.

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8. "Next Generation Ministry"

Proposed by: Alex MacLeod

"I propose that 20% of the remaining funds from the sale of the Waterloo North property be set aside for innovative "next generation" ministry and that a juried process be established to vet applications from congregations in the presbytery on annual basis."

During the morning session, a representative from each proposal was given fifteen minutes to highlight their proposal and answer questions. At the end of the morning session, Dr. Coutts asked if the voting members were willing to reduce the number of proposals that the committee of the whole would consider in the afternoon. It was agreed to reduce the number to six leaving the proposal for a Student Bursary Fund for another time and combining the two similar requests to divide the remaining funds among the congregations located in Waterloo. Following the lunch break, Dr. Coutts broke the participants into smaller table groups to discuss the remaining proposals and to try to come up with a way to faithfully respond to the spirit of each one. The results of those discussions and the following vote are laid out in the report submitted by Dr. Coutts. It should be noted that 80% + of the 30 voting members present were in favour of division of the Funds from the Sale of Waterloo North as outlined in Dr. Coutts's report.

The organizing committee would like to thank all those who attended the Committee of the Whole meeting. We are especially thankful your openness to all the proposals and spirit of cooperation which was evident throughout the discussions, to Dr. Coutts whose excellent leadership kept everyone focused on the task at hand, to Rev. Scott Sinclair and the congregation of Gale Presbyterian, Elmira for the wonderful meal and welcoming spirit that helped set the tone for the day.

Respectfully submitted on behalf of the Organizing Committee (Scott Sinclair, Johan Olivier & Jim Zaryski) by Susan Clarke

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Waterloo-Wellington Presbytery
Committee of the Whole Day – 28 January 2017

Overall Results

The presbytery received 8 proposals requesting financing out of the \$555,000 residual assets from Waterloo North Church. At the end of a day of collaborative decision-making the committee of the whole polled 95% + in favour of the following allocation of those funds:

<p>The following three proposals were bundled together for funding:</p> <p>“Implementation and Completion of the Presbytery’s Strategic Plan” (Waterloo-Wellington Visioning Team)</p> <p>“Investing in New Missional Communities” (Glen Soderholm / Alex MacLeod)</p> <p>“Emerging Generations Ministry Fund” (Alex MacLeod)</p> <p>The committee of the whole did not determine how the \$355,000 should be allocated to the three proposals. Instead, it was agreed that this matter be referred to the presbytery’s Visioning Team to: 1] assess how the funds be allocated between these three proposals, and 2] to report back to presbytery with recommendations on fund allocations.</p>	\$355,000
<p>An Equitable Model for Asset Sale Proceeds (Allan Stewart, Presbytery Treasurer)</p> <p>The original proposal asked for 100% of the available funds, but the committee of the whole agreed to direct \$200,000 only towards this proposal. It was agreed that the proposed % allocations from the original proposal be maintained and applied to allocating the \$200,000 proportionately.</p> <p>“Debt relief” was understood as giving grants to allow the named congregations to reduce their indebtedness to the Development Fund of the presbytery.</p> <p>“Ministry” was described by Allan Stewart as a category that was left to the named congregations to define themselves as per their priorities. Funds allocated to this category may be used for ministry activities or debt reduction.</p>	\$200,000
	\$555,000

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Recommendations to the Presbytery of Waterloo-Wellington
Strategic Planning Funding

Recommendation #1: that \$355,000 of the residual proceeds of the Waterloo North Congregation be allocated to the following proposals: “Implementation and Completion of the Presbytery’s Strategic Plan” (proposed by Waterloo-Wellington Visioning Team), “Investing in New Missional Communities” (proposed by Glen Soderholm / Alex MacLeod) and “Emerging Generations Ministry Fund” (proposed by Alex MacLeod).

Recommendation #2: that the three proposals in recommendation #1 be referred to the Waterloo-Wellington Visioning Team to consider how to integrate the three proposals, allocate funding between the 3 initiatives and to report back to presbytery with recommendations.

An Equitable Model for Asset Sale Proceeds – Reworked Allocation

The following table shows the original proposal by Allan Stewart, based on a \$555,000 distribution:

<u>Kitchener-Waterloo</u> <u>Quadrant</u>	Debt Relief	Ministry	Total	per cent
Knox Waterloo	125	150	275	49.5%
St. Andrews, Kitchener		120	120	21.6%
Calvin, Kitchener		40	40	7.2%
Joonim, Kitchener		40	40	7.2%
Kitchener East	20		20	3.6%
Doon. Kitchener	17.5	2.5	20	3.6%
Gale Elmira	20		20	3.6%
Livingston, Baden	20		20	3.6%
	202.5	352.5	555	100.0%

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The following table adjusts the amounts based on a total distribution of \$200,000:

<u>Kitchener-Waterloo</u>				
<u>Quadrant</u>				
	Debt Relief	Ministry	Total	per cent
Knox Waterloo	45,000	54,000	99,000	49.5%
St. Andrews, Kitchener		43,200	43,200	21.6%
Calvin, Kitchener		14,400	14,400	7.2%
Joonim, Kitchener		14,400	14,400	7.2%
Kitchener East	7,200		7,200	3.6%
Doon. Kitchener	6,300	900	7,200	3.6%
Gale Elmira	7,200		7,200	3.6%
Livingston, Baden	7,200		7,200	3.6%
	<hr/>	<hr/>	<hr/>	<hr/>
	72,900	126,900	199,800	99.9%

Recommendation #3: that \$200,000 of the residual proceeds of the Waterloo North Congregation be allocated as per the table above.

Respectfully submitted,
 Rev. Peter Coutts
 Facilitator, Committee of the Whole Day

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9. **Overture – Cambridge Quadrant** – (revised – Jan. 24/17) – referred to the Business Committee to study and report.

To the Reverend, the Presbytery of Waterloo-Wellington:

WHEREAS the Presbytery of Waterloo-Wellington has, for several years now, conducted its business through a system of committee work being assigned to four quadrants of the Presbytery on a rotating basis, and

WHEREAS discontent with this system has continued to be raised on the floor of presbytery particularly with regards to continuity in dealing with matters and consistency with following up on issues, and

WHEREAS this system does not permit presbyters to participate in the work of the presbytery according to their passions, gifts, abilities and interests but rather according to what has been assigned to them, and

WHEREAS the Quadrant of Cambridge, being the smallest of all the quadrants with decreasing numbers of both clergy and representative elders over the last few years, has struggled to do that business assigned to it, and

WHEREAS the Quadrant of Cambridge accepts, without complaint, the criticism that it has sometimes received that it has not completed the work that has been assigned to it adequately, and

WHEREAS in our present situation, with the loss of yet another minister and talk of further amalgamations, the quadrant does not have a convener,

THEREFORE, the Quadrant of Cambridge humbly overtures the Reverend, the Presbytery of Waterloo-Wellington, to reassign the duties of the Mission and Outreach Committee, as defined in the standing orders, to the Business Committee of Presbytery until such time as the Presbytery can establish a means of dealing with the business that comes before it in a way that is equitable, efficient and permits presbyters to participate in the work of the Presbytery in ways that honour each person's passions, gifts, interests and abilities, or to do otherwise as the Presbytery, in its wisdom, deems best.

Tuesday, January 24, 2017, Cambridge, ON

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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Response

The Business Committee pastorally and compassionately considered the overture with the aim of being creative in responding to the prayer of the overture, being, how do we get the work of the presbytery done effectively. This overture has brought this issue to the forefront of the presbytery. The Business Committee is appreciative of the work being done by all committees within the present structure. It realizes that the present structure has its weaknesses and is prepared to strike a committee to study the structure and if necessary, recommend changes. In the meantime, the Business Committee encourages the present Mission and Outreach Committee to continue its mandate with an addition of one or two persons to join their committee.

Recommendations

- 6 That the Mission and Outreach committee continue its mandate and that if any person is interested in helping until December 31st, 2017, to assist the Cambridge quadrant to get the work of Mission and Outreach done until a report from a committee is completed, to contact the Clerk.

- 7 That the presbytery name a committee to study the present structure and report to the Sept. meeting of presbytery with an aim to completing their work by the November 2017 presbytery meeting so that the new structure may be put into place by January 1, 2018. Any person interested in serving on this committee is requested to contact the Clerk.

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1. **Overture from Kortright, Guelph**

To the 143rd General Assembly of the Presbyterian Church in Canada from the Session of Kortright Presbyterian Church, Guelph, Ontario, the Presbytery of Waterloo-Wellington.

WHEREAS Barnabas and Saul were ordained and sent out to labour for the gospel, and did so together for a season with faithfulness and much fruit, born of the work of Holy Spirit upon them, yet after a while had such a “sharp disagreement that they parted company” (Acts 15: 39), separating to serve in concert with others, respectively, in different fields; and

WHEREAS the outward unity of the church sometimes regrettably suffers when differences among professing Christians remain unreconciled and appear irreconcilable; and

WHEREAS it behooves Christians in such circumstances to be gracious and charitable rather than litigious and uncharitable, all the while affirming the spiritual unity of the one invisible and universal church which is the body of Jesus Christ; and

WHEREAS during the course of The Presbyterian Church in Canada’s history there have been precedents of both union (1875) and disruption (1925) among the visible church; and

WHEREAS there are lessons from history relevant in facing present challenges to the unity of the church amid the current divergence of conviction on matters of the church’s understanding of scriptural authority and interpretation pertaining to issues of human sexuality and the bearing of such issues on practices surrounding marriage and ministry:

Therefore, the Session of Kortright Presbyterian Church humbly overtures the Venerable, the 143rd General Assembly of The Presbyterian Church in Canada, first, to commission a study of the law and of ecclesiastical and civil history to help the church, should present differences prove insurmountable, to part company in a gracious and charitable manner, ensuring that our resources of time, talent, and treasure continue to be devoted to our pursuit of the church’s mission, rather than expended in an attempt to accommodate irreconcilable understandings of scriptural authority and interpretation pertaining to issues of human sexuality which bear on practices affecting marriage and ministry; and, second, to call for the drafting of such legislation,

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ecclesiastical and civil, as may be required to effect a gracious and charitable separation should such become sadly necessary; or to do otherwise as the General Assembly in its wisdom may deem best.

Recommendation

That the presbytery forward the overture to the 143rd General Assembly as an Unreferred overture
(options - supported, not supported, or without comment)

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TREASURER'S REPORT TO WATERLOO-WELLINGTON PRESBYTERY ON MARCH 14, 2017

	<u>to Feb 2017</u>	<u>Budget 2017</u>	<u>Amount remaining</u>
INCOME			
Assessment Income	34,866	139,465	104,599
Income from services	505	1,000	495
Other income - interest	73	1,651	1,578
Total Income	35,444	142,116	106,672
EXPENSES			
Synod Assessment	12,414	49,654	37,241
Special project - Two Rivers Church	17,000	17,000	-
Special project - Post Sec. student grants	-	15,600	15,600
Special project - Bunun Exchange	-	4,000	4,000
Special project - Women Gathering - 2017	-	2,500	2,500
Special projects - total	17,000	39,100	22,100
Clerk's honorarium	2,156	12,934	10,778
Treasurer's honorarium	1,138	6,827	5,689
CPP/EI	75	451	376
Liability Insurance	-	3,000	3,000
General and office supplies	55	2,200	2,145
Telecommunications	337	1,500	1,163
Audit and legal fees	-	500	500
Bank interest and service charges	27	300	273
Office expenses - total	3,787	27,712	23,925
Travel and mileage	-	6,000	6,000
Meals and hospitality	-	500	500
Travel - total	-	6,500	6,500
Grants - U of G chaplaincy	-	6,000	6,000
Grants - Students for Ministry	-	3,000	3,000
Grants - New Life Counselling	1,500	1,500	-
Grants - total	1,500	10,500	9,000
Commissioner's Expenses	-	2,350	2,350
Conference Funds	-	2,500	2,500
Student Psych. assessments/counselling	-	1,000	1,000
Pulpit supply for visitation	-	1,000	1,000
Visitors and Gifts	200	1,000	800
Christian education	100	500	400
Student certification	-	300	300
General expense - Total	300	8,650	8,350

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Total All Expenses	<u>35,001</u>	<u>142,116</u>	<u>107,114</u>
Surplus/(Deficit)	443	-	(443)

Within the Visioning Team report to tonight's meeting there is reference to the Committee of the Whole meeting held January 28, 2017 at Gale Presbyterian Church Elmira. In part it outlines that a formula was agreed to allocate \$200,000 from the sale proceeds of Waterloo North PC between the Kitchener-Waterloo quadrant congregations. The breakdown of that \$200,000 is shown below.

Recommendation from Committee of the Whole Meeting Jan. 28, 2017				
Kitchener-Waterloo Quadrant				
	Debt Relief	Ministry	Total Amount	per cent
Knox Waterloo	99,099		99,099	49.55%
St. Andrews, Kitchener		43,243	43,243	21.62%
Calvin, Kitchener		14,415	14,415	7.21%
Joonim, Kitchener		14,415	14,415	7.21%
Kitchener East	7,207		7,207	3.60%
Doon. Kitchener	7,207		7,207	3.60%
Gale Elmira	7,207		7,207	3.60%
Livingston, Baden	7,207		7,207	3.60%
	<u>127,927</u>	<u>72,073</u>	<u>200,000</u>	<u>100.00%</u>

Additional notes:

To date four ladies have requested support to attend the National Presbyterian Women's Gathering 2017 event in Richmond Hill from May 19 to May 22.

Within the existing budget the Business Committee have agreed to provide a \$300 grant to the "Building Bridges": Music Ministry in an Emerging Church 2017 event on Friday, June 2 at Crieff Hills. This is a One-Day Interdenominational Conference for Worship and Music Leaders: Pastors, Directors, Organists, Choirs and Praise Teams. Chris Fischer from Knox Guelph is one of the keynote speakers.

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Knox Palmerston has encountered some significant financial challenges relative to the physical and structural condition of the manse. A business committee delegation will visit on Thursday March 16 and report on their findings to the next business committee and presbytery meetings.

Addition to Treasurer Report for March 2017 Presbytery meeting

A request for a loan was received from the session of Knox Presbyterian Church, Palmerston. The reason and need for this was discussed at a meeting in Palmerston on Thursday March 16, 2017. Rev. Ed Charlton and Treasurer Allan Stewart attended representing the Business Committee. Knox Palmerston was represented by Rev. Nic Pavel and treasurer Helen Woods, and members of Rev. Pavel's family were present for part of this meeting. The rest of the Business Committee were advised of the results of this meeting and all agreed, given the circumstances, that the recommendation below be presented to Presbytery at its March 2017 meeting at Central Presbyterian Church in Cambridge.

Recommendation:

That a Development Fund loan of \$50,000 be approved for Knox Presbyterian Church, Palmerston. This is to cover the extensive and unexpected cost of upgrading and repairing the manse at 305 Main Street West in Palmerston the new home of Rev. Nic Pavel and his family. The loan is to be repaid over ten years, is interest free, and will require repayments of principal annually.

Respectfully submitted,
Allan Stewart, Treasurer

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EIF Committee Report
For March 14th, 2017 Presbytery Meeting

The EIF Committee would like to bring before the Presbytery two recommendations. The first recommendation is in regards to our Nomination for a Young Adult Representation (YAR) for the 2017 General Assembly in Kingston. This person has a great deal of experience in the Presbyterian Church in Canada and we believe that she will be an excellent representation and that this will be a beneficial experience for her.

Recommendation 1

We recommend to the Presbytery of Waterloo-Wellington that Lisa Koenig from St. Andrew's Kitchener be our Young Adult Representative at the 2017 General Assembly in Kingston.

Unfortunately we do not have another person to nominate as an alternative, as we only received the one nomination.

Our Second recommendation is in regard to a proposal to hold a Presbytery wide worship event. This event would be just for our Presbytery, including people from across our presbytery singing, playing, reading, and leading us in worship. One of the goals of the afternoon/evening would be to bring us together as a sign of unity. This event would be held at St. Andrew's in Fergus on Sunday May 7. They are requesting that we set aside up to \$1000 for a budget. If the court is willing Caroline Laing and Brian Watson would like to be able to speak to this proposal.

Recommendation 2

That the Presbytery of Waterloo-Wellington hold this time of worship on Sunday May 7th, 2017 at St. Andrew's Presbyterian Church in Fergus with a start time to be decided, and that the a budget of up to \$1,000 be approved with moneys coming from a source decided upon by the Presbytery.

Respectfully Submitted by:
Rev. Edward Charlton.

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Committee on Ministry

The Committee on Ministry (CoM) has met once since the last meeting of Presbytery. The CoM is scheduled to meet again on April 18th, 2017

To all presbyters,
Presbyterian College is offering a new course for an M.Div. with a Specialization in New Church Development. Please pass along to anyone that might be interested.

Subcommittee on Students

Rev. Greg Smith serves as convener of the Subcommittee on Students.
There are currently 2 students certified by the Presbytery. One person is in the process of initial certification. There are 5 people certified by the Presbytery in various stages of seeking a call.

Cheryl D'Angelo

The CoM has a working document to serve as Terms of Reference of the Transitional Support Committee for Ms. Cheryl D'Angelo. It will be finalized at the next meeting of the CoM.

Diane Boyd

An interview for certification for ordination will be arranged prior to Diane preaching at an upcoming meeting of the Presbytery.

Pulpit Exchange

There are 7 ministers registered to participate in the Presbytery Pulpit Exchange on April 30th.
Rev. Darrell Clarke is coordinating the exchange.

Request for Inter-mission

The CoM has received a request from Rev. Karla Wübbenhorst to take inter-mission June 8th to August 16th, 2017 (10 weeks; both days inclusive). The letter of request is in order and all necessary provisions have been addressed.

Recommendation 1: That the request of Rev. Karla Wübbenhorst to take inter-mission June 8th to August 16th, 2017 be approved.

Convener of the CoM

Rev. Linda Ashfield will serve as convener of the CoM for April – June 2017.

Respectfully yours, Rev. Scott Sinclair, convener.

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Visioning Team Report

The Visioning Team is aware that three recommendations – listed below - are coming from the January 28 Committee of the Whole to the Presbytery.

Committee of the Whole Recommendation #1: that \$355,000 of the residual proceeds of the Waterloo North Congregation be allocated to the following proposals: “Implementation and Completion of the Presbytery’s Strategic Plan” (proposed by Waterloo-Wellington Visioning Team), “Investing in New Missional Communities” (proposed by Glen Soderholm / Alex MacLeod) and “Emerging Generations Ministry Fund” (proposed by Alex MacLeod).

Committee of the Whole Recommendation #2: that the three proposals in recommendation #1 be referred to the Waterloo-Wellington Visioning Team to consider how to integrate the three proposals, allocate funding between the 3 initiatives and to report back to presbytery with recommendations.

Committee of the Whole Recommendation #3 outlines a formula for allocating \$200,000 among the Kitchener-Waterloo quadrant congregations, and that breakdown of that \$200,000 can be seen at the end of the treasurer’s report for tonight’s meeting.

The January 28 report also states: “The committee of the whole did not determine how the \$355,000 should be allocated to the three proposals. Instead, it was agreed that this matter be referred to the Presbytery’s Visioning Team to:

- 1] assess how the funds be allocated between these three proposals, and
- 2] to report back to Presbytery with recommendations on fund allocations.”

The Vision Team met with Alex MacLeod and Glen Soderholm with the goal of providing implementing recommendations to carry out the intentions of recommendations #1 and #2. (Naturally, the Team understands implementing recommendations are only necessary if the Presbytery adopts Recommendations #1 and #2 of the January 28 Committee of the Whole Report.)

Recommendation #1: That the Presbytery invite members of the Visioning Team (Herb Gale, Liz Samis and Bob Seim), who are no longer members of the Presbytery, to sit and correspond at the March 14 meeting of the Presbytery.

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Recommendation #2: That \$110,000 be received and held in reserve for the New Missional Communities Proposal, and \$135,000 be received and held in reserve for Implementation Ready Projects.

Recommendation #3: That \$110,000 be received and held in reserve for the Emerging Generations Fund proposal

Background to Recommendation #4: There was a Selection Committee outlined in the Emerging Generations Ministry Fund Proposal. (2 representatives from each quadrant of the presbytery, one presbyter (either minister or elder) and one lay leader + the Emerging Generations Resource Person who would serve on the selection committee as a consulting non-voting member.)

The Visioning Team noted that an Advisory Group needs to be formed once the Emerging Generations Engagement Facilitator (“EGEF”) is hired.

The Team felt the Presbytery would be well-served by asking one group to serve both purposes – as there will be obvious and significant overlap.

Recommendation #4: That the Emerging Generations Engagement Facilitator Advisory Group serve as the Emerging Generations Ministry Fund Selection Committee.

Recommendation #5: That the Presbytery form a New Missional Communities Team to pray, prepare and plant the New Missional Communities Proposal.

Note: There are two appendices attached to this report -

Appendix 1: The Emerging Generations Ministry Fund Proposal was on pages 11 and 12 of the 13 January 2017 “Packet” prepared by Peter Coutts and emailed by the Clerk to all Presbyters on 17 January 2017.

Appendix 2: Investing in New Missional Communities was on pages 13 and 14 of the “Packet”.

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Appendix 1

Emerging Generations Ministry Fund Proposal

Proposal made by the Rev. Alex MacLeod

Presenter: Rev. Alex MacLeod

Proposal: That 20% (\$110,000) of the remaining funds from the sale of the Waterloo North property be set aside for innovative “emerging generations” ministry and that a juried process be established to vet applications from congregations in the presbytery on annual basis.

The Presbytery of Waterloo-Wellington recently identified investment in “emerging generations” as its second highest priority in our Visioning Report. The Presbyterian Church in Canada is in steep decline for various reasons, including a lack of initiative taken and investment made in young adult ministry in our local congregations. This proposal seeks to address that deficiency by providing access to some limited funding from a pool of \$110,000 for any congregation that will bring a well-designed plan for a particular ministry initiative that is focused upon young adults, subject to approval by a selection committee.

For the sake of this proposal, we will define “young adult” as a person between the ages of 22 and 35 years of age who is not a full-time student. Therefore, any application that identifies a ministry need among a group in that age range would be eligible.

This proposal does not cover all the specifics of how the juried process would work. But the key points are that any congregation in the presbytery could apply, including ones that currently have no young adults actively involved. Congregations may also make joint application if they wish to work together on a project. The money cannot be used to pay staff of any kind – leadership must come from within the congregation. Any single annual grant cannot exceed 2% of the total fund. Also, the ministry initiative must satisfy pre-established criteria so that its goals are deemed worthwhile and its chances of success considered promising, as determined by the members of the selection committee.

These are exciting days in our presbytery! We will soon hire an “Emerging Generations Resource Person”. It would be my hope that he or she might be available to assist any congregation that wanted to develop a vision for reaching out to young adults as part of their application to this ministry fund. We have committed to funding this half-time position for three years. As I see it, an “Emerging Generations Ministry Fund” would go hand in hand with that important step we have already taken to nurture ministry in this area. It will also invite local grass-roots congregational involvement, rather than being all top-down and staff driven.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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If you look around the PCC today, you will find a good number of congregations invest in ministry to children and youth. As we know, this is the responsibility of any church – namely, to carefully engage in the discipleship of its young people. Moreover, the families themselves will rightly and properly insist that the church budget accordingly. They lobby for their kids. But what happens when children get older and have the freedom to choose their own path? Many do not continue to attend worship and quickly grow distant from the congregation in which they were raised. They are not visible; they are not contributing financially – and, thus, they fall off the radar when it comes to ministry too.

For those who go on to pursue post-secondary education, there are Christian groups on campus. The Presbytery of Waterloo-Wellington supports campus ministry. In addition, our presbytery has made monies available to congregations to encourage them to reach out to college and university students.

This has been a fruitful innovation and an impetus to churches that might otherwise be hard pressed to find room in the budget for these students. In my view, we are addressing the real need for ministry to post-secondary students.

But once young adults have completed their studies, we often forget about them. Understandably, because many of them do not return to church involvement. In the past, we would say “oh, they’ll come back when they get married and have kids.” But many are delaying marriage, or not getting married, or choosing not to have children. And yet, they have not disappeared. They are our children and our grandchildren, our nieces and nephews and their kids in turn. We also know that they are spiritually inquisitive. They are searching for meaning in their lives and for purpose. In the end, we believe that they need Jesus Christ most of all.

This proposal seeks to meet the needs of this lost generation of young adults by providing financial incentive for leaders in the congregations of our presbytery to dream about gathering the kids and grandkids of those who are present in our pews every Sunday morning and also to dream about reaching out to other young adults through them.

This proposal would make small amounts available, up to a maximum \$2,500, to kick-start new initiatives because money is less our problem than the need for renewed vision and leadership. But, as we’ve seen with our post-secondary grants, when you make funds available it stimulates creative new thinking. By offering only small grants we ensure that the money will last longer.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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The selection committee would consist of 2 representatives from each quadrant of the presbytery, one presbyter (either minister or elder) and one lay leader. For at least three years, the Emerging Generations Resource Person would also serve on the selection committee as a consulting non-voting member.

As a first step, the committee would draw up detailed terms of reference and then proceed to meet at least once a year to review applications. Any conflict of interest would require that the member in question excuse themselves from deliberations, e.g. if an application came from their own congregation.

As a presbytery, we have rightly recognized that unless we engage emerging generations of young adults, our denomination will die before long. I trust that this proposal will help stimulate visionary leaders with our congregations to seek God's creative calling to reach out with the good news of great joy we have in Jesus Christ.

Respectfully submitted,

Rev. Alex MacLeod

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Appendix 2

Investing in New Missional Communities

Proposal made by Rev. Glen Soderholm

Presenter: Rev. Glen Soderholm

Proposal: That 20 % of the unassigned assets (\$111,000) realized in the sale of Waterloo North be invested in planting at least one new missional community within our Presbytery in the next two years, and that the Mission & Outreach Committee be encouraged to identify a place within our bounds within which to send an appropriately gifted and trained pastor to begin this work.

The current major identity crisis within the institutional church has precipitated a significant scramble to create strategies of survival. Our presbytery is in the thick of this. The strategies being proposed here include hiring consultants with the time and expertise to help those congregations who still have the will and means to survive, to innovate and revision their purpose and identity. Other trends consider amalgamation as a possible answer, hoping that bringing together congregations in varying degrees of health might restore energy for mission and ministry. It remains to be seen whether these strategies will stave off what seems to be inevitable decline.

All the research being done on these trends suggest that in the future, a certain number of mega-churches will survive and prosper, while the middle will disappear and be replaced with smaller and more innovative 'fresh expression' movements. These movements currently gaining ground in North America are evidencing vitality, as many who want to follow Jesus, do not want to do so in traditional institutional churches any longer. This is the reason that we are proposing that the Presbytery continue to support this trend (as it has already begun to do with Two Rivers Church in Guelph) and plant new missional communities.

We believe that the church is a mission. That every gathering of the followers of Jesus exists to participate in the *missio dei*, God's purposes of reconciling the world in Christ (2 Corinthians 5:16-20) The term 'missional' captures the mindset that encourages followers of Jesus to step out from behind the walls of the church and become faithfully present in their neighbourhoods, participating in what God is already doing there. This will require a paradigm shift from traditional ways of doing church, and it will require some communities exclusively dedicated to learning new ways of fulfilling Jesus's commission. To quote Stuart Murray:

Church planting continues to represent a vital response to the missionary challenges of contemporary culture. Indeed, unless we believe that existing

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churches are flexible enough to embrace the changes needed to retain our present members, let alone reach out effectively to those beyond our congregations, planting is crucial. And unless we resign ourselves to mission and ministry only among the very limited proportion of the population for whom most churches seem even remotely relevant, planting is essential.

The term 'mixed economy church' was first used by former Archbishop Rowan Williams to refer to 'fresh expressions' and 'inherited' forms of church existing alongside each other, within the same denomination, in relationships of mutual respect and support. We believe a healthy Presbytery will cheer on thriving congregations, attempt to help renew congregations that are stuck and want to change, as well as step out and take the opportunity to create new communities that:

- ☑ reflect deeply on cultural context
- ☑ listen carefully to the critique of those for whom the current institutional church is not working
- ☑ attempt to incarnate the gospel and creatively engage diversity, areas, and people groups beyond the reach of current churches, and allow this to inspire fresh theological and ecclesiological thinking
- ☑ engage in dialogue and sharing with the current congregations of our Presbytery for mutual edification and learning on how to be church in a rapidly changing environment

This proposal is asking for 20% of the unassigned assets which equals \$111,000. This number approximates the amount granted by this Presbytery to Two Rivers Church over a five year period to establish themselves. This amount combined with Canadian Ministries support will give a new community a fighting chance for success. It is ironic that this proposal will seek funds from a church plant that, in the end, didn't survive. However, we are in decidedly different times now, and more than ever, we need to continue to take risks for the sake of Christ's church in the hope of seeing the reign of God come in its fullness.

In Christ,

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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Congregational Affairs Committee Report for March 14, 2017

The Congregational Affairs Committee met February 22, 2017 at Knox Presbyterian Church, Guelph.

1. Presbytery Visitations: A Case for Ending Them

The Rev. John Borthwick, Coordinator of Presbytery Visitations (Congregational Affairs Committee) January 6th, 2017 (Draft), Presented to Congregational Affairs on Feb. 22nd, 2017

Presented to Presbytery on March 14th, 2017

In my years of ministry in four different Presbyteries, the issue of Presbytery visitations has often been a recurring burr in the saddles of Presbyters and the congregations that they represent. I have yet to see an effective, and regular program of visitations that meet the 'higher purpose' that such activities might fulfill. About a decade ago, I'd suggest that Presbytery visitations were akin to New Year's resolutions: short lived, aspirational, and something we thought we should do to be good Presbyters and they were completed albeit half-heartedly as the thin threads of duty to the court still had a tenuous hold upon us. In today's climate, they have turned into something that both Presbyters and congregations see of little value, a waste of time, and optional with regard to participation. In the majority, it seems that duty and obedience to the court are something long gone. I believe it is time to name this reality and put an end to this practice for all our sakes.

Let me expand on a few points:

1. Question of their purpose. The act of a Presbytery visiting its congregations is noted in Section 199 of the Book of Forms. The notations are below:

199. The presbytery, in common with all the higher courts of the church, has power to send forth visitors to see how all things are administered within its bounds. (2 Bk. of Dis. VII, 5)

199.1 The presbytery should visit the congregations under its care; call the session and the office-bearers before it; inquire into the state of the congregation and its affairs generally and deal with all parties as may be deemed for edification.

199.2 There is no law as to the manner of conducting a visitation. The presbytery must use its discretion in the inquiry, determine its own mode of procedure, and frame its own questions. (For a list of suggested questions see Appendix A-71.)

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Words like 'has power to', 'should visit', and 'there is no law' would suggest that visitations are much more of a 'could/should do' than the legal requirement of the law of the Church. They are meant to see how things are doing in our congregations, encourage our membership, and ensure that things are being administered 'rightly and in good order'. Most visitation reports presented to the court highlight that congregations and their ministers are doing what they should be doing and occasionally offer suggestions for further support from the court and/or examples for other congregations to consider in their contexts. Most visitations raise the anxiety of congregations who believe that the Presbytery is checking up on them. Some, including their ministers, put on a good face while knowing that there are concerns that could be addressed but fear raising such issues to a visitation committee. In the cases of our congregations, it could be that they have come to realize that even when concerns are raised at visitations it is rare for anything to come of it (an issue that I will raise again later).

If congregations need assistance, support, guidance, and direction they can seek that directly of the court through the Clerk to the particular committee. A visitation is not likely the best way to bring such concerns to light. The purpose of visitations seems lost especially when one considers the next comments related to the practice and implementation.

2. Resistance to Leading Visitations. Since taking over as the Coordinator of Presbytery Visitations, I have been surprised by the intensity of the feedback that I have received. It is common to hear a grumble or two about needing to conduct a Presbytery visitation this year or next, but what I have experienced this year has surprised me. I have had clergy refuse to visit particular congregations or congregations where particular ministers serve. I have had ministers tell me quite boldly that they will NOT be conducting the visitation to which they have been named. Others have just said that they will wait it out until this season of interest in visitation concludes. In general, it would seem that ministers are not interested in conducting visitations. And they have no qualms in refusing to do so.

3. Refusing to Participate in Visitations. I have heard of congregations figuring out ways of delaying visitations – 'not this year, we are too busy' has been an excuse. In other cases, attempts at scheduling visitations have become so frustrating that the potential visitor has simply given up. And in other cases, visitation teams have been told that they will not be meeting with the Session or the minister for some reason. The interest on the part of some clergy and congregational leadership seems non-existent.

4. Lack of Follow Through on Recommendations and/or Willingness to Bring Issues to Light. Over the years, visitation reports have come and gone filled with recommendations. If one was

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to review some of them (at least the ones that we have on record which is few), one would find various recommendations that went nowhere. There is no follow-up, no person or committee who would follow-up and perhaps no desire on the part of the clergy or congregational leaders to move on any of the recommendations that arise from Presbytery visits. They simply become something filed away once completed never to be seen or heard from again.

Of greater concern is that it seems that when actual issues or concerns are identified by visitation teams that there is no willingness on the part of the teams themselves or the congregational leaders to bring these concerns to light. Issues are expunged from the record for the sake of harmony following draft reports being received by the Session. Visitation teams retreat from pushing too hard in these cases for various reasons – don't want conflict, don't have time to deal with these matters and manage their own workload, and/or general apathy with regard to the effectiveness of the court in addressing these matters.

5. Finally, a waste of resources and time. Our congregational leaders are already facing heavy workloads, stress and anxiety in their own lives. Presbytery visitations invite such congregational leaders into another congregational system experiencing similar concerns. That drains energy from most people. It takes time to visit and work out that scheduling with one's own congregation. Then there are the follow-up connections that need to be made and a final report to be written. Depending upon the experience of the visit itself, it takes time and energy to bring this task to effective completion.

It gives us hope that over the last few years the Presbytery has been having conversations about how it might function differently. We are optimistic that the seed sowing work of the Visioning Committee and the influence of the Future Directions Facilitator will help us to better care for and support our ministers and provide pastoral oversight and inspiration to our congregations. There are various ways in which other Presbyteries and even other denominations conduct this important work. We want to remain open to these new possibilities while honouring what maintains our Presbyterian ethos.

Therefore, with this preamble in mind, I would make the following **Recommendation**:

1. That Presbytery suspend its current practice of visitations and explore new ways of discerning congregational health.

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2. Stated Supply Ministry Agreement

The Congregation of Knox's Presbyterian Church, Galt and Rev. Angus Sutherland

The Presbyterian Church in Canada Stated Supply Ministry Agreement Presbytery of Waterloo-Wellington

This agreement is dated the 1st day of February, 2017

Between:

The Congregation of Knox's Presbyterian Church, Galt located at 2 Grand Avenue, S,, Cambridge, ON N1S 2L2 519-621-8120 (admin@knoxgalt.org)

and:

The Rev. Angus Sutherland of 75 Grand Ave., North, Cambridge, ON N1S 2L1 Phone – 519-740-6435 ajmacbagpipe@yahoo.com

and:

The Presbytery of Waterloo-Wellington within The Presbyterian Church in Canada, 153 Marksam Road, Guelph, ON N1H 7L1 519-265-9493 clerkwatwell@gmail.com

This Agreement outlines the terms for the Presbytery appointment of the Minister to the position of Stated Supply in the Congregation.

- 1.0 The goals and expectations for this ministry are found at Schedule A, attached.
- 2.0 Qualifications of the Minister are found at Schedule B, attached.
- 3.0 This ministry is part time, agreed to be 12.5 hours per week.
- 4.0 This ministry will begin on Feb.1st, 2017 and end on May 31st, and may be renewed with the mutual consent of all parties.
- 5.0 The stipend and allowances shall meet or exceed General Assembly and Presbytery requirements and may be prorated in the case of part time.
- 6.0 The Congregation shall pay the following monthly stipend and allowances, less payroll deductions, to the Minister at the beginning of each month:

	Annual (Pro-rated)	Monthly
Stipend	\$11,800	\$983
Housing allowance & Utilities	\$ 6,200	\$517
Total	\$ 18,000	\$1500

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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- 7.0 In addition to the above, the Congregation shall provide:
- Ministry related travel expenses or reimbursement at \$.41 per kilometer
 - Cost of pulpit supply during the Minister's vacation and continuing education leave.
- 8.0 An Interim Moderator shall be named by the Presbytery to the Congregation for the term of the ministry
- 9.0 The Minister shall be a member of and accountable to the Presbytery in accordance with Book of Forms 176.
- 10.0 The Minister shall not be eligible to be called to the Congregation during the term of this Agreement.
- 11.0 This Agreement can be terminated by the Presbytery on its own or at the request of either the Congregation or the Minister on 60 days written notice. During the first three years of ministry under the terms of this Agreement including subsequent consecutive renewals no further payments shall be required at the date of termination or expiry. After three years of consecutive service, the provisions of the Policy for the Dissolution of Pastoral Ties shall apply. (Policy attached if renewal is past three years)
- 12.0 This Agreement is in accordance with the policies for ministry within The Presbyterian Church in Canada and shall be subject to the laws of the province of Ontario.
- 13.0 This Agreement may only be amended or modified in writing and with the consent of all parties.

This agreement is approved by the parties as of the date written above.

For the CONGREGATION:

Clerk of Session

For the PRESBYTERY

Clerk of Presbytery

For the MINISTER:

Minister

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SCHEDULE A

Stated Supply Ministry Goals and Expectations (Adjust for specific situation)

The goals for this Stated Supply Ministry shall include:

- provision of sustaining ministry for the Congregation

The expectations of the Stated Supply Minister shall include:

- lead worship and preach, subject to vacation and continuing education leave;
- celebrate the sacrament of Holy Communion as determined by the Session;
- celebrate the sacrament of baptism as approved by the Session;
- provide pastoral care for sick and shut-in;
- officiate at weddings and funerals;
- if not serving as Interim Moderator, attend all meetings required and, at the request of the Interim Moderator, moderate meetings of the Session and Congregation;
- perform some other administrative duties as requested by the Session or Presbytery; (e.g., work with church secretary in preparing bulletins)
- at the request of the Interim Moderator, provide observations and advice about the state of the Congregation's readiness for calling a minister;
- attend Presbytery meetings and provide regular reports about the ministry separately or jointly with the Interim Moderator;
- provide the Session, Interim Moderator and Presbytery a written report regarding the Congregation at the end of the Stated Supply Ministry.

SCHEDULE B

Stated Supply Minister Qualifications (Adjust for specific situation)

The Minister shall have the following qualifications:

- ordained minister in good standing of The Presbyterian Church in Canada;
- congregational pastoral experience as an ordained minister;
- demonstrated ability to work with a Session to provide leadership in times of transition;
- attended workshop on the *Policy for Dealing with Sexual Abuse or Sexual Harassment* of The Presbyterian Church in Canada within the past [insert] years;
- provide a vulnerable sector police records check prepared within the previous two months and demonstrate familiarity with the *Leading With Care* policy of The Presbyterian Church in Canada.

Recommendation:

That Presbytery approve the Stated Supply Ministry Agreement between the Congregation of Knox's Presbyterian Church, Galt and Rev. Angus Sutherland for the time period Feb.1st, 2017 ending on May 31st, 2017

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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3. Interim Moderator's Report for Knox's Presbyterian Church, Galt

I preached the pulpit vacant on Sunday January 22nd and got to meet the folk of the church.

I moderated my first Session meeting on Wednesday January 25th. During this meeting we discussed the state of the congregation and the options available for moving forward. My sense was that this was a weary group frustrated by their inability to find consensus on where their future lay.

We agreed to negotiate a Stated Supply contract with Angus Sutherland, the minister in association at Knox's. I have followed that up and presented it to all parties for approval.

We agreed to create a draft of a white paper for all future options for the congregation and discuss this at the February Session meeting. We will then decide how to best proceed with respect to preparing the congregation for a decision regarding their future.

Respectfully submitted,
Rev. Glen Soderholm

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4. Visitation Report: St. Andrew's, Fergus

Congregation: St. Andrew's, Fergus

Date of Visitation: November 27, 2016

Visit conducted by:

- Rev. Alex MacLeod (Convener of Visitation Team and Minister, Kortright Guelph)
- Joan Knox (Representative Elder, Kortright Guelph)
- Ross Rowat (Representative Elder, St. Andrew's Guelph)

Preamble

We made arrangements for the visit with the Minister of St. Andrew's Fergus, the Rev. David Whitecross. We were present at both the 9am contemporary worship service and the 11am traditional worship service (although we were only able to attend the early part of the 9am service). We met with the Session and the Board of Managers. We also met with the congregation following each service. Finally, we met with the Rev. Whitecross and Chris Clements who serves as the full-time Associate Pastor for Discipleship and Youth at St. Andrew's. Prior to our visit, questionnaires were distributed to the congregation and twelve were returned. These were then scanned and emailed to us in advance.

Observations – Congregation

We had an enjoyable visit with the congregation during the worship services and in the meetings we held after each service. The attendance at the 9am service was approximately 60 and at the 11am service it was well over 100. Song lyrics and pictures were projected onto screens at both services. There was a healthy mix of different generations with many young families and small children represented along with a good number of teenagers and young adults. We felt warmly welcomed and, while we did not have people join us in the separate room set aside for the meetings, we were able to go out and mingle with members of the congregation over coffee and hear their stories about life at St. Andrew's.

The most substantive feedback came from the completed questionnaires. Each one expressed enthusiasm for the ministry of the congregation. There was not a single negative result. One person wrote that "we have a wonderful encouraging prayerful congregation" and that seemed to be the general consensus. Much appreciation was expressed for the way that St. Andrew's welcomes new people and provides opportunities for deeper fellowship together. More than a few praised the minister for his gifted and Christ-centered preaching and for the energy with which he reaches out to newcomers and those in need. The entire leadership of the church was

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commended for their commitment to see the congregation grow in discipleship and for the many opportunities for Bible study in small groups and on other occasions. The variety of programs for youth, children, and adult discipleship was also cited as a strength. Others were grateful for the strong emphasis placed on prayer and the many ways that someone at St. Andrew's can learn how to pray and engage in prayer with others if they would like to do so.

Observations – Session and Board of Managers

Approximately 30 elders and board members attended the meeting. They spoke of a strong sense of calling to build up the church's fellowship through small groups and prayer. We learned that over 100 members of St. Andrew's participate in weekly small group Bible studies. In addition, there are prayer groups that meet every Sunday while the services are taking place. Currently, five prayer teams rotate Sunday by Sunday and they are open to all.

St. Andrew's Fergus makes the mission of the church a top priority. They are actively involved as a congregation with mission in Nicaragua and Haiti. In 2017, a team of 27 youth and adult leaders will travel to Nicaragua over March Break with the mission organization PAN (founded by Don and Annette Vickers, a Presbyterian couple in our presbytery). This is the 7th mission team that they have sent out with PAN. The congregation also actively supports local mission in Fergus and the surrounding area.

When invited to comment upon their relationship with the presbytery, the elders raised questions about the human sexuality debate. Specifically, they asked: what is going on and when will a decision come? They said that they were anxious that they would lose many people if same-sex marriage was approved and they expressed concern about the theological direction of the Presbyterian Church in Canada and wondered if it would split apart over sexuality issues.

Other concerns were raised about leadership development. They asked if we could help them develop better strategies for the recruitment of new leaders from a younger generation. In addition, they spoke of their desire to reach out to the people of Fergus with the message of the ultimate hope that we have in Christ. Specifically, they asked: how can we share the Gospel in this culture and what is the denomination doing in the area of evangelism? They requested help in this area of outreach and evangelism.

Observations – Minister and Associate

Over lunch with David Whitecross and Chris Clements, we got to know them better. Dave's mother passed away recently and his father has now moved to the Fergus area. Dave had been busy these past few years caring for them and getting his dad set up locally. Chris is married to

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Nyssa who is a campus minister at the University of Guelph with Inter Varsity Christian Fellowship. They had their first child, a little girl named Arya, this past year. Chris is also working on a Ph.D. in practical theology at McMaster.

We received many comments saying what a great job they are both doing. And we heard no complaints. We were happy to pass along this news to them.

Dave clearly feels a particular call to mission work and to ministry with the youth of the congregation in addition to preaching and pastoral care. He has been at St. Andrew's for 15 years and he's still loving it. We encouraged him to consider taking an intermission (something he has never done before) in consultation with the presbytery and the Session of St. Andrew's Fergus.

Recommendations:

- e) That the Presbytery commend St. Andrew's Fergus for the life and vitality of their congregation.
- f) That the Session and Minister begin a discussion of how the Rev. David Whitecross might benefit from the rest and renewal that comes through an intermission break.
- g) That the congregation be thanked for their hospitality and participation.
- h) That the visitation team be dismissed with the court's thanks.

Respectfully submitted

Alex MacLeod
Joan Knox
Ross Rowat

Respectfully submitted,
Rev Johan Olivier (Convener CA)