

Presbytery of Waterloo-Wellington,
Regular Meeting, May 12, 2015,
Knox Presbyterian Church, Crieff

DATE AND PLACE:

The Presbytery of Waterloo-Wellington met in regular session at Knox Presbyterian Church, Crieff, on Tuesday, May 12, 2015 at 7:00 p.m. for the regular meeting of Presbytery. Refreshments were served at 6:30 p.m.

CONSTITUTION OF THE COURT AND WELCOME

The Rev. Linda Ashfield opened the meeting with prayer and constituted the court.

She welcomed all visitors in attendance for the Call to the Rev. Marty Molengraaf, the Commissioning of General Assembly Commissioners and the Recognition Service for the Rev. Cathy Kay.

RECOGNITION SERVICE

A Recognition Service was held for the Rev. Cathy Kay, Stated Supply for Knox Crieff. The service was led by the Rev. Dr. Mark Richardson, Interim Moderator of Knox Crieff. The sermon was preached by the Rev. Amanda Wickenheiser "New Beginnings" and the scripture readings were from Isaiah 6: 1-8 and I Corinthians 9:16-23. The hymns were "I the Lord of Sea and Sky" and "Brother, sister, let me serve you".

ATTENDANCE:

Ministers: Rev. Scott McAndless (Moderator), Rev. Brooke Ashfield, Rev. Linda Ashfield, Rev. John Borthwick, Rev. Dr. Aubrey Botha, Rev. Calvin Brown, Rev. Michael Burns, Rev. William Bynum, Rev. Ed Charlton, Rev. Darrell Clarke, Rev. Cathy Kay, Rev. Dr. Herb Gale, Rev. Mark Gaskin, Rev. Alex MacLeod, Rev. Marty Molengraaf, Rev. Kathy Morden, Rev. John Paeng, Rev. Mark Richardson, Rev. Glen Soderholm, Rev. Frank Szatmari, Rev. Amanda Wickenheiser.

Representative Elders: Jim Akerstream, Lenore Arbuckle, Allison Cann, Johan DeSchiffart, Andrew Foster, Judith Harrison, Isabel Howell, Marion Hunter, Alan Israel, Gib McIlwrath, David Ogram, Linda Palmer, Ross Rowat, Grant Scott, Robert Seim, Earl Suggitt, Liz Taylor-Samis, Jim Zaryski

Alternate Representative Elders: Helen Cleghorn, Janet deGroot, Frank Kivell, David Krueger, Rick Thomas.

W.M.S: - Jean Godin

Others: - Marylu Pentelow, Lawrence Pentelow

Treasurer: Allan Stewart

Clerk: Dr. Wilma Welsh

Visitors: Rev. Alan Goh (Interim Moderator of Unionville Church, Presbytery of Oakridges), John Weston, Randy Carr, (from Unionville Church), Doug Gilmour, Dave Bouck, Karen

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Harding, Ann Hamilton, Wendy MacDonald, Gary Will, Pat Will and Joan Laird from Duff's Church, Puslinch. Holly Boyne, Howard Widdis, General Assembly Commissioners.

REGRETS:

Ministers: Rev. Janice Hamalainen, Rev. Karla Wübbenhorst

Representative Elders: Junghee Ahn, Lydia Maitland, Neil Stewart

Ministers on the Appendix to the Roll: Rev. Dr. Arnold Bethune, Rev. Dr. Walter McLean, Rev. Angus Sutherland, Rev. Mary Whitson

WMS – Phyllis Stewart

APPROVAL OF THE PROPOSED AGENDA

Moved by Ed Charlton/Mark Gaskin that the proposed agenda be adopted. CARRIED.

STATED HOURS

7:00 – Recognition Service for the Rev. Cathy Kay, Knox Crieff

8:00 – Commissioning of General Assembly Commissioners

8:15 – Call to Rev. Marty Molengraaf to Unionville Presbyterian Church, Presbytery of Oakridges

MINUTES

Moved by John Paeng/Frank Szatmari that the minutes of the regular presbytery meeting of March 10, 2015 be adopted as circulated. CARRIED

COMMISSIONERS TO GENERAL ASSEMBLY

The Rev. Calvin Brown commissioned the following commissioners to the 2015th General Assembly,

Ministers - Linda Ashfield (leader), Alex MacLeod, John Borthwick, William Bynum, Scott McAndless

Elders - Knox Conn (Howard Widdis), St. Andrew's Hespeler (David Krueger), Knox Guelph (Karen Duffield), Kortright Guelph (Joan Knox), Wilma Welsh (replacing J. Akerstream)

Young Adult Representative – Holly Boyne, Gale Elmira

CALL TO REV. MARTY MOLENGRAAF

Moved by Calvin Brown/Ed Charlton that the representatives from the Presbytery of Oakridges be invited to sit and correspond. CARRIED

The Rev. Alan Goh, Interim Moderator of Unionville Presbyterian Church, the Presbytery of Oakridges was welcomed and invited to narrate the steps leading to the Call and to share the terms of the Call to the Rev. Marty Molengraaf.

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Rev. Alan Goh's notes re narration of steps

I was appointed Interim Moderator of Unionville PC by presbytery in Jan 2014, but the appointment did not become effective until Apr of last year.

It was a great advantage for me to be able to meet with Gordon Timbers, the Session and the congregation of UPC even before Gordon's retirement.

After Gordon left, the Session formed a Search Committee of 7 members representing key groups within the congregation. This committee worked very diligently right from the 'get go', and it is their excellent work and faithfulness for which I'm most grateful.

The Search Committee began its work by surveying the congregation and helping the congregation envision and formulate new objectives for the future of UPC.

The information gathered through this whole congregational consultation was invaluable in developing the congregational profile. By Oct of 2014, we had a presbytery approved congregational profile from which to advertise UPC's vacancy.

We received over 50 profiles of candidates applying from all across Canada and in fact, around the world. We selected nearly a dozen candidates for interviews, and had second interviews with a handful of the most suitable ministers.

And out of this group, the Search Committee recommended one to Session to preach for the call. Session listened to the Search Committee's presentation and concurred that Marty Molengraaf be invited to preach for the call.

Marty preached for the call at UPC on Sunday, Apr 12, following which there was a special congregational meeting. Prior to the Sunday worship, Marty had a chance as well to meet with the congregation and leadership on Saturday, at a meet and greet and a welcome dinner. The resulting congregational vote was 'unanimous' that Marty Molengraaf be the minister of UPC.

**Call to The Rev. Marty Molengraaf
 and guarantee to presbytery of stipend**

We, the professing members of Unionville Presbyterian Church (UPC), Unionville, being well satisfied with your faithfulness to the Gospel and your qualifications for the ministry of Word and Sacraments and confident that the Holy Spirit has led us to you, earnestly and solemnly call you, The Rev. Marty Molengraaf, to become the minister of this congregation. In calling you we promise you all due respect, encouragement, and allegiance in the Lord as, together, we seek to use our gifts in the church and in the world to the glory of God.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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In order that you, The Rev. Marty Molengraaf, may be free to devote yourself to ministry of Word and Sacraments among us, we the congregation of UPC hereby guarantee to the Presbytery of Oak Ridges, of The Presbyterian Church in Canada, that out of our estimated annual revenue of \$166,500 we promise and obligate ourselves to provide you, as a first charge thereon, the following annually:

Annual Stipend (inclusive of travel allowance) - \$50,000
Manse, including the cost of utilities (i.e. heat, light, water) and basic telephone

We agree to make payments of the above amounts on the first day of each month and agree to review the stipend and allowances annually in view of any changes in the cost of living or the needs of our minister.

We agree further:

1. To provide two weeks and \$1,200 for continuing education annually.
2. That the benefits of number 1 above shall be cumulative up to five years.
3. To provide six weeks holiday annually.
4. To pay supply during the periods of continuing education and holidays.
5. In case of disability or extended illness, to continue to provide stipend, accommodation and allowances for a period not less than that set by the General Assembly, and to pay the cost of pulpit supply.
6. To pay for Medical and Dental Insurance as provided through the Pensions and Benefits Board of the General Assembly and to make contributions to the Pension Plan in compliance with the terms of the plan.
7. To pay for internet service at the Manse, plus a cell phone plan.
8. To pay for moving expenses.

(Place and date)

(Signature of Presiding Minister)

(Place and date)

(Signature of Meeting Secretary)

Attestation of call by Rev. Alan Goh, officiating minister

I hereby certify that in pursuance of appointment of the Presbytery of Oak Ridges, this call has been moderated in, and that out of a total number of 97 professing members, 53 have themselves subscribed and 27 have requested an elder to subscribe to same, in favour of The Rev. Marty Molengraaf. (82%)

Attestation of concurrence by Rev. Alan Goh, officiating minister

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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I hereby certify that 36 adherents of the congregation of UPC, Unionville, have this day signed this concurrence to the call in favour of The Rev. Marty Molengraaf. (70%)

Summary of attestation of call signatures and concurrence to call Members

Attestation by elder re members who signed the call

I hereby certify that 53 professing members belonging to the congregation of UPC, Unionville, have in my presence subscribed to the call in favour of The Rev. Marty Molengraaf.

Attestation by elder re members who requested him/her to sign call on their behalf

I hereby certify that 27 professing members belonging to the congregation of UPC, Unionville, have requested me to subscribe their names to the call in favour of The Rev. Marty Molengraaf.

Adherents

Attestation by elder re signatures of adherents concurring to call

I hereby certify that 21 adherents of the congregation of UPC, Unionville, have in my presence subscribed to the concurrence in the call in favour of The Rev. Marty Molengraaf.

Attestation by elder re adherents who requested him/her to sign indicating their concurrence to the call

I hereby certify that 15 adherents of the congregation of UPC, Unionville, have requested me to subscribe their names to the concurrence in the call in favour of The Rev. Marty Molengraaf.

Moved by Mark Richardson/Mark Gaskin that the Call to the Rev. Marty Molengraaf be received and considered. CARRIED

Moved by Scott Sinclair/Ed Charlton that representatives of Unionville Presbyterian Church be heard. CARRIED

The following members of Unionville Presbyterian Church were heard
John Weston and Randy Carr.

The following members representing Duff's Puslinch were heard – Dave Bouck, Doug Gilmour and Karen Harding.

Brooke Ashfield spoke on behalf of the Presbytery.

Moved by Brooke Ashfield/Mark Richardson that the Call to the Rev. Marty Molengraaf be sustained as a gospel call and placed in the hands of the Rev. Marty Molengraaf. CARRIED

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The Call was placed in the hands of Marty Molengraaf by the Moderator and was advised that he had seven days to declare if he accepts the Call. He indicated immediately that it was his intention to accept the Call.

The Moderator offered prayer for the Rev. Marty Molengraaf and the two congregations, Duff's Puslinch and Unionville Presbyterian Church.

BUSINESS COMMITTEE REPORT – see Appendix “A”

CORRESPONDENCE – March 10th to April 14th, 2015

15-044	Presbyterian College, Montreal – nominations for Dir of Pastoral Studies	all presbyters
15-045	Jennifer Bell – invitation to workshop	all presbyters
15-046	Jennifer Bell – copy of email to Two Rivers re Grant Receiving Ministries	Clerk
15-047	Herb Gale – Prayers for WW Visioning Process	all presbyters
15-048	J. E. Smith – re formalizing Minister in Association with Kitchener East	Ministry Committee
15-049	A. Sutherland – with report from Knox's Galt re Jamie Clahane	Clerk
15-050	Mark Gaskin – notice of death of Rev. William Campbell	all presbyters
15-051	M. Richardson – re Minister in Association re J.E. Smith	Ministry Committee
15-052	John Henderson – Flyer to Pre Convocation Workshop at Knox College	all presbyters
15-053	John Borthwick – Inotay Poster for April 18 th	all presbyters
15-054	PWS&D – re response to Vanuata Cyclone	all presbyters
15-055	L. VanderVieuten, Knox Waterloo – requesting financial assistance Re Youth event being planned for Knox Waterloo	EIF/Treasurer
15-056	Lizzie Song – requesting funding for I Love Taiwan program 2015	EIF/Treasurer
15-057	Session, St. Andrew's, Kitchener – re Search for second Minister	Cong. Affairs
15-058	Montreal Presbytery – Rev. Byungho Kim has withdrawn from PCC	all presbyters
15-059	R. Fee – re Search for new Director of PWS&D	all presbyters
15-060	Ian MacDonald – advising that Glen Soderholm attended	Clerk
15-061	Drayton, Clerk of Session –recommending congregation be dissolved	Cong. Affairs
15-062	Chris Cho – copy 2015 application for Post Secondary Student Grant	Mission & Outreach
15-063	APCE Alert - @ March 26, 2015	all presbyters
15-064	Ministry Committee – ackn for E&R J. Clahane & Nicole Pavel files	Clerk
15-065	Susan Shaffer – acknowledging Nicole Pavel file	Clerk
15-066	T.L. Hamilton – acknowledging Moderator's ballots	Clerk
15-067	T.L. Hamilton – acknowledging Unreferred Overture from Duff's	Clerk
15-068	D. Woods, - acknowledging certification information re D. Sturtevant	Clerk
15-069	Bob Geddes – re Crieff Hills event May 9 th	all presbyters
15-070	Darrell Clarke – copy of 2014 report and 2015 application for Post-Secondary Student Grant	Mission & Outreach

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15-071	M. Foxall – re Follow up re Taiwan summer events	EIF
15-072	Alex MacLeod –2014 report and 2015 application for Post-Secondary Student Grant	Mission & Outreach
15-073	Brooke Ashfield – copy of 2014 report and 2015 application for Post-Secondary Student Grant	Mission & Outreach
15-074	Ed Charlton – Minister in Association agreement re Rev. L. Paquette	Ministry Committee
15-075	B. Ashfield – copy of letter re visit of Kennon Callahan	EIF
15-076	Central Cambridge – re bequest received	Treasurer
15-077	St. Andrew’s Hall – re preassembly event	to Commissioners
15-078	Ministry & Church Vocations – re Status of Students under E&R	Clerk/Ministry
15-079	Glen Soderholm – appreciation to presbytery for grant and support	Clerk’s files
15-080	St. Andrew’s Hespeler – available 20 choir gowns	All Presbyters
15-081	TL Hamilton – acknowledging Unreferred Overture	Clerk
15-082	Chris Fischer – Music Conference at Crieff June 5/15	All Presbyters
15-083	Interfaith CCC – Silent Auction – April 25/15	All Presbyters
15-084	J Czeglédi – acknowledging info re E&R candidates	Clerk
15-085	E Bartlett – Roll Changes March 2015	All Presbyters
15-086	TL Hamilton – requesting info re clerks and conveners of Pres Committee	Clerk
15-087	TL Hamilton – requesting presbytery statistics	Clerk
15-088	TL Hamilton – requesting memorial records	Clerk
15-089	TL Hamilton – requesting changes for professional church workers	Clerk
15-090	Mark Gaskin – requesting comments for Day for Visioning	All Presbyters
15-091	Lyanne Lynch – VBS program Hespeler	All Presbyters
15-092	J Loach – letter of standing Rev. Matthew McKay	All Presbyters
15-093	S Shaffer – requesting objections by presbyteries for E&R applications	All Presbyters
15-094	M Molengraaf – requesting change of venue for June Presbytery mtg	All Presbyters
15-095	S Shaffer – reporting on E&R applicant Cheryl D’Angelo	Ministry Committee
15-096	S Shaffer – reporting on E&R applicant Rev. Nicolae Pavel	Ministry Committee
15-097	PWS&D – April E-Newsletter	All Presbyters
15-098	APCE Alert: Powerful Connections	All Presbyters
15-099	Karen Plater – response to request re Kennon Callahan	EIF Committee
15-100	Wendy Lair – job posting re Gale, Elmira	All Presbyters
15-101	J Henderson – Pre Convocation Workshop, Knox College, May 13	All Presbyters
15-102	M Molengraaf – job posting re ECM Chaplaincy	All Presbyters
15-103	Pres of Oakridges – re Call to Marty Molengraaf to Unionville	Clerk
15-104	Central Cambridge – loan request for renovations	Treasurer

Recommendations:

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Correspondence

Moved John Paeng/John Borthwick that the actions of The Business Committee in assigning the correspondence be homologated. CARRIED

Recommendations:

1. Correspondence

Moved by John Borthwick/Alex MacLeod that the actions of the Business Committee in assigning the correspondence be homologated. CARRIED

2. Moderator of Presbytery – 2015-2016

The Business Committee placed in nomination the name of the Rev. Brooke Ashfield as Moderator for 2015-2016.

The Moderator called for additional nominations.

There being no further nomination, it was moved by John Borthwick/Mike Burns that the Rev. Brooke Ashfield be named Moderator of the Presbytery of Waterloo-Wellington from September 2015 to September 2016. CARRIED

3. Nominations

- a) PWS&D Director
- b) Presbyterian College, Montreal – Director of Pastoral Studies

The Moderator called for nomination but none received.

4. Attestation of Minutes – for Information

All Ministers and those serving as Interim Moderators have been notified.

Session minutes due for attestation **May** presbytery meeting

Livingston Baden, Knox Crieff, Gale Elmira, Knox Elora, Alma, St. Andrew's Fergus, Knox-Calvin Harriston, St. Andrews Mount Forest, Knox Conn, Kitchener Calvin, Kitchener St. Andrew's.

Session minutes due for attestation **June** presbytery meeting

Duffs Puslinch, Rockwood, Eden Mills, Central Cambridge, Knox Preston Cambridge, Westside Cambridge, Knox Guelph, Kortright Guelph, Westminster-St. Paul's Guelph, Knox Waterloo, Joonim Kitchener- Waterloo

Session minutes due to attestation **September** presbytery meeting

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St. Andrew's Arthur, Gordonville, Palmerston, Drayton, Knox's Galt Cambridge, St.
Andrew's Hespeler Cambridge, St. Andrew's Guelph, Doon Kitchener, Kitchener East

5. Presbytery Meetings

June 16, 2015 - Calvin, Kitchener (note change of venue)
September 8, 2015 – Knox, Waterloo

6. Death of the Rev. Jeff Veenstra,

The Clerk advised that a donation has been sent to Presbyterian World Service and Development recognizing the ministry of the Rev. Jeff Veenstra at St. Andrew's Hespeler for many years. Charged to the Clerk's budget.

Moved Alex McLeod/Aubrey Botha that the report of the Business Committee be adopted as a whole. CARRIED

TREASURER'S REPORT – see Appendix “A” – presented by Treasurer Allan Stewart

Treasurer's Report @ April 30, 2015 adopted on motion of Brooke Ashfield/Mark Gaskin.
CARRIED

Recommendation

Moved by John Paeng/Ed Charlton that an interest free loan be approved to Central Presbyterian Church, Cambridge in the amount of \$100,000, repayable in 08 years or less; and that Central, Cambridge will make mandatory annual repayments of principle around each anniversary of the loan given.

The funds will be taken from the Development Fund.

CARRIED

Report as a whole approved on motion of Mark Gaskin/Calvin Brown. CARRIED

CONGREGATIONAL AFFAIRS REPORT – presented by Ed Charlton – see Appendix “B”

Moved by Ed Charlton/Calvin Brown that the report of the Congregational Affairs Committee be received and recommendations considered. CARRIED

Recommendation 1

Moved by Ed Charlton/Calvin Brown That the Presbytery of Waterloo-Wellington approve the renaming of the two called positions for St. Andrew's Presbyterian Church in Kitchener from Minister of Preaching and Worship/Moderator of Session to Lead Minister (with Rev. Dr. J. Mark Lewis remaining in this position as Lead Minister), and that the position of Minister of Pastoral Care be changed to Associate Minister of Pastoral Care, effective June 1st 2015. CARRIED

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Recommendation 2: *For your information and to be put forward at the next meeting.*

That the Presbytery of Waterloo Wellington proceed with the request from Knox Drayton to be dissolved. That the last day of worship be September 27, 2015, and the official closing be September 30, 2015 with the remaining details being handed over to the Presbytery and to the Trustee Board of the Presbyterian Church.

Recommendation 3:

Moved by Ed Charlton/Calvin Brown that the Presbytery of Waterloo-Wellington appoint Rev. Linda Ashfield and Jim Zaryski as an advisory committee to the Interim Moderator Rev. Kathy Morden. CARRIED

Recommendation 4:

Moved by Ed Charlton/Calvin Brown that the Advisory Committee and the Interim Moderator be appointed as the Presbytery committee concerning the dissolution of Knox Drayton. CARRIED

Recommendation 5:

Moved by Ed Charlton/Calvin Brown that the Congregation of Knox Drayton be commended for their continued faithfulness and continuing to fulfill their commitments both to the pastoral charge but also to the work of the wider church. CARRIED

Recommendation 6:

Moved by Ed Charlton/Calvin Brown that the Presbytery of Waterloo-Wellington appoint the Rev. Bill Bynum to be the Interim Moderator for Duffs Presbyterian Church. CARRIED

Report as a whole approved on motion of Ed Charlton/Calvin Brown. CARRIED

EIF COMMITTEE – See Appendix “C”, report presented by interim convener Brooke Ashfield
Moved by Brooke Ashfield/Mike Burns that the report be received and considered. CARRIED

Recommendations

1. Moved by Brooke Ashfield/Mike Burns that the Presbytery recommend the **2016 ‘Stewards by Design’** to the congregations of the Presbytery. (The conference is limited in the number of congregations that can participate, and applications are being accepted now.) CARRIED
1. Moved by Brooke Ashfield/Mike Burns that the Presbytery of Waterloo-Wellington support a **“Day with Dr. Kennon Callahan”** to take place in the spring of 2016 at Knox Waterloo Presbyterian Church. CARRIED
2. Moved by Brooke Ashfield/Mike Burns that the Presbytery budget up to \$3000 to support this event. (The amount from the Presbytery in 2013 was \$2,500) CARRIED

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3. Moved by Brooke Ashfield/Mike Burns that the Presbytery set aside five minutes at the beginning of our agenda in the June meeting for a brief message about "Connecting Youth; Sharing the Stories: A day of learning about First Nations". CARRIED

Moved by Brooke Ashfield/Mike Burns that the report of the EIF Committee be approved as a whole as amended. CARRIED

MISSION AND OUTREACH COMMITTEE – report presented by Alex MacLeod – see Appendix “D”

Moved by Glen Soderholm/Alex MacLeod that the report of the Mission and Outreach Committee be received and considered. CARRIED

For Information: The Committee has received and approved the congregational reports on Post-Secondary Student Ministry for which they received grants last year. These are attached to our report for your information.

Notice of Motion

That the Mission & Outreach Committee, at the next regular meeting of Presbytery, will move, or cause to be moved, that the Presbytery approve a further \$2,550 be added to the Post-Secondary Student ministry funding for 2015. (The current requests are attached).

Moved by Alex MacLeod/Calvin Brown that the Presbytery adopt the Terms of Reference for the Two Rivers Church Support Group of the Mission and Outreach Committee. (see attached). CARRIED

Report as a Whole approved on motion of Glen Soderholm/Alex MacLeod. CARRIED

MINISTRY COMMITTEE REPORT – see Appendix “E”

Moved by John Paeng/Andrew Foster that the report of the Ministry Committee be received and considered. CARRIED

Recommendations

1. Moved by John Paeng/Andrew Foster that the session of St. Andrew’s Presbyterian Church in Arthur be granted permission to designate the Rev. Linda Paquette as minister in association to the congregation as to the terms and conditions outlined in the agreement. CARRIED
2. Moved by John Paeng/Andrew Foster that the session of Kitchener East Presbyterian Church be granted permission to designate the Rev. Jeffery E. Smith as minister in

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association to the congregation as to the terms and conditions outlined in the agreement. CARRIED

3. Moved by John Paeng/Andrew Foster that Lisa Brimblecombe be recertified to Knox College as a candidate for ministry. CARRIED
4. Moved by John Paeng/Andrew Foster that Cheryl D'Angelo be recertified to Knox College as a candidate for ministry. CARRIED

Moved by John Paeng/Andrew Foster that the Ministry Committee report be accepted as a whole. CARRIED

VISIONING COMMITTEE REPORT – presented by Mark Gaskin – See Appendix “F”
Moved by Mark Gaskin/John Borthwick that the report from the Visioning Committee be received for information. CARRIED

ADJOURNMENT

The business being completed, the Presbytery adjourned on motion of John Borthwick/Calvin Brown. AGREED

NEXT MEETING

The Presbytery is called to meet again on Tuesday, June 16th, 2015 at Calvin Presbyterian Church, Kitchener at 7:00 p.m. (note change in venue). Refreshments will be served at 6:30 p.m.

The Moderator, the Rev. Scott McAndless closed the meeting with prayer and pronounced the Benediction.

Moderator

Clerk

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Appendix "A"

Treasurer's Report to Presbytery at May 12, 2015

Loan request from Central Presbyterian Church, Cambridge

A request was received from Lynda Pinnington, the Clerk of Session of Central Presbyterian Church, Cambridge for a loan from Presbytery in the amount of \$100,000. The background is this:

Central Presbyterian Church in Cambridge received a generous bequest from a lifelong member, stipulating the funds be applied to a capital project. The terms of the bequest, capital and interest, dictate the funds be received in annual installments. The church will use the funds for very major sanctuary renovations to update the sanctuary, improve accessibility and flexibility and enable them to better serve a very diverse congregation. The intention is to remove the choir loft, pulpit and steps, reinforce the floor at the front of sanctuary, design and construct a raised platform at the front of the sanctuary, install new choir seating, provide accommodation for a Casavant organ, grand piano and additional instruments to be used in worship, install a new sound system, improve lighting, and importantly meet AODA accessibility requirements.

The reality is that major savings can be achieved by completing all elements of the project at one time. The Session of Central Presbyterian Church therefore requests the \$100,000 loan which will be repaid over a period of 8 years with annual payments equal to the percentage of the bequest received each year. This request was fully discussed by the Business Committee at both its April 2015 and May 2015 meetings. All present each time were agreed, given the circumstances, that this request was appropriate and should be approved, with mandatory annual payments from the bequest.

Accordingly the Treasurer will request, at the May 2015 Presbytery meeting, that it be moved

Recommendation

That an interest free loan be approved to Central Presbyterian Church, Cambridge in the amount of \$100,000, repayable in 08 years or less; and that Central, Cambridge will make mandatory annual repayments of principle around each anniversary of the loan given.

Financial Report to April 30, 2015

The financial report to April 30, 2015 follows. The report is very much in line with what was anticipated to this point in 2015 and there are no issues of concern. Only one of the 31 assessed congregations has not yet made a payment as required by the standing orders of the presbytery, and I or the clerk will provide a gentle reminder to the relevant treasurer.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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The Business Committee also accepted two recommendations of the EIF committee, both within the existing 2015 budget. One is for \$1,500 to assist Elizabeth Song in attending 'I Love Taiwan' The other is for \$500 for honorariums to First Nation's speakers at a major youth event hosted by Knox Waterloo.

Respectfully submitted,
Allan Stewart,
Treasurer

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Financial Report @April 30, 2015

	<u>to Apr. 2015</u>	<u>Budget 2015</u>	<u>Amount remaining</u>
INCOME			
Assessment Income	74,437	148,875	74,438
Income from services	-	1,000	1,000
Other income - interest	995	4,211	3,216
Total Income	75,432	154,086	78,654
EXPENSES			
Synod Assessment	25,466	50,931	25,466
Special project - Two Rivers Church	25,000	25,000	-
Special project - Post Sec. student grants	-	12,500	12,500
Special project - Bunun Exchange	-	6,000	6,000
Special projects - total	25,000	43,500	18,500
Clerk's honorarium	4,050	12,149	8,099
Treasurer's honorarium	2,209	6,626	4,418
CPP/EI	165	500	335
Liability Insurance	-	3,500	3,500
General and office supplies	647	2,500	1,853
Telecommunications	758	1,600	842
Audit and legal fees	-	500	500
Bank interest and service charges	23	280	257
Office expenses - total	7,851	27,655	19,804
Travel and mileage	268	7,000	6,732
Meals and hospitality	-	500	500
Travel - total	268	7,500	7,232
Grants - U of G chaplaincy	-	9,000	9,000
Grants - Students for Ministry	2,000	4,000	2,000
Grants - New Life Counselling	1,500	1,500	-
Grants - total	3,500	14,500	11,000
Commissioner's Expenses	-	2,000	2,000
Conference Funds	25	2,500	2,475
Student Psych. assessments/counselling	-	2,000	2,000
Pulpit supply for visitation	-	1,000	1,000
Visitors and Gifts	-	1,000	1,000
Christian education	-	1,000	1,000
Student certification	-	500	500
General expense - Total	25	10,000	9,975
Total All Expenses	62,110	154,086	91,976
Surplus/(Deficit)	13,322	0	(13,322)

Presbytery of Waterloo-Wellington,
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 Knox Presbyterian Church, Crieff

Appendix "B"

Congregational Affairs Committee Report for May 12 2015

Forthcoming recommendations

Recommendation 1

That the Presbytery of Waterloo-Wellington approve the renaming of the two called positions for St. Andrew's Presbyterian Church in Kitchener from Minister of Preaching and Worship/Moderator of Session to Lead Minister (with Rev. Dr. J. Mark Lewis remaining in this position as Lead Minister), and that the position of Minister of Pastoral Care be changed to Associate Minister of Pastoral Care, effective June 1st 2015.

Recommendation 2: *For your information and to be put forward at the next meeting.*

That the Presbytery of Waterloo Wellington proceed with the request from Knox Drayton to be dissolved. That the last day of worship be September 27, 2015, and the official closing be September 30, 2015 with the remaining details being handed over to the Presbytery and to the Trustee Board of the Presbyterian Church.

Recommendation 3:

That the Presbytery of Waterloo-Wellington appoint Rev. Linda Ashfield and Jim Zaryski as an advisory committee to the Interim Moderator Rev. Kathy Morden.

Recommendation 4:

That the Advisory Committee and the Interim Moderator be appointed as the Presbytery committee concerning the dissolution of Knox Drayton.

Recommendation 5:

That the Congregation of Knox Drayton be commended for their continued faithfulness and continuing to fulfill their commitments both to the pastoral charge but also to the work of the wider church.

Recommendation 6:

That the Presbytery of Waterloo-Wellington appoint the Rev. Bill Bynum to be the Interim Moderator for Duffs Presbyterian Church.

A request was brought to the Congregational Affairs Committee from the Session of St. Andrew's Presbyterian Church in Kitchener to change the titles of the two called Ministers of Word and Sacrament. The changes requested to clarify roles and also to solidify a hierarchy to promote growth. Minister of Preaching and Worship/Moderator of Session be renamed Lead Pastor with the Rev. Dr. J. Mark Lewis remaining in this position, and the position of Minister of Pastoral Care be renamed Associate Minister of Pastoral Care. Being that this is in line with the Book of Forms 201.1, and that the Congregational Affairs Committee did not have any problems with this change we put forward the following recommendation.

Presbytery of Waterloo-Wellington,
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Recommendation 1

That the Presbytery of Waterloo-Wellington approve the renaming of the two called positions for St. Andrew's Presbyterian Church in Kitchener from Minister of Preaching and Worship/Moderator of Session to Lead Minister (with Rev. Dr. J. Mark Lewis remaining in this position as Lead Minister), and that the position of Minister of Pastoral Care be changed to Associate Minister of Pastoral Care, effective June 1st 2015.

The April 14th, 2015 Interim Moderator's report for Palmerston and Drayton gives greater detail, but a summary of the report is helpful here. At a duly called congregational meeting on March 22, 2015 the congregation of Knox Drayton met. At this meeting their future was discussed with options being put before them to look at. Discussing the benefits and the cons of these options, it was with heavy hearts that the congregation felt that God was saying to them that their work as a congregation in Drayton was coming to an end. They held a vote and it was decided that the congregation would request the Presbytery of Waterloo-Wellington dissolve the congregation. The budget that was passed at the congregational meeting sees them fulfilling their financial obligations to the pastoral charge but also to Presbyterian Sharing up to the proposed closing date of September 30, 2015 and the last worship service being September 27, 2015.

The following five recommendations are related to Knox Drayton's request for the Presbytery of Waterloo-Wellington to dissolve the congregation. Some notes regarding the recommendations. Recommendation 2 is in place to give the Presbytery time to digest this news.

Recommendation 3 This advisory committee is usually put into place when an interim moderator is put into place. Being that the Interim Moderator was overseeing a stated supply this committee was not formed and since this role of Interim Moderator is changing from overseeing to an active search and possible dissolutionment, we feel that it is time for an advisory committee.

Recommendation 4 is to simplify the process for the interim Moderator and the congregation instead of having to deal with multiple committees during this difficult time.

Recommendation 5 – It was noted at the Congregational Affairs meeting that the congregation of Knox Drayton was planning ahead and doing their best to fulfill their commitments and not just throwing in the towel. We feel that they should be recognized for this.

Recommendation 2: For your information:

That the Presbytery of Waterloo Wellington proceed with the request from Knox Drayton to be dissolved. That the last day of worship be September 27, 2015, and the official closing be September 30, 2015 with the remaining details being handed over to the Presbytery and to the Trustee Board of the Presbyterian Church.

Recommendation 3:

That the Presbytery of Waterloo-Wellington appoint Rev. Linda Ashfield and Jim Zaryski as an advisory committee to the Interim Moderator Rev. Kathy Morden.

Recommendation 4:

That the Advisory Committee and the Interim Moderator be appointed as the Presbytery committee concerning the dissolution of Knox Drayton.

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Recommendation 5:

That the Congregation of Knox Drayton be commended for their continued faithfulness and continuing to fulfill their commitments both to the pastoral charge but also to the work of the wider church.

The Following Recommendation is in regards to Duffs Presbyterian Church. With the possibility of the Rev. Marty Molengraaf receiving a call from Unionville and if he choses to accept the call, upon recommendations from the people from Duffs and also from the Congregational Affairs Committee we put forward the following recommendation for Interim Moderator:

Recommendation 6:

That the Presbytery of Waterloo-Wellington appoint the Rev. Bill Bynum to be the Interim Moderator for Duffs Presbyterian Church.

Interim Moderator's Report for Knox Drayton - April 14, 2015

At the annual congregational meeting on Mar 2, the 10 members and adherents who gathered were presented with a notice of motion from session. The motion would be voted on at a congregational meeting set for Mar 22. The notice of motion regarded taking steps to dissolve the congregation, with a suggested date of the last service of worship being September 27, 2015. They were informed the Session did not come to make this motion easily. They have had several conversations about what this means. It does not mean God is mad at them for a lack of faithfulness. Recounting the committed work over the years spoke of their desire and faithfulness. It does not mean God has left them. It does mean this church has had a long and good life. Is this not enough? It means regardless of how they have come to this place, the closing, or the dying of this congregation is not in vain. Even a single grain of wheat has to die in order to bear fruit. There were tears. There was talk of how they would care for the present members and adherents in light of this motion. And there seemed a sense of relief that a decision had been made.

The motion to dissolve was made based on low attendance at worship for the past year – 6-10 on average; expenses exceeding income for the past number of years draining invested bequest money, the discouragement of active members moving away and resignation of an active board member.

While they entertained the possibility of amalgamation, it was determined to present the motion to dissolved the congregation for these reasons: freedom for members to choose to go to other churches rather than feel obligated to go to the amalgamated new congregation; some members were already attending other churches, and money going to New Church development meaning – the possibility of new life rising up because of the well-lived life of Knox Drayton.

Fourteen members and adherents were present at the congregational meeting Mar 22. After a time of explanation regarding how the Session had come to this motion and why dissolution rather than amalgamation, the congregation voted in favour of dissolving the congregation. After giving reasons for the last service of worship to be September 27, 2015, the congregation voted in favour of the last service being September 27, 2015. According to this last service of worship, the budget reflecting this was accepted. The budget includes

1. forwarding to Knox Palmerston their share of stated supply that was agreed upon when reappointing Rev. Calvin Brown for the year of 2015.
2. Their accepted allocation of Presbyterians Sharing pro-rated to reflect $\frac{3}{4}$ of the year commitment.

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Upon dissolving, the congregation of Knox Palmerston has been granted permission to send letters of invitation to the members and adherents of Knox Drayton to join with them.

Worship will continue over the summer, except for holiday weekends when the congregation at Knox Drayton will be invited to join with the Palmerston folks.

At the session meeting after the congregational meeting, it was determined the date of dissolution would be September 30, 2015.

The Clerk of Session has informed the Clerk of Presbytery of the congregational voting.

Recommendation:

That the congregation of Knox Presbyterian Church, Drayton, Ontario, be dissolved, effective September 30, 2015.

Respectfully submitted
Rev. Kathy Morden - Interim Moderator

Interim Moderator's Report for Knox Palmerston
April 14, 2015

At the annual congregational meeting in February, five people were commissioned to serve as the search committee. The committee has met a few times to learn of the search process and begin putting together the congregational profile. More than once in the past months from different sources, they have been given the verse from Jeremiah 29:11, "For surely I know the plans I have for you," says the Lord, "plans for your welfare and not for harm, to give you a future with hope." It has become a source of hope as they anticipate and move into the future.

Information on cost commitments for calling a half time, three quarter time, and full time minister has been presented to the session and board. Because the calling of a minister will require dipping into investments, they have called a congregational meeting for May 13 to seek the will of the congregation.

It will be the June meeting before they seek permission to actively begin searching for a minister.

With the work of the interim moderator increasing, an honourarium has been established.

Respectfully submitted
Kathy Morden

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Appendix “C”

**Education, Issues and Fellowship (EIF) Committee
Report to Presbytery May, 2015**

At the February meeting of the EIF it was agreed that Brooke Ashfield would act as Convener of the EIF on an interim basis following the retirement of the Convener, Janice Hamalainen, on April 30th 2015.

As done in the past, the EIF Committee would like to recommend the ‘Stewards By Design’ 2016 Conference to congregations to the Presbytery. (<http://presbyterian.ca/stewards-by-design/>)

In April of this year, the initial information from the Stewardship office of the PCC became available regarding the ‘Stewards by Design’ conference 2016, to take place at the Geneva Park Conference Centre, Orillia, ON. This event is from Thursday, April 7th (5pm) to Sunday, April 10th (1pm). The keynote speaker is once again Dr. Kennon Callahan.

The 2016 focus will be to encourage people to invest more generously in the mission to which God calls us

- Move from budget driven to mission driven congregation
- Move beyond a survival mentality that focuses on conserving, holding, protecting and preserving and discover ways to nurture faithful giving and abundant living
- Unlock the twelve keys to an effective church
- Make generous giving an ongoing, joyful congregational experience.

In 2013, the Presbytery of Waterloo Wellington sponsored a “Day with Dr. Kennon Callahan” which took place at Knox Waterloo Church. There were about 200 people in attendance on Monday May 6th, 2013. There was wide representation from the Presbytery, from other Presbyteries in Southern Ontario, and from non-Presbyterian congregations.

The committee felt that the Knox Waterloo facility was ideal for this event with availability for daytime parking and easy accessibility for all. The committee has been poled via email and is offering support for another day with Dr. Kennon Callahan to take place either before, or after, the Stewards by Design conference in April of 2016.

Dr. Callahan recalled his time with our Presbytery with these words: “We shared a wonderful gathering, with solid learnings and much spirit.” The National Office Associate Secretary for Stewardship, Karen Plater, has also indicated her support for Dr. Callahan returning Waterloo-Wellington. Knox Waterloo, in hosting this event was deemed an ideal site with facilities, excellent audio-visual capabilities, and with staff experienced and competent in hosting large events. The space was a contributing, factor to the success of the 2013 event. The cost of the 2013

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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event to those attending was \$20 per person, which covered the cost of two breaks and a catered lunch.

Those who worked on the publicity for the 2013 event from the EIF committee have indicated their willingness to work with the new EIF committee on this event, if requested to do so.

The Convener pro tem received a request from Joni Smith from St Andrews Hespeler, Laura vander Vleuten from Knox Waterloo, and from David Phillips of the LMA, about an upcoming Youth Event in our Presbytery to take place on September 26 in Waterloo. **"Connecting Youth; Sharing the Stories: A day of learning about First Nations"** will be an event for all Youth and Young adults in our Presbytery. All of the promotional materials will be ready for distribution in June.

In light of the above information, there are four recommendations.

Recommendations

2. That the Presbytery recommend the **2016 'Stewards by Design'** to the congregations of the Presbytery. (The conference is limited in the number of congregations that can participate, and applications are being accepted now.)
3. That the Presbytery of Waterloo-Wellington support a **"Day with Dr. Kennon Callahan"** to take place in the spring of 2016 at Knox Waterloo Presbyterian Church.
4. That the Presbytery budget up to \$3000 to support this event. (The amount from the Presbytery in 2013 was \$2,500)
5. That the Presbytery set aside five minutes at the beginning of our agenda in the June meeting for a brief message about "Connecting Youth; Sharing the Stories: A day of learning about First Nations"

Respectfully submitted,
Brooke Ashfield,
Interim Convenor Education, Issues and Fellowship (EIF) Committee.

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Appendix “D”

MISSION AND OUTREACH COMMITTEE REPORT – report given by Glen Soderholm

The committee met on April 8th, 2015 and has one recommendation, and one notice of motion:

1. For Information: The Committee has received and approved the congregational reports on Post-Secondary Student Ministry for which they received grants last year. These are attached to our report for your information.
2. That the Mission & Outreach Committee, at the next regular meeting of Presbytery, will move, or cause to be moved, that the Presbytery approve a further \$2,550 be added to the Post-Secondary Student ministry funding for 2015. (The current requests are attached).
3. That the Presbytery adopt the Terms of Reference for the Two Rivers Church Support Group of the Mission and Outreach Committee. (see attached)

Glen Soderholm
Alex MacLeod,
Co-conveners

Presbytery of Waterloo-Wellington,
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April 1, 2015

Kortright Presbyterian Church

Post-Secondary Student Ministry Funding Report, 2014-15

In April 2014, Kortright Presbyterian Church (KPC) received a presbytery grant of \$5,000 to support its ministry to post-secondary students in the Guelph area. The grant was used to fund a new part-time “Intern for University Ministries” position on our staff team as well as to continue to reach out to University of Guelph students with an extensive hospitality program.

Over the past year, the KPC University Ministry focused on absorbing the growth in the number of students entering our church community. Numbers of students have continue to increase, but at a more modest pace than in 2013-14. Our student contact list has grown from 42 to 62 names with an estimated average Sunday attendance of 20 spread over our two morning services. Since the summer of 2014, we have held 15 events for post-secondary students with an average estimated attendance of 20 persons (53 students attended our fall kick-off BBQ). Most of these events have taken place in the homes of KPC members, including 4 such events at the home of the MacLeods. The cost of food on these occasions, most of which were meals, has been covered by the presbytery grant. In addition, we once again provided exam care packages for students this past December and March. We have been delighted at how positively students have responded to this initiative; one commented that “I never knew the church cared about the stress I feel during exams; it means a lot to me”. We distributed 100 care packages, paid for the grant.

The presbytery’s grant contributed to covering the following expenses in 2014-15:

Internship	\$4,000
Food for events	\$2,000
Exam care packs	\$500

We should note that congregational givings at KPC declined from 2013-2014 and, therefore, while we would love to expand our ministry to students, we currently rely on the presbytery grant in order to maintain this program. In addition, the leader of our University Ministry team has indicated that she will not be continuing in that role come September. We’re praying for another gifted, energetic leader to step up from within the congregation.

Thank you for your support of KPC’s outreach to students in 2014-15.

Deb Coutts, Clerk of Session

Alex MacLeod, Minister

Presbytery of Waterloo-Wellington,
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April 1, 2015

Kortright Presbyterian Church

Student Outreach Funding Application to the Presbytery of Waterloo-Wellington

Goal: to secure \$5,000 in funding for 2015-2016 to support ministry to post-secondary students in the Guelph area through the work of a dedicated intern position as well as an outreach program focused on fellowship meals as offered by the University Ministry leadership team and congregation members at Kortright Presbyterian Church (KPC).

A History of KPC's University Ministry

Kortright Presbyterian Church (KPC) was founded in 1980 as a new congregational development in the southern part of Guelph. Outreach to students at the University of Guelph (U of G) quickly became a priority since KPC was close to the campus and, during its first decade, the church attracted young adults in significant numbers. Many of the young families active within KPC today trace their first involvement in the church back to their student days.

For some years during the 1990s, KPC operated a bus service for students coming for worship services from the U of G campus. However, the bus ministry has not existed for over 15 years now. In 2005, when the congregation moved into a new and larger facility at 55 Devere Drive, the ministry to post-secondary students began to wane. Fewer students attended worship services due to the new location being harder to reach via public transit.

In 2010, KPC called Rev. Alex MacLeod to be its new minister. In his former role at Knox Church in Toronto, MacLeod directed the University & Young Adult Ministry at Knox. KPC intentionally called a minister with experience in ministry post-secondary students in the hope of renewal in this area.

In the recent past, KPC has had low numbers of students attending worship services. Moreover, those students who did come were not well integrated into the congregation. In June 2012, the Session of KPC assigned the task of developing a strategic plan to an outreach planning team headed up by an elder of the congregation. We subsequently established outreach to the University of Guelph as one of our three new ministry objectives at KPC. We recruited a University Ministries leadership team in the spring of 2013 and, with the encouragement of the presbytery through its grant, developed a new program which we initiated in the summer of 2014. The renewal and growth we have experienced in this area of ministry is described in our 2014-15 and 2015-16 Reports to Presbytery.

Plan for Outreach to Post-Secondary Students through KPC

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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For the 2015-16 academic year, KPC has again committed to a plan for outreach to post-secondary students. With the increase in both the number of students involved at KPC and the strength of their connection to the congregation (see reports from 2013-14 and 2014-15), we will continue to focus on fellowship events after worship services in the homes of congregation members. We made significant progress in 2014-15 with the hiring of an intern who was part of our University Ministry team and was supervised from within our congregation. With adequate funding, we again hope to fund an internship position which will allow us to build on the foundation of the last two years and also provide the student intern with the opportunity to grow as a leader and explore their ministry vocation.

1. Intern for Outreach to Post-Secondary Students

For 2015-16, the internship will again be open to any Christian student in any campus ministry group who will make a commitment to being involved in KPC. However, priority will be given to students who already call KPC their home church.

Funding required: 10 hrs/wk at \$12/hr for 40 weeks = \$4,800.

2. Fellowship Meals Ministry to Post-Secondary Students

While the church's one foundation is Jesus Christ our Lord, this particular ministry is also built on free food! Over the past two years, KPC has established a reputation among University of Guelph students for high-quality home-cooked meals over which community flourishes and students can connect with each other and families in their homes. We will hold meals again during the coming year, particular in September and October as well as in January after students return from Christmas break.

Funding required: approx. 15 meals at \$150 each = \$2,250

3. Exam Care Packages

This past year 100 exam care packages went out in December and March. We will continue this ministry in 2015-16.

Funding required: \$5/care package = \$500

Total Funding Requirements:

Intern	\$4,800
Fellowship meals	\$2,250
Care Packages	\$500
Total	\$7,550

We humbly request that the Presbytery consider again granting us \$5,000 towards the ministry costs outlined above.

Respectfully submitted,
 Deb Coutts
 Clerk of Session

Alex MacLeod
 Minister

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March 20, 2015

Doon Presbyterian Church Report on 2014-2015 Conestoga Ministry.

The 2014-2015 school year was our first full year of ministry at Conestoga College. As you will note in our budget, we fulfilled most of our original proposed activities; however we also adjusted our program as we identified new opportunities through the year. As well the outreach success of our on-campus partner – Power to Change Ministry, was greater than planned (the Holy Spirit usually has other plans) and we adjusted our support to them accordingly.

Our key focus was the **fall orientation** event known as “Pond Day” and our welcome BBQ and worship concert held at Doon PC. Pond Day is an on campus orientation event held by the Conestoga Students Inc. union at which we had a booth and were able to connect with over 1000 students. Our bookmarks encouraged students to join us on Sundays and to advertise the support services we offer. We also handed out invitations to our Welcome BBQ and Praise Concert. This **Welcome to Doon BBQ and Praise Concert** hosted approximately forty students for worship and BBQ on September 19. Photos of the event are attached.

Another key fellowship activity was our first **Christmas Dinner** at the residence. Thirty international students, who were spending the holiday in Canada, were treated to a traditional Christmas dinner, games, prizes and conversation. Many of these students connected with Doon for the first time and remain connected with us. Photos of this event are also attached.

As well as fellowship events we provide various contingencies including resume and job search help for a half dozen students through Doon members network of contacts; transportation to job interviews, government offices in Kitchener, and drove a few students to the airport for their return trip home.

Through the CSI (Conestoga Students Inc.), Doon is a key community champion of the **Christmas Wish** program which provides Christmas gifts to children of students. The CSI collects the names of deserving students who request gifts for their children. These students are mostly local students and in future, Doon plans to provide \$1 toward this program for every \$2 donated by the congregation.

Recognizing the need for continuing fellowship opportunities, Doon and P2C ministries decided to start **monthly dinners, study and games nights**, hosted by Doon. These dinners average 16-20 students from the college. We hope to expand this program next year starting with a thanksgiving dinner evening in October and then an event for each month of the school year.

Originally we had budgeted \$200 for **Free Food Friday's**. Free food Fridays is a program where free snacks are distributed to students by the CSI and its partners. It was decided by the ministry team that the best use of these resources would be during exam time when students do not eat on

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a regular basis due to study habits. In cooperation with the student residence we will be piloting this in early April. We will also be present to talk with any students who feel anxious about exams and pray with/and or for them.

This winter's cold weather saw Doon receive many requests for assistance in providing warm clothes for students. Although most students have the funds for such clothes, a few do not plan for the cold and find themselves looking for help. This year we asked the congregation to donate any warm clothing and we also purchased clothes for a few students. In conversation with other churches and the International Students Office at Conestoga we are planning to make this a semi-permanent part of Doon's ministry through the establishment of a clothes room at Doon for students to access previously worn clothing.

Our experience this year has required refocusing our efforts for the upcoming school year. Firstly, Doon's decision to hire a part-time outreach coordinator will strengthen our coordination with partners and execution of outreach programs at Conestoga. As well we have learned of the important timing of fall orientation activities and the need for continuing opportunities for fellowship and study throughout the year. Lastly, the diversity of the student population requires us to focus our activities on three unique groups – International Students at the Residence, International Students off campus (who are the majority of those who are in fellowship with Doon during the year), and those students who live in the KW area and commute to school each day.

The off campus student population provides the largest opportunity for our ministry. To this end we are looking to partner with local student landlords directly, as well as to reach these student neighborhoods through events such as "Feast the Street". As well we are partnering with the ROCK church to provide physical and spiritual support to students living in the Fairway area of Kitchener. We hope to build upon their Friday night worship and ministry, as an alternative worship experience for many of the students. This is a joint ecumenical project of Rosebank Brethren in Christ Church and Doon PC.

Before closing, we would like to share two stories. One is the opportunity that Doon had to attend the Conestoga graduation of many of our students. We provided transportation for them and recognized their achievement at our June graduation service (photos attached). It was a privilege for us to have befriended and helped these students during their time at Doon. The other is a story of one student in particular. During our Christmas Dinner at the Rez – one of the students who joined us was a full-time student from China. During the meal he asked me about the movie "Heaven is for Real" and asked me if I thought that Heaven was for real. During our pursuing conversation he said he would like to know more about God as he grew up in a non-religious family in China. Early in the New Year Jayson joined us at Doon – the first time he had ever attended a Christian Worship service. He is now a part of Doon family and we hope that he will be able to settle in Canada and bring his wife and child here.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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In closing we would like to thank the Presbytery of Waterloo-Wellington for providing the funding to reach out to the students of Conestoga. Other students, besides Jayson, have begun their Christian walk through this ministry and our ministry partners. We have been able to provide warm clothing to students who did not quite anticipate life in Canada during the winter. We have also help build the fellowship of these students – who each come to Conestoga – alone each year and build new relationships in the process and Doon PC is grateful to be part of their lives, if only for a few months.

Please note that a comparative expense summary is attached for the Mission committees review. Should the committee have any questions or require further clarification please do not hesitate to contact us.

Blessings,
Rev. Darrell Clarke, Pastor
Rohini Wittke, Clerk of Session

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KNOX WATERLOO



Request for a Grant of \$5,000 from the Presbytery of Waterloo Wellington for Student Ministry Support, submitted March 30, 2015

Dear Members of the Presbytery of Waterloo-Wellington,
The Session of Knox Waterloo Presbyterian Church is applying for a grant of \$5,000 in support of the Student Outreach of this congregation.

We are blessed to be in walking distance of two of Canada's finest Universities with over 40,000 students, and a short bus ride, or a long walk from 2,500 students attending the Waterloo Campus of Conestoga College. As is fitting, careful research and planning is necessary in building a new area for ministry. We are already blessed with ministry to about 60 students on a regular basis, those from our congregation and those already involved in our LOGOS children/youth ministry, our Music Scholars program and our long standing "Food for Thought" weekly dinner and study. We want to do more. Over the past two years we have intentionally expanded this ministry. Knox added a half time staff person to Knox with specific accountabilities in this area. This cost is \$22,800 per year with an additional \$3,200 in pension and benefits for a total of \$26,000, with an additional amount allocated to Continuing Education.



In addition to the staff costs we spent **\$4,700** in advertising, **\$2,000** in program costs, and will continue to support our current student ministry programs in the amount of **\$750** per year. The total to be expended in 2015 will be over **\$33,000**.

In light of these increased costs we would respectfully apply for a grant of **\$5,000** this year to support this student outreach.

The student ministry has expanded to include a partnership with a group to date is just a beginning. Knox's future depends on being a vital Christian community with new life injected through this group. Success in this is critical in achieving our vision.

Our research has indicated great need to maintain and grow relationships to vulnerable students at this crucial time of their lives. Many thousands of these students have a church background and

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are open to involvement in a worship context if the criteria of their needs are met. We are already developing a relationship with a Christian support group of international students which is in addition to the ministry outreach described above.

This proposal respectfully submitted, by the Session of Knox Waterloo Presbyterian Church, as passed at the March meeting of the Session.

Respectfully submitted at the direction of Session,



Brooke Ashfield
Minister, Knox Waterloo Presbyterian Church

2 appendixes...

Appendix I: International Students

University and College Ministry at Knox Waterloo 2015

Summarized by Laura vander Vleutin, MSW half time Student Ministry Coordinator Knox Waterloo)

International Student Ministries Canada is a Christian charitable organization committed to empowering international students to impact the world through Jesus Christ. ISMC brings international students together in fellowship with others in their community through a group called FOCUS (Friends of Overseas College and University Students). For the past two years, there have been 15-20 students meeting on Friday evenings for Bible study at Knox Waterloo. At Knox students make friends with Canadians, learn about Canadian culture, enjoy fun activities and study the Bible. Past activities have included Christmas and Thanksgiving dinners, outdoor and indoor activities and various speakers.



Though FOCUS is an adult program, children are welcome and engage in separate activities. FOCUS relies on volunteers to offer fellowship, peer mentoring and English conversation. Knox

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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Waterloo would like to continue to support FOCUS by being able to provide transportation, children's program help, and refreshments for their meetings. The ultimate goal is to see international students become fully devoted followers of Jesus, reaching out and ministering to those God has placed in their lives whether it is here in Canada or in their home country. Knox Waterloo is conveniently located between the campuses of Wilfrid Laurier and Waterloo Universities and we are aware of student presence on a daily basis. Students trek through our parking lot on the way to the library, the grocery store, and to the central bus stop in the City square. Having a reason to stop into the church on their way by (for warm refreshment on a cold day, fellowship at a games night, soup or chili on a week night etc) are initiatives that Knox would like to pursue in our mission to be hospitable. Funding for resources is required.



We are keenly aware of the housing developments that have been exploding in the City all around both University campuses. Students are living more and more in single unit accommodations and that fosters isolation, seclusion and loneliness. Knox is interested in the concept of creating a "third space" for students, which is a place for people in a neighbourhood where they can mix on a regular basis, somewhere that is relaxed and non-threatening. So Knox is asking the question "what would be a good third space for student neighbourhoods like those surrounding our church?" In an effort to be Christ's hands and feet in the community Knox is interested in investigating opportunities to be in student apartment buildings (lobbies or lounges) to extend the hand of fellowship.

Last September we had advertising on both campuses in the student newspapers and at Club Days to let students know what Knox had to offer and how to access us through multi media. In September we would like to attend the Club Days at Laurier with Intervarsity Christian Fellowship to greet students, welcome them to Waterloo and connect them to their faith community.

We have had students from Laurier on placement at our Upward Sports ministry on Tuesdays. Community Service Learning placements allow students to work with children and youth, gain experience in a workplace setting and give back to their community. This has proven to be a very rewarding connection for both students and the Knox community.



Wilma Welsh, C

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We have music students from the Universities participating in our music scholar's ministry; students are invited to join the LOGOS ministry on Thursdays and we offer them free meals in response to their time spent with us. And of course Food For Thought has been in place at Knox on Sundays for dinner and Bible Study for 30 years at Knox.

Appendix II: Communication

Knox Presbyterian Church Waterloo
 Student Awareness outreach, 2015

1. Overview

Knox Waterloo has identified three audience segments as priorities for outreach and membership activities including: Students, seniors and singles. This student-focused initiative includes the development of a comprehensive communications plan to engage post-secondary students – specifically those attending University of Waterloo, Laurier University and Conestoga College – in the Fall term. The first program was in 2014 and was well received with several students appearing after seeing the communications material. They all, 100%, spent time on our web site prior to attending a worship or event at the church. This indicated to us a need to update our web presence by making every aspect of our presence “mobile friendly.” We are in the process of doing this. The simple reality is that no student is ever without their ‘smart phone.’

Consultation with students within the Knox family, as well as research into the Millennial generation overall, is also helping build an understanding of programs, messaging and communications channels that are relevant to current post-secondary students.

LED Sign:

A surprisingly effective communications tool has been the large LED sign on the intersection of Erb and Caroline streets in Waterloo. This is one of the most important intersections in Waterloo Region and will in 2017 be passed by Light Rail Transit, the ION, every seven minutes. The sign will be visible to all LRT passengers. The effectiveness now is to pedestrians, bicyclers, and motorists. This may have been a more effective communication tool than the brochures placed on campus. It was certainly commented upon often. The sign was seen as a general tool of communication by the congregation and so has not been featured in specific student funding requests.

Live Streaming of Worship

Several of the new students, in addition to spending time on the website, also participated in worship via our Live-Streaming. This ministry outreach has had surprising support from all ages including students. One exploration is for a live twitter feed. This will need some work. We also had one of our students who are living away, Skype in a greeting to the worship service on

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student awareness Sunday. (His roommate slept through the experience.) There is real potential to develop this ministry.

Audience:

Primary (Students):

- Students at University of Waterloo and Laurier University (geographic proximity)
- Age (18 – 29)
- Local and out-of-town/international students
- Interested in:
 - o Finding their home church away from home
 - o “Seekers” exploring their spirituality
 - o An opportunity to engage with others outside of school
 - o Nourishment (meals as well as family/community connection)
 - o An easy, convenient way to connect with the Church amid busy schedules and studies

Secondary (Influencers):

- Students already part of the Knox family (e.g. members, music scholars)
- Knox congregation
- On campus communities (e.g. faculty, staff, advisors with Student Services, Graduate Studies Office, Health Services, Campus Ministry)
- Media (e.g. education, religion, family, health, community focus)
- K-W community

4. Key Messages

- Knox Waterloo is an inspiring place to connect, reflect and engage in church services as well as a variety of student-focused programs such as Food for Thought;
- Students are invited to participate in multi-generational programs such as LOGOS, Upward Sports and Wednesdays @ Knox;
- Community connection activities take place at Knox as well as beyond (e.g. Out of the Cold, mission trips);
- UW and Laurier participants, as well as the broader K-W community, come to Knox for public events and concerts all year round;
- Located in Uptown Waterloo, Knox is just a short walk away from your main campus;
- Sunday services start at 10:00 am and the Food for Thought student dinner and discussion take place in a home setting every Sunday evening;

Current post-secondary students are often described as belonging to the Millennial Generation – defined as “digital natives” who are looking for authentic, meaningful and immersive experiences. In order to engage with students in ways that are current and relevant to them, it is

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important to understand their motivations as well as to engage with them via their channels and devices of choice.

Content and messaging should be based on a developing understanding of the types of programs, activities and positioning that supports the life stage, needs and values of students. For example, we know that many in this generation are strong proponents of social justice, human rights and global connection, all which are in alignment with the mandate of Knox. While students may not have a schedule that allows for direct involvement, they will likely be positively impacted knowing about Knox involvement in community outreach activities such as Out in the Cold, Youth Mission Trips, Knox Habitat for Humanity Group, Knox mission trips, etc.

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JOONIM CHURCH, WATERLOO

Application for Post-Secondary Students Ministry Grant

**To: The Mission & Outreach Committee of Waterloo-Wellington Presbytery, PCC From:
The Session of Joonim's Church, Waterloo**

Title

New Ministries of Joonim's Church for Post-Secondary Students

About Joonim's Church Young Adult Students

Joonim's church is a Korean congregation, which is serving young-adult students mostly Korean-English speaking in Kitchener-Waterloo region. Almost all of them belong to University of Waterloo and Wilfrid Laurier University who come from other regions of Canada such as Toronto, Vancouver, Moncton, and other places. We have an average of forty students every Sunday for our worship service. We are also running small groups for the Bible study and fellowship.

New Ministries and Their Purpose

At this point, we are planning two new ministries: One of them is continuant while another is one time event. The purpose of these new ministries is not only to care students who are quite stressful in their studies and leaving their parents and home but also to equip young adult Christians to be future new leaders and missionaries in our society.

1. "Sharing is Caring."

This project is an inter-campus activity, which offers our students an opportunity to share their life with each other during weekdays. In this program, our students will share not only their life, but also various prayer requests. They will pray for each other, for our church, for our society, and for the world.

Ø When: Every Wednesday (from May to December) at 5 – 8 p.m. Ø Where: Student Life Centre in University of Waterloo

1. Ø Who: All are welcome to attend
2. Ø Financial Need Each Week: \$50.00 (Refreshments Provided) For 32 Weeks
3. Ø Expectations ü Encouraging students spiritually during weekdays ü Equipping students to pray for others ü Inviting students naturally to our community ü Introducing

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the Gospel to non Christians in campus ü Serving students in campus during exam weeks
2. “Praise and Worship Night for New Students”

Total: \$1,600.00

This project is a worship service led by our worship band with contemporary Christian music and songs. Specifically, this worship service will coincide with the beginning of the 2015 academic year (September, 2015). In this worship service, our students will encounter God’s love and devote themselves to the Lord.

1. Ø When: 7-9 p.m. on Friday, September 25, 2015
2. Ø Where: Joonim’s Church Main Sanctuary (22 Bridgeport Rd. W. Waterloo, ON N2L 2Y3)
3. Ø Who: All are welcome to attend
4. Ø Financial Need Professional Audio System: \$400.00 Lighting Control System: \$200.00 Refreshments for the event: \$1,000.00 Refreshments for staffs: \$200.00 Guest Speaker: \$200.00 Total: \$2,000.00
5. Ø Expectations ü Introducing our worshipping community to new students in campus ü Helping students to encounter God’s love and to know the gospel of Jesus Christ

ü Helping students to devote themselves to the Lord ü Equipping students to be a faithful worshiper ü Giving students an opportunity to know each other

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Two Rivers Guelph Draft Terms of Reference

To the end that Presbytery, as a stake-holder in the mission known as "Two Rivers Church" and that Mission and Outreach, as the standing committee of the Presbytery charged with "responsibility" for "church extension" as well as "review of existing loans to Mission and Extension charges -- to assist in seeing that the regulations of the Lending Fund are carried out within the bounds" (viz. Standing Orders 7.6), might be faithfully present to the minister and people of the said "Two Rivers Church," a subcommittee of the Mission and Outreach committee is hereby created under the following terms of reference

1. Membership of the subcommittee ittee is three in number and drawn from the membership of whatever quadrant presently holds the Mission and Outreach remit.
2. The subcommittee is to meet with the Rev. Glen Soderholm, minister at Two Rivers Church, in Jan/Feb in Sept/Oct. with a view to presenting a report to the Mission and Outreach committee at its February and October meetings. (This will allow the M&O committee to report to Presbytery at the March meeting (with financials and with its recommendation concerning the Canada Ministries grant) and at the November meeting (with an update, if deemed necessary)).
3. The subcommittee is to prepare its reports and any recommendations by gathering and integrating information provided from Glen in a descriptive manner, and also by offering an independently processed reflection upon this information for the benefit of Glen and of the Presbytery (through the M&O committee). (This will allow for a meeting of the Presbytery's vision for this extension work with the vision of Two Rivers Church and its minister, and for good lines of communication to exist between all parties concerned).
4. The subcommittee may also offer pastoral support, advocacy and prayer to, or on behalf of, Glen, as shepherding and oversight are biblically conjoined (viz. Acts 20, I Peter 2 and 5). Equally Glen has access to care through the Presbytery's pastoral care team and its Ministry Committee.

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Appendix "E"

Ministry Committee Report for May 12, 2015

Recommendations: Moved by John Paeng and seconded by Andrew Foster

Recommendation 1:

That the session of St. Andrew's Presbyterian Church in Arthur be granted permission to designate the Rev. Linda Paquette as minister in association to the congregation as to the terms and conditions outlined in the agreement.

Minister in Association agreement between Rev. Linda Paquette and St. Andrew's Presbyterian Church in Arthur

We at St. Andrew's Presbyterian Church in Arthur, upon approval of the Presbytery of Waterloo-Wellington, would like to recognize Rev. Linda Paquette as a Minister in Association. Under the agreement:

1. The Session of St. Andrew's Arthur will ensure that Rev. Linda Paquette receives all the privileges and care afforded to all members of the congregation, including Pastoral care, opportunities to assist in worship and ministry within the congregation and community, be able to vote, and to be able to be elected to the Session (As outlined in the Book of Forms Appendix I) .
2. Rev. Paquette would be welcomed to assist with the ministry at the nursing home, to assist with pastoral care, to assist with the prayer ministry and to be given the opportunity to participate and create in other ministries as they develop or need to be developed.
3. Rev. Paquette would be willing to lead worship when needed.
4. Rev. Paquette would be welcomed to help and assist with the ministry with both congregations in the pastoral charge in coordination with the Sessions of Arthur and Gordonville.
5. Rev. Paquette may be called upon to provide ministry that would go beyond that of a volunteer and would in those cases be given an honorarium. In such cases the Session, in consultation with Rev. Linda Paquette will discuss this beforehand.
6. The Session recognizes that if problems arise with Rev. Paquette that they would bring them to the Presbytery as directed in the Book of Forms Appendix I.

It is understood that if the Session or Rev. Paquette wish to change any aspect of this agreement they would do so in consultation and seeking the approval of the Presbytery.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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**KITCHENER EAST PRESBYTERIAN
CHURCH**

MINISTER

CLERK OF SESSION

Minister in Association

An agreement between Rev. Jeffrey E. Smith
and Kitchener East Presbyterian Church,
with the approval of the Presbytery of Waterloo-Wellington.

Preamble:

The Rev. Jeffrey E. Smith has been a faithful worshipper at Kitchener East Presbyterian Church. He and his wife Ruth Anne have participated in the full range of activities as well as Sunday worship. After a couple of years of vital involvement, it is now a good time to acknowledge Jeff as a Minister in Association with the congregation of Kitchener East.

The Agreement:

1. The session agrees to show the same pastoral care for The Reverend Jeff Smith as it would show to any other person of the congregation;
2. It is understood that The Reverend Jeff Smith will have the rights and privileges accorded to regular professing members, including election as a ruling elder in the congregation;
3. The session agrees that if a matter arises which might eventually result in disciplining Rev. Smith, it will immediately refer the matter to the presbytery and not initiate action itself;
4. Rev. Smith may be requested by the minister to perform some aspects of pastoral care and/or provide assistance, as needed;
5. Rev. Smith may be invited to preach and will be given first opportunity to preach when Kitchener East's minister is away; if he is called upon to preach he shall receive the usual Sunday supply compensation.

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6. Rev. Smith will be considered a volunteer member of the pastoral staff and as such will be supported by the Pastoral Relations Team of Session.
7. Other ministry opportunities may arise as a result of future opportunities.
8. From time to time, Rev. Smith's work in the congregation may go beyond the normal expectations of a volunteer and it may be appropriate to offer an honorarium for his endeavours. These occasions will be discussed in consultation with the session, the minister and Rev. Smith, in advance of any such work being initiated, or if the work increases more than anticipated.
9. The congregation will acknowledge Rev. Smith as a Minister in Association by placing his name as such in each weekly bulletin.

It is understood that should the session and the Minister in Association wish to change the terms of the above agreement, the changes are to be submitted through the Session of KEPC to the presbytery for approval.

The congregation of Kitchener East Presbyterian Church gives thanks to God for Rev. Jeff's ministry among us and pray for the Lord's continuing blessing upon he and Ruth Anne.
Respectfully submitted by the Session of Kitchener East PC 17th March 2015.

Recommendation 2:

That the session of Kitchener East Presbyterian Church be granted permission to designate the Rev. Jeffery E. Smith as minister in association to the congregation as to the terms and conditions outlined in the agreement.

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Students Report

The following represents the current situation regarding the candidates for ministry within our Presbytery.

Interviews to renew certification have been held with two of our current students, Lisa Brimblecombe and Cheryl D'Angelo. Lisa enters her last semester at Knox College in the fall term and expects to be eligible to be received for ordination before the new year. Cheryl has completed one year and has more to complete, likely another year of courses prescribed by the college, as noted below.

Recommendation 3:

That Lisa Brimblecombe be recertified to Knox College as a candidate for ministry.

Recommendation 4:

That Cheryl D'Angelo be recertified to Knox College as a candidate for ministry.

Letters have been received from the Education and Reception Committee regarding two candidates referred to them from our Presbytery. They recommend to General Assembly that the application of Nicolae Pavel be accepted conditional upon him taking two semesters of courses with a PCC college, courses which would include Presbyterian history and polity, and a theological field placement with a PCC congregation. Our request that the requirements set out last year for Cheryl D'Angelo be reconsidered has been rejected. As usual, no reasons were given. Cheryl will be required to finish another year at Knox College (she has completed one) before being eligible for ordination.

Both Nicolae and Cheryl will continue under the pastoral oversight of the Presbytery until the requirements have been met.

Interview Report: Lisa Brimblecombe

Lisa's interview was conducted at Calvin Church Kitchener by the Rev. Frank Szatmari, Mr. Grant Scott, elder, and the Rev. Angus Sutherland. Lisa is entering her last semester as a student, expecting to complete all requirements at the end of December.

Lisa continues to have a strong sense of her calling, unimpeded by theological education. Her time at Knox College has encouraged her, and she has especially enjoyed the learning from her Clinical Pastoral Education course and her trips to Cuba and to Palestine. Each of these experiences has been informative and educational.

Lisa's past church connections have informed and supported her call and her decision to seek congregational ministry once she has graduated. She looks forward to equipping congregations to make a difference where they are.

The committee feels that Lisa has shown excellent preparedness for ministry and is pleased to recommend her for recertification as a candidate for ministry in The Presbyterian Church in Canada.

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Interview Report: Cheryl D'Angelo

Cheryl has been interviewed by her support committee, which is currently the Rev. Dr. Linda Bell, Judith Harrison (elder from Doon), and the Rev. Angus Sutherland. Cheryl has completed a year of courses at Knox College and, with the letter from Education and Reception indicating that the appeal on her behalf has failed, is prepared to continue for another year. Both Cheryl and her support committee were deeply disappointed in the result of the appeal, but her sense of call is such that she is prepared to move forward.

Cheryl has completed the year of counselling and spiritual guidance set out by the Presbytery, and has found strength in the experiences. At Knox, Cheryl continues to take courses as prescribed by the College, even though some of them are repetitions from the M. Div. she received from Trinity. Her sense of call has not been changed by the courses, nor by the response from E&R. She is enjoying the connection with her staff sponsor, and though her home, work, and family life makes studies difficult, she continues to work on the courses and has done well.

The interview team is impressed with Cheryl's resilience in the face of set-backs and challenges, and her strong sense of call through the past two years. There is no hesitation in recommending her for recertification.

Pulpit Exchange April 12, 2015

-8 Ministers and their congregations participated in the pulpit exchange program.

-All of the reports have been very encouraging and both the visiting minister and the host congregations have thoroughly enjoyed their worship time together.

-It is recommended that the exchange continue in 2016 and that more ministers and congregations consider taking part.

Motion:

That the Ministry Committee report be accepted as a whole.

Respectfully submitted by John Paeng
May 12, 2015

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Appendix "F"

Visioning Team Report to Presbytery of Waterloo-Wellington

Tuesday, May 12, 2015

Given that the Day for Visioning was just 10 days ago; and, that the Vision Team won't be able to meet until near the end of May, this report will be brief. Our June 16th report will be more comprehensive.

We will note that on April 1 the registration total was 6 persons; on April 14 the registration total was 51; and, two weeks later ... it was over 100!

The committee would like to echo the *thank yous* the Moderator shared with us Saturday afternoon: many thanks to the 100 people who gave up a whole Saturday; the Session and Congregation for Gale PC for allowing us to use their facility; Wendy Lair (admin secretary at Gale PC) for helping with logistics; Dave Chalmers and his kitchen crew for the lunch and snacks; Herb Gale for his inspiring sermon and prayers; and, Peter Coutts for the leadership he provided that day; Wilma Welsh for keeping the Presbytery constituents with information and updates; and, of course, Scott Sinclair, for the many ways he was helpful, as usual.

The report that Peter Coutts prepared for the Day for Visioning were the results of the Congregational Focus Groups. We thought Mr. Coutts comments were helpful: "18 congregations participated in the focus group activity, providing rich, faithful and sincere reflections in response to the questions. There are some ideas that are commonly held in many congregations. At the same time there is evident diversity of thought regarding future priorities."

The Team received many positive comments about the Day itself; and, a feedback / evaluation form is in the process of being completed and will be sent to participants.

Lastly, the Vision Team appreciated the many congregations that provided data to establish a demographic profile of our presbytery and the congregations within it. Our goal is to present the "big picture" of our collective ministry in the Presbytery. The data collected, in the aggregate, will be a tool to develop the vision of the Presbytery and to assist individual congregations with decisions surrounding ministry and outreach in their communities.

Though the Day for Visioning event has passed, we could still use the data as part of our report to the Presbytery. If you haven't already done so, please consider completing the data survey and sending it to Darrell Clarke.

Wilma Welsh, Clerk (clerkwatwell@gmail.com)

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Expenses Update

Item	Budget	Actual
May 2 Logistics	\$ 500	\$
“ Audio Services	\$ 100	\$ 100
“ Preparation and Facilitation	\$ 2,200	\$ 2,550
“ Travel Expenses	\$ 600	\$ 518
“ Meals	\$ 1,200	\$ 1,320
“ Childcare	\$ 320	\$ 80
Data Mapping	\$ 1,500	\$
Sept 26 Preparation and Logistics	\$ 3,000	\$

Recommendations: None

Respectfully Submitted,

Mark B. Gaskin

Wilma Welsh, Clerk (clerkwatwell@gmail.com)