

Presbytery of Waterloo-Wellington,  
 Regular Meeting, May 14, 2013  
 and Recognition of the Rev. Calvin Brown  
 Knox Presbyterian Church, Palmerston, Ontario,

**DATE AND PLACE:**

The Presbytery of Waterloo-Wellington met in regular session at Knox Presbyterian Church, Palmerston on Tuesday, May 14, 2013 at 7:00 p.m

**ATTENDANCE:**

**Ministers:** Rev. Linda Ashfield (Moderator), Rev. Brooke Ashfield, Rev. John Borthwick, Rev. Calvin Brown, Rev. William Bynum, Rev. Ed Charlton, Rev. Chris Ji Hoon Cho, Rev. Janice Hamalainen, Rev. Alex. MacLeod, Rev. Scott McAndless, Rev. Johan Olivier, Rev. John Paeng, Rev. Mark Richardson, Rev. Karla Wübbenhorst

**Representative Elders:** Junghee Ahn, Jim Akerstream, Janet deGroot, Jean Godin, Peter Graham, Hazel Hislop, Isabel Howell, Marion Hunter, David Ogram Bob Renton, Ross Rowat, Liz Samis, Neil Stewart, Earl Suggitt, Jim Zaryski and Wilma Welsh (Clerk).

**Ministers on the Appendix to the Roll:** Rev. Dr. Arnold Bethune, Rev. Penny Garrison, Rev. Dr. Brice Martin, Rev. Linda Paquette, Rev. Nan St. Louis, Rev. Robert Sinasac.

**Alternate Representative Elders:** Helen Cleghorn, Frances Hill, Frank Kivell, Walter MacNeil, Reg Samis, Robert Seim

**Women's Missionary Society Presbyterial:** Jean Godin, Phyllis Stewart

**Treasurer:** Mary Ann Koeslag

**Visitors:** Martha Fergus plus several from the Two Rivers Church, Guelph

**REGRETS:**

**Ministers:** Rev. Aubrey Botha, Rev. Mark Gaskin, Rev. Mark Lewis, Rev. Dr. Herb Gale, Rev. Jeff L. Smith, Rev. Glen Soderholm, Rev. David Whitecross, Rev. Michael Burns

**Representative Elders:** Johan DeSchiffart, Judith Harrison, Pauline Hall, Maria Liston, Lydia Maitland, Gwen MacRobbie, Don Vickers

**Alternate Representative Elders:** Peter Goudy

**Ministers on the Appendix to the Roll:** Rev. Robert Duncanson, Rev. Angus Sutherland

**WELCOME, INTRODUCTIONS AND CONSITUTION OF THE COURT:**

The Rev. Linda Ashfield, Moderator, opened the meeting with prayer and constituted the court. She welcomed those in attendance for the recognition of the Rev. Calvin Brown.

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### **SERVICE OF RECOGNITION**

The Presbytery gathered in the sanctuary for worship at which time the Rev. Calvin Brown was recognized as the Stated Supply of Knox, Palmerston and Knox, Drayton. Several members of the two congregations were in attendance.

**Narration of the Steps** - given by Wilma Welsh, Clerk of the Presbytery

At the meeting of the Presbytery of Waterloo-Wellington on October 12, 2010, it was agreed that the Rev. Calvin Brown be appointed as stated supply to Knox Palmerston and Knox Drayton. The Stated Supply would be a half-time ministry doing work normally assigned to a called minister. This includes:

- 8 hours sermon preparation per week
- 5 hours each Sunday
- 12 hours visitation and meetings

Rev. Calvin Brown will also conduct Session meetings.

- perform pastoral duties: Funerals, weddings, nursing home services.
- preach a minimum of 40 Sundays per year and arrange for pulpit supply when not available.
- participate in the Ministerial Associations in both Drayton and Palmerston.

It was agreed that this contract would be reviewed in March 2011 to consider extending the contract after October 31, 2011.

The contract was then extended for another year and at the request of the congregations, this recognition service is being held today after a second full year contract being agreed upon. His present contract will expire on December 31, 2013

### **SERVICE OF WORSHIP**

The Service of Worship was led by the Moderator, the Rev. Linda Ashfield.

The Scripture readings were Matthew 5: 38-48 and John 3: 16-21. The Meditation was given by the Rev. Mark Richardson. Hymns were "There is a Balm in Gilead", "Will you come and follow me" and "The day you gave us Lord has ended".

The Service of Recognition was led by the Moderator, the Rev. Linda Ashfield, including the preamble, prayer and the declaration. Presbyters were invited to join in the right hand of fellowship and the formula was signed by the Rev. Calvin Brown.

### **THANKS**

The Moderator expressed to Knox, Palmerston, the thanks of the court for their kind hospitality in hosting this Presbytery meeting.

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**APPROVAL OF THE AGENDA:**

Moved by Wilma Welsh/Ed Charlton that the Proposed Agenda be adopted. CARRIED.

**HEALING AND RECONCILIATION PRESENTATION**

Mr. David Phillips, Animator for Healing and Reconciliation for the Presbyterian Church in Canada was introduced by Janice Hamalainen, and invited to make a presentation to the court.

Mr. Phillips presented a power point presentation on the work of Healing and Reconciliation involvement by the Presbyterian Church in Canada.

Mr. Phillips was thanked by the Moderator.

**MINUTES:**

Moved by Wilma Welsh/Janice Hamalainen that the minutes of March 12, 2013 be adopted as circulated. CARRIED

**COMMITTEE REPORTS:**

**BUSINESS COMMITTEE REPORT:** Clerk, Wilma Welsh reported.

Moved Wilma Welsh/John Borthwick that the Report of the Business Committee be received and the recommendations considered. CARRIED

**CORRESPONDENCE – March 7 – May 13, 2013**

13-042	Acknowledgement of Referred Overture 6 2013 re equalizing minister	to Clerk
13-043	Canadian Ministries – re grant-receiving ministries	to all presbyters
13-044	PCC Connect – March 2013 edition	to all presbyters
13-045	Acknowledgement of appointment of Young Adult Representative	to Clerk
13-046	Thank you from Crieff Hills for gift of \$20,000	to Clerk
13-047	Andrew Foster – expressing appreciation for prayers	to Clerk
13-048	General Assembly Office – Presbytery Statistics report due April 30	to Clerk
13-049	Dr. G. Williams, Assoc. Secretary for International Ministries advising Michael Burns has completed his assignment to Malawi	to Clerk
13-050	G. Stewart, Clerk of Session, Duff's Puslinch requesting a grant of \$5,000 from Post-Secondary Student Ministry Grant	to Mission & Outreach
13-051	Clerks of Assembly – Guide for Congregations considering membership within the Presbyterian Church in Canada	to Cong. Affairs
13-052	Brook Ashfield, on behalf of Session of Knox, Waterloo requesting a grant of \$5,000 from Post-Secondary Student Ministry Grant	to Mission&Outreach

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13-053	David Rekker, Clerk of Session, Kortright, Guelph requesting a grant of \$5,000 from Post-Secondary Student Ministry Grant	to Mission& Outreach
13-054	PCC Connect – April 2013	to all Presbyters
13-055	H. Chappell – Presbyterians Sharing Report for 2012	to all presbyters
13-056	Frances Hogg – requesting changes to Professional Church Workers	to Clerk
13-057	Frances Hogg – requesting information for A&P’s by May 31, 2013	to Clerk
13-058	Reuben St. Louis – appreciation for ordination gift	to Clerk
13-059	March 2013 – No 6 Changes to the Roll	to all presbyters
13-060	Elders Institute e-news	to all presbyters
13-061	Herb Hilder, Clerk of Kamloops – Historical certificate for Rev. R. Moffat	for information
13-062	Bob Geddes – Crieff Hills event – Bird Watching	to all presbyters
13-063	TL Hamilton – acknowledging receipt of final list of commissioners	to Clerk
13-064	PWS&D – Mission Moments	to all presbyters
13-065	J. Czegledi – Education and Reception information	to Ministry Committee
13-066	Rev. Chris Cho re grant from Post-Secondary Student Ministry Grant	too late for 2013
13-067	Overture from the Session of Knox Guelph	to Business Committee
13-068	John Scace – re cancellation of Waterloo North Insurance	to Clerk
13-069	Mary Ann Koeslag – indicating at the end of her term as Treasurer at July 31 she will not be seeking a second term	to Business Committee

### 1. Correspondence

Moved by Wilma Welsh/Alex MacLeod, that the actions of the Business Committee in assigning the correspondence be homologated. CARRIED

### 2. Commissioners to 2013 General Assembly

That the following be named as Commissioners and Young Adult Representative to the 2013 General Assembly and commissioned at the May 14<sup>th</sup> meeting,

#### Minister Commissioners

Brooke Ashfield, Marty Molengraaf, Mark Richardson, Karla Wübbenhorst (one vacancy)

#### Elder Commissioners

Central Galt Cambridge (to be named), St. Andrew’s Guelph (Ross Rowat), Kitchener East (Hazel Hislop) Doon (Judith Harrison) , One additional commissioner to be named

Alternates - Knox-Calvin, Harriston, Calvin, Kitchener

Young Adult Representative - Murray Hamalainen, St. Andrew’s, Kitchener

Moved by Wilma Welsh/Alex MacLeod that the above named be the Commissioners from the Presbytery of Waterloo-Wellington to the 2013 General Assembly and that the one vacancy be referred to the Moderator and Clerk to fill if possible. CARRIED

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**3. Change in Standing Orders re Gift to Ordinands**

**Notice of Motion** presented by Wilma Welsh @ March 12<sup>th</sup>, 2013 Presbytery meeting,  
That I will move or cause to be moved at a regular meeting of the Presbytery that the Standing  
Orders be changed from

3.5 Ordinands shall be given a book gift and a monetary gift of \$100. **TO**

3.5 Ordinands shall be given a monetary gift of \$200.

Motion = Moved by Wilma Welsh/John Borthwick

That the Standing Orders be changed from

3.5 Ordinands shall be given a book gift and a monetary gift of \$100. **TO**

3.5 Ordinands shall be given a monetary gift of \$200.

CARRIED

**4. Trust Deed**

(see appendix “C” of the 2012 edition of the BoffForms) – every congregation should have a  
Trust Deed. This deed is also known as a Declaration of Trust. See template A&P2012, p. 256-  
260.

Having the Presbytery sign this serves two purposes

- 1) the Presbytery knows which congregations within the Presbytery have a Declaration of Trust,
- 2) if congregations keep this part of their deed, clause 4E that states that if for any reason a  
congregation has no trustees, the moderator and clerk of presbytery may act in this capacity on a  
temporary basis. Congregations may file a copy of their Declaration of Trust with the  
Presbytery.

**Motion** – Moved by Wilma Welsh/Alex MacLeod

That the Trust Deed for St. Andrew’s, Kitchener, be checked by the Clerk and Moderator and if  
in order, signed. CARRIED

**5. Overture from the Session of Knox Guelph**

**For Consideration By The Presbytery of Wellington Waterloo**

*This is a draft from Knox Guelph of what is intended to become an overture to the Presbytery of  
Waterloo-Wellington with the hope it will be approved and forwarded to the Clerk of the  
General Assembly. This overture arises out of a concern that members of a congregation who  
move from their community are most often without pastoral care or a connection to a  
congregation in their new community.*

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WHEREAS, often senior members of a congregation move and relocate into new communities which are usually some distance from their home congregation;

WHEREAS, most often this results in a breakdown of communication or a complete loss of a connection with their home congregation in the case of seniors, especially those who have moved into a nursing home, a growing sense of isolation and of having been ‘forgotten’ by the church, those who are mobile (including seniors and younger people) often not seeking out a new church congregation resulting in a loss of connection with the church community;

WHEREAS, members who move to new locations often do not take the initiative to seek out a new place to worship and have fellowship in their new communities, and congregations in the new community are therefore usually unaware of their presence (especially in large communities) and so are unable to provide pastoral care;

WHEREAS, at present there is not a program/process requirement in place in our presbyteries and congregations for the automatic notification by the Session of the home congregation to the Presbytery and through presbytery to the Presbyterian congregation(s) of these members having moved into their community and advising them to provide pastoral oversight;

WHEREAS, it has been the practice of many congregations to assist university students in connecting with a nearby congregation in their new location, thus providing them with a “church home” away from home;

**THEREFORE**, the Presbytery of Waterloo-Wellington requests that this practice be expanded and formalized to include all ages of members who relocate, especially seniors who most often move into either a seniors retirement facility or a nursing care facility in the new community, and overtures the General Assembly to add to the Book of Forms a ruling stating:

That each presbytery require sessions to advise the clerk of their presbytery whenever a member moves beyond the bounds of a congregation’s community within one month of the member(s) moving and to provide the Clerk of Presbytery with the following information:

- a. the name(s) and age(s) of the member(s)
- b. the address of the member(s)
- c. any pertinent information regarding special needs, physical limitations/requirements
- d. contact information (address, phone, email)

That the presbytery clerk then advise the clerk of the presbytery into whose bounds the members

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))

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have moved and that the member's contact information be forwarded to the Presbyterian congregation(s) nearest these member and to report back to the member's home congregation stating that a visit has taken place and what follow-up is intended.  
Or to do otherwise as the General Assembly, in its wisdom, may deem best

Motion

Moved by Wilma Welsh/Grant Scott that the Overture be referred back to the Business Committee. CARRIED

## **6. Presbytery Trust Committee**

### **Recommendation**

Standing Orders state that the Trustees of the Presbytery Trust Fund be  
a minister  
a representative elder  
an elder with insurance experience

Recommended that the following be named as Trustees, Rev. Dr. Shirley Gale (Convener of Pastoral Care), Wilma Welsh (an elder - Clerk of Presbytery) and the Treasurer.

This helps maintain confidentiality as both the Clerk and Treasurer will sign all cheques.

Moved by Wilma Welsh/Brooke Ashfield that the above recommendation be approved.  
CARRIED

## **7. Moderator of Presbytery – 2013-2014**

Nomination – that the Rev. Mark Lewis be nominated to be Moderator of the Presbytery of Waterloo-Wellington from Sept. 2013-Sept. 2014

The Moderator asked for further nominations – no further nominations were received.

Moved by Wilma Welsh/Mark Richardson that the Rev. Mark Lewis be the Moderator of the Presbytery of Waterloo-Wellington from Sept. 2013-Sept. 2014. CARRIED

## **8. For Information**

**Minutes Attested** - Knox, Waterloo, Attested as neatly kept

**Ministers Police** checks due – to be shown to Clerk for recording and returned immediately

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### 9. Upcoming Presbytery Meetings

June 18, 2013 – Knox, Elora (dinner) - \$15.00 – confirm your attendance with Clerk  
 September 10, 2013 – St. Andrew's, Kitchener (Communion)

#### **Report as a Whole**

Moved by Wilma Welsh/Grant Scott that the Report as a Whole of the Business Committee be approved. CARRIED

#### **TREASURERS REPORT** – See Appendix “A”

Received for information

#### **CONGREGATIONAL AFFAIRS** – See Appendix “B” - Report presented by Calvin Brown

Moved by Calvin Brown/Liz Samis that the Report of the Congregational Affairs Committee be received and considered. CARRIED

#### **Hungarian Preaching Point**

##### **Recommendation**

Moved by Calvin Brown/Liz Samis that the Congregational Affairs Committee arrange for a delegation to visit the Hungarian Preaching point on Pentecost Sunday and work with them and the Presbytery of Paris to create a **proposal** for future development of the ministry. CARRIED

#### **Change in Standing Orders – re Interim Moderator's honorarium**

**Notice of Motion** – given at March 2013 regular meeting of Presbytery by the Rev. Calvin Brown on behalf of the Congregational Affairs Committee.

Whereas it has become common place for congregations to request that Interim-Moderators be allowed to begin work in creating a Congregational Profile and establishing a Search Committee and since the call process often takes a whole year and some congregations find that to be a hardship we recognize the legitimacy of their concern in wanting to start the process. We also realize that with the incumbent still in the charge much of the usual work of the Interim-Moderator in Moderating the Session, in leading worship, arranging pulpit supply, and in dealing with pastoral concerns does not usually involve them that the usual honorarium of 10% should be reduced to 5% to recognize the reduced expectation of the work the Interim-Moderator is expected to do while the incumbent is in place. When the incumbent is no longer present the normal 10% would be given. Therefore we give notice of motion that we shall move or cause to be moved that: the Standing Orders of Presbytery be changed to read (ADDITIONS IN CAPITALS AND BOLD PRINT):



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Moved by Calvin Brown/Liz Samis that the the Standing Orders of Presbytery be changed as follows:

**1.7 Remuneration for Interim-Moderators**

9.7.1.2

The Presbytery directs that the congregation(s) give remuneration to the Interim Moderator according to the following schedule:  
 At least ten percent (10%) of the previous minister's stipend including increments, as set by the General Assembly. This remuneration is to be remitted monthly to the Interim Moderator.

**WHEN THE INTERIM-MODERATOR IS APPOINTED TO WORK WHILE THE INCUMBANT IS STILL ACTIVELY SERVING THE CONGREGATION THE HONORARIUM MAY BE REDUCED TO FIVE PER CENT (5%) AS LONG AS THE INCUMBANT IS IN PLACE.**

In addition, the congregation(s) is (are) directed to cover telephone costs related to congregational business, and travel expense, at the Presbytery approved rate. These expenses are to be remitted monthly.

9.7.2 In exceptional cases, the Presbytery, upon the recommendation of its Business Committee, shall establish a reasonable remuneration for the Interim Moderator, and shall recommend the source of such funds.

9.8 Rates for Sunday supply, as described in Section 10 are to be paid by the vacant congregation(s), not by the Interim Moderator.

9.8.1 When the Interim Moderator preaches in the vacant congregation, the normal honourarium for pulpit supply will be paid to the Interim Moderator. (99/1/12)

**CARRIED**

**INTERIM-MODERATORS' REPORTS** - received for information

Moved by Calvin Brown/Liz Samis that the Interim Moderators Reports be received for information. **CARRIED.**

See Appendix for Interim Moderators' Reports for

- Doon, Kitchener
- Drayton and Palmerston
- Calvin, Kitchener
- Gale, Elmira
- Rockwood and Eden Mills
- Mount Forest and Conn

**Visitation Schedule**

Permission was given for the visitation schedule to be circulated. The visitation schedule was for

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three years and the convener asked if the court wished to have a five year schedule and it was agreed that a five year schedule be circulated at the June meeting.

**Laurel Church Centre, Waterloo North**

Moved by Karla Wübbenhorst/Mark Richardson that the Presbytery through the Committee on Congregational Affairs take steps to reconcile with the congregation of All Saints Anglican Church, acknowledging that we have been a source of frustration to them, and that a concrete plan for the future of the Laurel Church Centre property be in place by August 31, 2013 or that the property be put on the market at that date.

Moved by Brooke Ashfield/Wilma Welsh that Karla Wübbenhorst's motion and all matters relating to the Laurel Church Centre be referred to the Business Committee. CARRIED

Moved by Calvin Brown/Liz Samis that the report as a whole be adopted. CARRIED

**MISSION AND OUTREACH COMMITTEE** – see Appendix “C”

– report presented by Rev. Alex MacLeod

Moved by Alex MacLeod/John Borthwick that the report of the Mission and Outreach Committee be received and considered.

**Post-Secondary Student Ministry Grant Applications**

**Recommendation #1** - That a grant be given to Kortright Presbyterian Church in the amount of \$5,000 from the Post-Secondary Student Ministry Fund for 2013.

Moved by Johan Olivier/John Borthwick that recommendation #1 re Post-Secondary Student Ministry Grant to Kortright Presbyterian Church be approved. CARRIED

**Recommendation #2** - That a grant be given to Knox Presbyterian Church, Waterloo in the amount of \$3,500 from the Post-Secondary Student Ministry Fund for 2013.

Moved by Alex MacLeod/John Borthwick that recommendation #2 re Post-Secondary Student Ministry Grant to Knox Presbyterian Church, Waterloo be approved.

Amendment – Moved by Karla Wübbenhorst/Liz Samis that Knox Waterloo grant be \$5,000.

DEFEATED

Original Motion - CARRIED

**Hour of adjournment**

The business of the meeting not being completed it was agreed on motion of Liz Samis/Ed Charlton that the time be extended to 10:00 p.m.

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**Recommendation #3** - That a grant be given to Duff's Presbyterian Church in the amount of \$1,500 from the Post-Secondary Student Ministry Fund for 2013.

Moved by Alex MacLeod/John Borthwick that recommendation #3 re Post-Secondary Student Ministry Grant to Duff's Presbyterian Church, Puslinch be approved.

To test the will of the court, Karla Wübbenhorst/Liz Samis moved in amendment that no funding be given to Duff's. DEFEATED.

Original motion - CARRIED

**Recommendation #4** - That those congregations receiving these grants would collaborate to present a report of their learning for the benefit of each other and the Presbytery by the March 2014 meeting of Presbytery.

Moved by Alex MacLeod/John Borthwick that recommendation #4 be approved. CARRIED

#### **Twinning with Bunun Presbytery of the Presbyterian Church in Taiwan**

**Recommendation #1** - The Presbytery request that

a Hospitality Committee be named to take care of arrangements for the Bunun Presbytery visitors. The Committee to be named by the Mission and Outreach Committee.

Moved by Alex MacLeod/John Borthwick that recommendation #1 re Bunun Presbytery, Taiwan re twinning be approved. CARRIED

#### **Two Rivers Church Accountability Group Report.**

**Recommendation #1** - That the report of the Rev. Glen Soderholm concerning the current status of Two Rivers Church be accepted and approved and forwarded to Canadian Ministries.

Moved by Alex MacLeod/John Borthwick that recommendation #1 re Two Rivers be approved. CARRIED

Moved by Alex MacLeod/John Borthwick that the report as a whole of the Mission and Outreach Committee be adopted. CARRIED

**MINISTRY COMMITTEE** – see Appendix “D” – report presented by Scott McAndless.

Moved by Scott McAndless/John Paeng that the report of the Ministry Committee be received and considered. CARRIED

**Recommendation:** That the following be named to the Pastoral Care Resource Team:  
Convener – Rev. Dr. Shirley Gale

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- i. Jim Zaryski,
- ii. Liz Samis,
- iii. Rev. Dr. Herb Gale,
- iv. Rev. Bob Duncanson,
- v. Bob Seim.

Moved Scott McAndless/John Paeng that the above recommendation re the naming of the Pastoral Care Resource Team be approved. CARRIED

**Student Certification - Recommendation**

Moved by Scott McAndless/John Paeng that David Sturtevant be certified by the Presbytery of Waterloo-Wellington as a Student for Ministry, under the care of the Presbytery of Waterloo-Wellington, and that the Clerk forward his name to Presbyterian College. CARRIED

Moved by Scott McAndless/John Paeng that the report as a whole of the Ministry Committee be adopted. CARRIED

**EIF COMMITTEE** – see Appendix “E” – reported by Janice Hamalainen, Convener

Moved by Janice Hamalainen/Don Vickers that the report of the EIF Committee be received for information. CARRIED

**NEXT MEETING**

Dinner meeting at 5:30 p.m. at Knox Church, Elora. Cost for dinner is \$15.00 (please advise the Clerk if you will be in attendance for dinner. The Presbytery will be constituted at 7:00 p.m.

**ADJOURNMENT**

The business being completed, the Presbytery adjourned on motion of John Borthwick. The Moderator, the Rev. Linda Ashfield pronounced the Benediction and announced that the Presbytery will meet again on Tuesday, June 18, 2013 at Knox Presbyterian Church, Elora at 7:00 p.m.

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Moderator

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Clerk

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Appendix "A"

**TREASURER'S REPORT @ April 30, 2013**

	<b>Reconciled to April 30/13</b>	<b>Budget 2013</b>
Office - general	392.48	2,500.00
Office - telecommunications	743.12	1,500.00
Office – interest & s/c	72.16	150.00
<b>Office – total</b>	<b>1,207.76</b>	<b>4,150.00</b>
Travel – mileage	2,627.41	7,500.00
Travel – meals	119.48	200.00
<b>Travel – total</b>	<b>2,746.89</b>	<b>7,700.00</b>
Grants		
Univ. of Guelph	6,000.00	6,000.00
Donation		400.00
Grant – New Life Counseling		1,500.00
<b>Grants – total</b>	<b>6,000.00</b>	<b>7,900.00</b>
Clerk's honorarium	3,957.00	11,871.00
Treasurer's honorarium	2,158.32	6,475.00
CPP/EI	210.02	600.00
Audit Fee		
Commissioners Expenses	175.00	3,000.00
EIF Moderator Visit		600.00
Student Certification		500.00
Liability Insurance	2,965.61	3,500.00
Conference Funds	2,053.20	2,500.00
Visitors		300.00
Misc/Sundry		
Gifts	217.80	1,000.00
Pulpit Supply for Visitation		1,500.00
Christian Education		1,000.00
Student Grants	1,000.00	5,000.00
Legal fees		1,000.00
Student Psych/Assessment		2,000.00

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Expenses – St. Giles	12,583.00	
<b>Sub-total – General</b>	<b>35,275.30</b>	<b>60,596.00</b>
Special Project Grants	25,000.00	45,000.00 (Two Rivers)
	20,000.00	(Crieff Hills)
Special Project – lay education		5,000.00
<b>Special Project – total</b>	<b>45,000.00</b>	<b>50,000.00</b>
<b>Total Budget</b>	<b>80,275.30</b>	<b>110,596.00</b>
<b>Synod Assessment</b>	<b>27,961.00</b>	<b>55,922.00</b>
<b>TOTAL</b>	<b>108,236.30</b>	<b>166,518.00</b>
<b>Total Assessment Income</b>	<b>79,173.06</b>	<b>159,843.24</b>
Other income – services	1,404.05	
Other income – interest	835.65	
<b>Total Income</b>	<b>81,412.76</b>	
<b>Deficit</b>	<b>(29,063.24)</b>	<b>(6,674.76)</b>
Units	<b>6,298.00</b>	
\$/unit – Synod	8.88	
\$/unit – Presbytery	16.50	
Total \$/unit	15.38	

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Appendix "B"

**CONGREGATIONAL AFFAIRS COMMITTEE**  
**PRESBYTERY REPORT** – May 14, 2013

**Laurel Church Centre and Joonim Church,**

The Sub-Committee of the CA met with the Session of Joonim Church to discuss proposals for the congregation to acquire use of the Laurel Church Centre with the Anglicans who now occupy this building. The conversations were cordial and productive and plans were made to tour the facility and to hold a congregational meeting to move ahead in the bringing the proposal to Presbytery and to advance negotiations with the Trustee Board of the PCC. There was considerable excitement by all involved. However Canon Robin Lyons invited us to a meeting with the Anglicans including their Wardens and the regional Dean to share with them their plans and our own at the Laurel Church Centre. They reported that they had attempted to communicate with earlier Presbytery Committees and personnel but with no response. The Co-Chairs of the CA Committee Calvin Brown and David Whitecross, the Moderator Linda Ashfield and the Clerk Wilma Welsh were present. The Anglicans made it clear that they could no longer prolong the decision concerning the future use of the Laurel Church Centre and because of poor past experiences in trying to share the building with Presbyterian Congregations they asked that either they be given an opportunity to purchase the whole building or that the Presbyterians buy out their interest in the building. Failing successful negotiations they would move to invoke what they believe is a clause in the founding documents of Laurel Church Centre that the property would be offered for public sale and the proceeds divided.

It was clear to the Presbyterians at the meeting that the proposals agreed to with Joonim Session were no longer viable and that buying out the Anglicans was a huge stretch. The co-chairs decided it was best to contact the Joonim congregation and inform them of these developments but to continue to assure they that we would be willing to continue to work with them in seeking their own place of worship if they wanted to continue to work with us.

The CA Committee have not met since the meetings described above and so there are no recommendations that we bring forth from the Committee at present. We intend to bring final recommendations to the June meeting in response to Walter McLean's Reflections and other matters related to our work at the Laurel Church Centre.

**HUNGARIAN PREACHING POINT**

Calvin Brown met with the minister who serves the Hungarian Preaching Point, Ferenc Szatmari, once more to clarify certain possible futures and scenarios for the fellowship. We are aware that the group desires recognition of our care and encouragement of their group and Presbytery has granted them this status of preaching point. We are also aware that things in Delhi Church are in review and that there may

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be changes in staff in the future. Part of the plan of our recognizing this work is that any permanent pastoral arrangements with the minister at Delhi will have to be negotiated with Paris Presbytery. Rev. Mark Lewis, who is pastor at the St Andrew's where they meet, has agreed to serve on the sub-Committee. Rev. Calvin Brown, Mark Lewis and Liz Samis hope to attend one of their worship services, bring Presbytery greeting and meet with some members to begin plans for future developments.

**Recommendation:**

That the Congregational Affairs Committee arrange for a delegation to visit the Hungarian Preaching point on Pentecost Sunday and work with them and the Presbytery of Paris to create a **proposal** for future development of the ministry.

**ALLOCATIONS:**

The Committee thanks the congregations that have sent in their accepted allocations for Presbyterian Sharing.

**VISITATION REPORTS**

REV, ANDREW SONG presented his report of the visit to St. Andrew's Arthur and St. Andrew's Gordonville to the Committee and it is currently being vetted by the Sessions. It is anticipated that the final report will be presented to Presbytery at the June meeting.

**Motion pursuant to the former Notice of Motion**

The Rev. Calvin Brown advised that he would move or cause to be moved at a regular meeting of the Presbytery, the following motion,

Whereas it has become common place for congregations to request that Interim-Moderators be allowed to begin work in creating a Congregational Profile and establishing a Search Committee and since the call process often takes a whole year and some congregations find that to be a hardship we recognize the legitimacy of their concern in wanting to start the process. We also realize that with the incumbent still in the charge much of the usual work of the Interim-Moderator in Moderating the Session, in leading worship, arranging pulpit supply, and in dealing with pastoral concerns does not usually involve them that the usual honorarium of 10% should be reduced to 5% to recognize the reduced expectation of the work the Interim-Moderator is expected to do while the incumbent is in place. When the incumbent is no longer present the normal 10% would be given. Therefore we give notice of motion that we shall move or cause to be moved that: the Standing Orders of Presbytery be changed to read (ADDITIONS IN CAPITALS AND BOLD PRINT):

We move that the Standing Orders of Presbytery be changed as follows:

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))



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#### 1.8 Remuneration for Interim-Moderators

##### 9.7.1.2

The Presbytery directs that the congregation(s) give remuneration to the Interim Moderator according to the following schedule:

At least ten percent (10%) of the previous minister's stipend including increments, as set by the General Assembly. This remuneration is to be remitted monthly to the Interim Moderator.

**WHEN THE INTERIM-MODERATOR IS APPOINTED TO WORK WHILE THE INCUMBANT IS STILL ACTIVELY SERVING THE CONGREGATION THE HONORARIUM MAY BE REDUCED TO FIVE PER CENT (5%) AS LONG AS THE INCUMBANT IS IN PLACE.**

In addition, the congregation(s) is (are) directed to cover telephone costs related to congregational business, and travel expense, at the Presbytery approved rate. These expenses are to be remitted monthly.

9.7.2 In exceptional cases, the Presbytery, upon the recommendation of its Business Committee, shall establish a reasonable remuneration for the Interim Moderator, and shall recommend the source of such funds.

9.8 Rates for Sunday supply, as described in Section 10 are to be paid by the vacant congregation(s), not by the Interim Moderator.

9.8.1 When the Interim Moderator preaches in the vacant congregation, the normal honourarium for pulpit supply will be paid to the Interim Moderator. (99/1/12)

### **INTERIM-MODERATORS' REPORTS**

#### 1) KEES VANDERMEY - DOON, KITCHENER

The Search Committee will be meeting on April 15 to review the profiles we have received to date.

#### DRAYTON AND PALMERSTON

Below is a report from Rev. Calvin Brown.

Kees Vandermeij attended the Annual Meeting at Knox, Palmerston where members spoke of the new positive attitude in the congregation that made for a happy place.

Finances were in good order, as they are in Drayton.

Palmerston has seen many renovations and improvements to the property. The kitchen has been entirely renovated and the plumbing redone, three new gas stoves, and sink, and new floor and cupboards, new cutlery and many other improvements inside, As well, outside there is a large new lite sign, and a new meditation garden.

This is the 150<sup>th</sup> Anniversary and we have a concert, supper or other special event planned for each month. Many are planned as outreach out to the community.

In Drayton for an anniversary we decided to install a steel roof which has been completed. We also suffered a fire but by God's blessing it led to the church being fully refurbished including a new floor in

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the lower level and a new paint job.

The Sessions are working at developing a plan for the future.

Rev Kees has asked for congregational meetings May 5th following their worship services. The purpose of the meeting is to ask the congregations to extend Rev Brown's appointment for the Year 2014.

2) MARK LEWIS – CALVIN, KITCHENER

The Search Committee at Calvin has received 18 applications and have listened to sermons from all of them. The Committee has travelled in order to attend full worship services conducted by three of the applicants and have conducted interviews with three applicants. The committee continues to be in the process of receiving and considering candidates and has a sense of good and fruitful progress. All other aspects of the life of Calvin including worship and music, pastoral care, Christian education, mission and fellowship continue to be maintained by the cooperative effort of the Interim-Moderator, the staff, supply preachers, the Elders and people of the congregation. We seek the ongoing prayers of the Presbytery for all aspects of our life and witness.

3) KARLA WUBBENHORST – GALE, ELMIRA. (Mark Richardson, Jennifer McDougall, Bob Renton} – see report below

4) ALEX MacLEOD – ROCKWOOD EDEN MILLS. (Herb Gale, Don Vickers)

The pulpit was preached vacant on February 10<sup>th</sup>. The Eden Mills Annual General Meeting was held on February 17<sup>th</sup>. The Rockwood Annual General Meeting was held on March 3<sup>rd</sup>. On both occasions, once the regular items of business were concluded, an open and lively discussion was held regarding the future of the congregations and both members and adherents raised questions and contributed their insights. The Sessions of both congregations have been meeting together each month and continuing to engage in debate, discernment and prayer regarding the future. A search committee of 8 members (4 from Rockwood and 4 from Eden Mills) has been struck. The life and ministry of Rockwood & Eden Mills continues to be well supported by the teamwork of the Interim-Moderator, the Sessions, the Boards of Managers, visiting supply preachers, numerous other leaders, and the good people of both congregations. We ask that the presbytery remember us in their prayers, particularly for the early days of the search committee's work – for unity, wisdom and clarity of purpose.

5) ANDREW SONG – MOUNT FOREST AND CONN (Ed Charlton, Lenora Arbuckle, Pauline Hall)  
 (see attached Report below)

**Recommendation:**

That the Interim Moderators' Reports as presented be received for information.

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**Recommendation:** That the report as a whole be adopted.

Respectfully submitted  
Rev. Calvin Brown  
Rev David Whitecross

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**Interim Moderator Report – Rev. Andrew Song  
 on St. Andrew’s-Mount Forrest & Knox Conn**

**Meeting with Rev. Nan St. Louis**

By the request of Rev. Nan St. Louis, both she and I first met on January 21<sup>st</sup> at St. Andrew’s-Mt. Forrest at 7pm to discuss her plan and date to retire. I was informed that her last Sunday to preach will be May 5<sup>th</sup> and I will preach the following Sunday to officially announce the vacancy of St. Andrew’s-Mount Forrest and Knox-Conn. on May 12<sup>th</sup>. Although the actual date of vacancy will begin on May 12<sup>th</sup>, Rev. St. Louis asked if I could get a head start to fulfil my role as interim moderator, so that it may speed up the search and the process of calling a minister even before May 5. I agreed but to avoid adding the financial burden on this charge for paying two stipends to Nan and myself, I told Nan that I would be happy receive only the travel allowance for my service before her retirement. She appreciated it.

**Attending Congregation Annual Meeting**

I attended the congregational annual meeting of both Conn-Knox on Sunday, January 27<sup>th</sup> 1:15pm and St. Andrew’s-Mount Forrest on Monday, January 28<sup>th</sup> at 7:00pm. There were about 10-14 people attending at Conn and 20-22 at Mount Forrest. Though they shall deeply miss Nan as their spiritual leader after her retirement, I am pleased to report that both Knox - Conn and St. Andrew’s are financially in black, thus I recommend that they should be encouraged by the Presbytery to move on to the process of calling a new minister.

**The Search Committee**

The joint Session of both congregations was scheduled to meet for the formation of the search committee on Tuesday, February 26<sup>th</sup>, 7:30 p.m., but the meeting was cancelled due to the snow storm. The meeting was resumed on Monday, March 4, 7:00 p.m. at St. Andrew’s - Mount Forrest. Consequently, 4 names from Conn and 8 from Mount Forrest were nominated, then it was moved and passed by the joint Session that these 12 members will be appointed to form body of the Search Committee.

Immediately after the vacancy was listed on our national church website on March 21<sup>st</sup>, I received 5 letters of applicants. The Search Committee was thus called to meet on Monday, March 25<sup>th</sup>, 7:30 p.m. We tried to complete the congregational profile at this meeting but to no avail, so we will have to wait the search committee members of St. Andrew’s -Mount Forrest to meet on their own to complete their part of profile, based on the congregational self-analysis form, before we could finalize the profile by putting together with Conn’s profile. In the meantime, I have received 9 applications with 6 among them sent their personal profiles. I have informed those applicants that we are not late by any mean but they are a bit a head of us in the game, as the actual vacancy starts from May 26<sup>th</sup>.

Respectfully Submitted by  
 Andrew Song April 9, 2013

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))

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### **Interim Moderator's Report: Gale Presbyterian Church**

After being named interim moderator for Gale Presbyterian Church at the March meeting of Presbytery, I met with Dr. Bell on March 15th for an exit interview. Although it was decided that my official start date as interim moderator would be the day following Rev. Linda's retirement (May 1st), there was some preliminary work done in advance of Dr. Bell's departure and in advance of my pre-scheduled holidays (April 9-30th): I had my first meetings with session March 21st and 24th at which we identified a list of people we would approach to serve on the search committee, and drew up terms of reference for them. A search committee of 12 was secured and a joint meeting of the elders and search committee held on April 1st. A convener for the elders, constituted as a sub-committee of the search committee, was selected to facilitate them in their work of compiling the congregational profile, and the search committee selected a convener and secretary so that they could proceed with their first task, determining the stipend package.

I was able to attend a congregational event (a fish fry) on Wednesday May 8th, so heard from many members of the congregation about the various bitter-sweet events in late April whereby the congregation had said goodbye to their much loved leaders, Rev. Linda and Martin Bauer, who was not only Dr. Bell's spouse, but also the organist and choir director for the congregation. The sub-committee of elders reported that they had met to review responses to the congregational survey and had made substantial progress on the congregational profile. The search committee has also completed its task of determining the stipend package, subject to session approval at their upcoming meeting (May 16th).

Back in March it was decided that the date for preaching the pulpit vacant would be Sunday May 12th, so I conducted worship and read the declaration of vacancy on that date, with the Rev. Angus Sutherland supplying the pulpit the week before. A variety of ministers, students and groups from within the congregation have agreed to supply the pulpit through to the end of August. An interim music director is in place to fill the vacancy created by the retirement of Martin Bauer.

Overall I am feeling good about the progress made already, just 13 days into this vacancy and am enjoying my interactions with the Gale congregation and its many very capable leaders. I am grateful to the Presbytery for entrusting me with this work, to Dr. Bell for the wise way in which she has prepared this congregation for the vacancy both practically and emotionally, and to my own congregation, Westminster-St. Paul's, for "sharing me" with Gale during this time.

Respectfully submitted May 13th,  
The Rev. Karla Wübbenhorst

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))

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Appendix "C"

**Report of the Mission and Outreach Committee  
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The Committee met on Wednesday April 24<sup>th</sup> at Kortright Presbyterian Church and moved the following recommendations:

**Post-Secondary Student Ministry Grant Applications**

**Recommendation #1** - That a grant be given to Kortright Presbyterian Church in the amount of \$5,000 from the Post-Secondary Student Ministry Fund for 2013.

**Recommendation #2** - That a grant be given to Knox Presbyterian Church, Waterloo in the amount of \$3,500 from the Post-Secondary Student Ministry Fund for 2013.

**Recommendation #3** - That a grant be given to Duff's Presbyterian Church in the amount of \$1,500 from the Post-Secondary Student Ministry Fund for 2013.

**Recommendation #4** - That those congregations receiving these grants would collaborate to present a report of their learning for the benefit of each other and the Presbytery by the March 2014 meeting of Presbytery.

**Twinning with Bunun Presbytery of the Presbyterian Church in Taiwan**

**Recommendation #1** - The Presbytery request that a Hospitality Committee be named to take care of arrangements for the Bunun Presbytery visitors. The Committee to be named by the Mission and Outreach Committee.

**Two Rivers Church Accountability Group Report.**

**Recommendation #1** - That the report of the Rev. Glen Soderholm concerning the current status of Two Rivers Church be accepted and approved and forwarded to Canadian Ministries.

Glen Soderholm , Alex MacLeod, Co-conveners

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))

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### **Two Rivers Church – 1<sup>st</sup> Quarter Report 2013**

I must confess that this is all a bit new to me, and that there is really no template for a report of this kind in our Presbytery (of which I'm aware); so perhaps we are breaking new ground here for the future. Please consider what you think might not be helpful here, or something that is missing which would enhance discussion. For the next meeting (June), I will include a financial report on the first five months.

Overall, I think we can first break it into two broad categories: how is the church doing? And secondly, how am I doing?

#### **The State of the Church and its Mission**

Measuring the health of a congregation or, in this case, a mission can be a vexing thing. A simple template which might be useful is Loren Mead's book, *More than Numbers: The Ways Churches Grow*. He identifies four basic criteria for examining the health and growth of a congregation.

**The first and most obvious, is *Numerical Growth*.** He defines this as growth by attendance at worship, educational events, number of activities, number of active members, as well as financial support.

We meet weekly on Tuesdays for our core meetings which we call Living Rooms. When we started to gather occasionally last Spring, there were 3 of us in the core group. A year later we can now count on a group of 15 people to attend. This group is remarkably consistent in their attendance, rarely having less than 10, and often most of the group. This group is an interesting mix of people: some dedicated Christians, some de-churched people who are cautiously exploring whether this will be a safe place to reengage some of their spiritual hopes and longings. We have some non-believers who attend regularly because they love the people and are intrigued by our activities and discussions.

We also have been running some events at a local café once a month, although we have not done in the last month. We have had as many as 70 people at these coffeehouse events, but average out at 35. These attenders tend to be the core group plus supportive friends and others who are simply curious about what's going on there.

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Another number I mark as important is that of contacts. Since a portion of my time is spent roving around the downtown area in various capacities, I am making connections with a wide variety of people. I have a list of names of people whom I meet: retailers, servers, baristas, patrons of different establishments, members of downtown groups I'm connected to, and simply new friends I make as I create conversations with people and listen to their stories. These numbers represent many seeds sown and the foundation of stories to come.

Financially, we are starting to see some regular giving occur, but this is an area in which we will have to do some strategic work. We are planning to have a Town Hall or AGM of sorts in June to communicate the state of the mission, and to invite a joint conversation and evaluation around how we are doing, including the area of how we are resourcing the mission. We do have an excellent treasurer in place already, so that helps a great deal.

***Maturation Growth*** is the second category in Mead's typology. This is the growth in spiritual formation of those who identify as members as we all seek to grow into the full measure of Christ (Ephesians 4). This is a much harder category to judge, but it might be defined by gauging the desire of the individual to mature in Christ, evidence of the fruit of the Spirit, the exercise of ministry gifts in that person's life, commitment to hospitality and friendship with other members, and their willingness to be faithfully present in their neighbourhood as an outpost of the kingdom of God. (more on that in point #4).

There's no doubt in my mind that we are growing in this area. For example, we had a retreat which involved the whole group. It was a beautiful experience of community as this diverse group of people grew closer with each other through intentionally developing friendship, as well as engaging with spiritual disciplines for the purpose of deeper spiritual formation.

Each weekly gathering seems to generate a deeper trust in one another, but not at the exclusion of welcoming the stranger and newcomer.

Thirdly, he identifies ***Organic, or Systemic growth*** as key. This is how the church organizes itself and functions as a living organism and institution. It has to do with policies, procedures, practices, programs, leadership development, evaluation, and conflict management.

Because we are so small, these things might seem less important, but I'm aware that we need to be establishing healthy practices right now, so as to prevent misunderstanding and confusion. We have created a mission, vision, and core practice statement, but it is understood that it is in progress, and that it will continue to develop as we grow, learn, and discern God's Spirit speaking to us. I learned a good lesson when I planned a worship service without asking for input, and found that I had misread where people were at, and got some negative feedback. I was able to ask their forgiveness and covenanted to seek more input in those key decisions. This will build more ownership going forward.



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Also, there was some talk about why some people had landed on the leadership team, and what structure was in place for this. This is an indicator that we need to be using the language of temporary development team, which will maintain order until we have established a clear way forward for identifying elders.

The nature of our existence as a missional community will require much more careful thinking about how this group will organize around its mission and purposes.

The final category is what Mead calls *Incarnational Growth*. This is essentially about how the church will live out the gospel in the neighbourhood and world in which it is placed. This is fundamental to our identity and we need to establish this at the outset so that it is clear to anyone interested, that following in the way of Jesus means begin faithfully present to our neighbours and pursuing the common good amongst them and with them. It is about valuing the places we inhabit, and practicing the presence of Christ within them.

I would say that we have anecdotal evidence that these things are happening, as we share stories of our members participating in their neighbourhoods and getting to know the people who live and hang out here. Some of these have now become everyone's friends.

#### My Personal Status

I write this having just returned from the third cohort of my Leadership in the New Parish program which is co-hosted by the Seattle School of Theology and Psychology, and the Parish Collective. This was an energizing experience as I conversed and worshipped with many wonderful leaders from around North America who are engaged in very similar pursuits.

When I do have moments of anxiety, doubt, or fear (and they are certainly not uncommon) I hearken back to my sense of call, which seemed so clear to me, and which was such a gift from God.

I am grateful for the Two Rivers participants who are good at encouraging me in my leadership with them.

My physical, emotional, spiritual, and relational health are in a reasonably good place. I have had a few occasions of feeling a bit low, but, not anything that seems alarming. I have some mentors and soul mates with whom I can be transparent, and who are checking in on me regularly. I am grateful to this group for participating in supporting me here as well.

Glen Soderholm

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Appendix "D"

**Presbytery of Waterloo-Wellington: Ministry Committee  
 April, 2013  
 Report**

2. **Pastoral Care Resource Team:** The interim convener of the Pastoral Care Resource Team, Rev. Shirley Gale, presented the Committee with a list of names that had agreed to join the PCRT. Rev. Gale also suggested a further four names for the PCRT. The Committee agreed to the names presented and to follow-up with the additional four.
  - **Recommendation:** That the following be named to the Pastoral Care Resource Team:
    - i. Jim Zaryski,
    - ii. Liz Samis,
    - iii. Rev. Dr. Herb Gale,
    - iv. Rev. Bob Duncanson,
    - v. Bob Seim.
3. **For information:** The Committee received a letter of standing for the Rev. Joseph Choi from the Presbytery of Han-Ca East.
4. **For information:** The Ministry Committee agreed to appoint Rev. John Paeng, Knox's Galt, as the permanent convener of the Committee.
5. Student Certification – see report attached

**Recommendation**

David Sturtevant be certified by our Presbytery as a Student for Ministry, under the care of our Presbytery, and that the Clerk forward his name to the Committee on Education and Reception.

John Paeng, Convener

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**Interview Committee Report and Recommendation that David Sturtevant be certified as a Student for Ministry under the care of our Presbytery**

David Sturtevant was interviewed for Initial Certification the evening of April 25, 2013, at St. Andrew's Kitchener. The Interview Committee consisted of Isabel Howell and Rev. Bill Bynum. Following the guidelines set out in the Book of Forms, the interview lasted just over an hour.

Growing up David and his family attended church weekly and participated in the life and work of the church on a regular basis. Seeking a more traditional form of worship, David and his family became a part of the St. Andrew's Kitchener church family when David was 12. Not long after David became a Communicant Member of St. Andrew's becoming involved with the music program, attending Youth Group, and providing leadership for that Youth Group. For a number of summers David has worked at Crossroads Camp and was a Presbyter Y.A.R. at General Assembly in 2009.

Moving towards becoming a Minister of Word and Sacrament, David has just graduated from Laurier University with a double major Bachelor of Arts degree in Philosophy and Computer Science. David is currently looking for a decent paying summer job, so if anyone is hiring.....

As a child David had a strong love of church and church life. Missing church on Sunday was a great disappointment for him. Gradually, as David rose through the ranks of Sunday School and lived life within the church community, David came into a strong relationship with God, and Christ. Telling people about Jesus brings him great satisfaction as it fulfills David's sense of Call to spread the Gospel. In Grade 10, David became aware that being a Minister of Word and Sacrament was his life's Calling. David's family, fiancé, and congregation support David's sense of Call.

David wishes to attend Presbyterian College and has already made contact with them regarding enrolment. Off campus housing has been secured and David looks forward to experiencing the life of the college and the city. Moving to a new province, beginning theological studies in September, and marrying in October will present David with a number of significant challenges. David has a number of naturally occurring support systems in place and we strongly encourage him to develop new support systems for himself and his fiancé.

It is the recommendation of the Interview Committee that:

**David Sturtevant be certified by our Presbytery as a Student for Ministry, under the care of our Presbytery, and that the Clerk forward his name to the Committee on Education and Reception.**

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Appendix "E"

**REPORT OF THE EDUCATION, ISSUES AND FELLOWSHIP COMMITTEE**  
 Regular Meeting of the Presbytery - Palmerston  
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**Kennon Callahan Workshop**

The Kennon Callahan workshop was very successful, with 200 participants coming from our own Presbytery and from the communities of Toronto, Gravenhurst, London, Wingham, Kirkwall, Oakville, London, Woodstock, Stratford, Shakespeare, Hamilton, Grimsby, and West Flamborough.

Topics which Dr. Callahan touched upon included the ways which individuals interact and connect to congregations. He stressed the change that has happened in society, such that most people are now 'sprinters' rather than 'marathoners'. This calls the church to focus on one-time events which people with busy schedules can commit to. He also stressed providing a number of options for people to support the church financially. Not all people are motivated to give to a budget line. But they will give to a cause, making spontaneous giving in support of mission or a need in the church a good option. Major community worship, short-term major projects, special planned giving and enduring gifts are all possible ways for churches to tap into resources that are available.

It was both an interesting and informative day. Our thanks is extended to Dr. Callahan for taking the time to be with us.

This event could not have happened without the support of many people. Heartfelt thanks are extended to the members of the EIF committee who worked diligently to organize this event, the clergy, staff and members Knox Waterloo who did a marvelous job of hosting this workshop, Susan Clarke from the Presbyterian Book Room for bringing an excellent assortment of books and staying for the day, members of the Stewards by Design committee who supported this workshop with information and transportation and our Clerk, Wilma Welsh for advertising the event throughout this Presbytery and adjoining Presbyteries and handling the registrations.

Respectfully submitted  
 Rev. Janice Hamalainen  
 Convener of the Education, Issues and Fellowship Committee

Wilma Welsh, Clerk ([watwell@rogers.com](mailto:watwell@rogers.com))