

Regular Meeting of the Presbytery of Waterloo-Wellington
 Knox Presbyterian Church, Elora
 November 13, 2018

The Presbytery of Waterloo-Wellington met at Knox Presbyterian Church, Elora, on Tuesday, November 13, 2018 for the regular meeting of the Presbytery. At 6pm an information session was held with Betty Pries, of credence and Co. regarding their proposal for Future Development facilitation. Refreshments followed, and the meeting was constituted following opening worship

WORSHIP

Worship was led by Rev. Susan Clarke.

CONSTITUTION OF THE COURT AND WELCOME

Mr. Gibson McIlwrath constituted the assembly with prayer. The moderator expressed thanks to the congregation of Knox Presbyterian church, Elora and Rev. Susan Clarke for hosting the Presbytery. The moderator welcomed all visitors in attendance asking for them to be introduced.

ATTENDANCE

Ministers: Rev. Brooke Ashfield, Rev. Linda Ashfield, Rev. John Borthwick, Rev. Bill Bynum, Rev. Ed Charlton, Rev. Darrell Clarke, Rev. Susan Clarke, Rev. Scott McAndless, Rev. Johan Olivier, Rev. Nick Pavel, Rev. Scott Sinclair, Rev. Greg Smith, Rev. Jane Swatridge, Rev. Frank Szatmari, Rev. Karla Wubbenhorst

Representative Elders: Janet DeGroot, George Forsyth, Andrew Foster, Pauline Hall, Henry Heidinga, Marion Hunter, Werner Kuemmling, Peggy Lennox, Janet MacDowell, Gib McIlwrath, Vern Platt, Grant Scott, Jim Zaryski

Alternate Rep. Elders: Peter Devries, Erik Kabbes, Alistair McIlwraith,

Appendix: Rev. Linda Bell, Rev. Herb Gale, Rev. George Robertson

Treasurer: Allan Stewart

Students: Diane Boyd

WMS: Jean Godin

REGRETS:

Ministers: Rev. Aubrey Botha, Rev. Dr. Mark Richardson, Rev. Kathy Morden, Rev. Alex MacLeod, Rev. Michelle Yoon

Representative Elders: Lydia Maitland, Carolyn Boyne, Frank Kivell

Appendix: Rev. Walter McLean, Rev. Angus Sutherland,

WELCOME AND INTRODUCTIONS:

Alistair McIlwraith, Alt. rep Elder for Central Presbyterian was introduced by Andrew Foster, Werner Kuemmling, Rep. elder for Knox Presbyterian, Guelph was introduced by Rev. Johan Olivier.

Moved by Scott McAndless/John Borthwick that Diane Boyd be invited to sit and correspond. Carried.

Rev. George Roberson, recently added to the appendix, was introduced by Rev. Karla Wubbenhorst.

AGENDA:

Moved by Ed seconded John Borthwick, that the proposed agenda be adopted as presented. Carried

MINUTES OF PREVIOUS MEETINGS:

Moved by John Borthwick/Ed Charlton that the *revised* minutes of the regular meeting of Presbytery on September 11th, 2018, as presented, be adopted.

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REPORTS

BUSINESS COMMITTEE – Appendix A

It was duly moved and seconded that the report of the Business Committee be received and considered.
 Carried

Correspondence:

Moved by Peggy Lennox/Grant Scott that the actions of the Business Committee in assigning the correspondence be homologated. Carried

Credence FDF Proposal and Memorandum of Understanding:

Moved by Johan Olivier/John Borthwick that the Presbytery of Waterloo Wellington engage the services of Credence and Co as per the content and process contained in the proposal and in the terms of the Memorandum of Understanding. Carried

Moved by Mark Gaskin/John Borthwick that the Clerk of Presbytery contact all members of the Presbytery to establish the membership of the Reference Group as outlined in proposal. Carried

Presbytery Coordinator for FDF Streams A and B

Moved by Johan Olivier/Ed Charlton that the Clerk of Presbytery be given the responsibility to work with Credence and Co and the Reference Group, to engage the necessary resources to fulfill the immediate requirements of Streams A and B only, under the oversight of the Business Committee of the Presbytery; and that the clerk be compensated for any additional work as deemed appropriate by the Business Committee.

Moved by Scott Sinclair/Karla Wubbenhorst that the Presbytery move in camera and that the Clerk recuse himself. Carried

Moved by Scott Sinclair/Mark Gaskin that Scott McAndless be appointed secretary. Carried

Motion was considered and debated. Motion to amend:

Moved by Karla Wubbenhorst/Mark Gaskin that the Reference group as its first item of business select a convener to act as point person to the FDF for the implementation of streams A&B and this be a position without remuneration, to be reviewed when stream A&B are complete. carried

The revised motion thus reads:

Moved by Johan Olivier/Ed Charlton that the Reference group as its first item of business select a convener to act as point person to the FDF for the implementation of streams A&B and this be a position without remuneration, to be reviewed when stream A&B are complete. Carried

Moved by Greg Smith and Mark Gaskin that the Presbytery move out of camera and bring the motions into the minutes. Carried

Homologation of Avondbloem Experimental Fund Applications:

Moved by Ed Charlton/Mark Gaskin that the actions of the Business Committee in approving the application of Doon Presbyterian Church to the Avondbloem Experimental Ministry Fund be homologated. Carried

Moved by Ed Charlton/Glen Soderholm that the actions of the Business Committee in approving the application of Gale Presbyterian Church to the Avondbloem Experimental Ministry Fund be homologated.
 Carried

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Clarification sought – these motions apply to the application only.

Report of General Assembly Design Team – Rev. Jane Swatridge

It was moved by Jane Swatridge and duly seconded that the report of the General Assembly Design team be received and considered. Carried

Moved by Jane Swatridge/Greg Smith that the Presbytery of Waterloo-Wellington establish a local arrangements committee in support of its responsibilities for General Assembly, and that the Rev. Jane Swatridge serve as convener and solicit members for the committee. Greg Smith. Carried

Moved by Jane Swatridge/Grant Scott that the report as a whole be adopted. Carried

Waterloo-Wellington Commissioners to 2019 General Assembly

Moved by Grant Scott/Janet DeGroot that the names and representative elders listed below be the commissioners of the Presbytery to the 2019 General Assembly. Carried

Ministers:

Rev. Jane Swatridge (Captain), Rev. Linda Ashfield, Rev. John Borthwick, Rev. Alex MacLeod, Rev. Scott McAndless; Alternates: Rev. Mark Gaskin, Rev. Kathy Morden

Representative Elders:

Duff's - Puslinch, Kitchener East, Central-Cambridge, St. Andrew's – Guelph, Westside – Cambridge, Alternates: Knox-Harriston; Knox's Galt – Cambridge.

Future Meeting Dates

January 8, 2019 – Knox Presbyterian Church, Waterloo
 January 18 & 19, 2019 – Setting the Stage for Renewal (Credence and Co 1) Location TBD
 March 12, 2019 – Westside Presbyterian Church, Cambridge
 May 14, 2019 – Knox, Guelph
 June 18, 2019 – University of Guelph Ecumenical Ministry

Items for Information only (actions taken by the Business Committee as per motion at last Presbytery meeting)

- h. Rev. George Robertson has been added to the roll.*
- i. Rev. Lisa Dolson has been transferred to the Presbytery of Huron-Perth.*
- j. Rev. Brice Martin has been removed from the roll.*
- k. November Synod – Nov. 3 Bradford – Commissioners from Waterloo-Wellington*
 - a. Rev. Kathy Morden (Knox-Calvin, Harriston) and Rev. Frank Szatmari (Calvin, Kitchener)*
 - b. Mr. Henry Heidinga (Knox-Palmerston) and Mr. William Cassels (Knox's-Galt)*
- l. 2018 General Assembly (ad hoc committee for referrals and remits)*
- 2018 Remits and Referrals to be send to ad hoc committee of commissioners. That they report back to the January meeting of Presbytery.*

Moved by Mark Gaskin/Grant Scott that the report as a whole of the Business Committee be adopted. Carried

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TREASURER'S REPORT – See “Appendix B”

Moved by Scott Sinclair/Ed Charlton that the report of the Treasurer be received and considered. Carried.

The treasurer provided a brief update on the financial situation of the Presbytery. Year to Date Financial Statements and a draft budget for 2019 were provided. The Treasurer explained that the Presbytery assessment would be reduced by \$2 to \$14.50 while the synod assessment of \$10 per member would remain the same.

Moved by Glen Soderholm/Janet de Groot that an interest free loan be extended to St. Andrew's Presbyterian Church, Guelph in the amount of \$140,000, in addition to a one-time grant of \$35,000. The loan is repayable in 10 years or less and St. Andrew's, Guelph will be required to make annual repayments of principal around each anniversary of the loan date with the full loan to be retired by the end of 2028. Carried

Moved by John Borthwick/Mark Gaskin that the draft budget be accepted. Carried.

Moved by Mark Gaskin/Grant Scott that the report as a whole of the Treasurer be adopted. Carried

COMMITTEE ON MINISTRY – See “Appendix C”

Moved by Scott Sinclair/Greg Smith that the report of the Committee on Ministry be received and considered. Carried

Scott Sinclair presented the report of the Ministry Committee for information only. It was also noted that the ministry committee has received a request for the certification for ordination from the Session of St. Andrew's, Fergus.

Moved by Scott Sinclair/Greg Smith that the report as a whole be adopted. Carried

COMMITTEE ON CONGREGATIONAL AFFAIRS – See “Appendix D”

Moved by Johan Olivier/ Jane Swatridge that the report of the Committee on Congregational affairs be received and considered. Carried

Moved by Johan Olivier/Jane Swatridge that the actions of the CA Committee regarding the appointment of Rev Johan Borthwick as IM at Knox Waterloo be homologated. Carried

Rev Herb Gale provided an update on his interim moderatorship at St Andrews Kitchener. He noted that an exit interview with Rev. Mark Lewis has taken place as well as interviews with the other paid staff. The Session is setting priorities before proceeding with the call.

Moved by Johan Olivier/Jane Swatridge that Maria Liston, elder at Gale Elmira be appointed to serve on the advisory committee at St. Andrew's Kitchener. Carried.

Moved by Johan Olivier/Jane Swatridge that the Rockwood and Eden Mills sessions be encouraged to continue their discussion with other local-area sessions concerning amalgamation or partnership in a new configuration of the pastoral charge. Carried.

Discussion followed.

Moved by Johan Olivier/Jane Swatridge that the clerk of Presbytery, in consultation with the Presbytery treasurer, investigate precedents and procedures for transferring a congregation from the bounds of one Presbytery to another, and advise the Rockwood/Eden Mills interim moderator of steps to be followed in such an eventuality. Carried

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Supplemental Report of the Committee on Congregational Affairs:

Moved by Johan Olivier/Jane Swatridge that the Presbytery move in Camera. Carried

Moved by Johan Olivier/Jane Swatridge that the supplemental report of the Congregational Affairs committee regarding the situation at Knox Palmerston be distributed and received for discussion. Carried

The Presbytery received the supplemental report and its recommendation. The report and recommendations were forwarded to the appropriate parties for action. The report and recommendations were returned to the Clerk.

Moved by Johan Olivier/Jane Swatridge that the report of the Committee on Congregational Affairs be adopted. Carried

Moved by Johan Olivier/Jane Swatridge that the in camera session of the Presbytery conclude. Carried.

COMMITTEE ON MISSION AND OUTREACH – See Appendix “E”

Moved by Scott McAndless/Mark Gaskin that the report of the Mission and Outreach Committee be received and considered. Carried

Moved by Scott McAndless/Mark Gaskin that the grant for Student Ministry funding in 2019 be \$16,900, allocated as follows: Joonim \$3400, Doon \$3000, Knox Waterloo \$5500 and Kortright \$5000. Carried.

Moved by Scott McAndless/Mark Gaskin that the committee do some thinking about this project its purpose and successes and potential sources for ongoing funding. The committee will also circulate a template to all congregations by February 2019 that they may use for applications for student ministry funding in 2020. Carried

An amendment was moved by Karla Wubbenhorst and duly seconded that the total grants for Student Ministry be capped at \$10000. Discussion followed. The amendment was defeated.

Moved by Scott McAndless/Mark Gaskin that the Business Committee create guidelines, to be approved by the Presbytery, for how congregations may apply to the fund, what sorts of new (or existing) initiatives will be supported and for how long, and that these guidelines be circulated to all congregations. Carried

Moved by Scott McAndless/Mark Gaskin that the Presbytery grant up to \$20,000 from the Development Fund to the Two Rivers Mission in 2019 and that this grant be conditional on them receiving the amount (or close to the amount) they have requested from Canada Ministries.

Question for clarification.

The time being 9:30 PM a motion to extend the meeting is required.

Moved by Scott McAndless/Glen Soderholm that the meeting be extended to 10:00pm. Carried

The motion carried after clarification provided.

Diane Boyd spoke to the Presbytery regarding the missional imagination course.

Moved by Scott McAndless/Mark Gaskin that the report as a whole be adopted. Carried

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COMMITTEE ON EDUCATION, ISSUES AND FELLOWSHIP – See “Appendix F”

Moved by Ed Charlton/Peggy Lennox that the report of the Education, Issues, and Fellowship Committee be received and considered. Carried

Moved by Ed Charlton/Peggy Lennox that the Presbytery of Waterloo-Wellington approve the Treasurers Workshop with the budget of \$500 to come from the conference fund. Carried.

It was suggested that invitations to this event be extended to neighboring presbyteries.

Moved by Ed Charlton/Peggy Lennox that the Presbytery of Waterloo-Wellington approve the \$3000 request from Westside Presbyterian Church coming from the Strategic Planning fund. Carried.

Moved by Ed Charlton/Peggy Lennox that the report as a whole be adopted. Carried.

ANNOUNCEMENTS

Announcements for various events were shared with the Presbytery.

NEXT MEETING

The next regular meeting of the Presbytery will be held on Tuesday, January 8th, 2019 at 7:00 PM (refreshments at 6:30) at Knox Presbyterian Church, Waterloo.

ADJOURNMENT

The business being completed the court adjourned on motion of Mark Gaskin and duly seconded. Carried. The Moderator closed the meeting with prayer and the Benediction.

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Appendix A – Business Committee Report

a. Correspondence

#	Date Month Date	Received from	Topic	Referred to:
18	162 Sept.	12 Jennifer de Combe	New Church Planting Initiative - Cyclical PCC	Presbytery
18	163 Sept.	13 Rev. Scott Sinclair	Application of Gale PC to the Avondbloem Fund	Bus. Committee
18	164 Sept.	14 Katharine Sisk	Crossing Cultures Gathering Oct 11	Presbytery
18	165 Sept.	19 Catherine Hertel	Queries re St. Andrew's, Kitchener Vacancy	Clerk, C.A. Committee
18	165 Sept.	19 Chris Fischer	Upcoming Concerts etc. @ Knox, Guelph	Presbytery
18	166 Sept.	20 Rev. Linda Ashfield	Organist Position at Livingston, Baden	Presbytery
18	167 Sept.	21 Rev. Alex MacLeod	Prayer for Missional Imagination Course	Presbytery
18	168 Sept.	24 Rev. Roland DeVries	Payment for Missional Imagination Course	Treasurer
18	169 Sept.	25 Rev. John Borthwick	St. Andrew's Guelph Request for Financial Assistance	Treasurer, Bus. Comm
18	170 Sept.	26 Knox Elora PC Office	Change of email address	Clerk
18	171 Sept.	27 Rev. Sean Foster	Transfer of Rev. Kristine O'Brien from the Presbytery of Brampton.	Clerk
18	172 Sept.	27 Rev. Brooke Ashfield	Post Secondary Grant Application	M & O Committee
18	173 Sept.	28 Colleen McCue	Nominations for Assoc. Sec. Ministry and Church Vocations	Presbytery
18	174 Sept.	30 Deb Schichter	Request for Interim Moderator, Knox Waterloo	Cong. Affairs Comm
18	175 Sept.	30 Revs. Linda and Brooke Ashfield	Discussion of Retirement and Succession Plan	Cong. Affairs Comm
18	176 Oct.	1 Kathryn Muir	Changes to the Roll (Sept.)	Presbytery
18	177 Oct.	3 Rev. Aubrey Botha	Grace to Gloryland Concert	Presbytery
18	178 Oct.	4 Rev. Susan Clarke	Address' Changes - Knox Presbyterian, Elora	Clerk
18	179 Oct.	5 Maggie Leung	Presbyterian Sharing Update (Sept and YTD)	Presbytery
18	180 Oct.	11 Rev. Brooke Ashfield	Invitation to Presbytery - January Meeting	Clerk, Bus. Comm.
18	181 Oct.	12 Rev. Scott McAndless	Invitation to Blanket Exercise - St. Andrew's, Hespeler	Presbytery
18	182 Oct.	12 Terri-Lee Hamilton	Letter of Special Committee of Former Moderators	Presbytery, Clerks of Session
18	183 Oct.	15 Rev. Jim Biggs	CNOB Synod Meeting Poster	Presbytery, Commissioners
18	184 Oct.	16 Pauline Hall	Ordination Certification Request	Ministry Comm.
18	185 Oct.	16 Heather Card	Canadian Research on Churches Request	Presbytery
18	186 Oct.	20 Rev. Scott McAndless	Job Opportunity, Admin. Ass't - St. Andrew's, Hespeler	Presbytery
18	187 Oct.	24 Esther AbusVilian	New Office and Address for Bunun Presbytery	Clerk and Moderator
18	188 Oct.	25 Jen de Combe	Leadership for Cyclical PCC	Bus. Comm
18	189 Oct.	30 Don Muir	Approval of Westside Building Plan	CA Comm, Treasurer
18	190 Nov.	2 Kathryn Muir	Changes to the Roll - October	Presbytery
18	191 Nov.	5 John Matheson	Applications for Cooke's Fund	Presbytery
18	192 Nov.	6 Terri-Lee Hamilton	Nominations for GA 2019 Committees	Presbytery
18	193 Nov.	6 Diane Boyd	Missional Imagination Event Nov 24	Presbytery
18	194 Nov.	6 Jackie Czegledi	E&R Candidates Information	Presbytery
18	195 Nov.	7 Maggie Leung	Recommended Presbyterian Sharing Allocations 2019	Presbytery
18	196 Nov.	9 Terri-Lee Hamilton	Moderator Nominations Deadline	Presbytery

Recommendation:

Move that the actions of the Business Committee in assigning the correspondence be homologated.

Darrell Clarke, Clerk – clerkwatwell@gmail.com

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b. Credence FDF Proposal and Memorandum of Understanding (Received with the Agenda)

Recommendation

That the Presbytery of Waterloo Wellington engage the services of Credence and Co as per the content and process contained in the proposal and in the terms of the Memorandum of Understanding.

Recommendation

That the Clerk of Presbytery contact all members of the Presbytery to establish the membership of the Reference Group as outlined in proposal.

c. Presbytery Renewal Coordinator for Stream A and B

Recommendation:

That the Clerk of Presbytery be given the responsibility to work with Credence and Co and the Reference Group, to engage the necessary resources to fulfill the immediate requirements of Streams A and B only, under the oversight of the Business Committee of the Presbytery; and that the clerk be compensated for any additional work as deemed appropriate by the Business Committee.

d. Homologation of Avondbloem Experimental Fund Applications:

- i.* Doon (see attachment received with agenda)
- ii.* Gale (see attachment received with agenda)

Recommendations

That the actions of the Business Committee in approving the application of Doon Presbyterian Church to the Avondbloem Experimental Ministry Fund be homologated.

That the actions of the Business Committee in approving the application of Gale Presbyterian Church to the Avondbloem Experimental Ministry Fund be homologated.

e. Report of General Assembly Design Team – Rev. Jane Swatridge

RE: General Assembly Design Team

The Design Team met via conference call in September and again in-person on October 19th & 20th. They are seeking much more Presbytery input and involvement for GA 2019, far beyond the need for on-site volunteers during the meeting days.

The significant change to GA is the addition of another day, meaning GA '19 will run from June 2 to 6, adjourning at mid-day that final day. The extra day will allow for a somewhat more relaxed meeting agenda and social/personal time, which was entirely lacking last year.

The Design Team would like the opening worship on June 2nd to be hosted by St. Andrew's, Kitchener. The worship would begin at 7:30pm to allow for commissioners to enjoy dinner and travel off-campus for that evening.

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The Design Team has also been approached by an unusual artist - a knitter of murals - and are wondering if Knox, Waterloo would be the best place to host the installation for a June 3rd excursion option for commissioners. This presentation has not been confirmed by the Design Team.

Considering the Presbytery's increased involvement, it is recommended that the Presbytery form an ad hoc 'local arrangements committee' to plan the worship on June 2, to arrange the transportation to St. A's, Kitchener, etc. Also, should the evening of June 5th be made available for social events [if the docket is shortened that day], the Design Team is looking for the Presbytery to provide commissioners with a list of local restaurants, pubs, diversions. Commissioners will make their own choice and be responsible for their own travel that evening.

Otherwise, the volunteer needs through the days of GA '19 are very similar to last year: helpers for load-in of equipment on June 1st; welcome/registration helpers on the 1st & 2nd; transportation on campus between residences/dining hall/athletic centre; Information Desk assistants.

Humbly submitted in His service,

Jane Swatridge

Knox, Waterloo will host the knitted mural display on Monday, June 3. Free night. (theatre piece).

Recommendation

That the Presbytery of Waterloo-Wellington establish a local arrangements committee in support of its responsibilities for General Assembly, and that the Rev. Jane Swatridge serve as convener and solicit members for the committee.

f. Waterloo-Wellington Commissioners to 2019 General Assembly

Ministers:

Rev. Jane Swatridge (Captain), Rev. Linda Ashfield, Rev. John Borthwick, Rev. Alex MacLeod, Rev. Scott McAndless; Alternates: Rev. Mark Gaskin, Rev. Kathy Morden

Representative Elders:

Duff's - Puslinch, Kitchener East, Central-Cambridge, St. Andrew's – Guelph, Westside – Cambridge,
 Alternates: Knox-Harriston; Knox's Galt – Cambridge.

Recommendation:

That these be the commissioners to 2019 General Assembly:

g. Future Meeting Dates

January 8, 2019 – Knox Presbyterian Church, Waterloo
 January 18 & 19, 2019 – Setting the Stage for Renewal (Credence and Co 1) Location TBD
 March 12, 2019 - TBD
 May 14, 2019 – Knox, Guelph
 June 18, 2019 – University of Guelph Ecumenical Ministry

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Appendix B - Treasurer' Report — Allan Stewart

Presbytery of Waterloo-Wellington Treasurer's Report to Presbytery at November 13, 2018

Loan request from St. Andrew's Presbyterian Church, Guelph

A request was received from the Minister at St. Andrew's Presbyterian Church, Guelph, with the support of his session, for a loan from Presbytery in the amount of \$350,000. The request, received on church letterhead and signed by the minister, is as follows:

September 25th, 2018
 Dear Clerk of Presbytery,

St. Andrew's Guelph is experiencing a time of rejuvenation as a congregation of God's people on the corner of Norfolk and Suffolk Streets in Guelph. Our Rejuvenate 190 Campaign launched two and a half years ago was a wonderful success. We were able to raise \$190,000+ to replace our historic slate roof (with a steel/aluminum one), replace our sanctuary flooring, upgrade our sound system and make some repairs to our sanctuary walls to address some leaks from the old roof. At the same time, our dear "Rooster" atop our steeple was struck by lightning last summer which caused a fire and significant smoke and water damage to our steeple and narthex area. Our building insurance covered most of the expenses related to the clean-up and restoration project that followed. It was a blessing that our sanctuary and the rest of our building suffered no damage because of this incident.

*I write to you today to make a request for assistance as we are now in the midst of yet another 'surprise' emergent capital project relating to the replacement of our heating system. We have had a boiler that has served us faithfully for many many years and each year we wonder if it will last one more winter. Sadly, this past winter was its last – it was determined that our old boiler system required significant repairs. It was time to consider replacement. Starting in August of this year, our Board has worked with an engineer, a contractor, and the requirements of the City inspectors to figure out what would work best in our historic building. We are moving ahead with a forced air heating system that will require a significant amount of duct work and two large furnace units – one that will be placed on our lawn and another that will be installed on the roof of our Christian Education wing. In order to meet building codes and City regulations we are being required to make several alterations to our existing building that are adding to the cost of this significant project. The best estimate to date is that the final project will total **\$350,000**.*

We have just spent the better part of two and a half years encouraging the congregation in its generosity to raise \$190,000 for the Rejuvenate 190 Campaign and we were delighted by their response. This past year has also seen St. Andrew's Guelph supporting a large Syrian Refugee family. The congregation has offered support to the grandchildren of a previous refugee family whom St. Andrew's sponsored whose parents died in Sierra Leone. We are in process to bring these grandchildren to Canada to be reunited with their grandparents. We are also inviting the congregation to be generous in their support of another refugee family from Sudan. As you can appreciate, there have been a lot of 'asks' to our congregation members and they have responded. At its most recent meeting, our Board of Managers felt it was necessary to seek a bank loan for this capital project since there have been so many requests to the congregation of late. It is their hope that our members may continue to be generous through their support in paying down the loan.

It was decided that prior to seeking a bank loan that we might reach out to the Presbytery to determine if it could offer assistance at a time such as this.

Therefore, we are requesting that the Presbytery consider offering St. Andrew's Guelph a loan in the amount of \$350,000 under its usual terms. We would also be very appreciative if any part of that loan

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might be considered as a grant to offset the financial burden that this loan puts upon our congregation. We prayerfully accept the will of the Business Committee and the wisdom of the Court in considering this significant request.

If you require any further information, documentation, or need to ask any questions, please feel free to reach out at your convenience.

*Yours in Christ's Service,
The Rev. John Borthwick*

The Business Committee considered this request at length at both its October and November meetings. The treasurer also visited the church and met with the minister. He also shared correspondence with Peter Devries from the church finance team. Bearing in mind the funds available and the potential future needs of other congregations, the committee partially agreed to the above request from St. Andrew's, Guelph Presbyterian Church.

Accordingly, the treasurer will request at the November 13, 2018 Presbytery meeting, that it be moved

“That an interest free loan be extended to St. Andrew’s Presbyterian Church, Guelph in the amount of \$140,000, in addition to a one-time grant of \$35,000. The loan is repayable in 10 years or less and St. Andrew’s, Guelph will be required to make annual repayments of principal around each anniversary of the loan date with the full loan to be retired by the end of 2028.”

Following this page, you will find a draft presbytery budget for 2019. I will address this briefly and will require a motion to approve as I need to notify our 30 treasurers very soon as they will use these assessment numbers in their own 2019 budgets. Should any amendments become necessary, such amendments can be approved at the January 2019 meeting of presbytery.

The final page of my report is the normal monthly financial report, measured against budget for the period ending October 31, 2018. The expectation is that the presbytery will end 2018 with a surplus in the general account, perhaps around twelve thousand dollars, opposite the balanced budget presented at the start of the year.

Respectfully submitted,
Allan Stewart, Treasurer

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2019 DRAFT BUDGET - WATERLOO-WELLINGTON PRESBYTERY

	Budget 2019	Budget 2018	\$ change	% change
INCOME				
Assessment Income	127,236	138,581	(11,345)	-8.2%
Income from services	1,000	1,000	-	0.0%
Other income - interest	4,618	5,312	(694)	-13.1%
Total Income	132,854	144,893	(12,039)	-8.3%
EXPENSES				
Synod Assessment	51,965	52,290	(325)	-0.6%
Special project - Two Rivers Church	-	12,000	(12,000)	-100.0%
Special project - Post Sec. student grants	16,400	16,400	-	0.0%
Special project - Bunun Exchange	4,000	4,000	-	0.0%
Special project - Women Gathering (2019)	3,000	-	3,000	100.0%
Special project - Canada Youth (2018)	-	2,500	(2,500)	100.0%
Special projects - total	23,400	34,900	(11,500)	-33.0%
Clerk's honorarium	13,366	13,130	236	1.8%
Treasurer's honorarium	7,055	6,930	125	1.8%
CPP/EI	967	943	25	2.6%
Liability Insurance	3,000	3,000	-	0.0%
General and office supplies	2,000	2,000	-	0.0%
Telecommunications	1,500	1,500	-	0.0%
Audit and legal fees	500	500	-	0.0%
Bank interest and service charges	300	300	-	0.0%
Office expenses - total	28,689	28,303	386	1.4%
Travel and mileage	5,000	6,000	(1,000)	-16.7%
Meals and hospitality	500	500	-	0.0%
Travel - total	5,500	6,500	(1,000)	-15.4%
Grants - U of G chaplaincy	9,000	9,000	-	0.0%
Grants - Students for Ministry	3,000	3,000	-	0.0%
Grants - New Life Counselling	1,500	1,500	-	0.0%

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Grants - total	13,500	13,500	-	0.0%
GA & Commissioner's Expenses	3,500	2,500	1,000	40.0%
Conference Funds	2,500	2,500	-	0.0%
Student Psych. Assessments	1,000	1,000	-	0.0%
Pulpit supply for visitation	1,000	1,000	-	0.0%
Visitors, Donations and Gifts	1,000	1,000	-	0.0%
Christian education (Lay Grants)	500	500	-	0.0%
Clerk's consultation (2018)	-	600	(600)	100.0%
Student certification	300	300	-	0.0%
General expense - Total	9,800	9,400	400	4.3%
Total All Expenses	132,854	144,893	(12,039)	-8.3%
Surplus/(Deficit)	0 0	0	0	0.0%

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FINANCIAL REPORT TO WATERLOO-WELLINGTON PRESBYTERY AS AT OCTOBER 31, 2018

	<u>to Oct 2018</u>	<u>Budget 2018</u>	<u>Variance</u>
INCOME			
Assessment Income	138,581	138,581	-
Income from induction services	504	1,000	496
Other income - interest	2,908	5,312	2,404
Total Income	141,993	144,893	2,900
EXPENSES			
Synod Assessment	39,218	52,290	13,073
Special project - Two Rivers Church	12,000	12,000	-
Special project - Post Sec. student grants	16,400	16,400	-
Special project - Bunun Exchange	3,434	4,000	566
Special project - Canada Youth 2018	600	2,500	1,900
Special projects - total	32,434	34,900	2,466
Clerk's honorarium	10,942	13,130	2,188
Treasurer's honorarium	5,775	6,930	1,155
CPP/EI	786	943	157
Liability Insurance	2,713	3,000	287
General and office supplies	1,601	2,000	399
Telecommunications	437	1,500	1,063
Audit and legal fees	500	500	-
Bank interest and service charges	81	300	219
Office expenses - total	22,835	28,303	5,468
Travel and mileage	1,298	6,000	4,702
Meals and hospitality	51	500	449
Travel - total	1,349	6,500	5,151
Grants - U of G chaplaincy	9,000	9,000	-
Grants - Students for Ministry	-	3,000	3,000
Grants - New Life Counselling	1,500	1,500	-
Grants - donations	-	-	-
Grants - total	10,500	13,500	3,000
Commissioner's Expenses GA 2018	1,537	2,500	963
Conference Funds	1,400	2,500	1,100
Student Psych. assessments/counselling	-	1,000	1,000
Pulpit supply for visitation	166	1,000	834
Visitors and Gifts	-	1,000	1,000
Christian education	100	500	400
Clerk's consultation April 2018	550	600	50
Student certification	-	300	300
General expense - Total	3,753	9,400	5,647
Total All Expenses	110,089	144,893	34,804
Surplus/(Deficit)	31,904	0	(31,904)

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Appendix C - Ministry Committee - Rev. Scott Sinclair

Committee on Ministry Report to the Presbytery of Waterloo-Wellington November 13th, 2018

The Committee on Ministry (CoM) has met once since the last meeting of the Presbytery.

Inter-Mission

The CoM supports Rev. Scott McAndless' request to attend the Transform Conference in Orillia in November despite this being in close proximity to his inter-mission.

Rev. McAndless has written an extensive report on his experiences during his inter-mission. We believe this report is informative and we refer the Presbytery to it for edification.

Young Adult Representative to General Assembly 2019

The Presbytery of Waterloo-Wellington is invited to send a Young Adult Representative (YAR) to the 2019 General Assembly to be held in Wilfrid Laurier University, Waterloo, Ontario, from Sunday, June 2 to Thursday, June 6, 2019. YARs are expected to arrive on Saturday, June 1 for orientation beginning with supper. Young Adult Representatives are members of The Presbyterian Church in Canada between the ages of 16 and 25 years. Students at our theological colleges are not eligible, nor are professional church workers (ordained, designated or lay).

Sessions wishing to nominate a member as a YAR are to send a letter to the Clerk of Presbytery no later than January 31st, 2019 indicating the following information of the candidate:

Name, address, email and phone number of candidates

Indicate if the candidate is over the age of 18.

Education level:

Involvement In congregation

Involvement in other youth organizations

Special interests and activities

The Presbytery will make its final recommendation of YAR and alternate YAR at the March meeting of Presbytery.

Subcommittee on Students - Greg Smith

There are no students in the care of the Presbytery at this time. The subcommittee continues to follow up with 3 individuals interested in Ministry.

Items Referred by Presbytery meeting of September 5th.

The CoM is following up on correspondence and recommendations arising from the Presbytery meeting of September 5th, 2018.

Submitted with panache

Rev. Scott Sinclair, convener.

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Addendum 1:

Report from Rev. Scott McAndless on his Inter-mission in 2018

I am very grateful for the opportunity that was given to me this past spring to take a ten-week intermission from my duties at St. Andrew's. I have been a full-time minister in the Presbyterian Church in Canada, now for 26 years. That means that for over a quarter century (and a very large portion of my life) all of my work and all of my professional efforts have been directed toward the maintenance and promotion of that institution. All I have done, most everything I have engaged in, has all been done with one underlying assumption: this has to be good for and helpful to the church.

I don't complain about that – it is what I signed up for after all – but I do note that, when you look at the world from that one point of view for such a long time, it begins to limit your perspective. I believe that I needed a new perspective on the work that I do and that was not going to be possible without taking an extended period of time away from the church to get the church out of my head. And so, for example, I felt that it was important that I take the first several weeks of my intermission to completely avoid any thought of the Christian church. I did not attend any worship services. I did not read any the news from the church or anything else related to the work of the church. I simply avoided it entirely.

I know, I realize that this is something that many Christians do all the time without even thinking about it, but it is literally something that I had not been able to do for years and I do believe that it helped me to gain new perspective on the church and its life. In fact, I was kind of amazed at how easy it was to put the church completely out of my mind and out of my life. That is exactly how the vast majority of people in our society today live – without sparing a moment's thought for the church and its needs.

And the first thing I realized is that I don't think that they are missing it. Oh, I am quite sure that there are many people who are suffering, needlessly, because they lack the knowledge of the good news of God's grace, forgiveness, power and strength. Even more important, they are missing out on the opportunity of living out that grace and truth in an active community, whether they realize it or not. But I didn't miss, and I expect that most people don't miss, the things that we tend to spend so much of our energy on in the life of the church. They don't miss the pressure to conform to other people's ideas of what it means to be a Christian. They don't miss the worrying about the loss of traditions or the resistance to change. They don't miss all of the worries about institutional maintenance. It makes me wonder whether sometimes we are just spending too much of ourselves in the church on the things that matter least.

But, even as I spent time away from the church, I felt the importance of my faith. I continue to love and to cherish the Bible which, for me, is the source of so much that is good. I think that one of our problems is that the church has tried to keep the Bible to itself – to use the Bible only to serve its own needs and its own purposes. I felt the need to free the Bible from the church to bring it closer to those people who do not feel as if they belong in the church. That is one big reason why, during my intermission, I spent a fair bit of time working on a project trying to bring the Bible (in particular the stories of the Bible) to people outside of the church. I created a podcast called "Retelling the Bible," in which I retold some of the great stories of the Bible without worrying about whether or not the way I was telling the story would be completely acceptable to the church. I just enjoyed the stories of the Bible as I saw them without worrying about whether my interpretation might be judged wrong by some Christian institution somewhere. I greatly enjoyed being able to approach the Bible with such freedom and I think it brought something valuable to me, something that I have been able to share with others and I will continue to do that as I continue to publish, now on a monthly basis, my podcast. You can find out more about the podcast and find out how to subscribe at retellingthebible.wordpress.com.

Having spent several weeks away from the life of the church, I finally felt that it was time for me to re-approach the church, but this time as an outsider. I spent the next several weeks of my intermission visiting churches. This is something that I have almost never been able to do in my life. I have never come to a church as an outsider. And I wanted to share with you some of the things that I learned by doing so.

First and most importantly of all, I very quickly realized how difficult it is to do such a thing. I did not find it easy at all to approach a church where I didn't really know anyone and didn't really, at least initially, want to know anyone. I just wanted to go and see what it was like and it was extremely hard even to walk through the door each time. Some of this was for some very practical reasons. I wasn't used to how things are done there

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or even where to go. In one case, I walked in a door and immediately got lost, took a wrong turn, and then ended up walking out a back door by the river and almost too embarrassed to try to go in again. These kinds of experiences underlined to me just how hard it is for people who haven't been to church in a long time (or maybe not ever) to actually show up when the church is open.

I observe that churches often seem to operate under one big assumption. We assume that, if we can put on a good program – if we have an excellent worship service or music program or children's program or whatever it may be – that people will just come. I call it the "Field of Dreams" assumption: "If you build it, they will come." That may have once worked, but my experiences have shown me that it doesn't any more. When new people show up among us on their own, I hope you recognize that it was probably not easy for them to do so at all. And I hope that you realize that there are many more people who simply will not come on their own.

Many studies show that the only way that most people will come to a new church is if they are not only personally invited but also actually accompanied through the door. This is something that we all need to be thinking about as we work on church life and growth.

There was another thing that I noted in my visits. I noted that when congregations were at their most formal – when they were sticklers for their own forms and traditions – was when I usually felt most uncomfortable and out of place. It was when (either intentionally or unintentionally) that formality broke down that I felt most welcome and started to enjoy myself. This made me realize that formality in churches is something that we mostly to please those who have been there the longest. Longtime members are most comfortable when everything happens formally, but a strong and growing church cannot exist only for insiders. Informality (whether planned or not) often gives visitors the message that we are not hung up with ourselves and that we are comfortable enough with who we are to laugh, make mistakes and forgive each other with love.

Just something to think about.

Appendix D - Congregational Affairs– Rev. Johan Olivier

Congregational Affairs Committee Report: November 13, 2018

The Congregational Affairs Committee met on Wednesday morning October 3, 10 am at Knox Presbyterian Church Guelph.

The members of the quadrant present received and discussed the written Interim Moderators reports (Appendix A) as well as a request from the session of Knox Waterloo for the appointment of Rev John Borthwick as IM at Knox Waterloo

Request from the session of Knox Waterloo for the appointment of Rev John Borthwick as IM at Knox Waterloo

At the October 2, 2018 Business Committee meeting a request from the session of Knox Waterloo was referred to the Congregational Affairs committee.

At the September 25, 2018 Session meeting of Knox Waterloo, the session agreed to request the appointment of an Interim Moderator (IM) for the purpose of calling a Lead minister to serve at Knox Waterloo. Knox has received notice from their ministers, Rev. Linda Ashfield, and Rev. Brooke Ashfield, indicating their time-line to retirement several years ago and invited the session to prepare for transition in ministerial leadership. Since that time, the session worked diligently in researching best practices for this transition in ministerial leadership. With the full support of Rev. Linda and Brooke Ashfield the session formally requests the Presbytery to appoint Rev. John Borthwick, the minister of St. Andrew's Guelph, to be their Interim Moderator for the purpose of calling a new lead minister. Rev. Borthwick will walk beside the session and be a guide in the process of discerning future leadership.

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The CA Committee discussed this request and the following Motion carried: That John Borthwick be appointed IM at Knox Waterloo to help prepare for hiring a new minister. Moved by J. Swatridge & seconded by M. Hunter.

An email to this effect was sent to the Clerk of Presbytery and Rev John Borthwick after the CA meeting on Oct 3, 2018

The recommendation about the IM at Knox Waterloo:

The CA committee at its meeting Wednesday October 3, 2018 appointed Rev John Borthwick from St Andrews Guelph as Interim moderator at Knox Waterloo commencing his duties as soon as possible

This appointment needs to be homologated at the regular meeting of Presbytery Tuesday November 13, 2018

Recommendation 1

That the actions of the CA Committee regarding the appointment of Rev Johan Borthwick as IM at Knox Waterloo be homologated.

Appointment of second individual on the IM advisory committee – St Andrews Kitchener

Recommendation 2

That Maria Liston, elder at Gale Elmira be appointed to serve on the advisory committee at St. Andrew's Kitchener.

Recommendations flowing from the IM reports

Recommendation 3

That the Rockwood and Eden Mills sessions be encouraged to continue their discussion with other local-area sessions concerning amalgamation or partnership in a new configuration of the pastoral charge.

Recommendation 4

That the clerk of Presbytery, in consultation with the Presbytery treasurer, investigate precedents and procedures for transferring a congregation from the bounds of one Presbytery to another, and advise the Rockwood/Eden Mills interim moderator of steps to be followed in such an eventuality.

Respectfully submitted
 Rev Johan Olivier
 Convener CA Committee

Appendix A

Interim Moderator reports:

Livingston Church in Baden

Livingston Church in Baden continues to be a presence in the community. Though dwindling slowly in number there are a few new folks who have joined the faithful for Sunday worship. From 17-25 enjoy coming each Sunday for a fifteen-minute hymn sing and then worship. Communion is celebrated four times a year and the Advent, Christmas and Easter Seasons as well. While there isn't enough money to pay for a part time minister, they cover the expenses of Sunday supply, organist, and upkeep and

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maintenance of the building. The church is currently looking for a new organist. Sadly, their faithful and long-standing organist, Mary Eby passed away recently. Her musical support and contributions to worship were greatly appreciated. More recently, the church has partnered with Wilmot Township and Castle Kilbride for evening concerts at the church. The next one will have a Christmas theme and is scheduled for the end of November. They are very grateful for those who preach and lead worship - Rev. Andrew Song, Rev. Leslie Walker, Rev. Bob Duncanson and Dr. Wilma Welsh.

Rev. Linda Ashfield, Interim Moderator at Livingston Church, Baden

Mt. Forest and Conn

The sessions of Mt. Forest and Conn met at the Interim Moderator's house in July to discuss the future of the congregations. After looking at various options it was decided to ask Mike Wasylyk to help them with outreach.

Mike met with the IM the clerks and the administrator at Mt Forest. As a result Mike will facilitate further discussion with the joint sessions on Tuesday September 25, 2018 at the IM house following a supper. We are beginning to move ahead, but I have no idea what the end results will be. In faith we leave that in our Lord's good hands.

Yours in Christian joy

Kees

Knox's Galt

September 29, 2018

Rev. Angus Sutherland continues to offer excellent pastoral care and worship to the congregation as they have patiently waited for Presbytery to decide on their proposal to sell their building.

In light of Presbytery's decision to deny the congregation's request, the Session moved to wait until the New Year before making any decisions around amalgamation conversations. The experience is still too raw and close for them, and wisdom suggests that time must be taken for reflection and discernment.

Respectfully submitted,

Rev. Glen Soderholm

Interim Moderator – Knox's Galt Presbyterian Church

Joonim

September 28, 2018

Joonim continues to be a thriving and growing congregation during its interim period. The Session and the Small groups of the congregation are committed to continuing with contractual ministry in youth and children's ministry as well as for the Korean service for at least the next year. This arrangement places the congregation in a peaceful and good place spiritually. They are continuing to plan for their mission trip to Cuba later this year. Their new children's minister start date has been delayed and a new start date of October 1 has been agreed to. The congregation also participated with three other Korean speaking congregations in Kitchener Waterloo for their annual revival series. A minister from Korea spoke at this revival from Sept. 21 to Sept. 23 and Joonim will host the final meeting on Sept. 23rd. Two areas of opportunity are the replacement of the Youth (Hi-C) ministry leader Youth Pastor Junghoo Lee, who has accepted a call to another congregation. The Session and CE committee are currently interviewing another candidate. The second area is the desire to find alternate accommodation for the church in the Waterloo area. The Interim Moderator and the Session are looking at possible alternatives for the congregation with a goal of moving by January 1, 2019.

Respectfully submitted,

Rev. Darrell Clark

Interim Moderator

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St. Andrew's Fergus September 28, 2018

The St. Andrew's Fergus Session met on Sept.6th and the Search Committee met on Sept.26th. In October, a survey will be distributed to the congregation to gather input as the committee does its work of congregational self-analysis. Much research and writing have gone into a first draft of the congregational profile which will be finalized once the results of the survey come in and are tabulated. In recent months, a search was successfully conducted for a new Contemporary Worship Coordinator and Jeff Catto began his job at St. Andrew's in early September. I continue to work closely with Pauline Hall (Clerk of Session and Representative Elder to Presbytery) and Chris Clements (Associate Pastor for Discipleship and Youth). I am grateful to Rev. Johan Olivier who attended two meetings of the search committee while I was on intermission. The ministry of St. Andrew's is flourishing and I'm glad to report that it is well supported by the teamwork of the Interim-Moderator, the staff, the Session, the Board of Managers, as well as other leaders and the congregation as a whole. We ask that the presbytery remember us in their prayers.

Respectfully submitted,

Alex MacLeod

Interim Moderator

Rockwood and Eden Mills October 1, 2018

Since commencing the vacancy work at Rockwood and Eden Mills it became apparent that some conversation about the future direction of this pastoral charge would need to occur before proceeding to another call. Within the Eden Mills session, we discerned the need to apprise both the Eden Mills congregation and the session at Rockwood of the inability to enter into another call on the 50/50 cost-sharing basis, as such a move would cause Eden Mills to arrive at a point, within 2-5 years, of not being able to meet its financial commitments. I moderated a congregational meeting on Monday, June 25 to explain the situation, outline some options, and seek the congregation's will for its future direction. Session also prepared a questionnaire, which was circulated to all members and adherents, and which resulted in a clearly preferred direction to pursue: amalgamation, though not along a model of absorption into Rockwood where all future worship would be at the Rockwood site. (Eden Mills and Rockwood have some experience of worshipping together in the summer months, and Eden Mills members find the paucity of parking at the Rockwood site already a deterrent to their attendance). At a joint meeting of the Eden Mills and Rockwood sessions on June 28, the Rockwood session was advised of the situation, and began its own thinking about possible future options. I moderated a congregational meeting at Rockwood on September 10th at which the mandate was given to the Rockwood session to explore potential partnerships with other local area churches. On September 17th the Rockwood session met with the session of another local church and plans to carry forward this exploratory work over the coming months. Meanwhile, the Eden Mills session has identified 5 local-area churches whom it would like to approach about potential partnership or amalgamation.

As both Rockwood and Eden Mills are on the Easternmost boundary of Waterloo Wellington Presbytery, our consideration of options for future partnerships have ranged over the points near the Westernmost boundary of Brampton Presbytery as well as points within the Guelph quadrant of our own Presbytery. As Interim Moderator I have told the congregations that I do know of examples where congregations were transferred with seemingly little fuss from the bounds of one Presbytery to another, but that it would be good to advise Presbytery at an early juncture that a trans-Presbytery solution is a possibility and seek Presbytery's advice about how we would proceed in such an eventuality.

Understandably there is a bit of anxiety in the two congregations about what the future will hold, and how long it is likely to take before stability can be restored in the shape of a settled minister. The recent resignation of Fitz Bharath as organist at Rockwood (as of September 30, and at Eden Mills as of June 24) is also a loss deeply felt at Rockwood in particular. However, the congregations are being well-served in the interim period by a small rota of well-regarded supply preachers. As interim moderator I led a 4-week summer Bible study for the joint charge at the Rockwood site in August and have scheduled myself on the preaching rota every couple of months, which opportunities I can use to update the congregations. I was also pleased to be able to engage

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Mike Wasyluk, the Presbytery's Emerging Generations facilitator, to lead a workshop on understanding millennials, scheduled for Saturday November 3, and to enrol 2 participants from the Rockwood congregation in the Presbytery's Missional Imagination course. Understanding congregational culture and the development of missional thinking, must be a part of the work of setting up these two congregations for future health and sustainability, for without it, structural reconfiguration will, at best, provide a short-term solution.

Respectfully submitted,
 Karla Wubbenhorst, IM
 September 30, 2018.

Appendix E - Mission and Outreach – Rev. Scott McAndless

Report of Mission and Outreach Committee

Draft

November 13, 2018

1) Requests for Student Ministry Funding:

The following requests have been received:

	This year's request	Last year's grants
Joonim	3700	3000
Doon	3000	3000
Knox Waterloo	6000	5200
Kortright	<u>5000</u>	<u>5200</u>
Total	17,700	16,400

The Mission and Outreach Committee is very thankful for these ongoing ministries and for the opportunity that we all have as a Presbytery to be a part of them. Thanks be to God!

We have discussed the matter with the treasurer who is concerned that we must be careful not to overinflate the budget. He is especially concerned that there may be a severe drop in revenues starting in 2020. For this reason we want to exercise some constraint on any growth in this funding. We have formulated a motion that keeps increases within 3% as follows.

The committee was also somewhat concerned that it is difficult to judge and compare these outreach programs because the reports and requests come in such varying forms. We would like to address that for future applications.

Recommendation 1: That the grant for Student Ministry funding in 2019 be \$16,900, allocated as follows:

Joonim	\$3400
Doon	\$3000
Knox Waterloo	\$5500
Kortright	\$5000

Recommendation 2: That the committee do some thinking about this project, its purpose and successes and potential sources for ongoing funding. The committee will also circulate a template to all congregations by February 2019 that they may use for applications for student ministry funding in 2020.

2) Use of the Emerging Generations Fund

The committee is concerned that congregations have not been making use of funding from the Emerging Generations Fund. Part of the problem is that there are no guidelines for congregational applications. It is our feeling that this should be addressed.

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Recommendation 3: That the Business Committee create guidelines, to be approved by the Presbytery, for how congregations may apply to the fund, what sorts of new (or existing) initiatives will be supported and for how long, and that these guidelines be circulated to all congregations.

3) Funding for Two Rivers:

In 2017, Mission and Outreach recommended a \$20,000 grant each year for three years to support the growing ministry of the Two Rivers Mission. The Presbytery, in its wisdom, granted one year's funding with the understanding that we could return to the question this year. We propose the same grant for 2019. This amount needed for Two Rivers' budget is predicated on how much they can receive from Canada Ministries. They have requested (with our approval) \$10,000 from Canada Ministries. Unfortunately, Canada Ministries response to this request will come only two days after Presbytery. In response to all of this, we make the following motion:

Recommendation 4: That the Presbytery grant up to \$20,000 from the Development Fund to the Two Rivers Mission in 2019 and that this grant be conditional on them receiving the amount (or close to the amount) they have requested from Canada Ministries.

4) Update on the Missional Imagination Course.

First Weekend: September 21 & 22, 2018

We had a great first weekend! In the end, we had a total of 29 people registered for the course. On the first evening, we had many guests come and check it out the course as well.

The first evening we learned about the theology of mission and the spirituality of mission. We participated in a Lectio Divina exercise.

On Saturday, we walked around the neighbourhood and noticed evidence of both the world's pain and the world's joy in that local neighbourhood. We also saw many opportunities for partnership in that local neighbourhood. We were able to share and learn from one another in table group discussions after this walk.

In the afternoon we looked at many different approaches to mission: Eucharist mission, social engagement, and the church as a guest rather than a host. We were all left with lots to think about!

The venue and the food at Knox Waterloo were fantastic!

We look forward to our next weekend on November 23 & 24 at Kortright in Guelph.

Submitted by,

Diane Boyd

Missional Imagination Course Co-Ordinator

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Appendix F - Education, Issues, and Fellowship Committee– Rev. Ed. Charlton

EIF Committee Report for November 13th, 2018

The EIF Committee is working on organizing two workshops and a potential course. The Workshops are; 1. For Church Treasurers and those interested in the role and responsibilities of church Treasurers, 2. Boundaries and How to protect against Sexual Harassment. The potential course is to help develop lay preachers.

Treasurers Workshop

We have engaged with the financial services department of the Presbyterian Church in Canada, more specifically with the CFO Oliver Ng. We will be having a workshop on the morning of May 11th. The location will be at Gale Presbyterian Church in Elmira. This workshop was brought to the EIF Committee to put together to help out the treasurers in our Presbytery. We would need roughly \$500 for this workshop for rental costs, food, and possible honourarium.

Recommendation 1

That the Presbytery of Waterloo-Wellington approve the Treasurers Workshop with the budget of \$500 to come from the conference fund.

Boundaries and How to protect against Sexual Harassment

We as teaching and ruling Elders are called to serve and care for people. We need to keep honing our caring methods and practices so that we will be caring for people, caring for ourselves and our communities in a safe and Christ loving way. We cannot afford to not take the time to do this as we see around our society that people have been hurt because some did not take this seriously or were completely ignorant about how their words and actions were hurting people. This is not just about our own protection, but we are seeking to glorify God with all our words and actions as we share the Gospel. Some of the Laws have changed since many of us took the required course, some of the practices have changed. We need to stay up to date as people who are caring for a hurting world.

At this moment we do not have a set date or time. We are looking into a workshop that is providing through 50 Wynford Drive. We were also made aware of a similar workshop that is put on in Waterloo through Conrad Grebel University College on January 31-Feb.1 2019 called Nurturing Healthy Boundaries in the Context of Ministry: Creating a Safe and Respectful Congregational Culture. The Cost of this workshop is \$275 + HST.

We are looking at making this a required workshop, we have not gone down that road yet because we do not have the logistics set up to even have the workshop. We are looking at the possibility of running our own workshop at multiple times realizing that there is not one date that works for everyone.

Strategic Planning Fund

Westside Presbyterian Church has engaged in the process of long-range strategic planning, engaging the congregation in dialogue, prayer, visitations, and even having a Celebration banquet. From all the work that they have done in 2017 to today, they have seen results manifest. They are requesting \$3000 to cover part of the costs that they have already incurred in this process.

Recommendation 2

That the Presbytery of Waterloo-Wellington approve the \$3000 request from Westside Presbyterian Church coming from the Strategic Planning fund.

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Lay Preaching Course

The prospect of this course was first presented to Presbytery in June. This came out of a realized need for more people to be able to lead worship services and preach the Gospel. As stated, before we have more ministers taking sabbaticals, holidays, study leave, sickness, parental leave, and vacancies which are putting a strain on pulpit supply. Pastor Edward Charlton suggests that this

could also be time to look at our ministry models of equipping people to preach not out of necessity but out of equipping the body of Christ to be leading worship and preaching. By bringing up more people we have the opportunity to hear and see the moving of the Holy Spirit. It also brings a wider ministry base for the body of Christ to be moving in the world and in this community.

The Committee is aware of one person who is developing a course similar to what we are looking for. We are also looking to see what is out there on the internet or other courses that are available and will help bring up people who are led to be part of this type of ministry within congregations.

One item that we need to recognize is that this will cost money. As a presbytery it would be wise if we start to prepare for this, 1) who are these perspective people, 2) who is going to be funding this.

Cyclical Program

Letter from Jen de Combe for Presbytery

The Life and Mission Agency is embarking on an exciting initiative designed to encourage presbyteries and leaders within The Presbyterian Church in Canada to take first steps towards starting new worshipping communities. This initiative, Cyclical PCC, will provide a framework that includes:

- A multi-day in person assessment program to help participants discern their gifts in the areas related to starting new worshipping communities (in Vancouver, Jan. 23-25, 2019 or in Toronto, Feb.27-Mar. 1, 2019).
- Training to equip participants for the challenges of starting new worshipping communities, including a multi-day training event (in Toronto, May 13-16, 2019).
- A community of support and learning provided through a coach and a cohort of 10 participants that will meet online monthly.

Cyclical PCC is drawing upon proven models designed to create an ecosystem for church planting. Rather than focus on the individual "plant", the system works towards tending a garden where leaders are grown and equipped to discern what the Spirit may be doing in and through them to start a new worshipping community.

This approach, rooted in the Scripture, takes courage and trust. God forms and calls us in community and God works through the lives of individual leaders, especially when something bold or new is about to take place. We can think of Abraham, Sarah, Joseph, Moses, Deborah, Elijah, Mary, Paul, and of course, many, many others. God speaks in whispers or in blinding flashes with a call to something new.

Presbyteries play a vital role in nurturing leaders, yet it is challenging to provide the space where a potential call and vision might be appropriately discerned, shared, nurtured, and tested. Cyclical PCC provides presbyteries with an opportunity to encourage and support individuals who might be instrumental leaders in starting new worshipping communities.

Your presbytery is invited to identify potential leaders within your bounds and to encourage them to apply to be part of Cyclical PCC.

Regular Meeting of the Presbytery of Waterloo-Wellington
Knox Presbyterian Church, Elora
November 13, 2018

With this letter, I am sending a list of Frequently Asked Questions, a list of characteristics of people who might be a good fit for this ministry, as well as the definition of a New Worshipping Community. Further information and the form to begin the application process can be found at Presbyterian.ca/cyclicalpcc/

In addition, Canadian Ministries will be offering webinars about Cyclical PCC on October 30th, 2018 from 1pm-2pm (EST) and on November 1st, 2018 from 3pm-4pm (EST). You can access these webinars at Presbyterian.ca/webinars/

If you have specific questions about how your presbytery can be involved in Cyclical PCC, I would be happy to talk with you.

Blessings,
Jen de Combe
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Respectfully submitted by:
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